



## TRANSPORTATION PAY STRUCTURE 2023-2024

<b>Pay Grade</b> 1	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>Hourly</b>	\$ 11.16	\$ 12.76

<b>Pay Grade</b> 2	Bus Driver in Training Custodian - Transportation Monitor, Campus Security Monitor, Parking Lot Monitor, Portable Building Area	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 12.00	\$ 15.07

<b>Pay Grade</b> 3	Aide, Special Education Bus	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 13.79	\$ 16.65

<b>Pay Grade</b> 4	Crossing Guard (\$16.88/hr) Crossing Guard Team Leader (\$17.06/hr) Class C Driver	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 15.84	\$ 19.11

**Crossing Guard** \$ 16.88  
**Crossing Guard Team Lead** \$ 17.06

<b>Pay Grade</b> 5	Parts Specialist Security Supervisor Fleet Service Technician I	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 18.42	\$ 22.28

<b>Pay Grade</b> 6	Fleet Mechanic II Safety & Training Specialist Bus Driver, Field Trip* Bus Driver, Regular Ed* Bus Driver, Relief* Bus Driver, Special Ed*	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 19.70	\$ 23.81

\*Bus Drivers Starting at \$20.56/hr.

<b>Pay Grade</b> 7	Fleet Mechanic III Route Supervisor Specialist, Senior Operations Supervisor, Special Needs Routes	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 22.57	\$ 27.32

<b>Pay Grade</b> 8		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 25.93	\$ 31.37

<b>Pay Grade</b> 9	Master Mechanic / Automotive Technician	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
		<b>Hourly</b>	\$ 29.04	\$ 35.23