

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:08 p.m.

May 22, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 22, 2023, at 6:08 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Rohli Booker Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Noah Smith
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Members absent:	None
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Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana School Boards Association Exemplary Governance Award	For the second year in a row, Fort Wayne Community Schools' School Board has received the level of Commendable as part of the Exemplary Governance Award (EGA) from the Indiana School Boards Association (ISBA) for demonstrating an outstanding commitment to student success and good governance, by engaging in professional learning through active participation in trainings, seminars and conferences.
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In order to achieve this impressive accomplishment, the majority of the Board's members had to attain EGA Level One (75 points) or higher, including attending one or more Core meetings.

At the Tuesday, May 2, 2023, Region 3 ISBA meeting, the FWCS Board of School Trustees were recognized as being Commendable for 2022, along with Mr. Corona's Individual Award for Level 4, Exemplary Honor Roll for being an active board member who previously attained at least 225 points.

The Board of School Trustees was acknowledged for their dedication to the students and staff of Fort Wayne Community Schools.

Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the Board meetings, May 8 and May 15, 2023; Vouchers for the period ending May 22, 2023; Payroll for the period ending May 5, 2023; and the Personnel Report.
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Minutes	The Minutes from the Board meetings held May 8 and May 15, 2023, were distributed to Board members for review with a recommendation for approval.
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Vouchers and Payroll	RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending May 22, 2023 and the payroll for the period ending May 5, 2023.
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RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$13,811,980.64.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$9,769,354.08 for the period ending May 5, 2023.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS					
	0101	Education	3769	Gifted & Talented	6840	Title II
	0300	Operations	4120	Delinquent	6880	Title III
	0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
	0900	Textbook Rental	5110	Steward B. Homeless Asst	7923	ESSER
	1400	Career Center	5200	Special Education Fund	7931	ESSER II
	1705	Warehouse	5430	Pre-School Special Education	7940	Geer
	2100	Donations Fund	5550	Adult Basic Education	7941	ESSER I
	2110	Access Channel	6260	Perkins Grant	7950	ESSER III
	2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7970	Magnet
	3710	Non-English Speaking	6730	Gear Up		
	STATUS					
	C Position Changed		N New Position/Allocation		T Temporary Position	
	L Leave		R Replacement			

The individuals listed below have signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the May 22, 2023, meeting:

Robinson, Timothy D.

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Griffin, LaToya J.	Jefferson/Guidance Counselor, SS III, Group 22, Step 37.1	Resign	0101	06-02-23
Rozier, Tracy Y.	Northrop/Guidance Counselor. SS III, Group 22, Step 39.1	Retire	0101	06-02-23
Schafer, Gary L.	Snider/Assistant Principal (School- Year), SS II, Group 12, Step 69.2	Retire	0101	06-02-23

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYEMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Belcher, Sarah N.	Center for Success (CAS)/Virtual Academy/Principal, SS II, Group 14, Step 2.1	New	0101	06-19-23

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:
 Pay Scale 12: Central Office Administrative Personnel
 Add: Director of HR & Employee & Labor Relations to Group 24, Steps 41.1-49.1
 Add: Director of Career & Technical Education to Group 25, Steps 41.2 – 49.2

Change: Manager of Talent Acquisition to Manager of Talent Acquisition & On-Boarding –
Group 22, Steps 31.2-39.2

