

DASL Data Collection for Independent Schools Association of the Central States 2023-24

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This Excel workbook contains multiple worksheets, one for each subcategory of data entry. Each sheet is a tab at the bottom. There are a total of 35 worksheets, so be sure to scroll to the right to access all of the questions. □

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The questions in the first section of the School Characteristics worksheet, if present, are read-only and can only be entered using the online Web user interface. □

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The same login must be used to download and upload your workbook. If the workbook structure has been modified or manipulated in any way, your workbook will not upload. Please do not alter this workbook in any way. □

□

To mark a question as not applicable (N/A), use the Excel fill tool on that cell using the standard color Dark Blue. You will see this color in the Standard Colors section of the fill tool popup. For your reference, the hexadecimal value for this color is #002060. Applying the N/A fill color is the only styling modification of the workbook that is permitted. □

□

Make sure that the data you enter is the data requested. You can find data definitions, purpose and clarification by clicking on the red triangle in the upper right corner of the cell. □

□

We are all in this together! Thank you for continuing to build an excellent data set!

School and Students

[School Characteristics](#)

[Enrollment](#)

[Student Diversity](#)

[School Facilities](#)

Admission and Attrition

[Admission \(Previous Year\)](#)

[Attrition \(Previous Year\)](#)

Tuition and Fees

[Tuition and Fees](#)

Financial Aid

[Financial Aid Overview](#)

[Financial Aid Detail](#)

Advancement

[Funds Received \(Previous Year\)](#)

[Advancement Additional Details \(Previous Year\)](#)

[Advancement Activity \(Previous Year\)](#)

Financial Operations

[Tuition Discounting \(Previous Year\)](#)

[Endowment & Reserves \(Previous Year\)](#)

[Revenues \(Previous Year\)](#)

[Expenses and Other \(Previous Year\)](#)

[Balance Sheet \(Previous Year\)](#)

Employee and Board Information

[FTEs](#)

[Class Size/Teaching Load by Division](#)

[Teacher Race/Ethnicity](#)

[Employee and Board Counts](#)

[Hiring and Attrition](#)

Employee Benefits and Salary

[School Contributions to Core Benefits](#)

[Tuition Remission](#)

[Full-time Employee Salaries](#)

Teacher Salaries

[Full-Time Teacher Salaries](#)

[Teacher Salaries by Experience](#)

[Salary Scale](#)

Administrator Salaries

[President, Head, Business Officer, Assoc/Assist/Division Heads](#)

[Administrative Directors - Part A](#)

[Administrative Directors - Part B](#)

[Academic and Student Service Leaders, Head Admin Assist](#)

Executive Compensation

[President, Head of School, Business Officer](#)

Additional Questions

[SAT Scores](#)

School Characteristics

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School Characteristics

Values for these fields were already entered online.

Please proceed to the next section to continue your
data entry using this template.

	School Designation
Single Sex or Coed Designation	
Does your school offer a Day program?	
Does your school offer a Boarding program?	
Does your school offer a 5-Day Boarding program?	
Does your school offer a 7-Day Boarding program?	
Is your school located outside of the United States?	
Does your school have International Students?	
Does your school have students with an F-1 Visa?	
Does your school have students with a J1 visa?	
Does your school have students with a visa other than F1 or J1?	
Does your school offer an online program for international students?	
What is your lowest grade level?	
What is your highest grade level?	
Does your school offer pre-first grade?	
Ungraded School	
Is your school a School for Students with Learning Differences?	
What type of School for Students with Learning Differences is your school?	
Does your school have a religious affiliation?	
What is your religious affiliation?	
Year school was founded	

Enrollment
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Preschool Day Enrollment			
	5-Day Full	5-Day Half	Less than 5 Days
2 Years and Younger			
3 Years			
4 Years			

Day and Boarding Enrollment by Grade			
	Day	5-Day Boarding	7-Day Boarding
Kindergarten (Part-Time)			
Kindergarten			
Pre-First Grade			
Grade 1			
Grade 2			
Grade 3			
Grade 4			
Grade 5			
Grade 6			
Grade 7			
Grade 8			
Grade 9			
Grade 10			
Grade 11			
Grade 12			
Postgraduate			

Part-Time/Other School Enrollment	
	Day
Part-Time/Other Enrollment	

Other Information	
	Other Information
Number of Employees' Children Enrolled	
Number of Students in Home Stays	
Does your school have a target enrollment number?	Select from list
If yes, what is your target enrollment number?	
Does your state have regulations about enrollment capacity?	Select from list
If yes, what is your enrollment capacity?	

