

REGULAR MEETING – BOARD OF EDUCATION – JULY 6, 2023

IX. Personnel

A. Certified

1. Memorandum of Agreement (Glen Cove Teachers' Association)
2. Appointment of Probationary Teachers
3. Appointment of Marching Band Director
4. Appointment of Drumline Instructor
5. Summer Appointments (Department of Special Education)
6. Appointment of Fall Coaches
7. Appointment of Summer Recreation Supervisor
8. Appointment of Club Advisors (Elementary)
9. Rescission of Appointments of Summer Curriculum Writers
10. Appointment of Summer Curriculum Writers
11. Request for Leave of Absence

1. Memorandum of Agreement (Glen Cove Teachers' Association)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Board of Education of the Glen Cove School District and the Glen Cove Teachers' Association (GCTA), for the period of September 1, 2022 through June 30, 2023. (see attachment)

2. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: ENL

Building Assignment: Middle School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/23-8/31/27*

Certification: Visual Arts; ESOL Initial

Comments: is hired based on ENL service needs.

Name:

Tenure Area: Childhood Ed

Building Assignment: Deasy School

Schedule & Step: BA, Step 1

Probationary Period: 9/1/23-8/31/27*

Certification: CED 1-6; ESOL (Pending)

Comments: is hired based on enrollment needs.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of Marching Band Director

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Marching Band Director for the Glen Cove City School District for the 2023-2024 school year. (stipend as per contract)

4. Appointment of Drumline Instructor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Drumline Instructor for the Glen Cove City School District effective the 2023-2024 school year. (salary as per contract)

5. Summer Appointments (Department of Special Education)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to work for the Department of Special Education *on an as needed basis* effective July 1, 2023 through August 31, 2023 as specified below. (salary as per contract)

6. Appointment of Fall Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Fall Coaches for the Glen Cove City School District, effective the 2023-2024 school year, as specified below. (stipend as per contract)

Name:

Sport: Cross Country (Assistant Coach)

Name:

Sport: Girls Soccer (7th Grade)

Name:

Sport: Athletic & Intramural Supervisor

7. Appointment of Summer Recreation Supervisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Summer Recreation Supervisor for the Glen Cove City School District for 10 days during the summer of 2023, to be determined by the Athletic Director. (salary - intramural rate, as per contract, split)

8. Appointment of Club Advisors (Elementary)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2023-2024 school year, as specified below. (salary as per contract, split)

Connolly

Name:

Club: Yearbook

Name:

Club: Student Council

Name:

Club: K-Kids

Name:

Club: K-Kids

Name:

Club: Student Council

Club: Yearbook

Landing

Name:

Club: K-Kids

Club: Yearbook

Name:

Club: Student Council

Name:

Club: K-Kids

Club: Yearbook

Name:

Club: Student Council

9. Rescission of Appointments of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named persons be rescinded as specified below.

ELA Units-at-a-Glance

Science Grade K Pacing Calendars

Grade K Big Ideas

10. Appointment of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective June 26, 2023 through August 18, 2023, as specified below. (salary as per contract)

AP Art (10 hours per teacher)

AP ENVS (15 hours per teacher)

Earth Science NYSSLS (6 hours per teacher)

ENL Global 9 Bilingual (4 hours per teacher)

ENL Global 10 Bilingual (4 hours per teacher)

General Physical Education (10 hours per teacher)

Science Pacing Calendars K-2 (10 hours per teacher)

Science Pacing Calendar Grade 3-5 (10 hours per teacher)

Big Ideas Math K-5 (10 hours per teacher)

ELA Units-at-a-Glance: Preparing for the Successful Implementation of Reading & Writing Workshop Grade 3-5 (10 hours per teacher)

11. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name:

Position: Elementary Teacher

Building Assignment: Deasy

Effective: o/a 10/2/23 – o/a 11/13/23

Comments: is requesting a leave of absence for maternity/childcare purposes.

REGULAR MEETING – BOARD OF EDUCATION – JUNE 21, 2023

IX. Personnel

B. Classified

1. Appointment of Non-Public Textbook Room Staff
2. Appointment of Building Maintenance Maintainer
3. Additional Hours of Employment
4. Summer Days for School Nurse
5. Appointment of Part-Time Summer Technology Services Staff
6. Request for Leave of Absence
7. Resignation
8. Retirement

1. Appointment of Non-Public Textbook Room Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Non-Public Textbook Room Staff for the Glen Cove City School District, as specified below.

Name:
Position Assignment: Supervisor
Salary: \$4,000 stipend
Effective: o/a 7/1/23-10/31/23

Name:
Position: Helper
Hours: 20 hours per week
Salary: \$16.00 per hour
Effective: 6/8/23-8/31/23; 9/1/23-10/31/23 as needed

Name:
Position: Helper
Hours: 20 hours per week
Salary: \$16.00 per hour
Effective: o/a 7/5/23-8/31/23; 9/1/23-10/31/23 as needed

Name:
Position: Helper
Salary: \$15.00 per hour
Effective: 6/22/23-8/31/23

*Substitute as needed

2. Appointment of Building Maintenance Maintainer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a Building Maintenance Maintainer for the Glen Cove City School District, *pending fingerprint clearance and letter of good conduct*, as specified below. (salary as per contract, prorated)

Name:
Position Assignment: Cleaner
Building Assignment: Districtwide
Effective: 6/26/2023

3. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named person, as specified below. (salary as per contract)

Name:

Position: School Monitor

Building Assignment: High School

Effective: 6/20/23-7/1/23 (up to 15 total hours)

Comments: These additional hours will be utilized in order to prepare for and assist with graduation materials and end-of-year items.

Name:

Position: Office Monitor

Building Assignment: Landing School

Effective: 6/26/23-6/28/23 & 7/11/23-7/14/23 (not to exceed 5.9 hours a day)

Comments: These additional hours will be utilized to fill in for the secretary who is out on a medical leave of absence.

Name:

Position: Computer Monitor

Building Assignment: Landing School

Effective: 6/29/23-6/30/23 & 7/6/23-7/7/23 & 7/10/23 (not to exceed 5.9 hours a day)

Comments: These additional hours will be utilized to fill in for the secretary who is out on a medical leave of absence.

Name:

Position: Clerical

Building Assignment: High School

Effective: 8/18/23-8/29/23 (up to 25 total hours)

Comments: These additional hours will be utilized to process, record and file documentation relating to fall sports clearances.

4. Summer Days for School Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional days of employment be approved for the following named person, as specified below. (salary as per contract, prorated)

Name:

Building Assignment: High School

Effective: 8/18/23-8/29/23 (up to 25 total hours)

5. Appointment of Part-Time Summer Technology Services Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as part-time Summer Technology Services Employees for the Glen Cove City School District effective on or around June 26, 2023 through September 1, 2023, *pending fingerprint clearance**. (salary - \$15.00/hr. – not to exceed 29.5 hrs a week each)

6. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name:

Position: Principal's Secretary

Building Assignment: Landing School

Effective: 5/31/23 –o/a 6/26/23

Comments: is requesting a medical leave of absence.

7. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name:

Position: Plumber

Building Assignment: Maintenance

Effective: 6/30/2023 (end of day)

8. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:

Position: Groundskeeper

Building Assignment: Maintenance

Effective: 6/8/23 (end of day)