

Minutes of the Special Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York, held on June 6, 2023.

Present:

(Board)

Ms. Melinda Leising, President
Dr. Luke Perry Vice-president
Dr. Lyndsey Bauer
Mr. Sam Catterson
Ms. Lisa Magnarelli
Ms. Erica Shaw

(Administration)

Mr. Christopher Clancy, Superintendent
Mr. Joseph Barretta, Assistant Superintendent
for Business
Dr. Matthew Lee, High School Principal.
Ms. Ellen Leuthauser, Elementary Principal
Ms. Debora Van Slyke, Director of Curriculum
and Instruction
Ms. Elizabeth Dougherty, Director of Pupil
Personnel Services
Ms. Amie Johnson, High School Asst. Principal

Absent: Mr. Kevin Magdon, Board Member; Julia A. Scranton, District Clerk

1. CALL TO ORDER

2. Ms. Leising called the meeting to order at 5:30pm

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

4. READING OF THE MISSION STATEMENT

Ms. Leising read the mission statement.

5. INFORMATION-REPORTS-PROPOSAL/SUPERINTENDENT & STAFF

A. Superintendent's Report

Mr. Clancy began by thanking the community for supporting for the 2023-2024 budget. Congratulations to new Board members Rachael Clark and Patrick LaVeck, and to re-elected member Sam Catterson. Thank you for your service!

He congratulated the elementary and high schools for their outstanding concert performances this past week and looks forward to an equally excellent performance on Thursday by our middle school students.

He called attention to prospective employees who are being recommended on tonight's agenda congratulated them in anticipation of their approval, and introduced them to Board members.

Mr. Eddie Waskiewicz is being recommended to serve as the Elementary Principal after going through a rigorous interview process involving a number of constituencies. Having already had a history with the District as a great teacher and administrator, he has proven himself to be a great asset to the Clinton community.

Ms. Natalie Dwyer is being recommended for the position of K-12 Instructional Support Specialist. The feedback received from the interview committee is that she is a perfect fit for this position. Ms. Dwyer will be providing support primarily in the area of instructional technology support beginning this summer.

Already familiar to many people in the District, Travis Grogan is being recommended for the position of physical education teacher in the elementary school, replacing Tom Trevisani who is retiring for the second time. Mr. Grogan completed his student teaching here at CCS and brings tremendous energy to this position.

Karen DiGennaro is being recommended to teach high school English at the 10th grade level. She comes to us with several years of experience in a few different Districts. We are excited to have her and the benefit of her expertise.

Congratulations to Mrs. Deb Van Slyke on her upcoming retirement. We are happy and excited for her and wish her well. Thank you for all you've done for the District.

He explained that, whenever a vacancy occurs, a process of evaluation takes place to consider potential changes to roles, duties, and titles, and to determine the best course of action according to District needs. As a result of Ms. Van Slyke's retirement, the position of Director of Curriculum and Instruction will be open and has recently been re-evaluated. Identified needs include continued coordination and oversight of K-12 instructional programming, K-12 program oversight and coordination of instructional technology, and K-12 instructional, curricular and administrative supervision to help coordinate the three buildings.

Mr. Clancy will be recommending that the current title of Director of Curriculum and Instruction be replaced with Assistant Superintendent of Instruction and Technology. The hope is to appoint at the July 11th meeting.

Similarly, Ms. Amie Johnson will serve next year as Assistant Principal 6-12, expanding her current 9-12 role.

6. PUBLIC COMMENT

Student Boone Schaffer brought a concern to the attention of the Board regarding a proposed backpack policy in the high school. Students see backpacks as a necessary organizational tool rather than a safety hazard.

7. STANDING RESOLUTIONS (CONSENT AGENDA)

A motion was made by Ms. Magnarelli, seconded by Dr. Perry, and carried (6, 0) to combine items 6A through 6L.

A motion was made by Dr. Bauer, seconded by Ms. Magnarelli, and carried (6, 0) to approve items 6A through 6L.

