

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:08 p.m.

January 23, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 23, 2023, at 6:08 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson
Rohli Booker
Stephen Corona
Anne Duff
Julie Hollingsworth
Jennifer Matthias
Noah Smith

Members absent: None

Northeast
Indiana
TechFest –
Northrop &
Snider High
Schools

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize students from Northrop and Snider High Schools for participating in the 10th Annual Northeast Indiana TechFest.

RELATED INFORMATION: TechFest is a community event for high school students, sponsored in a cooperative effort by the Northeastern Indiana Technology Coalition, local industry partners and the City of Fort Wayne. The goal of TechFest is to promote Science Technology Engineering and Mathematics curriculum (S.T.E.M.) to demonstrate their place in local organizations and their respective fields. The following were recognized:

Northrop:

Mysteries of Science: 1st Place
Alexandra Beber
Olivia Boner
Tammy Dinh
Olivia Strahm

Hardware Challenge: 1st Place
Xavier Baker
Korbin Reust
Spencer Simon

Snider:

Programming: 3rd Place
Lincoln Firks
Damin Knowles
Timothy Schwanz
Hayden Yochim

Mathematical Madness: 2nd Place
Micah Gilman
Connor Rumbold

Engineering in a Box: 3rd Place
Sophia Boner
Jordan DeJesus
Tyler Knuth
Ben Marques

Valerie Berger, Teacher
Adam Swinford, Principal

CyberHunt: 3rd Place
Balin Bristol
Sawyer Tippmann
Jamien Urbina
Ryan Weibel

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Science: 2nd Place
Oluwadarasimi Adeosun
Nadia Paniagua
Sydney Singh

Engineering: 1st Place
Tristan Bedwell
Ian Diers
Connor Prohaska
Jake Tippmann

Cyber Security: 2nd Place
Caiden Haag
Braeden Lamb
David Nichols
Mark Schulenberg

Math: 1st Place
Jaidyn Badyna
Jackson Kintz
Cody Schroeder
Eli Sutaphong

Hardware Challenge: 2nd Place
Pau Lak
Ian Rottinger

Joseph Wilhelm, Teacher
John Todor, Teacher
Perry Herzog, Teacher
Chad Hissong, Principal

Think or Sink: 1st Place
Grace Buchanan
Payton Kempton
Iris Naing
Violet Park

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, December 12, 2022, and Organizational Meeting, January 9, 2023; Vouchers for the period ending December 27, 2022, January 9 and January 23, 2023 and the payroll for the periods ending December 2 and December 16, 2022; Personnel Report and the Transfer Appropriations.

Minutes

The Minutes from the regular Board meeting held December 12, 2022, and Organizational Meeting January 9, 2023 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending December 27, 2022, January 9 and January 23, 2023 and the payroll for the periods ending December 2 and December 16, 2022.

RELATED INFORMATION: The January 23, 2023 voucher listing totals \$5,397,713.36. The vouchers for the period ending January 9, 2023 totaling \$16,700,128.63 and December 27, 2022 totaling \$5,904,321.67 have been paid and delivered based on the Board’s prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #25 ending December 2 \$10,647,210.08
Payroll period #26 ending December 16 \$9,781,694.01

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0101	Education	3769	Gifted & Talented	6840	Title II
0300	Operations	4120	Delinquent	6880	Title III
0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
0900	Textbook Rental	5110	Steward B. Homeless Asst	7931	ESSER II
1400	Career Center	5200	Special Education Fund	7940	Geer
1705	Warehouse	5430	Pre-School Special Education	7941	ESSER I
2100	Donations Fund	5550	Adult Basic Education	7950	ESSER III
2110	Access Channel	6260	Perkins Grant	7970	Magnet
2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7980	PEER
3710	Non-English Speaking	6730	Gear Up		

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Inge, Ashley M.	FACE/Coordinator-Diversity, Equity, and Inclusion (260 Day), SS III, Group 20, Step 26.0	R	0101	12-19-22

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Jones-Burns, Whitney D.	Special Education/Support Facilitator (5200)	Special Education/ Compliance Specialist (260- Day), SS I, Group 20, Step 34.0	R	0101	12-19-22
Jones, Alan D.	Substitute Administrator	Substitute Administrator/ Northwood	R	0101	12-07-22

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Joan M.	Northrop/Math	Death	7931	12-13-22
Fix, Janice L.	Lindley/Preschool	Resign	4170	12-09-22
Johnson, Amanda R.	Blackhawk/MIMD	Resign	0101	01-20-23
Oren, Kalin N.	Washington Center/Grade 1	Resign	0101	12-26-22
Painter, Courtney N.	Kekionga/Science (.50) + Math (.50)	Resign	0101	12-23-22
Putt, Jennifer M.	Northcrest/Special Ed Preschool	Resign	0101	12-26-22

Richardson, Scott R.	Adams/Teacher Resource	Resign	0101	01-12-23
Sutton, Megan E.	Northwood/TV Broadcasting	Resign	0101	12-22-22
White, Brianna F.	Lakeside/Language Arts	Resign	0101	01-09-23
Zix, Bonnie S.	Scott/Kindergarten	Resign	0101	01-06-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bruce, Amy M.	Oakland City University BS	.5	Certified Sub	Harrison Hill/ Kindergarten	R	0101	01-09-23
Carrillo, Michelle R.	Western Governors University BA	0.0 0.0	Certified Sub	Harris/Student Interventionist (7923)	R	7923	01-09-23
Furman, Tyler J.	Pennsylvania State University BS	0.0	New	Wayne/Math	R	0101	12-12-22
Haney- Colglazier, Lauri A.	Western Governors University BA	0.0	New	Washington Center/Grade 2	R	0101	01-09-23
Lemke, Brandon M.	Excelsior University BS	0.0	Certified Sub	Northwood/ MIMD	R	0101	11-30-22
Wells, Kaylee C.	Ball State University BS	0.0	Certified Sub	Washington Center/Grade 1	R	0101	01-09-23

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Butcher, Heather M.	Waynedale/Family Medical Leave	Waynedale/Leave of Absence	L	0101	11-22-22 to 02-16-23
Gerig, Charity L.	Study/Building Coach	Study/Leave of Absence	L	0101	01-10-23 to 05-26-23

Horsley, Megan Y.	Towles/MIMD	Human Resources/Teacher Regular Contract Sub	R	0101	01-07-23
Manney, Kendall G.	Harrison Hill/Leave of Absence	Harrison Hill/Grade 4	R	0101	12-22-22
Marentette, Zoey M.	Washington Center/Leave of Absence	Washington Center/Student Interventionist (4170)	R	4170	01-09-23
Norris, Kelly E.	Holland/Leave of Absence	Holland/Special Ed Preschool	R	0101	01-09-23
Wright, Rachel N.	Maplewood/MIMD	Maplewood/Sick Leave	L	0101	12-12-22 to 01-20-23

