

Minutes of the Regular Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York, held on June 20, 2023.

Present:

(Board)

(Administration)

Ms. Melinda Leising, President
Dr. Luke Perry Vice-president
Dr. Lyndsey Bauer
Mr. Sam Catterson
Mr. Kevin Magdon
Ms. Lisa Magnarelli
Ms. Erica Shaw

Mr. Christopher Clancy, Superintendent
Mr. Joseph Barretta, Assistant Superintendent for Business
Dr. Matthew Lee, High School Principal
Mr. Mr. Dr. Shaun Carney, Middle School Principal
Ms. Ellen Leuthauser, Elementary Principal
Ms. Elizabeth Dougherty, Director of Pupil Personnel Services
Ms. Debora Van Slyke, Director of Curriculum and Instruction

Julia A. Scranton, District Clerk

1. CALL TO ORDER

Ms. Leising called the meeting to order at 5:32pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. READING OF THE MISSION STATEMENT

Ms. Leising read the mission statement.

4. INFORMATION-REPORTS-PROPOSAL/SUPERINTENDENT & STAFF

A. Superintendent’s Reports

Mr. Clancy confirmed with Board members that a summer workshop would take place on Wednesday, August 2. He was happy to report that CCS qualifies for free breakfast and lunches for all students for the upcoming school year. More information will be shared once it is available.

Mr. Clancy recognized several retiring members of the CCS community for their many years of service. They are Jody Chandler, Lisa Colozzi, Phyllis Lopiccolo, Karen Romano, Cindy Smiegal, Julie Maxam, Sharon White, Ellen Leuthauser, Deb Van Slyke, and Officer Chuck Kriz. Thank you!

He praised and recognized four CCS teachers, Paige LaBarge, Rachel Brenon, Michael Pavone and Natalie Dwyer, who are being recommended for tenure effective September 1, 2023. Thank you for your continued service.

He also expressed gratitude to outgoing Board members Dr. Luke Perry and Mr. Kevin Magdon for their dedicated service to the Clinton community, for their direction, and for sharing their knowledge and expertise.

Mr. Clancy reported that the retirement of Officer Kriz has prompted the District to research available resources to fill that vacancy. Since the Kirkland Police Department is unable to provide an SRO, the District is considering an SPO arrangement similar to the one that exists at the elementary school. He presented a chart comparing the slightly different skill sets and services that each type of officer would be allowed to provide, and related cost/funding. Reporting on new findings will take place at the July 11 meeting.

Mr. Clancy reviewed state mandates that led to the mascot name change that CCS is required to pursue. He reviewed potential questions that may arise, and answered each in turn. He also displayed a CCS team naming history from the early 1950s. The committee formed to head up this effort, representing all constituencies, met on June 15. A Thought Exchange will be made available to the Clinton community to help inform the committee who will then make a final recommendation to the Board. A required resolution committing to this process is on this agenda for approval.

Subsequent to the decision, minor renovations to several campus areas will be required, and will largely be assimilated into the current Capital Project.

He then reported that, similar to what occurred during the pandemic, the District will be providing devices to all students as a necessary school supply to achieve digital equity and extend learning. Grade 6-12 students will be allowed to carry devices back and forth to school, where Grades K-5 devices will be housed in the classrooms. Hotspots would be distributed for limited occurrences. Student expectations and accountability were outlined. Ms. Van Slyke authored a handbook and loan agreement that will be distributed to parents. A plan for repair costs was also explained.

Administrators Reports

Retiring elementary principal Ellen Leuthauser reported to the Board for the last time. She shared that the 5th grade moving up ceremony was very successful, and she noted that, at both the fifth grade ceremony and at the high school graduation, the recurring theme of strong community rang through.. Elementary students raised over \$9,330 for the American Heart Association, and were rewarded with fun opportunities to prank administrators. Student Parker McDonald was selected to receive the Santoli award, turning the \$50 he received into \$1,684.92, which was donated to the Water's Center for Children's Cancers and Blood Disorders. Thank you, Parker!