A. Agenda and Any Additions to the Agenda for June 6, 2023

B. Minutes from the Regular Meeting held on May 9, 2023

C. Minutes from the Special Meeting held on May 16, 2023

- D. Minutes from the Annual Meeting held on May 16, 2023
- E. Minutes from the Special Meeting held on May 23, 2023
- F. Internal Claims Auditor Report
- G. Summary Treasurer's Report for April 2023
- H. Treasurer's Report for April 2023
- I. Executive Summary for April 2023
- J. Revenue/expenditures by Month
- K. Extra-classroom Treasurer's Report
- L. Updated List of Substitute and Supervisory Personnel

7. NEW BUSINESS

A motion was made by Mr. Catterson, seconded by Dr. Perry, and carried (6, 0) to approve the following policies:

A. Policy (Second reading and adoption)

- 1. BE IT RESOLVED that draft policy #4327, Homebound Instruction, be adopted.
- 2. BE IT RESOLVED that draft policy #5710, School Safety and Educational Climate (SSEC) reporting, be adopted.

A motion was made by Ms. Shaw, seconded by Dr. Perry, and carried (6, 0) to approve the following resolution:

- B. BE IT RESOLVED that the Board of Education accepts the results of the May 16, 2023 Annual Budget Vote and Election as follows:

Proposition No. 1

Resolved, that the Board of Education of the Clinton Central School District, Oneida County, New York, is hereby authorized to expend and there is hereby appropriated, the sum of \$30,777,153 estimated by it to be necessary for school purposes for the fiscal year commencing July 1, 2023 and to raise so much thereof as may be necessary by tax on the taxable property in said School District.

Yes 656 No 130

Proposition No. 2

Shall the sum of \$337,905 be raised by annual levy of a tax upon the taxable property within the Clinton Central School District for the purpose of funding the Kirkland Town Library?

Yes 638 No 149

Rachael Clark - 553
Sam Catterson - 513
Patrick LaVeck - 476
Jeremy Dawes - 306

A motion was made by Dr. Bauer, seconded by Ms. Magnarelli, and carried (6, 0) to approve the following resolution:

- C. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Contract for Rental of Facilities for 2023-2024 school year between the Clinton School District and the Oneida-Madison BOCES for one distance learning classroom totaling \$1000.00, be approved.

A motion was made by Ms. Magnarelli, seconded by Dr. Perry, and carried (6, 0) to approve the following resolution:

- D. BE IT RESOLVED that the Board of Education approves the disposal of the attached list of obsolete property.

8. PERSONNEL

A motion was made by Dr. Lyndsey, seconded by Dr. Perry, and carried (6, 0) to approve the following resolution:

- A. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Travis Grogan to the four year probationary tenure track position of Physical Education Teacher at Step 1MA, in accordance with the current CTA agreement, effective September 1, 2023 through August 31, 2027, except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite of overall annual professional performance review ratings pursuant to Education Law § 3012-c or § 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time, be approved

A motion was made by Ms. Shaw, seconded by Ms. Magnarelli, and carried (6, 0) to approve the following resolution:

- B. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Karen DiGennaro to the three year probationary tenure track position of Secondary English Teacher at Step 11MA, in accordance with the current CTA agreement, effective

September 1, 2023 through August 31, 2026, except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite of overall annual professional performance review ratings pursuant to Education Law §

3012-c or § 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time, be approved. (Exhibit #17)

A motion was made by Ms. Magnarelli, seconded by Dr. Bauer, and carried (6, 0) to approve the following resolution:

C. RESOLUTION APPROVING ASSIGNMENT OF INSTRUCTIONAL COACH FOR THE 2023-23 SCHOOL YEAR AND APPROVING LEAVE OF ABSENCE

BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, Natalie Dwyer is hereby assigned to the position of instructional coach for the 2023-24 school year. Pursuant to Sections 30-1.2(b) and 80-5.21(a) of the Commissioner's regulations, Natalie Dwyer who will be tenured within the current tenure area of secondary social studies effective 9/1/2023, shall continue to be credited with seniority within the tenure area secondary social studies during the time she is assigned to perform such instructional support services. Natalie Dwyer has completed at least three (3) years of satisfactory teaching experience and achieved an educational degree beyond the BA level that the Superintendent finds sufficiently qualifies her to provide such services; and

BE IT FURTHER RESOLVED, that Natalie Dwyer shall be granted a leave of absence from her current assignment/position as secondary social studies teacher for the duration of her appointment as instructional coach during the 2023-24 school year.

