

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:05 p.m.

March 27, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 27, 2023, at 6:05 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call Members present: Maria Norman, Chairperson
 Rohli Booker
 Stephen Corona
 Anne Duff
 Julie Hollingsworth
 Jennifer Matthias
 Noah Smith

Members absent: None

Indiana All-
State
Elementary
Children's
Honor Choir –
Croninger &
Weisser Park

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize Croninger and Weisser Park elementary schools for their participation in the Indiana All-State Elementary Children's Honor Choir.

RELATED INFORMATION: Members of the 2023 Indiana Music Association All State Children's Honor Choir are chosen by audition. This year, over 400 auditions were submitted for this choir by music teachers across the state.

Students rehearsed and performed with some of the best young singers from the entire state of Indiana at the January Music Educator's State Conference. The following were recognized:

Croninger Elementary:
Selene Arellano, Student
Amare Cash, Student

Brianne Flanagan, Music Teacher
Rachel Merz, Principal

Weisser Park
Jesus Diaz, Student
Zaxxon Hartman, Student
Zulia Macias, Student
Anadia Washington, Student

Phyllis Boester, Music Teacher
Melissa Plumb, Principal

IHSAA
State Girls
Dive Meet

RECOMMENDATION: It was recommended that the Board recognize R. Nelson High School State Runner-up, Amelia Rinehart for placing 2nd in the IHSAA Girls Dive Competition.

RELATED INFORMATION: Amelia Rinehart placed 2nd in this year's IHSAA State Dive Competition, Amelia had a great season breaking her 2 of her own records. Amelia broke both the 6-dive and 11-dive record, both of which she previously held. The following were recognized:

Amelia Rinehart, Student

Chris Giant, Coach
Chad Hissong, Principal

IHSWGA
State
Wrestling
Meet

RECOMMENDATION: It was recommended that the Board recognize R. Nelson Snider High School student, Julianna Ocampo for winning the IHSWGA State Champion title.

RELATED INFORMATION: Julianna is the first female wrestler in Indiana history to qualify for the Boys State Wrestling Finals multiple times, she had a score of 106 for the second straight year. Julianna had a winning season finishing at 44-3. The following were recognized:

Julianna Ocampo, Student	Sam Ocampo, Coach Chad Hissong, Principal
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IHSAA State
Wrestling
Competition

RECOMMENDATION: It was recommended that the Board recognize R. Nelson Snider High School student, De'Alcapon Veazy for placing 2nd at the IHSAA State Wrestling Competition.

RELATED INFORMATION: De'Alcapon Veazy placed 2nd in this year's State Wrestling Competition, De'Alcapon had a great season for the panthers finishing with a 41-2 record. The following were recognized:

De'Alcapon Veazy, Student	Sam Ocampo, Coach Chad Hissong, Principal
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Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, March 13, 2023; Vouchers for the period ending March 27, 2023; Payroll for the period ending March 10, 2023; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held March 13, 2023, were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending March 27, 2023 and the payroll for the period ending March 10, 2023.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,243,518.67.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$9,702,810.94 for the period ending March 10, 2023.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS					
0101	Education	3769	Gifted & Talented	6840	Title II
0300	Operations	4120	Delinquent	6880	Title III
0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
0900	Textbook Rental	5110	Steward B. Homeless Asst	7923	ESSER
1400	Career Center	5200	Special Education Fund	7931	ESSER II
1705	Warehouse	5430	Pre-School Special Education	7940	Geer
2100	Donations Fund	5550	Adult Basic Education	7941	ESSER I
2110	Access Channel	6260	Perkins Grant	7950	ESSER III
2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7970	Magnet
3710	Non-English Speaking	6730	Gear Up		

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Meyer, David L.	Memorial Park/Math	Curriculum, Instruction &Instruction/ Curriculum Coordinator	R	0101	05-30-23