Elementary students ended the year with a fun day that included morning activities and a shower from a fire hose. Mrs. Mickle's class was tasked with decorating a recycling bin given to them by the Oneida County Waste Authority using different recyclable materials. The students chose an animal theme because they wanted to send the message that we need to save our environment for both people and animals. She thanked the Board for all of their support throughout her time at CCS.

Middle School Principal Dr. Shaun Carney reported that middle school students will be provided with scientific or graphing calculators, whichever is appropriate for their coursework, to be carried to and from school, increasing instructional time and reducing test discrepancies. A loan agreement would also be in place for these devices.

Student violinist Jude Leising was chosen to participate in the competitive nation-wide Honors Performance Series at Carnegie Hall. Jude, who auditioned via video performance, was nominated by CCS music teacher Janelle Conklin. Congratulations, Jude, and thank you, Ms. Conklin! The eighth grade moving up ceremony will be held on June 21 at 8:30am.

Dr. Matthew Lee, High School Principal, reported that the senior trip to Six Flags Amusement Park, was enjoyed by all. The Spring Fling took place on June 14 which included a cook out and traditional dodgeball tournament. Students Landon Stilz and Sadie Davignon were recipients of the 2023 Scholar Athlete Award. Seniors walked the halls of the elementary school in caps and gowns, and paraded along the sidewalks to the middle school, inspiring underclassmen.

Commencement took place on Saturday, June 17, where students were applauded by the community. He then congratulated the twenty-two students who had perfect attendance throughout the 2022-2023 school year.

5. PUBLIC COMMENT

District resident Joe DeTraglia thanked the Superintendent for the information about the mascot name change. He hopes that the thought exchange will be carefully managed and that the committee will drive the process. This will be a sensitive issue.

Parent Heidi Venero applauded our school nurses who are often under-appreciated. Mrs. Smiegal’s retirement is a great loss but new hire Ms. Turzyn is very competent. She hoped that the District’s distribution of hotspots to students who don’t have internet access would not be limited.

6. STANDING RESOLUTIONS (CONSENT AGENDA)

A motion was made by Dr. Bauer, seconded by Ms. Magnarelli, and carried (7, 0) to combine items 6A through 6J.

A motion was made by Ms. Magnarelli, seconded by Ms. Shaw, and carried (7, 0) to approve items 6A through 6J.

- A. Agenda and Any Additions to the Agenda for June 20, 2023
- B. Minutes from the Special Meeting held on June 6, 2023
- C. Summary Treasurer’s Report for May 2023
- D. Treasurer’s Report for May 2023
- E. Executive Summary for May 2023
- F. Revenues/expenditures by Month
- G. Extra-classroom Treasurer’s Report for May 2023
- H. Committee on Preschool Special Education (CPSE) and Committee on Special Education (CSE) Report:

Program Review	8
Annual Review	82
Reevaluation (Triennial)	19
Administrative Transfer	0
Preschool	14

New Referral	6
504 Review	28
504 Referral	2
Manifestation	3

- I. Update List of Substitute and Supervisory Personnel
- J. MS-4 Report

7. COMMITTEE/LIAISON REPORTS

A. Committees

1. Policy Committee – Dr. Lindsay Bauer

Dr. Bauer reported that the committee met and performed required annual reviews on several policies, one of which is on this agenda for a first reading. Discussion will continue.

2. Facilities Committee

Ms. Shaw reported that the committee met earlier that afternoon to review initial drawings for the upcoming Capital Project which she shared with Board members. Committee input is being considered. The next meeting will take place in August.

B. Liaisons

1. CCS PTA

Ms. Leising reported that, at the last meeting, elections were held for the 2023-2024 slate of officers. She updated members about the required mascot name change. The PTA hopes to increase visibility in an effort to grow its membership.

2. CCSD Foundation

Ms. Shaw reported that, at the most recent meeting, Mr. Clancy updated members about the summer school program which the Foundation partially funded. The Golf Tournament has reached its team registration capacity but is still accepting tee sign sponsorships. The Brick Garden dedication is set for September 11th, and an information table will be set up at the Annual Shoppers Stroll. The Foundation has decided to participate in Mohawk Valley Gives to help increase available funds for teacher requests. The annual solicitation letter will soon be mailed.