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Andrew, Caila M. Bell, Traci A.	Black, Seth D. Greenbank, Tyler C.	Newman, David J. Steiner, Thomas A.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bakers-Weathers, Taj S. Cato, Letta Flynn, Tiffany C. Jackson, Jamila A. Jackson, Louise R.	Kern, Amber N. Mankin, Ashley E. Mitchell, Amanda L. Mommer, Michael R. O'Brien, Bridget W.	O'Connor, Asia N. Richman, William S. Rodriguez, Ernesto Wells, Kaylee C.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adama, Sumaila Carlyle, Tami R. Carpenter-Wilson, Sidney P. Carter, Joseph M. Chacon, Micaiah A. Cunningham, James L. Drayer, Bruce A. Duque, Yasmin M.	Figel, Ellen M. Fraser, Jessica I. Gerber, Douglas T. Kamler, Kimberly J. Knox, Jordon L. Kraner, Kevin L. Laudeman, Laura E.	Mertes, Matthew G. Miller, Kent A. Miller, Richard B. Scott, Brandi M. Searer-Jenkins, Tamara K. Tuckey, Philip L. Verser, Stephanie J.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barger, Megan E. Beaty, Chris M. Beers, Kara S. Blum, Michelle R. Bowers, Julie T. Burdette, Cassandra M. Campbell, Diane I. Casto, Kari L. Cochran, Michael A. Cuellar, Cristina M. Floyd, Michael S. Fry, Bronte A. Gangwer, Allison A.	Hayes, Stacey A. Heischman, Jessica M. Jones, Holly L. Keathley, Jessica J. Marks, Garen P. Mazurek, Jordan J. Meyer, Nichole C. Nagel, Pepsy O'Reilly, Pamela S. O'Sullivan, Megan Parker, David W. Piercy, Katherine M. Plasterer, Derek J.	Rhoades, Danielle R. Roberts, Evan M. Saunders, Katie M. Scott, Brandi M. Shade, Gregory R. Shipley, Sarah K. Sneary, Laura J. Steup, Roger A. Thompson, Kennedy S. Torre, Marylouise Uju-Eke, Adaure C. Walker, Jennifer R. Williams, Roy R.
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Gonzalez, Reagan G.
Gray, Shaun R.

Quinn, Molly A.

Wilson, Angela M.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alberts, Marcie L.	Northrop/School Asst Special Ed	Resign	0101	12-07-22
Ashby, Jeffrey W.	Transportation/Bus Technician	Resign	0300	01-27-23
Bauermeister, Mallori A.	Northcrest/School Asst Special Ed	Resign	0101	12-22-22
Beining, April H.	Special Education/Occupational Therapist	Resign	5200	01-10-23
Bennett, Allie K.	Irwin/Media Clerk-Innovation Lab	Resign	0101	12-22-22
Borroel, Macy C.	Nutrition Process Center/Nutrition Services Special Assignment	Resign	0800	12-22-22
Bradley, Vivian E.	South Side/Secretary Special Assignment	Resign	0101	01-25-23
Chagoya, Bianca J.	Bunche/Montessori Asst	Resign	0101	12-22-22
Cline, Wayne G.	Abbett/School Asst Special Ed	Resign	0101	12-22-22
Cruse, Sara M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0080	12-30-22
Divine, Ronda L.	Brentwood/School Improvement Liaison (1.0)	Resign	4170	12-22-22
Dolic, Sajra	Northrop/Secretary School Year	Resign	0101	01-04-23
Fackler, Alicia D.	Health & Wellness/Health Aide	Resign	5800	01-26-23
Foertch, Michelle F.	North Side/School Asst Special Ed	Terminate	0101	12-16-22
Fought, Danielle E.	Scott Academy/School Asst Special Ed	Resign	0101	01-13-23
Gerhardt, Mandy R.	Washington Center/School Asst Special Ed	Resign	0101	11-11-22

Gilreath, Kamio M.	Washington Center/School Asst Special Ed	Resign	0101	12-22-22
Graham, Aaron L.	Maintenance & Operations/ Plumber	Resign	0300	12-02-22
Grindley, Chelsea A.	North Side/Cafeteria Asst	Resign	0800	12-09-22
Heckman, Cynthia L.	Snider/School Asst Special Ed	Retire	0101	12-22-22
Humaidi, Afrah J.	ELL/Temp ELL Interpreter	Resign	0101	12-29-22
Hus, Steven M.	Security/Security Guard Sub	Resign	0300	01-12-23
Junk, James M.	Warehouse & Delivery/Clerk	Retire	0300	03-31-23
Madison, Joshua W.	South Side/Cafeteria Asst	Resign	0800	12-09-22
Meehan, Jane R.	Health & Wellness/Nurse	Resign	7923	01-09-23
Mercer, Michelle C.	Health & Wellness/Nurse	Resign	7923	12-22-22
Moschel, Alyssa N.	Forest Park/School Asst Special Ed	Resign	0101	12-22-22
Payton, Brittany A.	Nutrition Process Center/Cafeteria Asst	Resign	0800	01-27-23
Price, Keana N.	Bunche/Montessori Asst	Resign	0101	01-27-23
Salas, Lindsay M.	Bloomington/School Improvement Liaison (1.0)	Resign	4170	12-22-22
Saylor-Hicks, Alexandria I.	Health & Wellness/Health Aide	Resign	5800	12-16-22
Scroggins, Kitty L.	Northcrest/School Asst	Terminate	0101	01-09-23
Senter, Mona L.	Continuing Ed/Secretary 52 Week (0.50)	Resign	3206	12-27-22
Sievers, Nathan M.	Harrison Hill/School Asst	Resign	0101	12-22-22

Simon, Pong	ELL/ELL Interpreter/Translator	Resign	3710	12-22-22
Smith, Deborah L.	Snider/Special Assignment Nutrition Services	Resign	0800	12-22-22
Sordelet, Barry M.	Transportation North/SPB Driver	Resign	0300	12-13-22
Suttle, Seqkirrim D.	Snider/Cafeteria Assistant	Resign	0800	12-22-22
Tinnel, Kacey L.	Human Resources/GYO Asst	Classified to Certified	0101	12-09-22
Trammel, Rachelle K.	Human Resources/GYO Asst	Classified to Certified	0101	01-09-23
Wiley, Samantha A.	Transportation/Dispatcher	Resign	0300	12-21-22
Worman, Amy S.	Technology/ Senior Tech Applications Support	Resign	0300	12-23-22
Yunker III, Larry E.	Transportation/Bus Technician	Resign	0300	01-25-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following:

Pay Scale 20: Occupational and Physical Therapists

Add: Audiologist to Pay scale Name and Group 1, Steps 1.0 – 9.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adamson, Annette L.	New	Nutrition Processing Center/Cafeteria Asst	R	0800	12-13-22
Adeosun, Oluwadamilola A.	New	Snider/Student Intern	T	0101	01-10-23 to 05-26-23
Allison, Roland B.	New	Transportation South/Bus Asst	R	0300	12-12-22
Ankenbruck, Kathleen M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	01-09-23