Total School Enrollment by School Type and Gender				
	Boys	Girls	Non-Binary	Not Reported
Day				
5-Day Boarding				
7-Day Boarding				

Day and Boarding for International Students			
	F-1 Visa	J-1 Visa	Other Visas

Number of international students enrolled by visa type			
In what grade level is your youngest international student?	Select from list	Select from list	Select from list
In what grade level is your oldest international student?	Select from list	Select from list	Select from list
Does your school have a cap for international students accepted each year? If yes, what is the cap?	Select from list	Select from list	Select from list

International Student Enrollment Goals	
	Enrollment Goals
Does your school have a goal of % of International Students enrolled? What is the % goal of International Students?	Select from list

International Students - Homestays	
	School Offers Homestays
Does your school offer homestays?	Select from list

Student Diversity[Instructional Video](#)

Students of Color by Grade			
	Day	5-Day Boarding	7-Day Boarding
Preschool			
Kindergarten			
Pre-First Grade			
Grade 1			
Grade 2			
Grade 3			
Grade 4			
Grade 5			
Grade 6			
Grade 7			
Grade 8			
Grade 9			
Grade 10			
Grade 11			
Grade 12			
Postgraduate			

Student Ethnicity - US Citizens or Permanent US Resident	
	Total
Latinx/Hispanic	
Not Latinx/Hispanic	
Ethnicity Unsure/Not Reported	

Student Race - US Citizens or Permanent US Resident	
	Total
Asian	
Black/African American	
Middle Eastern	
Native American	
Native Hawaiian/Other Pacific Islander	
White	
Two or More Races	
Race Not Listed	
Race Unsure/Not Reported	

Student Ethnicity - International	
	Total
Latinx/Hispanic	
Not Latinx/Hispanic	
Ethnicity Unsure/Not Reported	

Student Race - International	
	Total
Asian	
Black	
Middle Eastern	
Native American	
Pacific Islander	
White	
Two or More Races	
Race Not Listed	
Race Unsure/Not Reported	

International Student Citizenship	
	International Student Citizenship
Where do your international students hold citizenship?	

School Facilities

School Facilities	
	School Facilities
Do you own your land and/or buildings? What is the estimated value of the land & buildings you own?	Select from list
Total square footage for all building space:	
Number of employee residences on campus	
Total number of acres	
Do you have a 1:1 program at your school in which every student has a dedicated device? Grades that have a 1:1 dedicated device program	Select from list

Admission (Previous Year)

Admission Activity	
	Admission Activity
Does your school track inquiries?	Select from list

Admission Activity (Previous Year)	
	Total
Inquiries during 2022-23	
Applicants who Did Not inquire (DNI)	
Completed applications processed during 2022-23	
Number of Did Not Complete (DNC) Applicants	
Enrolled but did not attend	
Number of New Students Accepted for 2023-24	
Newly enrolled students in 2023-24	

Admission Process	
	Admission Process
Does your school accept Applications only from students who have toured and/or interviewed?	Select from list
Does your school require test scores before an application can be submitted?	Select from list

International Students Admission Activity (Previous <input type="checkbox"/> year)	
	International Students Admission Activity
Does your school track international inquiries?	Select from list

International Admissions			
	F-1 Visa	J-1 Visa	Other Visas
Number of inquiries during the 2022-23 school year			
Completed applications processed during the 2022-23 school year			
Number of International Students Accepted for 2023-24			

Newly-enrolled International Students in the 2023-24 school year			
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Attrition (Previous Year)

Attrition (Previous Year)				
	Day	5-Day Boarding	7-Day Boarding	Students of Color
a. Enrollment on Opening Day				
b. New Students Added				
c. Students Returning After a Leave of Absence				
--d1. Exchange Students				
--d2. Graduating Students				
e. Students Who Were Dismissed or Left				
f. Students Electing Not to Return				
g. Newly-Enrolled Students				

International Student Attrition (Previous Year)	
	International F-1 Visa Student Attrition
Students Electing Not to Return for the 2023-24 school year	

Tuition and Fees										
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Preschool Tuition and Fees										
	5-Day Full Tuition	5-Day Full Fees	5-Day Half Tuition	5-Day Half Fees	Fewer Than 5 Days Tuition	Fewer Than 5 Days Fees	5-Day Boarding Tuition	5-Day Boarding Fees	7-Day Boarding Tuition	7-Day Boarding Fees
2 Years and Younger										
3 Years										
4 Years										