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Sandra D.	Career Education/Assistant Principal (260-Day), SS II, Group 14, Step 35.1	Career Education/Principal, SS II, Group 12, Step 35.0	R	0101	05-23-23
Bailey, Mark D.	Kekionga/Principal, SS II, Group 7, Step 59.0	Curriculum/Assessment Coordinator, SS I, Group 20, Step 39.0	R	0101	06-19-23
Brooks, Trisha H.	Kekionga/Assistant Principal (260-Day), SS II, Group 8, Step 55.1	Kekionga/Principal, SS II, Group 7, Step 56.0	R	0101	06-19-23
Coon- Kauffman, Itanya M.	Student & Family Support/ Admin Intern, SS II, Group 23, Step 23.0	Miami/Science	R	0101	08-08-23
Couch, Austin A.	Human Resources/ Compliance Officer, SS I, Group 30, Step 43.3	Human Resources/Director of HR & Employee & Labor Relations SS I, Group 24, Step 45.1	N	0300	03-28-23
Cunningham, Benjamin A.	Special Education/School Psychologist (School-Year), SS III, Group 26, Step 49.2	Special Education/School Psychologist (260-Day), SS III, Group 24, Step 49.0	R	5200	06-19-23
Lowery, Dante L.	Snider/Admin Intern, SS II, Group 21, Step 89.0	Snider/Assistant Principal (School-Year), SS II, Group 12, Step 65.2	R	0101	07-21-23
Misch, Mark A.	CAS Nebraska/Assistant Principal (260-Day), SS II, Group 2, Step 37.1	Kekionga/Assistant Principal (260-Day), SS II, Group 8, Step 58.1	R	0101	06-19-23
Newberry, Angela M.	Portage/Admin Intern, SS I, Group 21, Step 38.1	Portage/Assistant Principal (School-Year), SS II, Group 9, Step 55.2	R	0101	07-21-23
Tinnel, Kody R.	Human Resources/Manager of Talent Acquisition SS I, Group 22, Step 33.2	Human Resources/Manager of Talent Acquisition and Onboarding, SS I, Group 22, 36.2	N	0300	03-28-23
Webb, Jesse J.	Career Education/Principal, SS II, Group 1, Step 36.0	Deputy Superintendent/ Director of Career and Technical Education, SS I, Group 25, Step 46.2	N	7908	05-23-23

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Rebecca C.	Shawnee/ELL	Resign	0101	05-26-23
Blaker, Blake J.	South Side/Math	Resign	0101	05-26-23
Cain, Jordan S.	Snider/Music	Resign	0101	05-26-23
Elisha-Molter, Rebecca J.	Lindley/Physical Education (0.50)	Resign	0101	05-26-23
Frey, Megan L.	Price/Leave of Absence	Resign	0101	05-26-23
Gerig, Charity L.	Study/Leave of Absence	Resign	0101	05-17-23
Green, Jason K.	Career Education/Fire Science (0.50)	Resign	1400	05-26-23
Kern, Amber N.	Croninger/Teacher Magnet Resource	Resign	0101	04-28-23
Knox, Ronald A.	Northwood/Social Studies	Retired	0101	05-26-23
Koch, Aaron M.	Wayne/Math	Resign	7923	05-26-23
Nusbaum, Pamela J.	Indian Village/MIMD	Retire	0101	05-26-23
Rhoades, Danielle R.	Northwood/MIMD	Resign	0101	05-26-23
Roberts, Kristin K.	Virtual Academy/Building Coach	Resign	0101	05-26-23
Robles Perez, Carlos	Lakeside/Spanish	Resign	0101	05-26-23
Wetzel, Joseph A.	Snider/Social Studies	Resign	0101	05-26-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cockrell, Felisa D.	University Dayton Ohio MA	<u>16.0</u> 16.0	New	Wayne/ English+ Speech	R	0101	08-08-23
Donoghue, Tarah M.	University Central Oklahoma MA	<u>0.0</u> 0.0	Certified Sub	Jefferson/ Math	R	7923	08-08-23
Eddison, Theodora	Purdue University Fort Wayne	<u>0.0</u> 0.0	Certified Sub	Levan Scott/ Kindergarten	R	0101	08-08-23
Sanchez, Jessica	National Lois University BA	<u>0.0</u> 3.0	New	Lindley/ Title I PreK	R	4170	08-08-23
Scott, Payton N.	Taylor University BS	<u>0.0</u> 4.0	New	Northcrest/ Special Ed PreK	R	0101	08-08-23
Souleimane, Valerie	Indiana University Fort Wayne	<u>6.0</u> 9.0	New	North Side/ Math	R	0101	08-08-23
Street, Jennifer C.	Ball State University BS	<u>23.0</u> 24.0	New	Holland/ ELL	R	0101	08-08-23
Tremain, Kimberly J.	Huntington University BS	<u>4.5</u> 4.5	New	Miami/Visual Arts	R	0101	08-08-23

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Elizabeth	Scott/ELL (1.0)	Franke Park/ELL (.50)	R	0101	08-08-23
Breeding, Jennifer	Special Ed/Instructional Support Facilitator Hearing Impaired	Special Ed/Instructional Support Facilitator MIMD	R	5200	08-08-23
Bryan, Christine M.	Fairfield/ELL (4405)	Fairfield/ELL (0101)	R	0101	08-08-23
Conley, Amanda	Fairfield/Grade 4	Adams/Building Coach	R	0101	08-08-23