Baumgartner, Brendan J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	12-14-22
Beal, Noelle E.	New	North Side/Secretary Guidance	R	0101	12-20-22
Borton, Tessa E.	New	Snider/Student Intern	R	0101	12-12-22
Blount, Kayleigh E.	New	Harris/School Asst Special Ed	R	0101	12-13-22
Brown, Jaimie M.	New	Shawnee/School Asst	R	0101	12-12-22
Brown, Lucy R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	12-13-22
Cooper, Corey L.	New	Technology/Senior A/V Network Technician	R	0300	01-09-23
Dalton, Dustin R.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0572	01-12-23
Didion, Heath M.	New	North Side/School Asst Special Ed	R	0101	01-10-23
Dodson, Janiyah L.	New	Harrison Hill/School Asst	R	0101	01-10-23
Fredrick, Maddison M.	New	Glenwood Park/School Assistant	R	0101	01-10-23
Garr, Kayela L.	New	Wayne/School Asst Special Ed	R	0101	01-17-23
Goodwell, Andre B.	New	South Side/Head Football Coach	R	0101	2023-2024 Season
Hacker, Ethan P.	New	Student & Family Support/ b Instrumental Instructor	T	2100	01-11-23
Harder, Elizabeth A.	New	Special Education/ Audiologist	N	0101	02-21-23
Kinsey, Elizabeth M.	New	Price/School Asst Special Ed	R	0101	12-05-22

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Kling, Derreck L.	New	Holland/School Asst Special Ed	R	0101	01-17-23
Lord, Sekesia	New	Transportation South/SPB Driver	R	0300	01-10-23
Luevano, Julio C.	New	Student & Family Support/ Well Being Advisor	T	7923	01-09-23 to 06-30-24
Lynn, Kenyatta C.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	12-13-22
Malosky, Edward F.	New	Helen Brown Natatorium/ Lifeguard	T	0101	12-13-22
Mann, Aaron K.	New	Irwin/Media Clerk- Innovation Lab (1.0)	R	0141	01-11-23
McCleary, Kelly S.	New	Forest Park/School Improvement Liaison (1.0)	R	4170	01-10-23
McCoullum, Nastocha	New	St. Joseph Central/ School Asst Special Ed	R	0101	01-17-23
McDonald, Lauren R.	New	Indian Village/School Asst Special Ed	R	0101	01-10-23
Miramontes, Lorena	New	Waynedale/School Assistant	R	0101	01-10-23
Payton, Brittany A.	New	Nutrition Processing Center/Cafeteria Asst	R	0800	12-12-22
Peterson, Reagan D.	New	Snider/Student Intern	T	0101	01-10-23 to 05-26-23
Piatt, Dionne D.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	12-08-22
Quintana, Zulma J.	New	Nutrition Processing Center/Cafeteria Asst.	R	0800	01-13-23
Recker, Jennifer A.	New	Heath & Wellness/Nurse	R	7923	01-17-23
Sabel, Judith J.	New	Title 1/Non-Pub Tutor	T	4170	01-03-23

Saylor-Hicks, Alexandria I.	New	Health & Wellness/Health Aide Sub	R	6460	12-19-22
Shepard, Kasey L.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	01-10-23
Shinn, Abigail G.	New	Snider/Student Intern	T	0101	12-14-22 to 05-26-23
Singh, Sydnie J.	New	Snider/Student Intern	T	0101	12-16-22 to 05-26-23
Sordelet, Barry M.	New	Transportation North/SPB Driver	R	0300	12-13-22
Stephan, Tina R.	New	Jefferson/Cafeteria Assistant	R	0800	12-12-22
Stephens, Destini A.	New	Fairfield/School Assistant	R	0101	01-10-23
Storey, Mollie A.	New	Haley/School Assistant	R	0101	01-11-23
Thomas, Gabrial E.	New	Wayne/Student Intern	T	0101	01-10-23 to 05-26-23
Uballe, Jessica	New	Health & Wellness/Health Aide	R	5800	01-10-23
Waller, Omar T.	New	Kekionga/School Asst Special Ed	R	0101	12-08-22
Williams, Heather R.	New	North Side/School Asst Special Ed	R	0101	01-12-23
Williams, Kojuana L.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-09-22
Worthman, Elizabeth A.	New	Maplewood/School Assistant	R	0101	01-11-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acosta, Hannah L.	Young Early Childhood/ School Asst Special Ed	Brentwood/School Asst	R	0101	01-10-23
Atkinson, Tammy J.	Transportation/Supervisor	Student & Family Support/ Clerk	R	0300	01-10-23

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Bauer, Diana L.	Family Medical Leave	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-19-22
Bell Smith, Kristin L.	Fairfield/52 Week Secretary/Treasurer	South Side/Secretary Special Assignment	R	0101	01-23-23
Betz, Holly J.	Scott Academy/Cafeteria Manager Satellite Elem	Waynedale/Cafeteria Manager Satellite Elem	R	0643	01-10-23
Bodie, Chad J.	Technology/Temp Senior Network Technician	Technology/Senior Network Technician	R	0300	01-02-23
Brandebury, Jessica E.	Student & Family Support/ Liaison Asst	Student & Family Support/ Sick Leave	L	0300	01-12-23 to 02-28-23
Brookens, Hannah M.	Shambaugh/School Assist Special Ed	Shambaugh/Leave of Absence	L	0101	01-11-23 to 01-25-23
Csuhta, Julia A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Technology/Senior Programmer Analyst	R	0303	12-19-22
Downton, Laylor T.	Maplewood/School Asst Special Ed	Maplewood/Secretary School Year	R	0101	01-10-23
Fuentes, Dalia	Nutrition Processing Center/Cafeteria Asst	Nutrition Processing Center/ Sick Leave	L	0800	01-10-23 to 01-27-23
Good, Jerri M.	Transportation/Secretary Special Assignment	Fiscal Affairs/ Accounting Clerk	R	0300	01-03-23
Gordon, Caitlin J.	Washington Center/ Secretary School Year	Young Early Childhood/ School Asst Special Ed	R	0101	01-10-23
Grider, Alyssa Y.	Wayne/ School Asst Special Ed	Wayne/Visually Impaired Interpreter	R	0101	01-10-23
Haskins, Analee F.	Sick Leave	Towles/Level 6-9 Montessori Assistant	R	0101	12-20-22
Huhn, Kim L.	Family Medical Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-19-22
Jolas, Kevin P.	Abbett/School Resource Officer	Miami/School Resource Officer	R	0300	01-10-23
Kempf, Samantha M.	Brentwood/School Assistant	Brentwood/Sick Leave	L	0101	01-16-23 to 04-14-23