Tuition and Fees						
	Day Tuition	Day Fees	5-Day Boarding Tuition	5-Day Boarding Fees	7-Day Boarding Tuition	7-Day Boarding Fees
Kindergarten (Part-Time)						
Kindergarten						
Pre-First Grade						
Grade 1						
Grade 2						
Grade 3						
Grade 4						
Grade 5						
Grade 6						
Grade 7						
Grade 8						
Grade 9						
Grade 10						
Grade 11						
Grade 12						
Postgraduate						

Mandatory Fees Detail						
	Lunch	Books / Supplies	Technology	Activities	Tuition Insurance	Other
2 Years and Younger						
3 Years						
4 Years						
Part-Time Kindergarten						
Kindergarten Full Day						
Pre-First Grade						
Grade 1						
Grade 2						
Grade 3						
Grade 4						
Grade 5						
Grade 6						
Grade 7						
Grade 8						
Grade 9						
Grade 10						
Grade 11						
Grade 12						
Postgraduate						

Other Mandatory Fees	
	Mandatory Fees Detail Information about Other Fees
List Other Mandatory Fees	

International Student Tuition	
Does your school charge a different tuition for international students?	International Student Tuition
	Select from list

Tuition and Fees for International Students						
	Day Tuition	Day Fees	5-Day Boarding Tuition	5-Day Boarding Fees	7-Day Boarding Tuition	7-Day Boarding Fees
Kindergarten Full Day						
Pre-First Grade						
Grade 1						
Grade 2						
Grade 3						
Grade 4						
Grade 5						
Grade 6						
Grade 7						
Grade 8						
Grade 9						
Grade 10						
Grade 11						
Grade 12						
Postgraduate						

Financial Aid Overview

Financial Aid	
	Financial Aid
Did your school provide any financial aid?	Select from list

Financial Aid (Need Types)	
	Financial Aid (Need Types)
Need-Based, Merit and Other Financial Aid	
Did you provide Need-Based Financial Aid for 2023-24?	Select from list
Does your school offer Merit Awards for Children of Non-Employees?	Select from list
Number of Merit Awards	
Dollar amount of Merit Awards	
Does your school provide Other Awards?	Select from list
Number of Other Awards	
Dollar amount of Other Awards	
Total NUMBER OF STUDENTS who received TWO or more types of Awards	
Does your school provide Financial Aid to International Students?	Select from list
Do you have a policy on what percentage of Financial Need your school will meet?	Select from list
What percentage of Financial Need does your school meet?	
Do you limit the amount of Financial Aid granted?	Select from list
What is the maximum amount of aid you will award to a student?	
How many students received 100% or the maximum Financial Aid for the current school year?	
Do you limit the percentage of tuition that a need-based grant can cover?	Select from list
What is the maximum percentage of tuition that a need-based grant can cover?	
Do you have a policy for providing financial aid for non-tuition expenses?	Select from list

Financial Aid Detail

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Need-Based Financial Aid - All Students		
	# of Students Receiving Financial Aid	Total \$ Awarded to Students
2 Years and Younger		
3 Years		
4 Years		
Kindergarten Part-Time		
Kindergarten Full Day		
Grade 1		
Grade 2		
Grade 3		
Grade 4		
Grade 5		
Grade 6		
Grade 7		
Grade 8		
Grade 9		
Grade 10		
Grade 11		
Grade 12		
Postgraduate		

Total - Need-Based Financial Aid - Non-Employee Children		
	Total Number of Students	Total \$ Amount Awarded
Students of Color		
International Students		
All Other Students		

Total - Need-Based Financial Aid - Employee Children		
	Total Number of Students	Total \$ Amount Awarded
Students of Color		
International Students		
All Other Students		

**Total New and Returning Students - Need-Based
Financial Aid - Non-Employee and Employee Children**

	Total New and Returning Students - Need-Based Financial Aid - Non-Employee and Employee Children
Total Number of Applications for Financial Aid Received	
Total Number of Students Eligible for Financial Aid	
Total Number of Students Offered Financial Aid	

Need-Based Financial Aid to All Families With Income Between Total Income Ranges			
	Number of Applicants	Number Awarded	Total \$ Awarded
Less than \$25,000			
\$25,000 - \$49,999			
\$50,000 - \$74,999			
\$75,000 - \$99,999			
\$100,000 - \$124,999			
\$125,000 - \$149,999			
\$150,000 - \$199,999			
\$200,000 - \$349,999			
\$350,000 - \$499,999			
\$500,000 - \$749,999			
\$750,000 - \$999,999			
\$1,000,000 +			

