

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:05 p.m.

December 12, 2022

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 12, 2022, at 6:05 p.m. President Anne Duff, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call                      Members present:            Anne Duff, Chairperson  
   Rohli Booker  
   Stephen Corona  
   Julie Hollingsworth  
   Jennifer Matthias  
   Maria Norman  
   Noah Smith

   Members absent:            None

Consent                      Dr. Daniel presented the following consent agenda items with recommendations for approval:  
Agenda                      Minutes from the regular Board meeting, November 28, 2022; Vouchers for the period ending  
   December 12, 2022 and the payroll for the period ending November 18, 2022; and the Personnel  
   Report.

Minutes                      The Minutes from the regular Board meeting held November 28, 2022 were distributed to Board  
   members for review with a recommendation for approval.

Vouchers                      **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending  
and Payroll                      December 12, 2022 and the payroll for the period ending November 18, 2022.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a  
voucher listing totaling \$11,720,380.00.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll  
Certification document totaling \$9,769,316.11 for the period ending November 18, 2022.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State  
Board of Accounts. Following the audit, these records are stored as required by record retention  
regulations.

Personnel Report	FUNDS					
	0101	Education	3769	Gifted & Talented	6840	Title II
	0300	Operations	4120	Delinquent	6880	Title III
	0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
	0900	Textbook Rental	5110	Steward B. Homeless Asst	7931	ESSER II
	1400	Career Center	5200	Special Education Fund	7940	Geer
	1705	Warehouse	5430	Pre-School Special Education	7941	ESSER I
	2100	Donations Fund	5550	Adult Basic Education	7950	ESSER III
	2110	Access Channel	6260	Perkins Grant	7970	Magnet
	2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7980	PEER
	3710	Non-English Speaking	6730	Gear Up		

STATUS  
 C Position Changed                      N New Position/Allocation                      T Temporary Position  
 L Leave    R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Mojgani, Mary Kay E.	Special Education/Manager, SS I, Group 21, Step 36.1	Retire	0101	01-02-23

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Crittell, William D.	Substitute Administrator	Bunche/Substitute Administrator	R	0101	12-05-22 to 12-22-22

TEACHER(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barbieri, Elizabeth S.	Special Education/SLP	Did not start	0101	11-30-22
Clark, Catherine M.	Memorial Park/Media	Retire	0101	01-20-23
Coleman, Laura E.	South Wayne/Grade 2	Resign	0101	12-22-22
McMillen, Jessica M.	Bloomington/MIMD	Resign	0101	11-25-22
Rowe, Taylor K.	Washington Center/Grade 2	Resign	0101	11-25-22

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cain, Tiffany E.	Arlington/Grade 1	Arlington/Family Medical Leave	L	0101	11-30-22 to 01-26-23
Chalifoux, Wendi L.	Northrop/Economics	Northrop/Family Medical Leave	L	0101	11-28-22 to 01-05-23
DeBoard, Christina E.	Forest Park/Sick Leave	Forest Park/ELL	R	0101	11-28-22
Hooper, Deborah S.	Lane/Physical Education	Lane/Worker's Comp Leave	L	0101	11-28-22 to 12-06-22

Manney, Kendall G.	Harrison Hill/Family Medical Leave	Harrison Hill/Leave of Absence	L	0101	12-02-22 to 01-05-23
Murphy, Tametris R.	Weisser Park/Family Medical Leave	Weisser Park/Leave of Absence	L	0101	12-03-22 to 05-26-23
Wetzel- Sexton, Zoey M.	Washington Center/Family Medical Leave	Washington Center/Leave of Absence	L	4170	11-02-22 to 01-05-23
Wichern, Wendy L.	Blackhawk/Family Medical Leave	Blackhawk/Social Studies	R	0101	11-30-22
Wright, Rachel N.	Maplewood/Family Medical Leave	Maplewood/MIMD	R	0101	11-18-22