Ehrman, Kimberly V.	Snider/MIMD	Arlington/MIMD	R	0101	08-08-23
Ewald, Lori A.	Study/Family Medical Leave	Study/Grade 2	R	0101	04-28-23
Files, Joyce L.	Waynedale/Grade 3	Price/Grade 3	R	0101	08-08-23
Frey, Megan L.	Price/Family Medical Leave	Price/Leave of Absence	L	0101	05-17-23 to 05-26-23
Garver, Brian A.	Maplewood/Grade 5	Human Resources/ Teacher Contract Sub	R	0101	05-10-23
Grimm, Casey M.	Brentwood/Kindergarten	Brentwood/ Family Medical Leave	L	0101	05-01-23 To 05-26-23
Harl, Janna E.	Portage/Physical Education	Virtual Academy/ Physical Education	R	0101	08-08-23
Hieber, Lisa R.	Shawnee/Math	Jefferson/Science	R	0101	08-08-23
Hoffman, Sean M.	Fairfield/ELL (4405)	Fairfield/ELL (0101)	R	0101	04-24-23
Hooley, Cory R.	Harrison Hill/ELL (1.0)	Harrison Hill (.50)	R	7923	05-08-23
Knox, Jordan L.	Adams/Physical Education (.50) +Weisser Park/ Physical Education (.50)	North Side/Physical Education	R	0101	08-08-23
Miller, Katelyn I.	Adams//Building Coach (0101)	Adams/Building Coach (7948)	R	7948	08-08-23
Murphy, Kara L.	Northcrest/Grade 2	Franke Park/Grade 1	R	0101	08-08-23
Peters, Elizabeth A.	Memorial Park/ Language Arts	Northwood/ Language Arts	R	0101	08-08-23
Pruitt Jamie L.	Brentwood/ Family Medical Leave	Brentwood/Leave of Absence	L	0101	05-03-23 to 05-25-23
Rauch, Jeremy M	Snider/Health & Wellness + Head Boys Basketball Coach	Snider/Health & Wellness	R	0101	04-28-23
Recker, Danielle J.	Brentwood/Grade 4	Irwin/Grade 1	R	0101	08-08-23

Schooley, Brooke N.	Haley/Grade 1	Northcrest/Grade 1	R	0101	08-08-23
Smith, Belinda D.	Fairfield/ELL (4405)	Fairfield/ELL (0101)	R	0101	08-08-23
Spuller, Angela R.	Lane/Math	Northcrest/Grade 4	R	0101	08-08-23
Woehnker, Janaya N.	North Side/MIMD	North Side/MOMD	R	0101	08-08-23

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Bell, Audrea R.	Hargis, Richard J.	Ridenour, Jacob A.
Groves, Makaila E.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Adkins, Savannah G.	New, Paige R.	Short, Kristen H.
Cole, Troy T.	Ragon, Noelia M.	Jackson, Alexis L.
Freel, Kaitlyn M.	Reed, Reginald J.	Kerr, Arielle E.
Hensley, Makenna M.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barnes, Dominique K.	Harris, Alexis G.	Lemke, Brandon M.
Brough, Kennedy M.	Henderson, Sonia L.	Sisson, Kapree L.
Cuellar, Cristina M.	Hirschy, Ethan J.	Woods, Latonia V.
Gialamas, Andrea M.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Abbott, Jennifer E.	Dwire, Christine M.	Pixley, Mark J.
Anderson, Alison N.	Eastom, Aaron M.	Poole, Jeffrey S.
Aytch, Odessa J.	Fizer, Jasmine N.	Reinking, Laura M.
Basinger, Adam M.	Gabet, Nancy W.	Roush, Mary C.
Baughman, Laura E.	Hamblin, Lisa M.	Sanchez, Patricia A.
Byler, Jennifer J.	Harlow, Melissa D.	Smith, Magan L.
Chambers, Stephanie D.	McDowell, Emily E.	Studebaker, Madeline A.
Conrad, Denise A.	Kinney, Rachel A.	Vosmeier, Amber J.
Donoghue, Tarah M.	Krouse, Camille L.	Wobler, Micheala J.
Dunton, Andrew C.	Peppler, Regan L.	Zulkowski, Anna E.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Benedetti Bonfante, Maria T.	Towles/Cafeteria Asst	Resign	0800	05-12-23
Brown, Thurman C.	Student & Family Support/YLS Administrative Asst	Retire	0101	05-05-23

