



Northmont City School District Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Northwood Elementary

July 17, 2023
6:00 p.m.

I. ROLL CALL

Mrs. Blum ____ Dr. Espeleta ____ Mr. Pulos ____ Mr. Walker ____ Mrs. Woodie ____ Mr. Hobbs ____

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B____ E____ P____ Wa____ Wo____ H____

Second _____ Pass _____ Fail _____

IV. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

V. TREASURER'S REPORT

VI. TREASURER'S AGENDA

A. Approve the minutes of the regular meeting of June 26, 2023.

B. Approve the minutes of the special meeting of July 5, 2023.

C. Approve the financial reports for June 2023.

D. Approve the return of the advances from the following funds to the General Fund:

Fund 019 \$ 9,070

Fund 499 \$ 6,814

Fund 507 \$ 880,155

Fund 516 \$ 337,309

Fund 551 \$ 216

Fund 572 \$ 107,508

Fund 584 \$ 34,473

Fund 587 \$ 8,040

Fund 590 \$ 48,606

Fund 599 \$ 120,336

Continued

E. Approve the Then and Now Certifications:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
2281	8301680	6/29/2023	Amber Rose	\$3,994.00
Bricker&Eckler	72790	6/27/2023	Bricker & Ecker	\$8,455.28
41074	1145253	6/09/2023	Everdriven Tech	\$4,892.50
Youth Villages	1145252	6/09/2023	Youth Villages	\$6,396.18

Motion _____ Vote: B___ E___ P___ Wa___ Wo___ H___

Second _____ Pass _____ Fail _____

VII. PERSONNEL AGENDA

ATTACHMENT #1

PUBLIC MEETING ---RETIRE/REHIRE

Public Notice

Board Comments/Recommendations

Public Comments/Board Discussion

RETIRE/REHIRE

Anthony Thomas STRS Retirement---effective 8/1/2023; re-employment as superintendent, effective 8/2/2023.

Motion _____ Vote: B___ E___ P___ Wa___ Wo___

Second _____ Pass _____ Fail _____

VIII. CONSENT AGENDA

- A. Review Board Policies to Rescind: 3120.09 and 4120.09.
- B. Accept public gift of one (1) mellophone to Northmont City Schools from Gary Lambert.
- C. Accept public gift of donations listed on **Attachment #2** to Northmont City Schools from YMCA.
- D. Approve Agreement between YMCA and Northmont City Schools for the 2023-2024 school year. **ATTACHMENT #3**
- E. Approve purchase of 2023 8-passenger van from Beau Townsend Ford for \$51,250 per Board Policy 6320.

Motion _____ Vote: B___ E___ P___ Wa___ Wo___ H___

Second _____ Pass _____ Fail _____

IX. REPORTS

- A. Board Report
- B. Superintendent's Report

X. NEW BUSINESS

XI. OLD BUSINESS - Resolution to Proceed

XII. EXECUTIVE SESSION

XIII. ADJOURN

Next Regular Meeting
6:00 p.m.
August 14, 2023
Kleptz Early Learning Center
1100 National Road, Englewood

Jennifer Bell	From Assistant Secretary to Paraprofessional, 7.5 Hours Per Day, Effective 7/1/23 - UN
Paula Eifert	From 218 days to 215 days, Effective 7/1/2023 - Principal Secretary-KELC
Deborah Greier	From 218 days to 215 days, Effective 7/1/2023 - Secretary - MS
Deanna Hill	From 5 Hours Per Day to 7.5 Hours Per Day, Effective 7/1/23 - UN
Mary Henning	From 218 days to 215 days, Effective 7/1/2023 - Secretary - MS
Gabrielle Kindred	From 218 days to 215 days, Effective 7/1/2023 - Principal Secretary - MS
Sandra McDonald	From 218 days to 215 days, Effective 7/1/2023 - Principal Secretary -NW
Crystal McDowell	From 218 days to 215 days, Effective 7/1/2023 - Principal Secretary - EH