Funds Received (Previous Year)
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Totals	
	Total
Total \$ Donated	
Total Donor Count	

Dollars Received		
	\$ Hard Credit	\$ Soft Credit
Parents/Guardians of Current Students		
Alumni/ae		
Grandparents of Current Students		
Parents and Grandparents of Alumni/ae		
Employees		
Other Individuals		
Corporations		
Foundations		
Donor-Advised Funds		
Other Organizations		
Non-attributable/Other		

Number of Donors			
	Legally Contactable	Hard Credit Donors	Soft Credit Donors
Parents/Guardians of Current Students			
Alumni/ae			
Grandparents of Current Students			
Parents and Grandparents of Alumni/ae			
Employees			
Other Individuals			
Corporations			
Foundations			
Donor-Advised Funds			
Other Organizations			
Non-attributable/Other			

Realized Bequests	
	Realized Bequests
Number of Realized Bequests	
Value of bequests	

Trustee Donations		
	Hard Credit	Soft Credit
\$ Donated		
Donor Count		

Trustees of the School			
	Number of Trustees	Donation Requirement	\$ Required Donation
Trustees		Select from list	

Advancement Additional Details (Previous Year)

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Funds Received by Purpose	
	\$ Donated Hard Credit
Current Operations: Unrestricted	
Current Operations: Restricted	
Endowment	
Other Capital Purposes	
Irrevocable Deferred Gifts at Face Value	
Purpose Unsure/Not Reported/Other	

Largest Donors by Type			
	Largest Donor \$ Total	Second Largest Donor \$ Total	Third Largest Donor \$ Total
Living Individuals			
Realized Bequests			
Corporations			
Foundations			
Donor-Advised Funds			

Comprehensive (Capital) Campaign	
	Comprehensive (Capital) Campaign
Are you in a Comprehensive Campaign (Y/N)?	Select from list
If yes, Quiet or Active phase?	Select from list
Goal of comprehensive campaign	

Advancement Activity (Previous Year)

New Funds Committed		
	Donor Count	\$ Committed
New Pledges		
Outright Gifts (not associated with a pledge)		
New Revocable Bequest Intentions		

Trustee New Funds Committed		
	Trustee Commitments Hard Credit	Trustee Commitments Soft Credit
\$ Committed		
Donor Count		

Tuition Discounting (Previous Year)

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Tuition Discounting	
	Tuition Discounting
Was any financial aid offered in FY2023?	Select from list
Total amount of need-based financial aid awarded	
Treatment of financial aid/scholarships in audited financial statements	Select from list
# of students who received need-based financial aid	
Total amount of merit based financial aid/scholarships awarded	
# of students who received Merit Aid	
Other Aid	
# of students who received Other Aid	
Total amount of tuition remission	
Treatment of tuition remission in audited financial statements	Select from list
Number of students receiving tuition remission	
Tuition Discounting Characteristics (Previous Year):	
Highest % tuition and fees granted as need-based awards.	
Was money beyond tuition and fees granted?	Select from list
% Financial Aid Budget to New Students	
% Financial Aid Budget to Returning Students	

Restricted Sources of Financial Aid (Previous Year)

	Restricted Sources of Financial Aid (Previous Year)
\$ Gifts and endowment income used for financial aid/scholarships	

Endowment & Reserves (Previous Year)[Instructional Video](#)

Endowment	
	Endowment
Does your school have an endowment?	Select from list
F. Total Endowment	
F1. Permanently Restricted Endowment	
What is the Endowment Spend Rate for Operating?	
Annual endowment rate of return for the year (%)	
Donations/gifts in FY2023	
% Operating Budget from Endowment for FY2023	
Does your board of directors have an investment committee?	Select from list
If yes: # voting members in IC	
If yes: # non-trustee voting members in IC	
If yes: # investment professionals in IC	
If yes: # experienced in Alternative Strategies in IC	

Reserves	
	Reserves
Plant Reserves (PPRRSM)	
Other reserves	

Revenues (Previous Year)

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Unrestricted Operating Revenues	
	Basic and Supplemental Income
Total Operating Income	