8. NEW BUSINESS

A. Policy (first reading, no action necessary)

- 1. BE IT RESOLVED that draft policy #6700, Purchasing, be adopted.

A motion was made Ms. Magnarelli, seconded by Dr. Bauer and carried (7, 0) to approve the following resolution:

- B. BE IT RESOLVED that the agreement between the Omni Group and the Clinton Central School District to provide 403(b) third party administration for the 2023-2024 academic school year, at a cost of \$3,700, be approved. This agreement is in the form of an amendment and reinstatement of the 2015-2016 Service Agreement.

A motion was made Ms. Shaw, seconded by Mr. Catterson, and carried (7, 0) to approve the following resolution:

- C. BE IT RESOLVED that, upon the recommendation of the Superintendent, the agreement between Upstate Cerebral Palsy and the Clinton Central School District to provide educational services for district students enrolled in the Tradewinds Education Center for the 2023-2024 school year, be approved.

A motion was made Dr. Bauer, seconded by Mr. Magdon, and carried (7, 0) to approve the following resolution:

- D. RESOLVED, that the Board of Education of the Clinton Central School District hereby approves the amended and restated Municipal Cooperative Agreement to Provide Health Benefits, effective July 1, 2023, among the Member Districts of the Oneida-Herkimer-Madison Schools Health Insurance Consortium, and authorizes Superintendent to execute the agreement on behalf of the Clinton Central School District.

A motion was made Mr. Catterson, seconded by Ms. Shaw, and carried (7, 0) to approve the following resolution:

- E. BE IT RESOLVED that the Board of Education accepts a donation from Hamilton College to purchase flexible furniture for classrooms, furniture for a Middle School student work area and Elementary school indoor activity equipment.

\$24,000 A.2705 (Gifts and Donations)

Budgetary Distribution:

\$17,000 A.1620.200.00.0000 (Operations Equipment)
 \$ 4,500 A.2110.200.04.0000 (Middle School Equipment)
 \$ 2,500 A.2110.450.01.0000 (Elementary School Equipment)

A motion was made Mr. Magdon, seconded by Ms. Shaw, and carried (7, 0) to approve the following resolution:

- F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, in accordance with Board Policy #6150, the attached 2022-2023 line item budget transfers be approved.

Description	Account Code	Increase	Decrease	Reason
Middle School Teacher Supplies	A2110.450.04	\$5,855		To purchase Ti-84 calculators for the Middle School
Middle School Teacher Contractual	A2110.400.04		\$2,021.73	
Middle School Teacher Conferences	A2110.475.04		\$3,133.67	
Middles School Techer Equipment	A2110.200.04		\$699.39	

A motion was made Ms. Magnarelli, seconded by Dr. Bauer and carried (7, 0) to approve the following resolution:

- G. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the agreement with Developmental Therapy Associates to provide services to the students of the Clinton Central School District beginning July 1, 2023 through August 31, 2023, be approved.

9. OTHER

A motion was made Dr. Perry, seconded by Dr. Bauer and carried (7, 0) to approve the following resolution:

- A. BE IT RESOLVED that the Clinton Central School Board of Education acknowledges with gratitude the years of service to the students of CCS and to the District of Jodi Chandler, Lisa Colozzi-Peseky, Ellen Leuthauser, Phyllis Lopiccio, Julie Maxam, Karen Romano, Cynthia Smiegal, Sharon White Debora Van Slyke and Officer Charles Kriz.