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Kimbrell, Emily A.	North Side/Cook	North Side/Family Medical Leave	L	0101	01-12-23 to 01-17-23
Lyons, William G.	Miami/School Resource Officer	Abbett/School Resource Officer	R	0300	01-10-23
Mahlan, Sarah A.	Forest Park/Sick Leave	Forest Park/Title 1 Preschool Assistant	R	4170	01-11-23
Miller, Greten L.	Special Ed/Family Medical Leave	Special Ed/Family Medical Leave, Extended	L	5200	12-22-22 to 02-28-23
Nall, Amy A.	Shambaugh/ School Asst Special Ed	Shambaugh/Sick Leave	L	0101	12-21-22 to 02-27-23
Noble, Sherie M.	Student & Family Support/ Pathway Student Advisor	Student & Family Support/ Family Medical Leave	L	6730	01-05-23 to 01-16-23
Parnin, Kenneth A.	Nutrition Processing Center/Family Medical Leave	Nutrition Processing Center/Cafeteria Asst	R	0800	12-07-22
Prezbindowski, Jean L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/ Temporary Supervisor Special Ed Routing & Planning	T	0300	01-17-23
Quintana Ruiz, Karina	Washington Center/ School Assistant	Washington Center/ Sick Leave	L	0101	01-18-23 to 02-20-23
Reader, Jaime L.	Portage/Leave of Absence	Portage/Cook	R	0800	12-12-22
Robbins, Rita E.	Indian Village/School Asst	Indian Village/Media Clerk	R	0101	01-09-23
Rose, Frederick R.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/ Family Medical Leave	L	0300	12-19-22 to 02-01-23
Schumacher, Eileen B.	Wayne/School Asst Special Ed	Wayne/Sick Leave	L	0101	12-12-22 to 01-09-23
Schumacher, Eileen B.	Wayne/Sick Leave	Wayne/School Asst Special Ed	R	0101	01-10-23
Secrest, Jane E.	Transportation/ Operations Clerk	Student & Family Support/ Secretary Special Assignment	R	0101	01-17-23

Sharp, Bryson M.	Northrop/School Asst Special Ed	Northrop/Secretary School Year	R	0101	01-11-23
Smith, Eugene G.	Technology/Temp Supervisor Structured Wire	Technology/Senior A/V Network Technician	R	0300	01-02-23
Thomas, Cody A.	Nutrition Processing Center/Temp Clerk & Driver	Nutrition Processing Center/ Supply Clerk/Driver (1.0)	R	0800	01-03-23
Wheeler, Laura E.	Northrop/Cafeteria Asst	Northrop/Sick Leave	L	0800	01-19-23 to 02-08-23
Widmeyer, Skylar R.	Adams/School Assistant	Adams/Sick Leave	L	0101	01-13-23 to 03-10-23

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barrone, Mysti R.	Lloyd, Christine E.	Simon, Pong
Beasley, Robin T.	Martin, Kamille R.	Tadeo, Melissa F.
Brooks, Keion L.	Martone, Timothy J.	Washington, Quinten L.
Elzey, Amy M.	McGinnus, Leah K.	Whitehead, Paul A.
Gimson, Connor J.	Piercy, Megan A.	Wolfcale, Stephanie E.
Humphrey, Jerrion L.	Renschler, Wesley A.	Woodson, Joe J.
Jordan, Jenel A.	Schmitz, Gregg A.	Worman, Amy S.

Transfer Appropriations

RECOMMENDATION: It was recommended that the Board authorize any transfers necessary at the end of 2022.

RELATED INFORMATION: There are certain appropriations within funds that have negative program balances while others have positive balances at the end of 2022. Negative appropriation program balances cannot exist at the end of a budget year, so transfers between appropriations are necessary.

Chief Financial Officer Kathy Friend was available to answer questions.

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the regular Board meeting, December 12, 2022, and Organizational Meeting January 9, 2023; Vouchers for the period ending December 27, 2022, January 9 and January 23, 2023 and the payroll for the periods ending December 2 and December 16, 2022; Personnel Report and the Transfer Appropriations. Roll Call: Ayes, unanimous; nays, none.

Snider High School Trip to Costa Rica

Dr. Daniel presented the following recommendation concerning the Snider High School Trip to Costa Rica:

RECOMMENDATION: It was recommended that the Board approve an international Snider High School field trip to Costa Rica during the summer of 2024 where students will have daily learning opportunities.

RELATED INFORMATION: During this trip students will be immersed in the Spanish language and practicing the skills they have learned in school. Some of the activities planned are:

- Visit a volcano and hot springs to learn about the history of its activity and how it affects the towns surrounding it.

- Visit a wildlife rescue center to learn about Costa Rica’s commitment to the environment and its leadership in renewable energy sources.
- Visit a touristic port to learn about how tourism is the main source of income for many countries.
- Visit Manuel Antonio National Park to learn about biodiversity and how different animals and plants live and survive.

Silvia Perera, Snider High School, Spanish Teacher was available to answer questions.

A motion was made by Rohli Booker, seconded by Anne Duff, that the recommendation concerning the Snider High School Trip to Costa Rica be approved. Roll Call: Ayes, unanimous; nays, none.

South Side High School Trip to France

Dr. Daniel presented the following recommendation concerning the South Side High School Trip to France:

RECOMMENDATION: It was recommended that the Board approve a South Side High School trip to Paris, France during Spring Break of 2024 where students will have daily learning and language immersion opportunities.

RELATED INFORMATION: The trip will provide World Language Students an in-depth experience of a French speaking culture. Students will navigate real world situations such as ordering food, asking for directions, being organized and ready for travel, interacting with people and cultures that are different from their own. Students will visit the Musée d’Orsay, Claude Monet’s gardens, a medieval castle and participate in a painting class.

Taylor Buzzard, South Side French Teacher was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the South Side High School Trip to France be approved. Roll Call: Ayes, unanimous; nays, none.

Board of Finance Meeting

Dr. Daniel presented the following recommendation concerning the Board of Finance Meeting:

RECOMMENDATION: It was recommended that the Board of School Trustees conduct a Board of Finance meeting and that the officers of the Board of School Trustees also serve as officers of the Fort Wayne Community Schools Board of Finance according to the Board’s bylaws. It is also recommended that the 2022 investment report and the District’s financial condition are reviewed.

RELATED INFORMATION: State law requires that a Board of Finance meeting be conducted in January of each year. Per FWCS Bylaw 0151.1, the Board of Finance officers are the same as the School Board. The law requires that they receive and review an annual investment report and the District's investment policy.

In addition, per IC 5-13-7-8, the superintendent of a school corporation must annually submit a written report to the local board of finance to allow the board of finance to assess the financial condition of the school corporation. Metrics used to assess the financial condition are determined by IC 20-19-7-4. Following are the metrics reported by the Distressed Unit Appeal Board (DUAB):

- Average Daily Membership (ADM)
- Fund Balances
- Annual Deficit/Surplus
- Fund Balances as Percent of Expenditures
- Revenue by Type
- Operating Referendum Revenue as Percent of Total Revenue

DUAB provides a webpage interface for interested parties to review and assess the financial conditions of school corporations based upon the previously listed fiscal indicators. The School Corporation Fiscal Indicators webpage can be accessed at <https://www.in.gov/duab/2386.htm>.

The following pages provide a written report of Fort Wayne Community Schools' financial condition. Kathy Friend, Chief Financial Officer, made a presentation.

BOARD OF SCHOOL TRUSTEES
FORT WAYNE COMMUNITY
SCHOOLS CORPORATION

FINANCES
6144/page 1 of 1

6144 INVESTMENT INCOME

The School Board authorizes the Treasurer or a Deputy Treasurer to make investments from Corporation funds as allowed by law.