Unrestricted Operating Revenues Details	
	Basic and Supplemental Income
Tuition and Fees (Gross)	
Total Summer, Extended Day and All Other Programs	
a. Summer Programs	
Auxiliary Services	
Operating Investment Income (Loss)	
Affiliated Enterprise Income, Net	
Public Aid Total	
Did your school receive any Operating Gifts or Grants?	Select from list
If yes: Operating Gifts and Grants Total, including pledges	
a. If yes: Is total gifts and contributions in the row above on a cash basis or GAAP basis	Select from list
b. If yes: Foundation grants	
c. If yes: Annual Giving, Including Pledges	
c1. Annual Giving Pledges	
Special Events Total, Net	
Other unrestricted gifts and contributions	
Total Net Assets Released from Restrictions	
Net assets released component. 1 - expenditure of income and gains from restricted investments	
Net assets released component. 2 - restricted gifts used for construction or fixed asset acquisition	
Endowment Draw	
Other Operating Income	

Non-Operating Income (Losses)	
	Non-Operating Income (Losses)
Capital Gifts, Unrestricted	
Net Investment Gain (Loss) not in Operating Revenue	

Restricted Gift Activity	
	Restricted Income
Total Temporarily Restricted Income	
Permanently Restricted (Endowment) Gifts	

Expenses and Other (Previous Year)

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Operating Expenses (Actual)	
	Basic and Supplemental Expenses
E. Total Operating Expenses	
E1. Grand Total Employee Salaries	
E2. Employee Professional Development	
E3. Benefits and Payroll Taxes - Total	
E4. All Services and Expenses	

Operating Expenses Details (Actual)	
	Basic and Supplemental Expenses
Frequently used salary groups:	
1a. Total Teacher Salaries	
1b. Total Instructional and Other Support Salaries	
1c. Total Professional Staff Salaries	
1d. Total Other Staff Salaries	
Salary groupings for detailed reporting:	
Administrators Salaries	
Health Staff Salaries	
Plant/Maintenance Staff Salaries	
Technology/IT Staff Salaries	
Technology Staff/Curriculum Salaries	
Auxiliary Staff Salaries	
Summer Staff Salaries	
Total Service and Expenses details:	
4a. Technology Expense - Operational	
4b. Instructional	
4c. Athletic	
4d. Summer Programs	
4e. Auxiliary	
4f. Plant	
4g. Depreciation Expense	
4h. Interest Expense	
4i. Administrative	

Net Operating Surplus (Deficit)	
	Net Operating Surplus (Deficit)
Draw from reserves	
Total amount of debt in dollars (do not report this figure as a negative amount)	

Other Financial Variables	
	Other Financial Variables
Temporarily Restricted Net Assets for Future Capital Projects	
Gifts Temporarily Restricted for Capital Campaign	
% Operating Budget from Annual Giving in FY2023	
Purchases of capitalized property, plant and equipment	
Principal payments on debt - regularly scheduled in the year just ended	
Expenses for plant replacement, renewal, and special maintenance (PPRRSM)	

Admission and Enrollment Expenses	
	Spent in 2022-23
Admission Office Total Compensation	
Marketing & Communications Total Compensation	
Admissions Technology Costs	
Other Admissions Costs	
Percent of Marketing & Communications Time Spent on Admissions	

Balance Sheet (Previous Year)[Instructional Video](#)

Assets	
	Assets
A. Total Assets	
Selected Asset Details:	
A1. Cash and Cash Equivalents	
A2. Restricted Cash	
A3. Investments	
A4. Unspent bond proceeds and designated construction funds	
A5. Accounts Receivable	
A6. Pledges Receivable, Net	
A7. Property, Plant and Equipment, Gross	
A7a. Construction in Progress	
A8. Accumulated Depreciation	

Liabilities	
	Liabilities
B. Total Liabilities	
Selected Liabilities Details:	
B1. Accounts Payable and Accrued Expenses	
B2. Advance Payments/Deposits	
B3. Bonds and Notes Payable	

Net Assets	
	End of 2022-23
C. Total net assets	
C1. Without donor restrictions	
C2. With donor restrictions for purpose or time restricted for future periods	
C3. With donor restrictions that are perpetual in nature	

FTEs

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Grand Total of FTEs	
	Grand Total of FTEs
Total number of FTEs	

Total Full-Time Equivalencies

	Total Full-Time Equivalencies
Teacher Duties	
Instructional Support Duties	
Administrative Duties	
Other Duties	

Total FTE's by Area of Work

	Total Full Time Equivalencies by Area of Work
Admissions Office	
Financial Aid	
Business Office	
Human Resources	
Communications and Marketing	
Fundraising	
Alumni Relations	
Parent Relations	
Diversity Practitioners	
Instructional Leadership	
International Student Support	
Global Education	
Technology Office (Non-Instructional)	
Athletics Personnel	
Facilities	
Auxiliary Programs	
Proctor	
Institutional Research	