A motion was made Ms. Magnarelli, seconded by Mr. Catterson, and carried (7, 0) to approve the following resolution:

B. **RESOLUTION**

WHEREAS, newly enacted regulation 8 NYCRR 123.2 prohibits the use of Indigenous names, mascots, and logos by New York State public schools and requires Boards of Education to commit to eliminating the use of all Indigenous names, logos, and mascots via resolution by the end of the 2022-23 school year; and

WHEREAS, in compliance with 8 NYCRR 123.2 the Clinton Central School District will eliminate the use of its current team name, "Warriors", and any corresponding residual logos and/or imagery tied to indigenous peoples.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clinton Central School District as follows:

1. The Board of Education hereby commits to eliminating the use of its current team name, "Warriors", and related imagery by June 30, 2025, unless an extension is granted by the Commissioner of Education.
2. The Board of Education has identified the following actions which must be taken to eliminate the use of the Warrior name and corresponding imagery:
 - a. Formation of a committee of representative stakeholders to solicit and consider suggestions and ideas for a new name from the community, and bring recommendations to the Board of Education.
3. The Board of Education authorizes the Superintendent and his designee(s) to take any steps necessary to effectuate the plan outlined herein to eliminate the use of names, logos, and mascots which violate 8 NYCRR 123.2.
4. This Resolution shall take effect immediately.

10. PERSONNEL

A motion was made Ms. Magnarelli, seconded by Mr. Magdon, and carried (7, 0) to combine items 10A through 10M.

A motion was made Mr. Magdon, seconded by Dr. Bauer, and carried (7, 0) to approve items 10A through 10M.

A. BOARD RESOLUTION –TENURE APPOINTMENTS FOR TEACHERS OR PRINCIPALS SUBJECT TO APPR REQUIREMENTS

WHEREAS, Education Law section 3012 presently allows the Superintendent to recommend for appointment on tenure those persons who have been found competent, efficient and satisfactory and,

in the case of a classroom teacher or building principal who received composite annual professional performance review ratings pursuant to either Sections 3012-c or 3012-d of the Education Law, who have received a composite annual professional performance review rating of either effective or highly effective in at least three of the four preceding years; and

WHEREAS, such section also presently authorizes the Board of Education to grant tenure contingent upon a teacher or principal’s receipt of a minimum rating in the final year of the probationary period, and if such contingency is not met after all appeals have been exhausted, the grant of tenure shall be void and unenforceable and the teacher's or principal's probationary period may be extended;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the appointment on tenure of the following individuals, contingent upon the receipt of a minimum rating in the final year of the probationary period as the above-referenced provision of the Education Law presently requires:

	Name	Tenure Area	Effective Date
Paige	LaBarge	Elementary	9/1/2023
Rachel	Brenon	School Social Work	9/1/2023
Natalie	Dwyer	Social Studies	9/1/2023
Michael	Pavone	Foreign Language	9/1/2023

B. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following Instructional Leaders be appointed for the 2022-2023 school year with a stipend in the amount of \$2000:

Tammy	Mickle	K-5 Math Building Level Instructional Leader
Samantha	Lynch	K-5 Science Building Level Instructional Leader
Tammy	Billard	K-5 Social Studies Building Level Instructional Leader
Patty	Houser	K-5 Support Services Building Level Instructional Leader
Amy	Randall	K-5 ELA Building Level Instructional Kneader
Beth	Baker	Grade 6 Building Level Instructional Leader
Judith	Scoones	Grade 7 Building Level Instructional Leader
Michelle	Taranto	Grade 8 Building Level Instructional Leader
Teresa	Scott	ELA 9-12 Building Level Instructional Leader

Jackie	Snizek	Counseling and Social Work Building Level Instructional Leader
Roger	Wratten	LOTE 9-12 Building Level Instructional Leader
Michele	Dunn	Math 9-12 & Business Building Level Instructional Leader
Meredith	Callaghan	Science 9-12 & Technology Building Level Instructional Leader
Brian	McIntosh	Social Studies 9-12 Building Level Instructional Leader
Christine	Carbone	Support Services 9-12 Building Level Instructional Leader
Norin	Lavender	District Level Music K-12 Instructional Leader
Lynn	Hall	District Level Art K-12 Instructional Leader
Mallory	Faffley	District Level Health, PE and FACS Instructional Leader
Karen	Zaleski	District Level Library & Technology Integration K-12 Instr. Leader
Jennifer	Mitchell	Nurse Leader