Brown, Yvette L.	Haley/Media Clerk	Resign	<u>0101</u>	05-12-23
Gould, Nathan J.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	05-05-23
Keller, Deanna J.	Shambaugh/School Asst	Retire	<u>0101</u>	05-25-23
Morales, Jacqueline	Young Early Childhood/School Asst	Resign	<u>0101</u>	05-25-23
Reed, Patricia L.	Student & Family Support/Clerk	Resign	<u>0300</u>	05-12-23
Torres, Amanda N.	Abbett/School Asst	Terminate	<u>0101</u>	04-11-23
Verduzco, Lu I.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	05-03-23
Wilkins, Sharron L.	Jefferson/52 Week Secretary/ Treasurer	Retire	<u>0101</u>	07-14-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amsden, Jerrid E.	New	Harris/School Asst	R	0101	05-03-23
Beam, Gary L.	New	Security/Floater Security Guard Sub	R	0300	05-03-23
Castro, Irma S.	New	Wayne/Cafeteria Asst	R	0800	05-04-23
Coats, Angela D.	New	Helen Brown Natatorium/ Special Program Asst	T	0101	05-10-23
Cobb, Constance	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	05-08-23
Copeland, Ashanti D.	New	Adams/School Asst	R	0101	05-03-23
Doyle, Elly M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	05-05-23

Foster, Dylan S.	New	Helen Brown Natatorium/ Lifeguard	T	0101	05-11-23
Furnish, Reese M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	05-05-23
Hartman, Tyler R.	New	Warehouse & Delivery/ Driver/Clerk	R	0300	05-22-23
Haruna, Juliana E.	New	Fairfield/School Asst	R	0101	05-12-23
Jackson, Breanna M.	New	Helen Brown Natatorium/ Special Program Asst	T	0101	05-08-23
Jackson, Colin H.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	05-01-23
Jimmie, Lauren R.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Towles/Montessori Asst	R	0101	05-01-23
Joustra, John S.	New	Warehouse & Delivery/ Driver/Clerk (0.63)	R	0300	05-08-23
Kenny, Ayden J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	05-01-23
Kirkhoff, Donna J.	New	Shawnee/Cafeteria Asst	R	0800	08-07-23
Miller, Amanda M.	New	Towles/Montessori Asst	R	0101	05-04-23
North, Kaasi L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	05-03-23
Ortiz, Tita	New	Nutrition Process Center/ Cafeteria Asst	R	0800	08-07-23
Patterson, Melody R.	New	Holland/Special Ed School Asst	R	0101	08-10-23
Schreck, Kamy R.	New	Title I/Non-Public Tutor	T	4170	05-30-23

Stellato, Michael F.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	05-01-23
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CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Atwood, Brittany M.	Towles/Cook	Towles/Leave of Absence	L	0800	05-08-23 to 05-25-23
Bates, Kayla M.	Brentwood/School Asst	Brentwood/Sick Leave	L	4170	03-17-23 to 05-25-23
Beard, Lisa M.	Brentwood/Cafeteria Manager Satellite Elementary	Portage/Cafeteria Manager	R	0800	07-21-23
Brown, Bobby L.	Forest Park/School Asst	Forest Park/Sick Leave	L	0101	04-19-23 to 05-25-23
Bruns, Karen L.	Brentwood/Special Ed School Asst	Brentwood/Sick Leave	L	0101	05-18-23 to 05-25-23
Burgus, Heather N.	Fort Wayne Virtual Academy/Secretary Treasurer	Student & Family Support/Secretary Special Assignment	R	0101	05-04-23
Davenport, David A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	05-05-23 to 05-25-23
Garr, Kayela L.	Wayne/Special Ed School Asst	Wayne/Leave of Absence	L	0101	04-24-23 to 05-25-23
Hayes, Maria S.	Lincoln/School Asst	Lincoln/Secretary School Year (.72)	R	0101	07-26-23
Horton, Nadine K.	Washington/Licensed Therapist	Harris/ Licensed Therapist	R	5200	07-21-23
Richard, Payton J.	South Side/Special Ed School Asst	Northrop/Special Ed School Asst	R	0101	08-10-23
Scott, Gwendolyn L.	Northrop/End of Course Asst	Northrop/Special Ed School Asst	R	0101	08-10-23
Stanfield, Kirsten L.	Snider/Cook (.88)	Snider/Asst Cafeteria Manager (.94)	R	0800	08-01-23