Class Size/Teaching Load by Division

Average Class Size		
	Average Class Size	Teaching Load
Preschool		
Grades K-5		
Grades 6-8		
Grades 9-12		

Teacher Race/Ethnicity[Instructional Video](#)

Teacher Ethnicity - US Citizens or Permanent US Resident	
	Total
Latinx/Hispanic	
Not Latinx/Hispanic	
Ethnicity Unsure/Not Reported	

Teacher Race - US Citizens or Permanent US Resident	
	Total
Asian	
Black/African American	
Middle Eastern	
Native American	
Native Hawaiian/Other Pacific Islander	
White	
Two or More Races	
Race Not Listed	
Race Unsure/Not Reported	

International	
	International
Are any of your teachers international?	Select from list

Teacher Ethnicity - International	
	Total
Latinx/Hispanic	
Not Latinx/Hispanic	
Ethnicity Unsure/Not Reported	

Teacher Race - International	
	Total
Asian	
Black	
Middle Eastern	
Native American	
Pacific Islander	
White	
Two or More Races	
Race Not Listed	
Race Unsure/Not Reported	

International Teachers	
	International Teachers

Which countries are your international teachers from?

Employee and Board Counts

Employee Counts			
	Total Employees	Employees of Color	International Employees
1a. Teachers			
2a. Teacher Assistants			
2b. Teacher Aides			
2c. Learning Specialists			
2d. ESL/ELL Instructors			
2e. Coaches			
2f. Interns			
2g. Dorm Supervisors			
2h. Extended Day Staff			
2i. Other Instructional Support			
3a. Administrators			
3b. Other Administrative Professional Staff			
4a. Health Staff			
4b. Secretarial/Clerical Staff			
4c. Kitchen Staff			
4d. Plant/Maintenance Staff			
4e. Media/Library Staff (Include Head Librarian)			
4f. Technology Staff/IT			
4g. Technology Staff/Curriculum			
4h. Security Staff			
4i. Auxiliary Staff			
4j. Other Staff			

Employee Gender Counts		
	All Employee Counts	Teacher Counts
Male		
Female		
Non-Binary		
Not reported		

Trustee Counts			
	All Trustees Count	Trustees of Color	International Trustees
Male			
Female			
Non-Binary			
Not reported			

Hiring and Attrition

Teaching Staff - Hiring		
	Full-Time Teachers	Part-Time Teachers
Replacement		
New Positions Due to Increased Enrollment and New Programs		
Other		

Teaching Staff - Attrition		
	Full-Time Teachers	Part-Time Teachers
Resignations		
Retirement		
Position Eliminated		
Other		

School Contributions to Core Benefits

School Contributions to Core Benefits (Retirement/Pension, Group Life)		
	Select	Percent
Retirement/Pension Plan	Select from list	
Group Life Insurance Policy	Select from list	

School Contributions to Core Benefits <input type="checkbox"/> (Retirement/Pension by Years Worked at School)	
	School Contributions to Core Benefits (retirement/pension by years worked at school)
Maximum School contribution (%) toward retirement for employee who has worked at the school for:	
5 years - school contribution to pension plan	
10 years - school contribution to pension plan	
15 years - school contribution to pension plan	
20 years - school contribution to pension plan	
Required Employee contribution (if any) in order to receive the school contribution described above - %	
5 years - employee contribution to pension plan	
10 years - employee contribution to pension plan	
15 years - employee contribution to pension plan	
20 years - employee contribution to pension plan	

Group Life Insurance Policy	
	Group Life Insurance Policy
Minimum	
Maximum	
Other Restrictions	

School Contributions to Core Benefits (Health insurance)

	Select	Percent of Premium
Health Care for Employees	Select from list	
Health Care for Dependents	Select from list	
Cafeteria Plan	Select from list	
Dental Care for Employees	Select from list	
Dental Care for Dependents	Select from list	
Disability Insurance	Select from list	
Vision Insurance	Select from list	
Is there a stand-alone vision plan?	Select from list	
Section 125 Cafeteria Plan (Flex Spending)	Select from list	

School Contributions to Core Benefits (Miscellaneous)		
	Select	Comments
Child Care	Select from list	
Is there a day care center on campus?	Select from list	
Is child care provided for employees for free or at a reduced rate?	Select from list	
Professional Development	Select from list	
Does the school pay and/or contribute to continuing education?	Select from list	
Paid Sabbatical Leave	Select from list	
Early Retirement Incentive Plan	Select from list	
Is breakfast covered by the school?	Select from list	
Is lunch covered by the school?	Select from list	