A motion was made by Mr. Catterson, seconded by Dr. Perry, and carried (6, 0) to approve the following resolution:

D. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following coaching appointments for the 2023-2024 school year, pending team formation, to be compensated in accordance with Article 14 of the CTA contract or other agreements/understandings between the District and CTA, be approved. (Exhibit #19)

Robyn	Gaffney	Girls	Varsity Cheerleading
Norm	Deep, Jr.	Co-ed	Varsity Cross Country Head Coach
Stacy	Davignon	Co-ed	Modified Cross Country Coach
Miquel	Grimm	Girls	Varsity Field Hockey Coach
Alexandria	Jones	Girls	Modified Field Hockey Coach
Jason	Alexander	Boys	Varsity Football Head Coach
Mitchell	Werenczak	Boys	Varsity Football Assistant Coach
Michael	Scheiderich	Boys	Varsity Soccer Head Coach
Juan	Reyes	Boys	JV Soccer Coach
Frank	Milana	Boys	Modified Soccer Coach
Micaela	Honsinger	Girls	Varsity Soccer Head Coach
Alexandria	Mahserjian	Girls	Varsity Soccer Volunteer Coach
Amanda	Wirene	Girls	Modified Soccer Co-coach
Michelle	Taranto	Girls	Modified Soccer Co-Coach
Paige	LaBarge	Girls	Modified Soccer Volunteer
Scott	Smith	Boys	Varsity Tennis Head Coach

A motion was made Dr. Bauer, seconded by Dr. Perry, and carried (6, 0) to approve the following resolution:

- E. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the unpaid family care leave for Kayla Mercer-Doroshenko, elementary teacher, beginning on or about October 2, 2023 through November 8, 2023, in accordance with the current CTA agreement, be approved.

A motion was made by Dr. Bauer, seconded by Mr. Catterson, and carried (6, 0) to approve the following resolution:

- F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Cheri Elefante to the 10 month probationary civil service position of Office Specialist 1, to be compensated at an annual salary of \$18,389, in accordance with the current CSEA agreement, effective June 12, 2023, with a probationary period of 8 to 26 weeks, be approved.

A motion was made by Dr. Perry, seconded by Ms. Magnarelli, and carried (6, 0) to approve the following resolution:

- G. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Edward Waskiewicz from the position of Director of Athletics, Safety and Wellness contingent upon his appointment to the position of Elementary Principal, effective August 15, 2023, be accepted.

A motion was made by Ms. Shaw, seconded by Mr. Catterson, and carried (6, 0) to approve the following resolution:

**H. RESOLUTION APPROVING APPOINTMENT OF
ACTING ELEMENTARY PRINCIPAL**

WHEREAS, the Superintendent of Schools has recommended that Edward Waskiewicz who currently holds the position of Director of Athletics, Safety and wellness possesses the necessary and desirable qualifications to serve as the Elementary Principal and wishes to appoint him to serve as an Acting Elementary Principal; and

WHEREAS, has agreed to accept the offer of appointment as Acting Elementary Principal from July 1, 2023 through August 15, 2023;

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The Clinton Central School District Board of Education hereby appoints Edward Waskiewicz as the Acting Elementary Principal from July 1, 2023 through August 15, 2023; and
2. As Acting Elementary Principal, shall possess all authority and responsibility to serve in that capacity;
3. Mr. Waskiewicz will be compensated at an annual salary of \$110,000 (prorated) while serving in the capacity of acting elementary principal.

4. Mr. Waskiewicz shall be granted a leave of absence from his current position as Director of Athletics, Safety and Wellness for the duration of his appointment as Acting Elementary Principal.

A motion was made by Dr. Perry, seconded by Dr. Bauer, and carried (6, 0) to approve the following resolution:

I. RESOLUTION: *Appointment of Elementary Principal*


BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that Mr. Edward Waskiewicz, who possesses School Building Leader certification issued by the Commissioner of Education, is appointed to the position of Elementary Principal in the tenure area of Elementary Principal, effective August 16, 2023, in a probationary appointment from July 1, 2023 through June 30, 2027, unless extended in accordance with the law. Said probationary period reflects credit for Mr. Waskiewicz's service as Acting Elementary Principal from July 1, 2023 through August 15, 2023. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Mr. Waskiewicz must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years, and if [s/he] receives an ineffective composite or overall rating in the final year of the probationary period [s/he] shall not be eligible for tenure at that time. Mr. Waskiewicz's salary shall be \$110,000, the terms of which are hereby approved, incorporated into this resolution by reference.

9. QUESTIONS BY THE BOARD OF EDUCATION

10. EXECUTIVE SESSION AND ADJOURNMENT

A motion was made by Dr. Perry, seconded by Dr. Bauer, and carried (6, 0) to adjourn the meeting. The time was 5:58pm.

Respectfully submitted,



Joseph Barretta
Assistant Superintendent for Business