Taqateq, Sabreen M.	South Wayne/Special Ed School Asst	South Wayne/Sick Leave	L	0101	05-16-23 to 05-25-23
Yaruchyk, Peter	Title I/Coordinator	Title I/Family Medical Leave	L	4170	05-08-23 to 06-16-23

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adamson, Annette L.	Green, Lakesha S.	Prindle, Traci M.
Ahlersmeyer, Janet L.	Haraburda, Stacy L.	Prows, Emily K.
Albert, Brandy L.	Harshman, Judith A.	Rahrer, Gregory J.
Austin, Elizabeth J.	Heilman, Lisa M.	Richardson, Jayce L.
Avery, Crystal D.	Houser, Sharon K.	Royal, Beatrice A.
Baker, Brandie M.	Huffman, Marcia A.	Runion, Angela M.
Barnhart, Michelle L.	Huffman, Samuel R.	Sabel, Judith J.
Barton, Diane J.	Hutchings, Erika C.	Shade, Evan A.
Beard, Lisa M.	Jones, Abbie M.	Sholl, Susan A.
Becker, Sharia M.	Kaiser, Tabatha L.	Skordos, Elizabeth M.
Beeler, Kathy M.	Karn, Ashley D.	Slaughter, Kameiya L.
Bennett, Jennifer J.	Key, Leodis J.	Sorg, Demari J.
Berghoff, Kimberly A.	Kiracofe, Theresa R.	Splitt, Kara L.
Berghoff, Mary C.	Knox, Theresa L.	Steffen, Kelly S.
Bloxson, Danielle K.	Koch, Benjamin D.	Summers, Tessa K.
Brown, Anne M.	Kolkman, Joanne M.	Trinklein, Kathryn B.
Caudill, Randi R.	Konow, Amy S.	Vansumeren, Shari E.
Deermer, Coral R.	Korson, Christina C.	Vorndran, Karen M.
Dewitt, Marla K.	Ladig, Mary J.	Wappes, Elise N.
Dluzak, Juduth A.	Larcheveque, Jaclyn A.	Watson, Raheemah
Doehla, Alissa M.	Letner, Colleen E.	Welch, Kimberly J.
Drewery, Nikki N.	Luetzelschwab, Victoria A.	Wheeler, Laura E.
Dzelivovic, Mirsada	Mack, Shannon M.	Wiegman, Rachel M.
Ehinger, Abigail A.	Mendez, Jannah M.	Wielosinski, Colleen T.
Eley, Beverly H.	Meriweather, Carrie J.	Williams, Alicia M.
Feaser, Tracy E.	Morris, Michael J.	Williams, Brenda L.
Fee Gehl, Kathleen A.	Najdeski, Sarah H.	Williams, Heather R.
Findlay, Amanda N.	Neireiter, Darlene A.	Williams, Reggie B.
Finnearty, Amber A.	Newville, Andrea S.	Witwer, Jacqueline E.
Fitts, Dodd A.	Oate Vera, Jose Eduardo	Woods, Tyra N.
Foringer, Katherine L.	Post, Kara M.	Yoder, Rhea A.
Fulghum, Julie A.	Prince, Judith E.	York, Kevin J.

A motion was made by Anne Duff, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the Board meetings, May 8 and May 15, 2023; Vouchers for the period ending May 22, 2023, payroll for the period ending May 5, 2023; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Datacenter
Firewall
Replacement

Dr. Daniel presented the following recommendation concerning the Datacenter Firewall Replacement :

RECOMMENDATION: It was recommended that the Board approve the purchase of two Palo Alto firewalls from People Driven Technology, Inc. of Byron Center, MI for \$831,316.

RELATED INFORMATION: This purchase provides FWCS with replacement datacenter firewalls. The two firewalls will work in a redundant configuration to provide less downtime. Both hardware and software are included in the purchase, along with five years of support.

FWCS was able to secure pricing that is 9% below Omnia Partners Cooperative for the hardware and 28% below for the software. Indiana law does not require public bidding for purchases made at or below competitively bid contracts through approved national cooperative purchasing entities.

Funding will come from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Kevin Greubel, Manager of Technology, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the Datacenter Firewall Replacement be approved. Roll Call: Ayes, unanimous; nays, none.

