Minutes of the Regular Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York held on August 16, 2022.

Present:  
(Board)  
Ms. Melinda Leising, President  
Dr. Luke Perry, Vice-president  
Dr. Lyndsey Bauer  
Mr. Sam Catterson  
Ms. Lisa Magnarelli  
Ms. Erica Shaw  
Julia A. Scranton, District Clerk  
Absent: Mr. Kevin Magdon, Board member

(Administration)  
Mr. David Langone, Interim Superintendent  
Ms. Deb Van Slyke, Director of Curriculum and Instruction  
Ms. Erin Eagan, Director of Pupil Personnel Services

1. CALL TO ORDER

Ms. Leising called the meeting to order at 5:32pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. READING OF THE MISSION STATEMENT

Ms. Leising read the mission statement.

4. INFORMATION-REPORTS-PROPOSAL/SUPERINTENDENT & STAFF

A. Bright Spots

2022 Graduation Report  
Mr. Langone began by displaying a summary of post-graduation plans for the class of 2022. The percentage of students entering the working world rather than pursuing further education is higher than in past years.

B. Superintendent’s Report

Goal Setting Workshop

Mr. Langone announced that the annual goal setting meeting for 2022-2023 will take place on Wednesday, August 24, at 5:00pm in the Secondary Media Center. New data will soon be available that may impact the middle school TSI designation. However, other indicators, including the graduation and drop-out rate among the special needs population, may require attention. This evaluation process is continuous for all Districts and serves to prompt reflection and as well as funding for improvements.

Aligned with, and woven into the development of District goals, three plans are under revision:
the 2022-2023 District Comprehensive Educational Plan; the 2022-2023 School Comprehensive Educational Plan, and the 2022-2025 Professional Learning Plan, the sum of which provide guidance for decision making and prioritizing efforts.

Opening Day Agenda
Mr. Langone displayed the schedule for the August 31 and September 1 staff development days. Mandatory trainings, elective offerings, and a regional opportunity with the authors of “Homeless to Harvard” and Freedom Writers”, which will later be offered to students, are planned. Ninth grade orientation will also occur on Thursday afternoon, giving students the opportunity to meet and greet their teachers.

Clinton is, this year, observing Yom Kippur, potentially causing some difficulties with aligning out of District services for students. This decision was made in response to requests by a number of families. Emergency closing days may affect the December 23 day of instruction.

Virtual Board Meeting Update
Information has been gathered toward fulfilling he request for virtual Board meetings. Of the possible options, a zoom recording seems to be the best choice. The District will proceed with the purchasing of the necessary licensing, and expects this to be in place for the September 27 meeting.

5. PUBLIC COMMENT

High school ELA teacher Amy Doggett is pleased with the regional offering during staff development days, reflecting back to previous positive student response to the book “Freedom Writers”. She appreciates the employment opportunity offered to her daughter by community partner, the Clinton Pool.

Heidi Venero thanked the Board for moving forward with virtual meetings, particularly for the sake of equity and inclusion.

6. STANDING RESOLUTIONS (CONSENT AGENDA)

A motion was made by Dr. Perry, seconded by Ms. Shaw, and carried (6, 0) to combine items 6A through 6M.

A motion was made by Ms. Magnarelli, seconded by Mr. Catterson, and carried (6, 0) to approve items 6A through 6M.

A. Agenda and Any Additions to the Agenda for August 16, 2022
B. Minutes from the Reorganizational and Regular Meeting held on July 12, 2022
C. Minutes from the Special Meeting held on July 26, 2022
D. Summary Treasurer’s Report for June 2022
E. Summary Treasurer’s Report for July 2022
F. Treasurer’s Report for June 2022
G. Treasurer’s Report for July 2022

H. Executive Summary for June 2022

I. Executive Summary for July 2022

J. Revenues/expenditures by Month

K. Extra-classroom Treasurer’s Report for June 2022

L. Committee on Preschool Special Education (CPSE) and Committee on Special Education (CSE) Report:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial Review</td>
<td>0</td>
</tr>
<tr>
<td>Program Review</td>
<td>0</td>
</tr>
<tr>
<td>Annual Review</td>
<td>0</td>
</tr>
<tr>
<td>Reevaluation (Triennial)</td>
<td>0</td>
</tr>
<tr>
<td>Administrative Transfer</td>
<td>0</td>
</tr>
<tr>
<td>Preschool</td>
<td>5</td>
</tr>
<tr>
<td>504 Review</td>
<td>0</td>
</tr>
<tr>
<td>504 Referral</td>
<td>0</td>
</tr>
<tr>
<td>504 Amendment w/o Meeting Held</td>
<td>5</td>
</tr>
</tbody>
</table>