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Carlisle, Maria N.	Knudsen, Blake A.	Newman, David J.
Dailey, Audrey M.	Mamani, Paula L.	Ramsey, Kelly C.
Dixon, Kyle B.	McCoy, Jerrod D.	Rockwell, Mariah N.
Fitch, Karen M.	Mujkic, Aldin	Tinnel, Kacey L.
Grider, Eller-Jay N.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Deck, Lisa A.	Matthias, Nancy K.	Steele, Courtney J.
Gillespie, Rachel L.	Stath-Tracy, Karen M.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Leef, Nancy A.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andrew, Caila M.	Haley/School Asst	Resign	0101	11-28-22
Ankenbruck, Kathleen M.	Adams/Cafeteria Manager Satellite Elementary	Resign	0800	12-22-22
Bradley, Tiffany J.	Kekionga/School Asst Special Ed	Resign	0101	11-29-22
Burnett, Jacqueline W.	Title I/Secretary Special Assignment	Retire	4170	12-16-22
Harroff, Rachel N.	Fiscal Affairs/Accounting Clerk	Resign	0300	12-16-22

Jennings, Gabriel A.	Technology/Senior Network Technician	Resign	0300	11-18-22
Lautenslager, Michelle L.	St. Joseph Central/School Asst Special Ed	Resign	0101	12-22-22
Mansfield, Nicole A.	Forest Park/School Asst Special Ed	Resign	0101	12-22-22
Rodenbeck, Margaret L.	Fairfield/School-Year Administrative Asst	Resign	0101	01-27-23
Simpson, Barbara J.	Transportation North/Bus Driver Worker's Comp Leave	Death	0300	11-30-22

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Be, Mo Ne Da	New	College & Career Readiness/Student Intern	T	0101	11-28-22
Dalton, Dustin R.	New	Transportation North/ SPB Driver	R	0300	11-28-22
Dubois, Margaret A.	New	Transportation South/ Bus Asst	R	0300	12-05-22
Fett, Ashley M.	New	Shawnee/Cafeteria Asst	R	0800	12-05-22
Garrison, Alexandra M.	New	South Wayne/Media Clerk	R	0101	12-05-22
Geiger, D'Asia L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Haley/Title I Pre-School Asst	R	4170	12-05-22
Jackson, Medina N.	New	Forest Park/Cafeteria Manager Satellite Elementary	R	0800	11-28-22
Kinsey, Elizabeth M.	New	Price/School Asst Special Ed	R	0101	12-05-22
Linnemeier, Dawn R.	New	Price/School Asst	R	0101	11-29-22
Luther, Alexandria T.	New	Holland/School Asst Special Ed	R	0101	12-06-22

Postel, Jacob A.	New	Security/Security Guard Sub	R	0300	11-28-22
Smith, Deborah L.	New	Snider/Nutrition Services Special Assignment	N	0800	12-12-22
Starks, Kymanna A.	New	College & Career Readiness/Student Intern	T	0101	12-05-22
Thomas, Dominique V.	New	Transportation North/ Bus Driver + Supple- mental Bus Driver + Extracurricular	R	0300	11-28-22

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bauer, Diana L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/ Family Medical Leave	L	0300	12-08-22 to 01-25-23
Bauermeister, Mallori A.	Northcrest/Sick Leave	Northcrest/Leave of Absence	L	0101	12-01-22 to 12-06-22
Bauermeister, Mallori A.	Northcrest/Leave of Absence	Northcrest/School Asst Special Ed	R	0101	12-07-22
Buck, Elizabeth A.	Haley/School Asst	Haley/Visually Impaired Interpreter	R	0101	11-28-22
Eldridge, Jamela L.	Security/Anthis Greeter Security/School Year	Security/Anthis Greeter Security/52 Week	R	0300	12-05-22
Glick, Angela R.	Adams/Therapist Licensed	Irwin/Therapist Licensed	R	4170	12-05-22
Huhn, Kim L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	11-16-22 to 12-22-22
Jones, Jasmine M.	Student & Family Support/ Secretary Special Assignment	Human Resources/ Records Clerk	R	0300	12-12-22
Mahlan, Sarah A.	Forest Park/Family Medical Leave	Forest Park/Sick Leave	L	4170	11-29-22 to 01-09-23
Parnin, Kenneth A.	Nutrition Process Center/ Cafeteria Asst	Nutrition Process Center/Family Medical Leave	L	0800	11-04-22 to 12-06-22