Is dinner covered by the school?	Select from list	
Are uniforms (IT and Plant) covered by the school?	Select from list	
Does the school pay for clearances for new employees?	Select from list	
Other Benefits	Select from list	

Tuition Remission

Tuition Remission Information	
	Tuition Remission Information
Did your school provide tuition remission in the 2023-24 school year? How many children of employees received a combined award of Tuition Remission and Need-Based Aid?	Select from list

Tuition Remission				
	Number of Students - Partial	Number of Students - Full	\$ Amount Awarded - Partial	\$ Amount Awarded - Full
Students of Color				
International Students				
All Other Students				

Tuition Remission Benefits		
	Select	Amount as Percentage of Tuition
All Administrators	Select from list	
All Teachers	Select from list	
All Clerical Staff	Select from list	
All Support Staff	Select from list	
Other Staff	Select from list	

Tuition Remission Benefits (Comments)	
	Tuition Remission Benefits (comments)
Add additional information about your Tuition Remission Benefits plan	

Full-time Employee Salaries

[Instructional Video](#)

Full-Time Employee Salaries			
	Number of Employees	Lowest Salary	Highest Salary
1a. Teachers			
1. TOTAL-TEACHERS			
2a. Teacher Assistants			
2b. Teacher Aides			
2c. Learning Specialists			
2d. ESL/ELL Instructors			
2e. Coaches			
2f. Interns			
2g. Dorm Supervisors			
2h. Extended Day Staff			
2i. Other Instructional Support			
3a. Administrators			
3b. Other Administrative Staff			
4a. Health Staff			
4b. Secretarial/Clerical Staff			
4c. Kitchen Staff			
4d. Plant/Maintenance Staff			
4e. Media/Library Staff (Include Head Librarian)			
4f. Technology Staff/IT			
4g. Technology Staff/Curriculum			
4h. Security Staff			
4i. Auxiliary Staff			
4j. Other Staff			

Full-Time Teacher Salaries

[Instructional Video](#)

Full-Time Teacher Salaries		
	Teacher Base Salary	Teacher Total Salary
Average (\$)		
Median (\$)		
Starting (\$)		
Lowest (\$)		
Highest (\$)		

Teacher Salaries by Experience

Teacher Salaries by Experience					
	Number of Full-Time Teachers	Average Base Salary of Teachers in Group	Average Total Salary of Teachers in Group	Median Base Salary of Teachers in Group	Median Total Salary of Teachers in Group
1-5 Years					
6-10 Years					
11-15 Years					
16-20 Years					
21-25 Years					
26-30 Years					
31-35 Years					
36-40 Years					
41+ Years					

Full-Time Teachers' Degrees	
	Teaching Experience & Salaries of Full-Time Teachers (part b)
Number of Full-Time Teachers with a Bachelor Degree	
Number of Full-Time Teachers with a Masters Degree	
Number of Full-Time Teachers with a PhD	
Number of Full-Time Teachers with other Graduate Degrees	

Average Years' Experience	
	Teaching Experience of Full-Time Teachers
Average years of experience of all Full-Time Teachers	

Salary Scale

Salary Scale	
	Select
Does your school have salary scale?	Select from list
Certification	Select from list
Years at School	Select from list
Total Experience	Select from list
Degrees	Select from list
Teaching Load	Select from list
Merit	Select from list

President, Head, Business Officer, Assoc/Assist/Division Heads

[Instructional Video](#)

President, Business Officer, Associate and Assistant Head

	President of School	Head of School	Business Officer	Associate Head	Assistant Head
Staffed Position?	Select from list	Select from list	Select from list	Select from list	Select from list
Base Salary (\$)					
Time	Select from list	Select from list	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list	Select from list	Select from list
Percent of Time Teaching					
Total Experience					
Experience at this School					
Total Years of Service at this School					
Housing Benefit	Select from list	Select from list	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list	Select from list	Select from list
Deferred Compensation Amount					

Upper, Middle and Lower School Head

	Upper School Head	Middle School Head	Lower School Head
Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience at This School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			

Administrative Directors - Part A

[Instructional Video](#)

Director of Advancement, Development and Public Relations/Communications			
	Director of Advancement	Director of Development	Director of Public Relations/Comm unications
Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience at This School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list