**FOR BOARD APPROVAL
July 17, 2023**

HIGH SCHOOL - Fall Coaches

Thomas Adams	Football - Varsity Asst. - Coordinator, Cat. 5, 100%, 5 Yrs. Exp
Joseph Barnes	Cross Country Head G & B, Cat. 7, 100%, 5 Yrs Exp.
Anthony Broering	Football Head Coach, Cat. 2, 100%, 5 Yrs. Exp.
Andrew Brown	Soccer - Res. B Coach Boys, Cat 17, 25%, 5 Yrs. Exp.
Andrew Brown	Soccer - Varsity Boys Asst., Cat.12, 100%, 5 Yrs. Exp.
Robert Brown	Soccer - Res. B Coach Boys, Cat 17, 25%, 5 Yrs. Exp.
Robert Brown	Soccer - Head Boys Coach, Cat. 3, 100%, 5 Yrs. Exp.
Briana Butler	Volleyball - Head Coach, Cat. 7, 100%, 5 Yrs. Exp.
Mindy Ferguson	Soccer - JV Girls Asst., Cat. 15, 100%, 5 Yrs. Exp.
Eric Gillespie	Football - Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Ann Hall	Volleyball - Reserve B, Cat. 16, 100%, 5 Yrs. Exp.
Joe Haupt	Tennis - Head Varsity, Cat. 11, 100%, 5 Yrs. Exp.
Kristen Henderson	Cheer - Head 9th Football, Cat. 19, 100%, 5 Yrs. Exp.
Dwayne Henderson	Football - Asst. 9th, Cat. 13, 50%, 5 Yrs. Exp.
Jackson Hobbs	Golf - Varsity Boys Head Coach, Cat. 11, 100%, 3 Yrs. Exp.
Gary (Alex) Jones	Golf - JV Boys, Cat. 16, 100%, 5 Yrs. Exp.
John Lemmon	Golf - Head Girls, Cat. 11, 100%, 5 Yrs. Exp.
Kinsey Mangan	Soccer - Head Girls Coach, Cat. 3, 100%, 5 Yrs. Exp.
Mark Mays, Jr	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
McKinzie McPherson	Golf - JV Girls, Cat. 16, 100%, 5 Yrs. Exp.
Nicholas Moore	Football - Head 9th, Cat. 10, 100%, 5 Yrs. Exp.
Logan Murphy	Soccer - JV Boys Head Coach, Cat. 7, 100%, 5 Yrs. Exp.
Logan Murphy	Soccer - Res. B Coach Boys, Cat. 17, 25%, 5 Yrs. Exp.
Erika Myer	Cheer Head Coach/Director, Cat. 14, 100%, 5 Yrs. Exp.
Jacob Myers	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Eric Newman	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Marc Pendleton	Football - Asst. 9th, Cat. 13, 50%, 3 Yrs. Exp.
Phylicia Pierson	Soccer - Head JV Girls, Cat. 7, 100%, 5 Yrs. Exp.
Celina Rabius	Volleyball - Head JV Coach, Cat. 14, 100%, 1 Yrs. Exp.
Brian Robison	Soccer - Res. B Coach Boys, Cat. 17, 25%, 5 Yrs. Exp.
Brian Robison	Soccer - Boys JV Asst., Cat. 15, 100%, 5 Yrs. Exp.
Diane Schneider	Cheer - Varsity Soccer, Cat. 19, 100%, 4 Yrs. Exp.
Matthew Shaltry	Soccer - Varsity Girls Asst., Cat. 12, 100%, 5 Yrs. Exp.
Karla Simmons	Tennis - JV Coach, Cat. 14, 100%, 3 Yrs. Exp.
James Smith, Jr	Fall - Asst. Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Christopher Stanley	Football - Varsity Volunteer, Volunteer, 5 Yrs. Exp.
Bradley Statzer	Weight Room Coordinator, Cat. 10, 100%, 5 Yrs. Exp.
Timothy Szabo	Football - Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Eric Wagner	Message/Scoreboard, Cat. 15, 100%, 5 Yrs. Exp.
Gary Michael Walker	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.

**FOR BOARD APPROVAL
July 17, 2023**

MIDDLE SCHOOL - Fall Coaches

Lori Barnes	Cross Country, Cat. 15, 100%, 5 Yrs. Exp.
Vivian Brauer	Cheer, Cat. 16, 100%, 1 Yrs. Exp.
Timothy Colston	Asst. Football, Cat. 17, 50%, 1 Yrs. Exp.
Savonne Cvetnic	Asst. Football, Cat. 17, 100%, 1 Yrs. Exp.
Chadrick Griffith	Head Football, Cat. 13, 100%, 5 Yrs. Exp.
James Keys	Asst. Football, Cat. 17, 100%, 1 Yrs. Exp.
Emory Marable	Asst. Football, Cat. 17, 100%, 0 Yrs. Exp.
Owen Norman	Asst. Football, Cat. 17, 50%, 1 Yrs. Exp.
Charles Oliver, Jr	Head Football, Cat. 13, 100%, 4 Yrs. Exp.
Diane Schneider	Cheer, Cat. 16, 100%, 0 Yrs. Exp.
Heather Wuebker	Volleyball, Cat. 16, 100%, 3 Yrs. Exp.