The purpose of the investments is to maximize the returns on the Corporation's fund balances consistent with the safety of those monies and the desired liquidity of the investments.

The Corporation may contract with a depository for the operation of a cash management system pursuant to Indiana law.

Money in the Corporation funds may be commingled for the purpose of making an investment. Investment income will be deposited in the Operations Fund, unless the law or a separate Board arrangement dictates otherwise.

This Policy will expire four years after approval at which time it must be reapproved by the Board.

I.C. 5-13-9 et seq., 5-13-11 et seq.

REPORT OF INVESTMENTS
FOR THE YEAR 2022

<u>FINANCIAL INSTITUTION/ GOVERNMENT AGENCY/OTHER</u>	<u>TYPES OF INVESTMENTS CD'S, GOV'T SECURITIES, ETC.</u>	<u>AMOUNT INVESTED</u>	<u>AVERAGE RATE</u>	<u>EARNINGS TO DEC. 2021</u>
PNC	Interest Bearing Checking	Daily Balances	0.71%	\$ 2,503
PNC	Interest Bearing Checking	Daily Balances	0.66%	\$ 272
Lake City Bank	Money Market Savings	Daily Balances	1.87%	\$ 2,047,352
Lake City Bank	NOW Checking Account	Daily Balances	1.79%	\$ 422,644
Chase	Interest Bearing Checking	Daily Balances	0.37%	\$ 1,133
Lake City Bank	Money Mrket Svgs Bond Fund 2016 B	Daily Balances	1.19%	\$ 73
Lake City Bank	Money Mrket Svgs Bond Fund 2017A	Daily Balances	1.10%	\$ 485
Lake City Bank	Money Mrket Svgs Bond Fund 2017B	Daily Balances	0.86%	\$ 2,770
Lake City Bank	Money Mrket Svgs Bond Fund 2019	Daily Balances	1.20%	\$ 27,033
Lake City Bank	Money Mrket Svgs GO Bond 2019	Daily Balances	0.73%	\$ 1,874
Lake City Bank	Money Mrket Svgs Bond 2020	Daily Balances	1.30%	\$ 163,954
Lake City Bank	Money Mrket Svgs Bond 2021	Daily Balances	1.26%	\$ 194,257

Lake City Bank	Money Mrket Svgs Bond 2022	Daily Balances	2.91%	\$	530,180
			1.86%	\$	3,394,530

Kathy Friend, Chief Financial Officer, gave a Financial Condition Report. A copy of the report is on file in the Superintendent’s Office.

The meeting of the Board of Finance was opened at 6:27 p.m. Meeting concluded at 6:44 pm.

Carl D.
Perkins
Assessment
Grant 2022-23

Dr. Daniel presented the following recommendation concerning the Carl D. Perkins Assessment Grant 2022-23:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Carl D. Perkins Assessment Grant for 2022-23 in the amount of \$14,600 for the Career Academy from Indiana Department of Education and Governor’s Workforce Cabinet (Indy Grant).

RELATED INFORMATION: The funds in this year’s assessment grant are designated to provide funding to secondary-level Perkins eligible recipients to support state-approved, industry-recognized licensing or certification examinations or assessments leading to a recognized postsecondary credential.

This is a non-competitive grant, which supports services for Career and Technical Education students. The original Carl D. Perkins Continuation grant is written by Jesse Webb, Director of the Career and Technical Education Area 14, along with Sandra Adams, Assistant Director of the Career and Technical Education Area 14. FWCS is the fiscal agent for these funds and there is no requirement to match the grant with local funds.

Jesse Webb, Principal/Director of the Career Academy was available to answer any questions.

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the Carl D. Perkins Assessment Grant 2022-23 be approved. Roll Call: Ayes, unanimous; nays, none.

Carl D.
Perkins
Reserve Grant
2022-23

Dr. Daniel presented the following recommendation concerning the Carl D. Perkins Reserve Grant 2022-23:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Carl D. Perkins Reserve Grant for 2022-23 in the amount of \$115,000 for the Career Academy from the Indiana Department of Education and Governor’s Workforce Cabinet (Indy Grant).

RELATED INFORMATION: The funds in this year’s reserve grant are designated to provide funding to secondary-level Perkins eligible recipients to support the implementation of new Next Level Programs of Study. The Career Academy will use the awarded funds to purchase of Equipment Technologies/ Materials for the expansion of the HVAC program of study and the implementation of a stand-alone Plumbing & Pipefitting program of study. In addition, these funds will also be used to renovate space in the current Construction Trades building to create a community partner accessible professional learning space.

This is a competitive grant, which supports services for Career and Technical Education students. The original Carl D. Perkins Continuation grant is written by Jesse Webb, Director of the Career and Technical Education Area 14, along with Sandra Adams, Assistant Director of the Career and Technical Education Area 14. FWCS is the fiscal agent for these funds and there is no requirement to match the grant with local funds.

Jesse Webb, Principal/Director of the Career Academy was available to answer any questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Carl D. Perkins Reserve Grant 2022-23 be approved. Roll Call: Ayes, unanimous; nays, none.

Digital Learning Parent and Family Support Grant, 2022-23

Dr. Daniel presented the following recommendation concerning the Digital Learning Parent and Family Support Grant, 2022-23:

RECOMMENDATION: It was recommended that the Board approve the application for the 2022-23 Digital Learning Parent and Family Support Grant in the amount of \$15,000.

RELATED INFORMATION: This grant will assist with the creation and distribution of interactive tutorials for parents concerning educational technology and virtual learning. It will help parents assist their students with their learning in digital spaces, and promoting higher levels of parental involvement.

Eric Lorber, Instructional Technology Coordinator was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Digital Learning Parent and Family Support Grant, 2022-23 be approved. Roll Call: Ayes, unanimous; nays, none.

Wide Area Network

Dr. Daniel presented the following recommendation concerning the Wide Area Network:

RECOMMENDATION: It was recommended that the Board approve the purchase of a five-year contract for replacement of the District’s Wide Area Network (WAN) from Metronet of Evansville, IN for \$153,900.

RELATED INFORMATION: Our current WAN has been in place since 2003. It connects our Elementary Schools, Middle Schools and support buildings with 1 Gigabit fiber, and our High Schools with 2 Gigabit fiber to our District datacenter.

The new WAN will replace the existing network with an up-to-date and more flexible computer network that will connect all 58 FWCS buildings together with 10 Gigabit fiber, along with future growth capability to 100 Gigabit fiber at our discretion and desired time.

An RFP process was conducted through the Federal Universal Service Fund (USF) portal in conjunction with the FWCS Purchasing Department’s legal requirements and procedures. Through USF discounts, FWCS is only responsible for 10% (\$153,900) of the actual cost of \$1,539,000.

Eight vendors responded with some submitting multiple options for a total of eighteen proposal submissions. Six of the eighteen proposals did not meet specifications. Funding will come from the Operations Fund.