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Colbert, Rebecca L.	Northcrest/Grade 5	Resign	0101	05-26-23
Garces, Nathalie	South Side/Spanish Teacher	Resign	0101	05-26-23
Kern, Amber N.	Croninger/Resource Teacher	Resign	0101	05-01-23
Murphy, Tametris R.	Abbett/Grade 4	Resign	0101	03-04-23
Richter, Janet S.	Northrop/Health Education	Resign	0101	05-26-23
Strick, Shannon M.	Holland/MIMD (.50)	Resign	0101	05-26-23
Vanderbosch, Madison M.	Northcrest/Grade 2	Resign	0101	05-26-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Woehner, Janaya N.	University of Indiana Bloomington	1.0	New	North Side/MIMD	R	0101	02-01-23

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
DeMarco, Christi A.	Abbett/Leave of Absence	Abbett/Leave of Absence, extended	L	0101	03-17-23 to 05-26-23
Ewald, Lori A.	Study/Grade 2	Study/Family Medical Leave	L	0101	03-09-23 to 04-27-23
Gerke, Logan J.	Snider/Mathematics	Snider/Family Medical Leave	L	0101	03-10-23 to 05-15-23

Roelke, Holly M.	Price/Grade 1	Price/Family Medical Leave	L	0101	03-10-23 to 04-13-23
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SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Grigar, Emily L.	Little, Dalani A.	Papier, Molly A.
Iwobi, Bobbie A.	Ogle, Joshua R.	Papp, Adam

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Andrews, Zachary T.	Ganaway, Lakeesha T.	Mujkic, Aldin
Bardon, Benjamin J.	Gasper, Bailey B.	Palmer, Matthew R.
Dwire, Christine M.	Kroemer, Tiffany N.	Richardson, Virginia G.
Ellis, Taylor L.	Kuker, John D.	Smith, Jaelyn M.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adeosun, Francisca	Hauth, Tamila M.	Nolot, Nicole L.
Casto, Kari L.	Lewis, Ashley	Stassen, Ariane E.
Depew, Mellissa A.	Lightning, Threasa A.	Taylor, Jay A.
Harris, Jeannette L.	Nichols, Russell N.	Thomas, Susan K.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Block, Nicole J.	Dunton, Andrew C.	Schacher, Jonathan T.
Claassen, Sarah N.	Milledge, Robert E.	Wracker, Todd A.
Dean, Victor J.	Nichols, Maria J.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arnold, Mary L.	Nutrition Process Center/Cafeteria Asst	Retire	0800	03-17-23
Bankston, Ebony V.	Abbett/School Asst	Resign	0101	05-25-23
Barnes, Allison M.	Lane/School Asst Special Ed	Resign	0101	05-25-23
Blount, Kayleigh E.	Harris/School Asst Special Ed	Resign	0101	05-25-23
Bolinger, Alyssa F.	Franke Park/School Asst Special Ed	Resign	0101	05-25-23
Brenneman, Mariana E.	St. Joseph Central/School Asst Special Ed	Resign	0101	03-23-23
Caccamo, Caroline	Transportation South/Bus Asst	Retire	0300	05-25-23

Carlton, Kaelyne N.	Lindley/School Asst	Resign	0101	05-25-23
Colburn, Manuel C.	Memorial Park/School Asst	Resign	0101	05-25-23
Constant, Alice M.	CAS Nebraska/Media Clerk	Resign	0101	05-26-23
Cook, Shaylee A.	Memorial Park/School Asst Special Ed	Resign	0101	05-25-23
Diaz, Emily G.	CAS Anthis/Secretary School Year	Resign	0101	05-26-23
Dickey, Scott W.	Transportation South/SPB Driver	Resign	0300	03-15-23
Dodson, Janiyah L.	Harrison Hill/School Asst	Resign	0101	05-25-23
Elghanudi, Nesrin N.	Harris/School Asst Special Ed	Resign	0101	05-25-23
Ellis, Tammy J.	Croninger/School Asst	Retire	0101	05-25-23
Erdei, Patricia C.	Croninger/School Asst	Retire	0101	05-25-23
Fett, Ashley M.	Shawnee/Cafeteria Asst	Resign	0800	03-31-23
Fiore, Abigayil N.	Health Services/Nurse	Resign	7923	05-26-23
Foster, Dylan S.	Helen Brown Natatorium/Lead Water Safety Instructor	Resign	0101	03-10-23
Freimuth, Timothy A.	Maintenance & Operations/ Supervisor Grounds	Retire	0300	06-20-23
Garman, Todd J.	Security/Security Guard Sub	Terminate	0300	03-10-23
Golden, Pamela E.	North Side/School Asst Special Ed	Resign	0101	05-25-23
Haskins, Analee F.	Towles/Montessori Asst	Resign	0101	03-08-23
Howard, Roderick L.	Security/Security Guard Sub	Terminate	0300	03-10-23