Miami Middle
School Entrance
Vestibule and
Office Security
Project

Dr. Daniel presented the following recommendation concerning the Miami Middle School Entrance Vestibule and Office Security Project:

RECOMMENDATION: It was recommended that the Board approve the following Progressive Design-Build Services contract for the Miami Middle School Entrance Vestibule and Office Security Project:

CME Corporation

Phase 1 Progressive Design-Build Services ----- \$15,000

RELATED INFORMATION: The project will be procured using the Progressive Design-Build process under criteria set forth in the Indiana Public Works Design-Build Law [IC 5-30].

CME Corporation provided the Best Value Score as defined by the law. The first phase allows the School Corporation to collaborate with the Design-Build team to optimize the design scope, quality, schedule and budget to best meet the needs of the project and is culminated in a formal report that defines the project and documents, all final negotiations and total contract price. The Phase 1 Report is anticipated to be presented to the Board for approval at its June 26, 2023 meeting with a maximum price of \$1.5 million.

Funding will be from the 2020 School Basic Renewal/Restoration and Safety Project funds. Project specifications require the work to be complete by July 25, 2024.

Director of Facilities, Darren Hess was available to answer questions.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the Miami Middle School Entrance Vestibule and Office Security Project be approved. Roll Call: Ayes, unanimous; nays, none.

Textbook
Adoption –
Numeracy

Dr. Daniel presented the following recommendation concerning the Textbook Adoption – Numeracy:

RECOMMENDATION: It was recommended that the Board adopt proposed materials for 2023-2029 for use in grades 8-12 Numeracy. Envision Algebra 1/Algebra 2 and Geometry materials published by Savvas are recommended for the 2023 adoption among other numerous publishers for specialty Numeracy courses.

RELATED INFORMATION: A Textbook Adoption Committee was facilitated by the Curriculum Department. Teams of FWCS teachers participated in a year long process of research into data analytics, vision creation and review of instructional materials.

Teacher teams utilized National Council Members of Mathematics' Textbook Evaluation Rubric to gather data around real-world application, standards and usability. This data was used to support the recommendation of textbooks, digital content and related materials for the adoption.

There was a brief presentation connecting the adoption process to the District's goals.

Katy Henry, Curriculum Coordinator; Dr. Joe Brown, Assistant Superintendent of Curriculum, Instruction and Assessment; Memorial Park math teacher, David Meyer and Tricia Kever, Textbook Coordinator were available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Textbook Adoption – Numeracy be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the DreamBox Learning Math:

DreamBox
Learning
Math

RECOMMENDATION: It was recommended that the Board approve a one-year renewal of DreamBox Learning Math digital software from DreamBox Learning of Bellevue, WA for \$249,968.40.

RELATED INFORMATION: DreamBox is accessible to all K-5 students to enhance student skill and conceptual learning in mathematics. DreamBox offers K-5 students the opportunity to learn math concepts and construct their own knowledge and understanding in a way that honors their unique prior knowledge and skills.

Funding will come from the Education Fund.

Kathryn Henry, Elementary Numeracy Coordinator, was available to answer any questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the DreamBox Learning Math be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Ellis Aquatic Vigilance System for the Natatorium:

Ellis Aquatic
Vigilance
System for the
Natatorium

RECOMMENDATION: It was recommended that the Board approve the purchase of an Ellis Aquatic Vigilance System (EAVS) from Ellis Aquatic Innovations of Maitland, FL for \$253,837.37.

RELATED INFORMATION: The EAVS is cutting edge technology and provides the same quality of lifeguarding excellence as we have now, but with less lifeguards on deck. This system allows us to provide additional usage for our guests, while saving money on staffing, training, uniforms, licenses, and other recurring costs. In addition to the equipment and installation, the purchase includes five years of maintenance, training, licensing fees, and insurance. The EAVS will replace the Poseidon system which was installed in 2001.

Ellis Aquatic Innovations is the manufacturer and sole source provider. Indiana law does not require bidding for purchases made from sole source providers.

Funding will come from the Education Fund.

Liz Caywood, Director of the Helen P. Brown Natatorium, provided a brief presentation on the EAVS.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Ellis Aquatic Vigilance System for the Natatorium be approved. Roll Call: Ayes, unanimous; nays, none.