Kevin Greubel, Manager of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Wide Area Network be approved. Roll Call: Ayes, unanimous; nays, none.

Lenovo 300e Chromebooks

Dr. Daniel presented the following recommendation concerning the Lenovo 300e Chromebooks:

RECOMMENDATION: It was recommended that the Board approve the purchase of 2,000 Lenovo 300e Chromebooks from Trafera of Saint Paul, MN for \$598,000.

RELATED INFORMATION: The purchase of these Chromebooks represents the first purchase for the 2023-24 school year. This purchase is a continuation of our student Chromebook deployment in our Elementary Schools.

FWCS was able to secure pricing that is 45% below National Cooperative Purchasing Alliance (NCPA) pricing. Indiana law does not require public bidding for purchases made at or below approved national cooperative purchasing entities.

Funding will come from the Common School Fund loan.

Kevin Greubel, Manager of Technology was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the Lenovo 300e Chromebooks be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Appointment of Construction Manager as Constructor (CMc) for the Renovation of Blackhawk Middle School:

Appointment of Construction Manager as Constructor (CMc) for the Renovation of Blackhawk Middle School

RECOMMENDATION: It was recommended that the Board approve the Construction Manager as Constructor (CMc) for the preconstruction services contract for the following project:

<u>Project</u>	<u>Construction Manager as Constructor (CMc)</u>	<u>Pre-Construction Services Fee</u>
Renovation of Blackhawk Middle School	Weigand Construction Company, Inc.	\$48,500

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to Blackhawk Middle School.

The contract procurement method for these projects is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. The recommendation includes the design services contract based on a percentage of construction value, as well as a fixed fee for Contractor pre-construction services. An additional recommendation will be presented at a later date with the establishment of a final guaranteed maximum price for the project. The project will be funded from the 2020 School Building Basic Renewal/ Restoration and Safety Project (Bond).

Darren Hess, Director of Facilities was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Appointment of Construction Manager as Constructor (CMc) for the Renovation of Blackhawk Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Build Learn Grow ADA Improvements Project:

Build Learn Grow ADA Improvements Project

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Build Learn Grow ADA Improvements Project:

<u>Schenkel Construction, Inc.</u>	
Base Bid	\$328,380
Alternate 1 (Flooring replacement at Adams)	\$7,900
Alternate 2 (Room 106 & 106A ADA improvements at Northcrest).....	\$31,300
Alternate 3 (ADA improvements at Holland)	\$48,750
Alternate 4 (ADA improvements at Brentwood)	<u>\$46,200</u>
Total Contract.....	\$462,530

RELATED INFORMATION: This project consists of the renovation of pre-school restrooms in eight elementary schools to be ADA compliant. This recommendation is within the program budget, and is

funded from a combination of the Build Learn Grow Grant and the Operations Fund which is identified in the Capital Projects Plan. Project specifications require the work to be complete by August 1, 2023.

Director of Facilities Darren Hess was available to answer questions.

<u>Contractor</u>	<u>CME Corporation</u>	<u>Schenkel Construction, Inc.</u>
Base Bid	\$337,400	\$328,380
Alternate 1	\$9,400	\$7,900
Alternate 2	\$38,000	\$31,300
Alternate 3	\$82,000	\$48,750
Alternate 4	<u>\$61,800</u>	<u>\$46,200</u>
Recommendation	\$528,600	\$462,530

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Build Learn Grow ADA Improvements Project be approved. Roll Call: Ayes, unanimous; nays, none.

Classroom
Teacher
Chairs

Dr. Daniel presented the following recommendation concerning the Classroom Teacher Chairs:

RECOMMENDATION: It was recommended that the Board approve the purchase of 2,700 classroom teacher chairs for all FWCS schools from Seely Office Solutions, Inc. located in Fort Wayne for \$874,476.

RELATED INFORMATION: This purchase will provide new ergonomically designed chairs for all teachers. The new chairs will replace old and worn teacher chairs that are at the end of their useful life. Any existing teacher chairs that are still in decent and useable condition will be reallocated within each building to replace other staff chairs that are no longer in suitable condition. Chairs that are not being reallocated will be recycled or possibly auctioned.

The price includes delivery, installation after regular school hours to each classroom, and removal and recycling of the old chairs that are not being reallocated or auctioned. Delivery to the schools will begin in March on a building-by-building basis until all chairs have been delivered.

FWCS was able to secure pricing that is 6.4% below Omnia national purchasing cooperative pricing. Indiana law does not require public bidding for purchases made at or below pricing from approved cooperative purchasing entities. Funding will come from the Operations Fund.

Director of Facilities Darren Hess was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Classroom Teacher Chairs be approved. Roll Call: Ayes, unanimous; nays, none.

Electrical PPI
Project

Dr. Daniel presented the following recommendation concerning the Electrical PPI Project:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Electrical Physical Plant Improvements (PPI) Project:

<u>Jace Electric, Inc.</u>	
Base Bid	\$446,780
Total Contract	\$446,780

RELATED INFORMATION: The project consists of new interior and exterior lighting and lighting controls in seven buildings and a generator replacement at the Bill C. Anthis Center. Primary Engineering, Inc. designed the project. The project is funded from the Operations Fund, which is

identified in the Capital Projects Plan. This recommendation is within the project budget. Project specifications require the work to be complete by July 28, 2023.

Director of Facilities Darren Hess was available to answer questions.

<u>Contractor</u>	<u>Jace Electric, Inc.</u>	<u>L-A Electric</u>
Base Bid	\$446,780	\$561,400
Recommendation	\$446,780	\$561,400

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Electrical PPI Project be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the General Building Systems (GBS) Improvements at Bill C. Anthis Center 2023:

General Building Systems (GBS) Improvements at Bill C. Anthis Center 2023

RECOMMENDATION: It was recommended that the Board approve the following construction contract for (GBS) Improvements at Bill C. Anthis Center:

<u>Schenkel Construction, Inc.</u>	
Base Bid	\$289,800
Alternate 1 (Pre-K Office and Restroom Renovation)	\$8,100
Alternate 2 (Communicating Door Replacements)	\$8,125
Alternate 3 (Café Student Restroom Renovation)	\$28,500
Alternate 4 (Classroom 36 Painting)	\$11,400
Total Contract	\$345,925

RELATED INFORMATION: The project consists of the renovation of classroom 36, renovation of the former café into Culinary Arts classroom space, Pre-K suite renovations and partial door and hardware replacements. Kely Tappy Design, Inc. designed the project. The project is funded from a combination of the Operations Fund which is identified in the Capital Projects Plan and the Build Learn Grow Grant. This recommendation is within the program budget. Project specifications require the work to be complete by July 28, 2023.

Director of Facilities Darren Hess was available to answer questions.