M. Updated List of Substitute and Supervisory Personnel

7. COMMITTEE/LIAISON REPORTS

A. Committee Reports
   1. Facilities Committee
      Ms. Shaw reported that the committee met to discuss the upcoming Capital Project, and to prioritize non-essential items. The project will have no tax impact and will roll over debt that is falling off. The District is waiting for updated financials and will meet again on August 30.

      Mr. Langone praised Mr. Barretta, and the Board of Education, for creating reserves that put the District in a positive position to maintain facilities.

B. Liaison Reports
   2. Safety Committee
      Dr. Perry reported that the committee had a very productive two hour meeting. They reviewed the current Safety Plan, identifying what needs to be changed. Members of the committee include representation from all District contingencies as well as safety professionals. The committee is now led by Director of Athletics, Safety and Wellness, Ed Waskiewicz.

8. NEW BUSINESS

A motion was made by Dr. Perry, seconded by Dr. Bauer, and carried (6, 0) to approve the following resolution:

A. Policy
1. BE IT RESOLVED that draft policy #6640, Inventory, be adopted
   NOTE: This is a second reading and adoption.

A motion was made by DMs. Magnarelli, seconded by Mr. Catterson, and carried (6, 0) to approve the following resolution

B. BE IT RESOLVED that, upon the recommendation of the Interim Superintendent, in accordance with Board Policy #6150, the attached 2021-2022 line item budget transfers, be approved.

A motion was made by Dr. Bauer, seconded by Ms. Shaw, and carried (6, 0) to approve the following resolution:

C. BE IT RESOLVED that, upon the recommendation of the Interim Superintendent, in accordance with Board Policy #6150, the attached 2022-2023 line item budget transfers, be approved.

<table>
<thead>
<tr>
<th>Description</th>
<th>Account Code</th>
<th>Increase</th>
<th>Decrease</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Hardware - State Aid</td>
<td>A2630.220.00</td>
<td>$5,429</td>
<td></td>
<td>Purchase computers for</td>
</tr>
<tr>
<td>HS Textbook</td>
<td>A2110.481.05</td>
<td></td>
<td>$5,429</td>
<td>HS mental health team</td>
</tr>
</tbody>
</table>

A motion was made by Ms. Shaw, seconded by Dr. Perry, and carried (6, 0) to approve the following resolution

D. BE IT RESOLVED, that the Board of Education approve the following tax collection resolution:

RESOLUTION

To the collectors of the Clinton Central School District, Towns of Kirkland, Paris, Westmoreland, Marshall, Whitestown, New Hartford, Vernon, County of Oneida, New York State:

You are hereby commanded:

1. To give notice and start collection on September 1, 2022, in accordance with the provision of Section 1322 of the Real Property Tax Law.

2. To give notice that tax collection will end on September 30, 2022 without penalty and October 31, 2022 with penalty.

3. To collect taxes in the total sum of $16,330,759 in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.

4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omission in accordance with the provision of Section 1316 of the Real Property Tax Law.

5. To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection statement of taxes due on property on tax bill forms provided by the School District in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a
detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.

6. To receive from each of the taxable corporations and natural persons, the sum listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first month of the tax collection period. To add two percent interest penalties (5 percent for Whitestown and New Hartford) to all taxes collected during the second month of the tax collection.

7. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total tax levy, the total amounts collected and total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

The warrant is issued pursuant to Sections 910, 912 and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of this law. It is effective immediately after it is properly signed by a majority of the members of the Board of Education. The warrant shall expire on the date stated unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 308, subdivision 2 of the Real Property Tax Law.

WHEREAS, the Board of Education has been authorized by the voters at the Budget Referendum of May 17, 2022 to raise for the current budget of 2022 – 2023, a sum not to exceed $29,800,950.