- C. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following co-curricular appointments for the 2023-2024 school year, to be compensated in accordance with Article 15 of the CTA contract, be approved:

High School

Teresa Scott	Senior Class Advisor/Graduation Coordinator
Teresa Scott	Senior Ball Advisor
Michele Dunn	High School National Honor Society Advisor
Andrea Hogan	High School Student Council Advisor
Meredith Callaghan	Science Olympiad Advisor
Kathleen Washburn	Science Olympiad Advisor
Melissa Roy	Secondary AV Co-coordinator
Karen Zaleski	Secondary AV Co-coordinator
Roger Wratten	Model UN Advisor
Angelo Gaetano	High School OVA Co-advisor
Mindy Pavone	High School OVA Co-advisor
Angelo Gaetano	High School Art Club Co-advisor
Mindy Pavone	High School Art Club Co-advisor
Mindy Pavone	High School Yearbook Advisor
Angelo Gaetano	Junior Class Advisor/Prom Coordinator
Margaret Steele	Ninth Grade Class Advisor
Kathleen Washburn	Tenth Grade Class Advisor
Michael Stanton	High School Mathletics Advisor
Karen Zaleski	High School Battle of the Books Co-advisor
Melissa Roy	High School Battle of the Books Co-advisor
Jenna Wratten	Drama Club Co-advisor
Keith DeStefanis	Drama Club Co-advisor
Kathleen Washburn	HS Positivity Project Co-advisor
Mindy Pavone	HS Positivity Project Co-advisor
Elizabeth Ganey	Genders and Sexuality Alliance Advisor
Jenna Wratten	High School Musical Director

Keith DeStefanis	High School Musical Technical Director
Jenna Wratten	High School Musical Vocal Director
Bonnie Hibbard	High School Musical Rehearsal Pianist
Jenna Wratten	High School Musical Producer
Norin Lavender	High School Musical Pit Orchestra Director
Patrick St. Thomas	High School Musical Choreographer
Keith DeStefanis	High School Musical Publicity Advisor
Gail Tucker	High School Musical Costumer
Amy Pape	High School Musical Art Director
Norin Lavender	Marching Band Director
Norin Lavender	Jazz Band Director
Jenna Wratten	Chamber Singers (Show Choir) Director
Ryan O'Rourke	High School Musical Set Construction Advisor
Janelle Conklin	High School Chamber Orchestra Director
Michael Pavone	High School Community Service Club Advisor
Anthony Sirianni	High School E-sports and Gaming Club Advisor
Meredith Callaghan	High School LEAP Advisor
Kelly Sanderson	High School Ski Club

Middle School

Frank Milana	Middle School Technology Exploratory Advisor
Amy Pape	Middle School OVA Advisor
Aften Ford	MS Positivity Project Advisor
Trisha Boucher	Middle School Yearbook Co-advisor
Adriane Gemelli	Middle School Yearbook Co-advisor
Adriane Gemelli	Middle School Mathcounts Advisor
Dylann McLaughlin	Middle School Student Council Co-advisor
Michelle Taranto	Middle School Student Council Co-advisor
Hilary Lopata	Middle School Musical Director & Producer
Hilary Lopata	Middle School Musical Choreographer
Lisa Jones	Middle School Musical Assistant Director
Lisa Jones	Middle School Musical Vocal Director
Janelle Conklin	Middle School Musical Costumer
Keith DeStefanis	Middle School Musical Publicity Director
Amy Pape	Middle School Musical Artistic Director
Ryan O'Rourke	Middle School Musical Set Construction Advisor
Keith DeStefanis	Middle School Musical Crew Advisor
Trisha Boucher	Middle School Science Fair Coordinator
Amy Pape	Middle School Art Club Director
Sarah Gaetano	Middle School Project LIT advisor
Adriane Gemelli	Middle School Ski Club Advisor