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Kha, Za Li	Abbett/Pre-School Asst	Resign	4170	03-25-23
Kirkland, Deborah L.	South Side/School Asst	Resign	0101	05-25-23
Kroemer, Tiffany N.	Human Resources/GYO Asst	Classified to Certified	0101	03-17-23
Martinez, Paula D.	Holland/School Asst	Resign	0101	05-25-23
McCoullum, Nastocha D.	St. Joseph Central/School Asst Special Ed	Resign	0101	03-08-23
McGowen, Michael W.	Warehouse/Supervisor	Retire	0300	07-07-23
Meh, Hsac	Fairfield/Pre-School Asst	Resign	4170	05-25-23
Mendoza, Elina A.	Northcrest/School Asst	Resign	0101	05-25-23
Metzger, Gemma T.	Franke Park/School Asst	Resign	0101	05-25-23
Morris, Otis M.	Student & Family Support/ Pathway Student Advisor	Resign	7923	03-08-23
Nunn, Karen	Abbett/School Asst	Resign	0101	03-25-23
Palazzolo, Carol B.	Weisser Park/Visually Impaired Interpreter	Resign	0101	05-25-23
Reinke, Brienna K.	Towles/Montessori Asst	Resign	0101	05-25-23
Robertson, Vickie L.	Snider/Assistant Cafeteria Manager	Retire	0800	05-25-23
Runnels, Gail L.	Price/School Asst Special Ed	Retire	0101	05-25-23
Russell, Brashson J.	Northcrest/School Asst Special Ed	Resign	0101	05-25-23
Saunders, Cheron M.	Lane/Cafeteria Asst	Resign	0800	03-07-23
Schmitt, Justin D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	03-09-23

Sebby, Leah M.	Harris/Licensed Therapist	Resign	5200	06-02-23
Shephard, Kasey L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	03-09-23
Spice, Deborah J.	Portage/Cafeteria Manager	Retire	0800	05-26-23
Stoops, Debra M.	Young Early Childhood/School Asst	Retire	0101	03-08-23
Terlosky, Luella E.	Irwin/School Asst	Retire	0101	05-25-23
Wood, David C.	Maintenance & Operations/ Groundskeeper	Resign	0300	03-24-23
Young Wiles, Marilyn R.	Kekionga/Visually Impaired Interpreter	Resign	0101	05-25-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bales, Paula J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	03-01-23
Barnhorst, Allissa C.	New	Security/Security Guard Sub	R	0300	03-14-23
Becker, Sharia M.	New	Nutrition Process Center/ Nutrition Services Special Assignment	R	0800	02-27-23
Benedetti Bonfante, Maria T.	New	Towles/Cafeteria Asst	R	0800	03-09-23
Braun, Audrey M.	New	Young Early Childhood/ Media Clerk	R	0101	03-20-23
Calixte, Shannon M.	New	Harris/School Asst	R	4170	03-10-23
Correa, Karen	New	ELL/Temp ELL Interpreter	T	0101	03-20-23
Foster, Dylan S.	New	Helen Brown Natatorium/ Water Safety Instructor + Lifeguard	T	0101	03-13-23