THEREFORE, BE IT RESOLVED, that the Board of Education fixes the equalized tax rates by towns and confirm the extension of the taxes as they appear on the attached described tax roll.

AND BE IT HEREBY DIRECTED, that the tax warrant of this Board of Education, duly signed, shall be affixed to the attached described tax rolls authorizing the collection of said taxes to begin September 1, 2022 and end October 31, 2022, giving the tax warrant an effective period of 60 days for the Towns of Kirkland, Westmoreland, Paris, Marshall, Vernon, New Hartford and Whitestown, at the expiration of which time the tax collectors shall make an accounting in writing to the Board of Education.

AND IT IS FURTHER DIRECTED, that the delinquent tax penalties shall be fixed as follows: First month free period, Second month interest of 2 percent added (5 percent for Whitestown and New Hartford).

A motion was made by Ms. Magnarelli, seconded by Dr. Bauer, and carried (6, 0) to approve the following resolution

E. BE IT RESOLVED that the Board of Education approves the tuition rates for the 2022-2023 school year:

<table>
<thead>
<tr>
<th>Grades 7-12</th>
<th>2021-2022</th>
<th>2022-2023</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9,536</td>
<td>$9,734</td>
<td>$198</td>
<td></td>
</tr>
</tbody>
</table>

9. OLD BUSINESS

A motion was made by Dr. Perry, seconded by Ms. Shaw, and carried (5, 1), with Mr. Catterson voting no, to approve the following resolution:
A. **RESOLVED**, upon the recommendation of the Interim Superintendent of Schools that the Law Firm of Frank W. Miller is hereby authorized to take any and all steps necessary to appeal the Order and Decision of the Supreme Court, Oneida County dated July 14, 2022, regarding Plaintiff’s Order to Show Cause in the matter of Deep v. Clinton Central School District et al., Index No. EFCA2021-002720 with the Appellate Division of New York State.

**RESOLVED**, upon the recommendation of the Superintendent of Schools, that the services of the Law Firm of Frank W. Miller are engaged regarding the above appeal action effective August 16, 2022.

Mr. Catterson felt that, since this case predates his time as a Board member, he did not have enough information to support this.

10. **PERSONNEL**

A motion was made by Ms. Magnarelli, seconded by Dr. Perry, and carried (6, 0) to combine items 10A through 10U.

A motion was made by Ms. Shaw, seconded by Dr. Bauer, and carried (6, 0) to combine items 10A through 10U.

A. **BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the appointment of Joseph Urtz to the three year probationary tenure track position of special education teacher, to be compensated at Step 10MA, in accordance with the current CTA agreement, effective September 1, 2022 through August 31, 2025, except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite of overall annual professional performance review ratings pursuant to Education Law §3012-c or § 3012-d of either effective or highly effective in at least two of the three preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time, be approved.

B. **BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the appointment of Megan Foley to the four year probationary tenure track position of special education teacher, to be compensated at Step 7MA, in accordance with the current CTA agreement, effective September 1, 2022 through August 31, 2026, except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite of overall annual professional performance review ratings pursuant to Education Law §3012-c or § 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, be approved.

C. **BE IT RESOLVED** that, upon the recommendation of the Superintendent of Schools, the following students be appointed as a Student Helper for the Summer School Program, to be paid minimum wage, from approximately July 5, 2022 through July 29, 2022.

Sean McNichol and Briana Howe
Regular Meeting

August 16, 2022

D. BE IT RESOLVED that, upon the recommendation of the Interim Superintendent, the following temporary appointments to assist with the Summer School Program beginning July 5, 2022 through July 29, 2022, to be funded through a donation from the CCSD Foundation, be approved.

- Alicia Castle  Substitute Teacher Assistant  $15.20 hourly
- Jaime Fleming  Substitute Registered Nurse  $29.95 hourly

E. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the resignation of Sarah Saunders from the full time civil service position of aide effective July 22, 2022, be accepted with regret.

F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Laura Harvey to the full time civil service position of aide to be compensated at an annual salary of $17,650, in accordance with the current CSEA agreement, effective September 1, 2022, with a probationary period of 8 to 26 weeks, be approved.

G. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the resignation of Jenna Wratten from the position of District Level Music K-12 Instructional Leader, effective July 21, 2022, be accepted with regret.

H. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following Instructional Leaders be appointed for the 2022-2023 school year with a stipend in the amount of $2000.

- Amy Randall  K-5 ELA Building Level Instructional Leader
- Norin Lavender  District Level Music K-12 Instructional Leader

I. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Tayler Clark from the position of physics teacher, effective July 13, 2022 be accepted with regret.

J. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Jordan Ramos from the position of physical education teacher, effective July 28, 2022 be accepted with regret.

K. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the resignation of Austin Mills from the position of Varsity Football Assistant Coach effective July 19, 2022, be accepted with regret.

L. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following coaching appointments for the 2022-2023 school year, pending team formation, to be compensated in accordance with Article 14 of the CTA contract or other agreements/understandings between the District and CTA, be approved.

- Paige LaBarge  Girls Modified Soccer Co-coach
- Amanda Wirene  Girls Modified Soccer Co-coach
- Mitchell Werenczak  Varsity Football Assistant Coach
- Justin Haas  Modified Football Assistant Coach
- Lindsay Hayduk  Girls Varsity Field Hockey Volunteer
M. BE IT RESOLVED, that the Board of Education hereby appoints Alicia Castle to serve in a limited term, non-probationary or tenure appointment as a licensed teaching assistant for the 2022-2023 school year, to be compensated at (.45) 5BA in accordance with the current CTA agreement, beginning September 1, 2022 and ending no later than June 30, 2023 and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of a signed waiver agreement by and between Alicia Castle, the District and the Clinton Teachers Association, stipulating and confirming that the individual is not being appointed to a probationary position as a licensed teaching assistant, and hereby waives any right to a probationary appointment to this position.

N. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Courtney Dreimiller from the position of substitute school bus attendant, contingent upon her appointment to the part time civil service position of bus attendant, effective August 31, 2002, be accepted.

O. BE IT RESOLVED that, upon the recommendation of the Superintendent of schools, the appointment of Courtney Dreimiller to the part time civil service position of school bus attendant, at Step 8, effective September 1, 2022, with a probationary period of 8 to 26 weeks, be approved.

P. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Carleen Wright from the position of substitute school bus attendant, contingent upon her appointment to the part time civil service position of bus attendant, effective August 31, 2022, be accepted.

Q. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Carleen Wright to the part time civil service position of school bus attendant, at Step 2, effective September 1, 2022, with a probationary period of 8 to 26 weeks, be approved.

R. BE IT RESOLVED that, upon the recommendation of the Superintendent of schools, the resignation of April Cargill from the position of aide, effective August 10, 2022, be accepted with regret.

S. BE IT RESOLVED that, upon the recommendation of the Superintendent of schools, the resignation of Dana Donaldson from the position of aide, effective August 10, 2022, be accepted with regret.

T. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Dolores Bach to the temporary part-time civil service position of school monitor beginning September 1, 2022 through June 23, 2023, at an hourly wage of $13.63 in accordance with the current CSEA agreement, be approved.

U. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Christina Sheldrick to the temporary part-time civil service position of school monitor beginning September 1, 2022 through June 23, 2023, at an hourly wage of $13.63, in accordance with the current CSEA agreement, be approved.

11. QUESTIONS BY THE BOARD OF EDUCATION
It was clarified that the District hopes to be bringing forward candidates for the vacant physics and physical education positions for approval at the August 24th meeting.

Board members were reminded that an executive session will take place at 5:00pm on the 17th to continue with the Superintendent Search process.

12. EXECUTIVE SESSION AND ADJOURNMENT

A motion was made by Ms. Shaw, seconded by Ms. Magnarelli, and carried (6, 0) to go into executive session to discuss collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law); and the medical, financial, credit or employment history of a particular person, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person. The time was 6:15pm.

A motion was made by Dr. Bauer, seconded by Dr. Perry, and carried (6, 0) to return to regular session. The time was 7:02pm.

A motion was made by Ms. Magnarelli, seconded by Ms. Shaw, and carried (6, 0) to adjourn the meeting. The time was 7:14pm.

Respectfully submitted,

Julia A. Scranton
District Clerk