Danielle Tesak	Middle School Leo's Club Advisor
Miquel Grimm	Middle School Cooking Club Advisor
Sarah Gaetano	Middle School Ted-Ed Advisor
Andrea Hogan	Middle School French Club Co-advisor
Roger Wratten	Middle School French Club Co-advisor
Karen Zaleski	Middle School Battle of the Books Co-advisor
Melissa Roy	Middle School Battle of the Books Co-advisor
Anthony Sirianni	Mindfulness/adventure Club

Elementary School

Lynn Hall	Olympics of the Visual Arts Advisor
Katie Parker	STEAM Coding Advisor
Kelly Landry	Elementary Science Fair Co-advisor
Sarah Hullar	Elementary Science Fair Co-advisor
Heather Cirelli	Elementary Math Olympiad and Continental Math Advisor
Lynn Hall	Elementary Art Club Advisor
Megan Foley	Elementary Positivity Project Advisor
Denise Toia-Kramer	Green Team Advisor

- D. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Brandi Turczyn to the full time civil service position of school nurse to be compensated at step 4BA, effective September 1, 2023, in accordance with the current CTA agreement, be approved.
- E. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Laura Harvey to the four year probationary tenure track position of Teacher Assistant, to be compensated at (0.45) Step 2BA in accordance with the current CTA agreement, beginning September 1, 2023 through August 31, 2027, be approved. (
- F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following placements be approved:
1. Joseph Clark (SUNY Oneonta) student teaching under the supervision of secondary science John King, beginning September 5, 2023 through October 20, 2023; and under the supervision of secondary science teacher Della Smith beginning October 23, 2023 through December 15, 2023.
 2. Michaela Novakovic (Colgate University) student teaching under the supervision of elementary teacher Michelle Trela beginning September 5, 2023 through November 17, 2023.
- G. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following students be appointed as Student Helpers, to be paid minimum wage, from approximately July 5, 202203 through August 18, 2023.

Audra Alex-Hart, Wyatt Pominville, Owen Pominville, Noah Kulinski

- H. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following coaching appointments for the 2023-2024 school year, pending team formation, to be

compensated in accordance with Article 14 of the CTA contract or other agreements/understandings between the District and CTA, be approved. (Exhibit #22)

Michael	Tesak	Girls JV Soccer Coach
Travis	Grogan	Boys Modified Football Coach

- I. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Beverly Covell from the position of aide for the Clinton Central School, effective June 30, 2023, be accepted with regret.
- J. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Robyn Gaffney from the position of aide for the Clinton Central School, effective June 30, 2023, be accepted with regret.
- K. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Francis Aurigema from the position of Earth Science Teacher for the Clinton Central School effective July 1, 2023, be accepted with regret.
- L. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Jennifer Edmunds from the civil service position of part-time Office Specialist for the Clinton Central School, effective June 30, 2023, be accepted with regret.
- M. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the unpaid family care leave for Paige LaBarge, elementary teacher, beginning on or about November 20, 2023 through April 26, 2024, in accordance with the current CTA agreement, be approved

11. QUESTIONS BY THE BOARD OF EDUCATION

Ms. Leising thanked Board members for submitting their Superintendent evaluation forms. Pros and cons of the current evaluation tool were discussed, as well as training on its use, and the possibility of completing it as a group.

Board members expressed their gratitude to Dr. Perry and Mr. Magdon for their years of service on the Board of Education.

12. EXECUTIVE SESSION AND ADJOURNMENT

A motion was made Ms. Magnarelli, seconded by Dr. Perry, and carried (7, 0) to go into executive session to discuss the medical, financial, credit or employment history of a particular person(s) or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The time was 7:42pm.

A motion was made by Dr. Perry, seconded by Mr. Magdon, and carried (7, 0) to return to regular session. The time was 8:26pm.

A motion was made by Dr. Perry, seconded by Dr. Bauer, and carried (7, 0) to adjourn the meeting, the time was 8:27pm.

Respectfully submitted.

A handwritten signature in blue ink, appearing to read "Julia A. Scranton". The signature is fluid and cursive, with the first name "Julia" being the most prominent.

Julia A. Scranton
District Clerk