Reader, Jaime L.	Portage/Cook	Portage/Leave of Absence	L	0800	12-02-22 to 12-09-22
Reyes, Theresa A.	ELL/ELL Data Trainer School Year	ELL/ELL Data Trainer 52 Week	N	3710	12-05-22

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Ameir, Yusfa J.	Lewis, Shafonda M.	Rucker, Curtis S.
Beghtel, Joel D.	Middlebrooks, Hannah D.	Walker, Alisha R.
Feaser, Tracy E.	Miller, Alan D.	Wilson, Ashley K.
Hancz-Barron, Galen L.	Perez, Alaina R.	Wilson, Jacklyn M.
Houser, Sharon K.	Rogan, Zikesha T.	Wolford, Jennifer M.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 28, 2022; Vouchers for the period ending December 12, 2022, payroll for the period ending November 18, 2022; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Allen County  
Public  
Library  
Board  
Appointment

Dr. Daniel presented the following recommendation concerning the Allen County Public Library Board Appointment:

**RECOMMENDATION:** It was recommended that the Board reappoint Martin Seifert to the Board of the Allen County Public Library (ACPL).

**RELATED INFORMATION:** FWCS makes two appointments to the ACPL’s Board of Trustees. Martin has been serving since January 2011. His new term will begin January 1, 2023 and end December 31, 2026.

Ben Eisbart and Martin Seifert are the current appointees. Mr. Seifert, along with Executive Director Susan Baier and Youth Services Manager Marra Honeywell, will show a video and present on the 2022 successes in programs and services plus give an update on ACPL’s Facility aster Plan.

A motion was made by Steve Corona, seconded by Rohli Booker, that the recommendation concerning the Allen County Public Library Board Appointment be approved. Roll Call: Ayes, unanimous; nays, none.

Change Orders

Dr. Daniel presented the following recommendation concerning the Change Orders:

**RECOMMENDATION:** It was recommended that the Board approve the following change orders:

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/DEDUCT</u>	<u>PERCENT CHANGE</u>
2022 CAPITAL PROJECTS PLAN				
2022 R-5 Roofing Projects	Fort Wayne Roofing & Sheet Metal CME	\$341,100.00	1,300.00	0.38
GBS 2 – Doors	Corporation	\$362,300.00	-14,924.00	-4.12
2016 SCHOOL BUILDING BASIC RENEWAL/RESTORATION AND SAFETY PROJECT				
Waynedale Elementary Renovation	Hamilton Hunter Builders, Inc.	\$4,948,400.00	-\$18,458.50	-0.37

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/DEDUCT</u>	<u>PERCENT CHANGE</u>
Lindley Elementary Temperature Controls Contract	Automated Logic	\$204,050.00	-\$9,280.00	-4.55
Waynedale Elementary Temperature Controls Contract	Automated Logic	\$222,285.00	-\$9,030.00	-4.06
Strength & Conditioning Equipment	Direct Fitness Solutions, LLC	\$914,287.90	-20,375.00	-2.23
<b>ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF GRANT (ESSER)</b>				
Window Replacement Project	Hamilton Hunter Builders, Inc.	\$515,906.00	-\$6,373.22	-1.24
<b>Total</b>		<b>\$12,540,328.90</b>	<b>-\$121,507.72</b>	<b>-0.97</b>

**RELATED INFORMATION:** Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies are authorized by the administration only after review by the Facilities Department’s administrators and relevant architectural and engineering firms’ personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official Board meeting. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the project.

Director of Facilities Darren Hess was available to answer questions.

A motion was made by Rohli Booker, seconded by Steve Corona, that the recommendation concerning the Change Orders be approved. Roll Call: Ayes, unanimous; nays, none.

Summer of Learning Grant

Dr. Daniel presented the following recommendation concerning the Summer of Learning Grant:

**RECOMMENDATION:** It was recommended that the Board approve the acceptance of the Indiana Department of Education’s Summer of Learning Grant in the amount of \$18,000.

**RELATED INFORMATION:** FWCS Technology Department will be hosting the 4th annual 2023 Summer IgnitED Conference. This conference offers FWCS teachers, along with other area teachers the opportunities to connect technology-enhanced strategies such as STEM, virtual and blended learning to name a few.