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Haas, Derek A.	New	Bloomington/School Asst	R	0101	03-20-23
Kerlegrand, Jennifer	New	Transportation/Secretary Special Assignment	R	0300	03-21-23
King, Michelle L.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	03-13-23
Munoz, Melissa E.	New	Harrison Hill/School Asst Special Ed	R	0101	03-07-23
Newcomb, Peter J.	New	Technology/Temp Senior Network Technician	R	7923	04-10-23 to 06-30-24
Richard, Payton J.	New	South Side/School Asst Special Ed	R	0101	03-20-23
Rodenbeck, Margaret L.	New	Fairfield/School Asst	R	0101	03-15-23
Roy, Tamara K.	New	Snider/School Asst	R	0101	03-15-23
Scott, Michele A.	New	Haley/School Asst Special Ed	R	0101	03-13-23
Sievers, Nathan M.	New	Maplewood/School Asst	R	0101	03-13-23
Stuart, Noah M.	New	Harrison Hill/School Asst	R	0101	03-09-23
Teter, Davis M.	New	Career Education/ Student Worker	R	1400	03-10-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 78: Supervisory, Non-Exempt

Change Title: Coordinator of Pre-K & Mid-day Routing to Coordinator of Routing
Group 1, Steps 1.0 – 3.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bradford, Michelle L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	03-13-23 to 03-24-23
Clem, Marjorie L.	Arlington/School Asst Special Ed	Arlington/Sick Leave	L	0101	03-06-23 to 05-23-23
Drake, Ronda S.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/ Family Medical Leave	L	0300	02-22-23 to 03-08-23

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Drake, Ronda S.	Transportation North/ Family Medical Leave	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	03-09-23
Fuchs, Steven R.	Lane/Temporary School Resource Officer	Lane/Leave of Absence	L	0300	03-01-23 to 03-10-23
Fuchs, Steven R.	Lane/Leave of Absence	Lane/Temporary School Resource Officer	R	0300	03-13-23
Hildenbrand, Ashley N.	South Side/Baker	South Side/Leave of Absence	L	0800	02-24-23 to 03-10-23
Hildenbrand, Ashley N.	South Side/Leave of Absence	South Side/Baker	R	0800	03-13-23
Holloway, Aschlee T.	Snider/Administrative Asst	Snider/Sick Leave	L	0101	03-08-23 to 04-07-23
McIntyre, Tricia L.	Nutrition Process Center/ Cafeteria Asst	Nutrition Process Center/ Sick Leave	L	0800	03-13-23 to 03-24-23
Nall, Amy A.	Shambaugh/Sick Leave	Shambaugh/Sick Leave, extended	L	0101	02-27-23 to 03-17-23
Nall, Amy A.	Shambaugh/Sick Leave	Shambaugh/School Asst Special Ed	R	0101	03-20-23
Parker, Tionna T.	South Side/School Asst Special Ed	South Side/Nutrition Services Special Assignment	R	0800	03-20-23
Prezbindowski, Jean L.	Transportation/Temp Supervisor	Transportation/ Coordinator Routing	N	0300	03-20-23
Rose, Frederick R.	Transportation South/ Family Medical Leave	Transportation South/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	03-08-23
Schaeffer, Brian T.	Printing Services/Printer (.63)	Printing Services/Printer (1.0)	R	1700	03-13-23
Stahl, Patricia L.	Northrop/Sick Leave	Northrop/Sick Leave, extended	L	0800	03-15-23 to 03-17-23
Stahl, Patricia L.	Northrop/Sick Leave	Northrop/Cafeteria Asst	R	0800	03-20-23

Starks, Roy W.	Maintenance & Operations/ Mechanical Maintenance	Maintenance & Operations/Sick Leave	L	0300	03-13-23 to 03-24-23
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CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bolinger, Alyssa F.	Murillo, Jennifer	Thomas, Albert O.
Durisin, Robert M.	Ruppert-Alt, Penny S.	Vansumeren, Evan J.
Morris, Temple N.	Sanchez Solorsano, Sunamita	

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the regular Board meeting, March 13, 2023; Vouchers for the period ending March 27, 2023, payroll for the period ending March 10, 2023; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

School
Resource
Officer
Program

Dr. Daniel presented the following recommendation concerning the School Resource Officer Program:

RECOMMENDATION: It was recommended that the Board approve the agreement between the Fort Wayne Police Department (FWPD) and FWCS for the purpose of continuing the School Resource Officer (SRO) program for the 2023 calendar year.