Director of Admissions, Financial Aid and Alumni/ae Affairs			
	Director of Admissions	Director of Financial Aid	Director of Alumni/ae Affairs
Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience at this School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list

Administrative Directors - Part B

[Instructional Video](#)

Director of Diversity, International Studies and Global Ed			
	Director of Diversity	Director of International Studies	Director of Global Education
Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience at This School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list

Director of HR, Physical Plant and Controller			
	Director of HR	Director of Physical Plant	Controller
Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience This School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list

Director of Technology/IT, Tech/Curriculum, Inst. Researcher			
	Director of Technology/IT	Director of Tech/Curriculum	Institutional Researcher

Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience at This School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list

Academic and Student Service Leaders, Head Admin Assist

[Instructional Video](#)

Academic Dept. Head, Director of Studies and Dean of Students			
	Highest Paid Academic Dept. Head	Director of Studies	Dean of Students
Staffed Position?	Select from list	Select from list	Select from list
Base Salary (\$)			
Time	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list
Percent of Time Teaching			
Total Experience			
Experience at This School			
Total Years of Service at this School			
Housing Benefit	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list
Deferred Compensation Amount			
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list

College Counselor, Psychologist, Athletic Director and Administrative Assistant

	Director of College Counseling	Psychologist	Athletic Director	Head's Assistant
Staffed Position?	Select from list	Select from list	Select from list	Select from list
Base Salary (\$)				
Time	Select from list	Select from list	Select from list	Select from list
Work Year	Select from list	Select from list	Select from list	Select from list
Gender	Select from list	Select from list	Select from list	Select from list
Ethnicity	Select from list	Select from list	Select from list	Select from list
Race	Select from list	Select from list	Select from list	Select from list
Teaching Duties	Select from list	Select from list	Select from list	Select from list
Percent of Time Teaching				
Total Experience				
Experience at This School				
Total Years of Service at this School				
Housing Benefit	Select from list	Select from list	Select from list	Select from list
Car Benefit	Select from list	Select from list	Select from list	Select from list
Deferred Compensation	Select from list	Select from list	Select from list	Select from list
Deferred Compensation Amount				
Department Representation on the Board / Executive Team	Select from list	Select from list	Select from list	Select from list

President, Head of School, Business Officer

[Instructional Video](#)

Salary and Deferred Compensation

	President	Head of School	Business Officer
2. Cash Bonus in 2022-23			
--3a. Key Executive: Split Dollar Life Insurance			
--3b. Rabbi Trust			
--3c. Separate Investment			
--3d. 403(b) Plan			
--3e. 457(b) Plan			
--3f. 457(f) Plan			
--3g. Deferred Cash Payment after a Fixed Commitment			
--3h. Any Other Deferred Compensation Arrangement			

Standard Benefits

	President	Head of School	Business Officer
--1a. Disability Insurance Short-Term			
--1b. Disability Insurance Long-Term			
2. Life Insurance			
3. Medical Insurance			
4. Dental Insurance			
5. Liability Insurance			
6. Flexible Benefits			

Other Compensation

	President	Head of School	Business Officer
1. Foregone Interest on Loans in 2022-23			
2. Forgiven Loan Principal in 2022-23			
3. Education Assistance Plan			
4. Tuition Remission			
5. Tuition Benefit			
6. Additional Insurance			
7. Spousal Travel Allowances or Payments in 2022-23			
8. Off-Campus Housing Allowance			
9. Housing - Estimated Value of On-Campus Housing			
10. Parking or Transit Passes			
11. Auto Allowance			
12. Non-Incidental Personal Use of School Vehicle			
13. Club Membership or Dues			
14. Sabbatical Opportunities Cashed Out, Not Taken in 2022-23			

15. Vacation Time Cashed Out, Not Taken in 2022-23			
16. Sick Time Cashed Out, Not Taken in 2022-23			
17. Other Reportable Income			

ISACS: SAT Scores

College Readiness Assessment	
	College Readiness Assessment
SAT	Select from list
ACT	Select from list
Student portfolio	Select from list
High school grades	Select from list
Student ranking	Select from list
Mastery transcript	Select from list
Other	Select from list

SAT		
	Mean Score	Number
Critical Reading		
Mathematics		
Writing		
Writing, Multiple Choice		
Writing, Essay		
Literature		
U.S. History		
World History		
Mathematics, Level I		
Mathematics, Level II		
Biology, Ecological		
Biology, Molecular		
Chemistry		
Physics		
French		
Spanish		
Latin		