

Minutes of the Special Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York, held on August 2, 2023.

Present:

(Board)

(Administration)

Ms. Melinda Leising, President
Ms. Erica Shaw, Vice-president
Dr. Lyndsey Bauer
Mr. Sam Catterson
Ms. Rachael Clark
Mr. Patrick LaVeck
Ms. Lisa Magnarelli

Mr. Christopher Clancy, Superintendent
Mr. Joseph Barretta, Assistant Superintendent for Business
Dr. Matthew Lee, High School Principal
Dr. Shaun Carney, Middle School Principal
Mr. Edward Waskiewicz, Acting Elementary Principal
Ms. Michelle Gabree-Huba, Assistant Superintendent for Instruction and Technology
Ms. Amie Johnson, Assistant Middle/High School Principal

Julia A. Scranton, District Clerk

1. CALL TO ORDER

Ms. Leising called the meeting to order at 5:38pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. READING OF THE MISSION STATEMENT

Ms. Leising read the Mission Statement.

4. PERSONNEL

A motion was made by Ms. Shaw, seconded by Mr. LaVeck, and carried (7, 0) to approve the following resolution:

A. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Jaime Abel to the three year probationary tenure track position of ELA Strategies teacher in the Secondary English tenure area teacher, to be compensated at Step 9MA, in accordance with the current CTA agreement, effective September 1, 2023 through August 31, 2026, except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite of overall annual professional performance review ratings pursuant to Education Law §3012-c or § 3012-d of either effective or highly effective in at least two of the three preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, be approved.

A motion was made by Dr. Bauer, seconded by Ms. Shaw, and carried (7, 0) to approve the following resolution:

- B. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of James Kramer to the position of Interim Director of Athletics, Safety and Wellness, to be compensated at a daily rate of \$600, beginning July 31, 2023 through August 11, 2023, be approved.

Mr. Clancy explained that he had been pursuing placing someone in this position unsuccessfully for some time, since Mr. Waskiewicz needed to devote his energy to his work as Elementary Principal. Mr. Kramer was recommended by area Superintendents as a potential candidate, was interviewed, and accepted the position in a very quick turnaround. He will be with us for two weeks.

5. BOARD OF EDUCATION WORKSHOP

Mr. Clancy began by thanking Board members and administrators for their time. He had been looking forward to this opportunity to help set the tone and to create the framework for the District moving forward. The focus will be on themes arrived at collectively that will serve to help develop District goals.

Time was spent reviewing 2022-2023 District Goals, key portions of Building Level Goals and strategies implemented to reach them, the four foundational topics and notable points from the Vision 2025 Strategic Plan, and goals and highlights from the District's Technology Plan 2022-2025, and the 2022-2025 Professional Learning Plan.

Mr. Clancy reviewed summaries from informal meetings he held with over 30 staff, student and parent groups organized under the categories of Wants, Strengths and Needs, some general and some building specific.

Four overarching themes were identified: Coordination, Consistency, Culture and Communication. Board members and administrators worked in small rotating groups to brainstorm potential action items in each of the four categories. Administrators will utilize this information to draft 2023-2024 District Goals for consideration at future meeting.

6. ADJOURNMENT

A motion was made by Ms. Magnarelli, seconded by Ms. Shaw, and carried (7, 0) to adjourn the meeting. The time was 8:01pm.

Respectfully submitted,



Julia a. Scranton
District Clerk