RELATED INFORMATION: The FWCS SRO Program started in the 1999-2000 school year with a pilot program at Snider and was funded initially by the COPS federal grant. The grant expired in 2004 and the program then was funded entirely by the FWPD. In 2006, FWCS and FWPD entered into a cost sharing contract which provided six certified SROs. The 2023 contract total is \$172,290 and will be paid in three payments of \$57,430.

This Program assigns a full-time trained police officer at the following middle schools: Jefferson, Kekionga, Lakeside, Memorial Park, Northwood and Portage. At the discretion of the FWPD and FWCS, SROs may be assigned at any FWCS location.

Michael Manuel, Director of Security was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the School Resource Officer Program be approved. Roll Call: Ayes, unanimous; nays, none.

Jim Kelley
Career Pathway
Center

The Jim Kelley Career Pathway Center is a partnership between Fort Wayne Community Schools and the Boys and Girls Club of Fort Wayne. Shenita Bolton, Director of K12 College and Career Readiness and Jesse Webb, Director of Career and Technical Education, shared the exciting things happening at the Jim Kelley Center. While there, 7th and 8th Grade students are able to experience all five pipelines within a 2-year period, exposing them at an earlier age to the pathways that they could experience in high school.

Comments

Board Member Steve Corona shared his November 9, 1989 memories as the day the Berlin Wall came down and the same day that the Board voted to hire a consultant to hire Superintendent Bill Coats. Dr. Coats brought FWCS out of the 1960s and he assisted in getting FWCS through tough issues and believed in closing the achievement gap. Dr. Coats passed away this past weekend, he will be missed.

Board Member Anne Duff updated the audience on Memorial Park ELL students' Tunnel of Despair where they are in the process of building this tunnel at the downtown Allen County Public Library where you can learn about homelessness services with QR codes. Member Duff encouraged the community to visit now or over spring break. Ms. Duff spoke about her Public Safety Academy's Use of Force training she participated in last week with the FWCS Security Community group along with Wayne's and North Side's Tie Friday group. Her experience was very eye opening. The police are not

out to shoot, they have to make split second decisions. Ms. Duff shared that one of the activities was humbling to her as our student's fears are things that not cannot be avoided.

Board Member Noah Smith wished everyone a safe spring break.

Superintendent Dr. Mark Daniel wished safe trips to families and students who may be traveling over Spring Break. The Superintendent was pleased to announce that Love Your Schools has adopted another FWCS building, Adams Elementary. He appreciates the community embracing our schools. He looks forward to this week's Executive Session where they will be discussion on the security referendum. He wants students to have an adult they can confide in at school. At this time, we have buildings that do not have that kind of staffing.

Board President Maria Norman did not want to end tonight's meeting on bad note, but wanted to share that today was the 129 mass shooting which occurred at a private school in Nashville, TN. There students and three staff members were killed. President Norman shared that our thoughts and prayers go out to that community. She is glad that FWCS is being proactive with regard to security and she is very thankful we have not had anything happen at FWCS.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, April 24, 2023 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, March 13, 2023; Vouchers for the period ending March 27, 2023; payroll for the period ending March 10, 2023 and the Racial Balance Fund Resolution.

Adjournment and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:01 p.m.

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President
Maria Norman



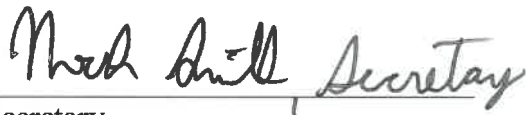
Member
Stephen Corona



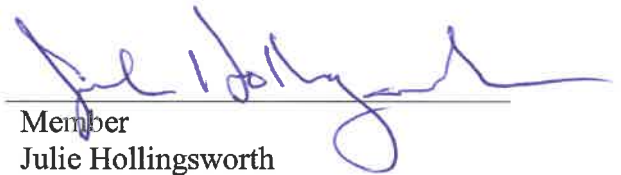
Vice President
Rohli Booker



Member
Anne Duff



Secretary
Noah Smith



Member
Julie Hollingsworth



Member
Jennifer Matthias