Reviewed: 1995
 Revised: 12/02

PUBLIC GIFTS TO SCHOOLS

School District Elementary Schools Date 6/23/23

The gift(s) listed below is/are being presented to the above school by:

YMCA of Greater Dayton
 Name of Organization (or person)
Vickie Dannels
 Name of Presenting Individual
118 W. First St. Suite 300
 Street Address
Dayton, OH 45402
 City, State, Zip

 Signature of Presenter Phone

Quantity	Description	Current Market Value
<u>1</u>	<u>Mulch for Playgrounds</u>	<u>\$ 8,625.00</u>
<u>1</u>	<u>Northwood Elementary Gym Floor</u>	<u>\$ 85,980.00</u>
<u>2</u>	<u>Kleenline Pro Versa Cleaning Machine (Kaiway 1750)</u>	<u>\$ 9,000.00</u>
<u>1</u>	<u>Special needs adaptive harness & swing</u>	<u>\$ 1,639.38</u>
<u>2</u>	<u>Uline Drum Fans</u>	<u>\$ 1,904.69</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Warehouse Manager _____ Date _____

Recommended _____ Date _____
 Superintendent

Accepted _____ Date _____
 Board President

Directions for pickup:

**NORTHMONT CITY SCHOOLS
YMCA OF GREATER DAYTON
LEASE AGREEMENT
SCHOOL AGE CHILD CARE SERVICES**

This Lease Agreement, made and entered into on this 12th day of May 2023, by and between the Board of Education of the Northmont City School District (hereinafter "Board") and the YMCA of Greater Dayton (hereinafter "YMCA");

WHEREAS, the Board and the YMCA recognize the need for School-Age Childcare (hereinafter "Program") that will also enable the children of working families to participate in a variety of curriculum based physical, cultural, educational and social activities outside of normal school hours;

WHEREAS, the Board has certain facilities it will make available to the YMCA for the Program and the YMCA has experience in operating the Program;

THEREFORE, the parties agree as follows:

1. The YMCA shall lease the Premises (as hereinafter defined) from the Board and shall use the Premises for the following purposes only:
 - a.) To conduct a program design based on the goals and objectives attached hereto, the content of which is to be determined by the YMCA with input from the Board, and which will serve Northmont City Schools elementary students' in kindergarten through sixth grade or ages 5-12. Sufficient staff, including site directors shall be hired by the YMCA; and to include personnel benefits as provided for in the YMCA Personnel Policy. All staff will be properly licensed and/or certified and a criminal background check will be conducted for each staff member who has not had one within the past five years while employed by the YMCA. The YMCA has the ongoing obligation to ensure that each staff member has a criminal background check within the past five years. The YMCA shall be solely responsible for obtaining the licenses or certifications required by law to operate the program for the Premises.
 - b.) Registration and orientation, program supplies and snacks shall all be provided by the YMCA as a part of the Program.
 - c.) Recognizing that this program will be deemed a cooperative effort of the Board and the YMCA, YMCA agrees that it will not engage in any activities as a part of the program, in which activities are legally impermissible for the Board to engage. In the event the Board determines that any activity of the YMCA relating to the Program is one the Board is not legally permitted to conduct, the Board will provide the YMCA written notice of the impermissible practice and the YMCA shall have the opportunity to cease such activity within a 10-day period. The YMCA shall not be deemed in default if it ceases the activity within the 10-day period.

2. All financing necessary to operate the Child Care Program, including, without limitation, salaries, wages, benefits, applicable insurance coverage, is the sole responsibility of the YMCA.
3. The Board agrees to rent to the YMCA and the Premises adequate classrooms, gymnasium and playground space designated at the agreed upon school site(s) within the district for 3% of the Program revenue collected for the YMCA program. Each payment for the program will be made by the 15th of each month the program is operating.
 - 3 (A). For the 2023-2024 school year as part of the agreement the rent will be 3% of revenue received for all non-Northmont staff children receiving services throughout the program district wide. An average of 10 "Northmont staff children" will be able to attend the program at no cost for up to (10 hours per week). The YMCA will allow an average of the 10 Northmont staff children per building not to exceed 50 Northmont staff children district wide.
4. The Board shall provide:
 - a.) Utilities
 - b.) Cleaning and Maintenance through the existing maintenance structure.
5. The YMCA will have primary responsibility for public relations and publicity. The Board may assist as appropriate.
6. Liability:

The YMCA agrees to hold harmless, the Board, its agents and employees, from and against all losses, claims, expenses, actions, cause of action, costs, damages, and obligations final or otherwise, arising from any and all negligent acts or intentional wrongdoing of the YMCA, its agents or employees that result in injury to persons, damage to property or loss arising from the performance of this Lease Agreement.
7. The YMCA shall provide comprehensive general liability coverage naming the Board, its agents and employees as additional insured but only as respect to YMCA activities relating to the Program. Said insurance coverage shall be in the amount of \$1,000,000 per occurrence for personal injury and property damage.
8. Waiver of Subrogation. Each party hereby waives any rights of recovery it may otherwise had against the other for loss or damage to person or property, regardless of cause, but only to the extent such loss or damage is covered under any policy of insurance carried by either party, whether or not required hereunder.
9. The YMCA shall not discriminate against any student or employee in the performance of this Lease Agreement, or against any employee or job applicant because of race, color, religion, national origin, sex, physical or mental disability, age, sexual orientation or gender identity all as in accordance with and as limited by the provisions of all applicable laws or governmental rules and regulations.

10. This Lease Agreement shall be for a term of three years commencing on August 16, 2023. Thereafter, this lease shall automatically renew for consecutive periods of one year, subject always to the right of cancellation by either party with a 90 days written notice prior to the end of the current lease period. This Lease Agreement is based on the agreed upon rates "In Exhibit A" between the YMCA of Greater Dayton and Northmont City Schools. The YMCA must notify the Board of any changes in the rates 90 days prior to renewal of this agreement.
11. The Board will provide the YMCA access to the Kleptz FLC on calamity days and prescheduled agreed upon schools out days so a full day program may be offered to elementary aged children enrolled in the district with children ages 5-12 or in grades K-6th when school is closed. Transportation of students to the centralized facility during the calamity day will be the responsibility of the parents. When a weather-related two hour delay takes place the YMCA will extend the hours offered and stay in the assigned building for the children enrolled.
12. Any "non calamity days" to include; scheduled schools out days, vacation/spring break weeks, professional development days/advanced two hour delayed start days will be offered through advance sign up offering for parents to ensure proper staff coverage to ensure staff to child ratios are met and children can be accommodated. Depending on location there may be a licensing capacity cap. Children who are signed up for the flat fee program will have first opportunity to sign up.
13. All children who choose to take part in the YMCA schools out program must have the YMCA schools out packet completed annually which includes an Ohio Department of Jobs and Family Services (ODJFS) medical statement which must be completed and signed off on at least two weeks prior to participating in the program. That allows YMCA staff time to ensure that any special accommodations or medical needs can be properly documented, and to ensure staff can be trained as necessary and parents can meet with admin staff as necessary. Any required medical items indicated such as Inhalers and Epi Pens will also be provided. Packets will be made available online and at sites to make them easily accessible with instructions on where to turn them in.
14. Any amendments or modifications to this Lease Agreement shall be made in writing and signed by both parties. This Lease Agreement shall be governed by the laws of the State of Ohio.

EXHIBIT A:

Types of Rate Programs	2023 Proposed YMCA Latchkey Program Rates
Free and Reduced rate available	Yes Sliding Scale up to 100% paid based on ODJFS eligibility (completed paperwork required to determine eligibility). Often a modest copay is assigned by the county.
YMCA Scholarships (aka Helping Hands via YMCA Annual Scholarship Funds)	Sliding scale scholarships based on need after proof of public funds denial
Discounted District Flat AM Weekly Rate	\$50
Discounted District Flat PM Weekly Rate	\$50
Discounted District Flat Full Before & After Weekly rate	\$90
District Flexible Hourly Rate	*\$7.00/hour
	*Hourly rate not eligible for discounts
YMCA Member or Military Discount	10% off Discounted District Flat rates. Combined discounts not to exceed 20%
Emergency Drop in Rate	\$15.00/hour per child/hour
Staff children receive free latchkey	Yes up to average of 10 hours per child not to exceed a cumulative of 50 staff children district wide without discussion

APPROVED:

YMCA OF GREATER DAYTON

NORTHMONT CITY SCHOOLS DISTRICT
BOARD OF EDUCATION

Dale Brunner, President of the YMCA

Linda Blum, President of Board of Education

Vickie Dannals, Director Childcare Services

Tony Thomas, Superintendent