Sarah McClure and Eric Lorber, District Technology Coordinators were available to answer questions.

A motion was made by Maria Norman, seconded by Jennifer Matthias, that the recommendation concerning the Summer of Learning Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

FWCS Health and Wellness Department supports FWCS in creating a culture of wellness for students and staff. The presentation highlighted how our team members wrap around our entire school community to positively impact all aspects of health so that students and staff can perform at their best.

Board President Anne Duff spoke about the 4.6% raise (\$10,000) to Superintendent Dr. Mark Daniel, due to his hard work as he started during the COVID pandemic, brought 3DE to FWCS. Dr. Daniel has been working with the Boys & Girls Club and the Tom Kelley Career Center. He has made community connections for the AmpLab, along with working with area businesses, nonprofits, along with creating a great relationship with the Indiana Secretary of Education and State Legislators. He has made visits to all buildings and has even celebrated IREAD scores at elementary schools. He listens to educators, one example is the extra vacation day at Thanksgiving and he continues working to increase literacy and numeracy. The Superintendent even volunteers his time at Washington Elementary in the Study Connection program. He does Facebook Lives and even did the Superbowl Shuffle. Even though this raise did not have to go to the Board for a vote, the Board wanted to be transparent.

Board Member Steve Corona thanked Dr. Daniel for his leadership. Member Corona thanked Ron Felger. Tonight is his last night as a school board member at Northwest Allen County Schools where he has been on their Board for over 40 years and been a part of the Indiana School Boards Association. School Board is a challenging job and it is not about the money, it is about serving the community.

Board Member Julie Hollingsworth also recognized Dr. Daniel for his leadership and appreciates all he has done. Member Hollingsworth, wishes everyone a good two weeks prior to break and hopes everyone has a happy relaxed break with friends and family.

Board Member Jennifer Matthias thanked Dr. Daniel for his work on Portrait of Graduate and she is happy to be a part of this work as well. Member Matthias wished everyone a relaxing and joyous holiday season.

Board Member Maria Norman also thanked Dr. Daniel and appreciates his involvement with all staff. It feels like everyone is playing on the same team. Member Norman encouraged everyone to focus on their health & wellness over break.

Board Member Rohli Booker said that Dr. Daniel is the embodiment of transformational leadership. Member Booker loves Dr. Daniel's vision. She hopes everyone stays staff and enjoys time with friends and family.

Board Member Noah Smith reiterates what everyone had said and wishes his two favorite FWCS graduates a happy birthday tomorrow.

Superintendent Dr. Mark Daniel thanked the Board for their kind words. He is always trying to find ways to improve the programming for our students and he thanked the staff for doing just that. There are many things on the horizon, not just for FWCS but for the greater Fort Wayne area. Dr. Daniel thanked the Board for their leadership and for being open to taking risks. Cabinet is working together to move things that we never thought were on the horizon. We are a district of diversity, which is important to the growth of Fort Wayne. Superintendent Daniel wished everyone a Happy Holiday.

Next Meeting                    The next meeting of the Board will be the organizational meeting on Monday, January 9, 2023, at 6:00 p.m. in the Lester L. Grile Administrative Center.


Signatures                    Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 28, 2022; Vouchers for the period ending December 12, 2022, payroll for the period ending November 18, 2022.

Adjournment                    There being no further business, upon a motion by Noah Smith, seconded by Rohli Booker, the meeting was adjourned at 7:14 p.m.

General Public Comment                    Devens, Nicholas, community member commented on the GSA after school alliance.

Dismissal                    The meeting was dismissed at 7:16 p.m.






---

President  
Anne Duff



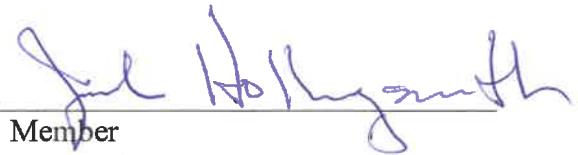
---

Member  
Stephen Corona



---

Vice President  
Maria Norman



---

Member  
Julie Hollingsworth



---

Secretary  
Rohli Booker



---

Member  
Jennifer Matthias



---

Member  
Noah Smith