<u>Contractor</u>	<u>Schenkel Construction, Inc.</u>	<u>Shawnee Construction and Engineering, Inc.</u>
Base Bid	\$289,800	\$338,000
Alternate 1	\$8,100	\$6,600
Alternate 2	\$8,125	\$8,300
Alternate 3	\$28,500	\$32,000
Alternate 4	\$11,400	\$12,000
Recommendation	\$345,925	\$396,900

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the General Building Systems (GBS) Improvements at Bill C. Anthis Center 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the General Building Systems 2 (GBS2) Door Replacements 2023:

General Building Systems 2 (GBS2) Door Replacements 2023

RECOMMENDATION: It was recommended that the Board approve the following construction contract for GBS2 Door Replacements:

<u>Shawnee Construction and Engineering, Inc.</u>	
Base Bid	\$377,725
Alternate 1 (Auto Center Interior Office Doors)	Not Accepted
Alternate 2 (Fairfield Interior Office Doors)	Not Accepted
Alternate 3 (South Side Auditorium Doors)	Not Accepted
Alternate 4 (Towles Interior Office Doors)	Not Accepted
Alternate 5 (Study Doors)	Not Accepted
Alternate 6 (Maplewood Pre-K Restroom Door)	\$2,000
Alternate 7 (Franke Park Pre-K Restroom Door)	<u>\$2,000</u>
Total Contract	\$381,725

RELATED INFORMATION: The project consists of numerous door, frame, and hardware replacements to meet ADA requirements throughout various buildings. Kelty Tappy Design, Inc. designed the project. The project is funded from a combination of the Operations Fund which is identified in the Capital Projects Plan and the Build Learn Grow Grant. This recommendation is within the program budget. Project specifications require the work to be complete by July 28, 2023.

Director of Facilities Darren Hess was available to answer questions.

<u>Contractor</u>	<u>Allen County Builders General Contractor</u>	<u>Schenkel Construction, Inc.</u>	<u>Shawnee Construction and Engineering, Inc.</u>
Base Bid	\$384,000	\$430,200	\$377,725
Alternate 1	\$6,400	\$7,800	\$7,800
Alternate 2	\$11,800	\$14,500	\$13,700
Alternate 3	\$94,000	\$90,400	\$99,200
Alternate 4	\$10,000	\$11,500	\$10,700
Alternate 5	\$7,400	\$8,400	\$8,500
Alternate 6	\$1,600	\$1,700	\$2,000
Alternate 7	\$1,600	\$1,700	\$2,000
Recommendation	\$387,200	\$433,600	\$381,725

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the General Building Systems 2 (GBS2) Door Replacements 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Masonry
Repairs 2023

Dr. Daniel presented the following recommendation concerning the Masonry Repairs 2023:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for Masonry Repairs 2023:

<u>Atlas Building Service, Inc.</u>	
Base Bid M-1 (Masonry repairs at Lindley, Waynedale & Jack E. Weicker Stadium) ...	\$243,773
Alternate M-1 A (Masonry cleaning at Lindley & Waynedale).....	\$33,773
Alternate M-1 B (Masonry repairs at Jack E Weicker Stadium).....	<u>\$27,333</u>
Total Contract	\$304,879

<u>Hagerman Construction</u>	
Base Bid M-2 (Masonry repairs at Price, Shawnee & Northrop).....	\$260,420
Alternate M-2 A (Masonry cleaning at Shawnee & Price)	\$34,043
Alternate M-2 B (Masonry cleaning at Northrop – Area 1)	Included in Base Bid
Alternate M-2 C (Masonry cleaning at Northrop – Area 2)	Included in Base Bid
Alternate M-2 D (Masonry cleaning at Northrop – Area 3).....	<u>Included in Base Bid</u>
Total Contract	\$294,463

RELATED INFORMATION: The project includes masonry restoration and repairs at various locations. Martin Riley Architects & Engineers designed the projects. The projects are funded from the 2016 School Building Basic Renewal/Restoration & Safety Project Funds. This recommendation is

within the program budget. The projects' specifications require the work to be complete by August 6, 2023.

Director of Facilities Darren Hess was available to answer questions.

Project: 2023 M-1 Masonry Repairs

<u>Contractor</u>	<u>Atlas Building Services, Inc.</u>	<u>Buckeye Construction</u>	<u>Hagerman Construction</u>	<u>Quality Masonry</u>
Base Bid	\$243,773	\$302,980	\$300,050	\$481,100
Alternate M-1 A	\$33,773	\$72,385	\$42,877	\$21,000
Alternate M-1 B	\$27,333	\$81,557	\$24,296	\$20,800
Recommendation	\$304,879	\$456,922	\$367,223	\$522,900

Project: 2023 M-2 Masonry Repairs

<u>Contractor</u>	<u>Buckeye Construction</u>	<u>Hagerman Construction</u>	<u>Quality Masonry</u>
Base Bid	\$274,226	\$260,420	\$463,300
Alternate M-2 A	\$108,223	\$34,043	\$16,100
Alternate M-2 B	\$19,930	Included in base	\$20,200
Alternate M-2 C	\$26,033	Included in base	\$49,000
Alternate M-2 D	\$28,994	Included in base	\$36,000
Recommendation	\$457,406	\$294,463	\$584,600

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Masonry Repairs 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Plumbing PPI Projects 2023

Dr. Daniel presented the following recommendation concerning the Plumbing PPI Projects 2023:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for Plumbing Physical Plant Improvements (PPI) Projects 2023:

Current Mechanical

Base Bid	\$550,000
Alternate 1 (Northwood 2 nd Floor Restrooms)	\$157,000
Alternate 2 (Maplewood Pre-K Restroom)	\$12,000
Alternate 3 (South Side Athletic Annex Drinking Fountains)	\$9,000
Total Contract.....	\$728,000

RELATED INFORMATION: The project consists of partial plumbing fixture and distribution replacements in eight buildings. Primary Engineering, Inc. designed the project. The project is funded from a combination of the Operations Fund which is identified in the Capital Projects Plan and the Build Learn Grow Grant. This recommendation is within the program budget. Project specifications require the work to be complete by July 28, 2023.

Director of Facilities Darren Hess was available to answer questions.

<u>Contractor</u>	<u>A.Hattersley and Sons Inc.</u>	<u>Current Mechanical</u>
Base Bid	\$588,120	\$550,000
Alternate 1	\$165,300	\$157,000
Alternate 2	\$15,400	\$12,000
Alternate 3	\$12,050	\$9,000
Recommendation	\$780,870	\$728,000

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Plumbing PPI Projects 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Secured
Schools
Safety Grant
2022-23

Dr. Daniel presented the following recommendation concerning the Secured Schools Safety Grant 2022-23:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Indiana Department of Homeland Security 2023 Secured School Safety Grant for \$100,000.

RELATED INFORMATION: The Secured School Safety Grant was created in 2013 to increase the safety of Hoosier schools. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations. These funds will be used to support the continuation of School Resource Officers at Fort Wayne Community Schools.

Michael Manuel, Security Director was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Secured Schools Safety Grant 2022-23 be approved. Roll Call: Ayes, unanimous; nays, none.

StratOp
Presentation

To provide strategic direction and accountability, FWCS engaged in a process led by StratOp starting in the 2021-22 school year. Jason Baker from StratOp along with Chief Systems Officer Jack Byrd and Technology Coordinator Rachel Moyer provided an overview of the current status of FWCS' strategic plan.

Comments

School Hours
Announcement
for 2023-24

Board President Maria Norman announced that Fort Wayne Community Schools will operate on a two-tier school schedule beginning with the 2023-24 school year with middle and high schools in session from 7:20 a.m.-2:25 p.m. and elementary schools in session from 8:50 a.m.-3:30 p.m. Under the new schedule, Towles Intermediate will follow the first-tier schedule (7:20 a.m.-2:25 p.m.), and Bunche Montessori Early Childhood Center will follow the second-tier schedule (8:50 a.m.-3:30 p.m.). Hours for half-day programs, including pre-K, Career Academy and Amp Lab have not yet been determined.

The change in school hours addresses two issues: allowing more time after school for high school students to work, obtain internships and participate in co-curricular activities after school; field trips and improving transportation schedules to ensure students arrive to school on time every day.

With 90 minutes between tiers in the morning, transportation will be able to run the middle and high school routes, transport students to special programs, such as the FWCS Career Academy or Amp Lab, and pick up elementary students on time. Prior to making this recommendation, FWCS convened public meetings, in-person, hybrid and virtual, to communicate the staffing obstacles and to receive input about the proposed change.

FWCS provided opportunities for feedback through various channels, including Let's Talk and Thought Exchange, and received hundreds of comments. FWCS is ready to come along with families and work with parents. It will be very important during online registration that we get each child's transportation needs entered into the system so we can begin creating routes. FWCS will communicate route information to families to make the beginning of the school year run smoothly.

President Norman thanked the countless number of hours that FWCS staff has devoted to this process. We are looking forward to improving transportation to and from schools.

Board Member Steve Corona acknowledged that this evening's meeting was a long, but productive meeting which shows what the administration and Board do in holding FWCS to high standards. Member Corona spoke about what the Boston Public Schools is experiencing and indicated that our community won't see that issue with FWCS as we have fiscal integrity on how we repair school buildings and have grants to support student achievement. We are a large employer and have to be sure

we have the confidence of legislators and families. Mr. Corona appreciates the work that we are doing in holding people accountable. We are moving the district forward, breaking the mode.

Board Member Julie Hollingsworth recognized that the board and staff knows what a big deal it is to change the school hours. We have listened, given lots of opportunity for input. We wouldn't make this change if we didn't feel it was best for students and the district. The Transportation Department mantra will be "we will work with you." After routes are established, Transportation will be open to work with families.

Board Member Jennifer Matthias heard a lot of information tonight, and the common message was "transparency." Public Schools are what keeps our community strong. We need the funding, it is important to know every voucher given to private school is taking something away from public schools. Pay attention to bills that are coming, advocating for your call to action, we are doing it for all public school students. Member Matthias thanked staff and community partners, YCare, Preschools, etc. She realizes change is not easy. We do our best to support as a whole. What you can do to help us, is please let us know in early enrollment if your family needs transportation so we can get routes and check on gaps. Member Matthias thanked those for tuning in and waiting patiently.

Board Member Anne Duff also thanked Renee Dawson and her transportation staff, as they did a great job explaining on why 90 minutes is so important to have between the tiers so that students can get to school safely and on time. Member Duff encouraged families to volunteer as a lunch buddy, the program is growing. She was able to show her now middle school lunch buddy a school bulletin board about the Career Academy to start the conversation about what the Career Academy has to offer. Member Duff asked those interested in becoming a lunch buddy, which is flexible and only a 30-minute time commitment, to contact Jessica Hanna.

Board Member Rohli Booker recognized that tonight's announcement is a significant impact which some will like while others will not. Member Booker is confident that everything the Board and district does is for our students and families, which in turn benefits our community. Things are changing: workforce, funding, policies. This is one change that we will work through, even though difficult, the benefits will outweigh the challenges.

Board Member Noah Smith spoke about FWCS doing the best we can with the resources given, it is all about funding. Prior to being on the Board, Member Smith didn't think the program Let's Talk was useful, but now that he is on the Board and has received information from users of Let's Talk, he confirms that Let's Talk is an avenue for parents to use to communicate with FWCS. All entries are read by someone. Answers may not make everyone happy, but we value your input. He encouraged parents to please use Let's Talk.

Superintendent Dr. Mark Daniel spoke about this being the first district he has worked in where he has felt as if we are making headway with accountability and implementation. He thanked Jason Baker for bringing the StratOp process to FWCS and for Jack Byrd and Rachel Moyer for the work they are doing, along with other members of the team, in moving us in the direction we want to move, which is based on continuous improvement. He appreciates the Board's support on this movement as well. With regard to transportation, he concurs what everyone has said, he can't say it anymore, but would like to add drop off times as a consideration for parents. Looking at bus drop off/doors open 7 am secondary; 8:30 am elementary. We want to work with parents who need to drop off and get to work. Want to be creative and thinking outside of the box in moving forward. Some things being considered is having parents wait with their students at the first stop of their assigned route so the students could get on their bus earlier so parents can head into work. We need parents to communicate by using Let's Talk. Superintendent Daniel thanked Charles Cammack for leading this transportation process. We wanted to have sufficient time for parents, community partners and schools to be prepared for the first day of school on August 10, 2023. This gives us time from today and moving forward to have a consistent communication plan.

When we have online registration, you must answer the transportation question if you are in need or not in need of transportation. This will give FWCS time to make adjustments and get final routes out to families. Lastly, last Tuesday we had over 200 community members, teachers, parents, students and staff who met and are helping us move FWCS to the next level. How do we truly prepare our students for the Monday after graduation to be successful in the post-secondary world. All things talked about tonight have been about all of us working together to make things happen, we are breaking down barriers and silos, even within FWCS. Dr. Daniel thanked everyone for their work and said it is a journey, there may be detours, but we will get there as a district.

Next Meeting The next regular meeting of the Board is scheduled for Monday, February 13, 2023, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, December 12, 2022, and Organizational Meeting January 9, 2023; Vouchers for the period ending December 27, 2022, January 9 and January 23, 2023 and the payroll for the periods ending December 2 and December 16, 2022 and Form 9 Financial Report - July 1-Dec 31, 2022.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 8:17 p.m.



President
Maria Norman



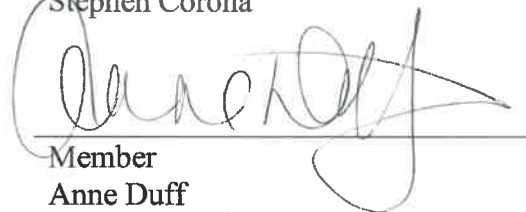
Vice President
Rohli Booker



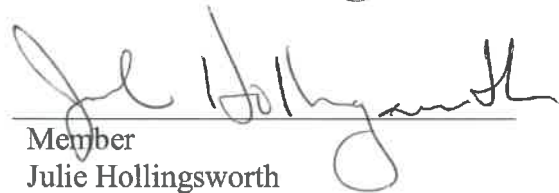
Secretary
Noah Smith



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Jennifer Matthias