Second Public
Hearing
Concerning
Possible
District-Wide
Safety and
Security and
Handicap
Accessibility
Facility
Improvement
Project

Dr. Daniel presented the following recommendation concerning the Second Public Hearing Concerning Possible District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project:

RECOMMENDATION: It was recommended that the Board conduct the second of two public hearings for a possible district-wide safety and security and handicap accessibility facility improvement project. The estimated cost of the project will be in excess of \$1,000,000 but less than \$10,250,000. It is further recommended that the Board adopt a resolution declaring the need for the project and making a preliminary determination to issue general obligation bonds to finance the project and declaring intent to reimburse preliminary expenditures from the bond. The project includes, but is not limited to, the installation of security equipment in buildings operated by the School Corporation and the installation and/or replacement of several elevator lifts at several facilities operated by the School Corporation, including, but not limited to, the installation and/or replacement of 750-pound platform lifts with 1400-pound limited use/limited access lifts.

RELATED INFORMATION: The Board has discussed the potential project at work sessions and presentations have been made at community meetings. The first required public hearing was conducted on May 8, 2023. Both public hearings were properly advertised on April 27, 2023.

Kathy Friend, Chief Financial Officer, will make a presentation regarding the project and it's financing at this time. Upon conclusion of the presentation, members of the public may address the Board regarding the possible safety, security and facility project.

Upon completion of the public hearing, the Board shall vote on the resolution.

The hearing was held and there were no comments from the public.

RESOLUTIONS OF THE BOARD OF SCHOOL TRUSTEES OF
FORT WAYNE COMMUNITY SCHOOLS, ALLEN COUNTY, INDIANA

WHEREAS, the Board of School Trustees (the "Board") of the Fort Wayne Community Schools, Allen County, Indiana (the "School Corporation"), has given consideration to (a) several facility improvement projects related to school safety and security for the School Corporation, including, but not limited to, the installation of security panels, an open gate detection program and access controls in buildings operated by the School Corporation, (b) the installation and/or replacement of several elevator lifts at several facilities operated by the School Corporation, including, but not limited to, the installation and/or replacement of 750-pound platform lifts with 1400-pound limited use/limited access lifts, (c) miscellaneous facility improvement and/or equipping projects at one or more facilities operated by the School Corporation, and (d) the projects related to any of the projects described in clauses (a) through and including (c) (clauses (a) through and including (d), collectively, the "2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project"); and

WHEREAS, pursuant to Indiana Code §6-1.1-20-3.1, as amended, if the Board proposes to impose property taxes to pay debt service on bonds or lease rentals on any renovation, improvement, remodeling or alteration project, which is not excluded under Indiana Code § 6-1.1-20-1.1, it must conduct at least two public hearings on the preliminary determination to proceed with such project prior to the Board's adopting any resolution or ordinance making a preliminary determination to issue such bonds or enter into such lease; and

WHEREAS, pursuant to Indiana Code §20-26-7-37, as amended, a public hearing must be held if the Board proposes to construct, repair or alter a school building at a cost of more than \$1,000,000 that would be financed by a lease agreement, issuing bonds, or any other available method; and

WHEREAS, notice of said hearings have been given in accordance with Indiana law; and

WHEREAS, interested people have been given the opportunity to present testimony and ask questions concerning the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project, and this Board has heard public input at a public hearing held on May 8, 2023, and on this date concerning the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project; and

WHEREAS, the Board, being duly advised, finds that it is in the best interests of the School Corporation and its citizens for the purpose of financing all or any portion of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project to issue one or more series of general obligation bonds (collectively, the "Bonds"), which Bonds will not exceed an original aggregate principal amount of Ten Million Two Hundred Fifty Thousand Dollars (\$10,250,000); and

WHEREAS, the Board expects to pay for certain costs of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project or costs related to the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project (collectively, the "Expenditures") prior to the issuance of the Bonds, and to reimburse the Expenditures with proceeds of the Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. §1.150-2 and Indiana Code §5-1-14-6(c), each as amended.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS, ALLEN COUNTY, INDIANA, AS FOLLOWS:

Section 1. The Board hereby makes a preliminary determination that there exists a need for the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project. Accordingly, the Board hereby makes a preliminary determination that to the extent permitted by law the Board will take all of the necessary steps to issue the Bonds, pursuant to which the School Corporation will finance all or any portion of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project. The School Corporation will finance all or any portion of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project through the issuance of one or more series of the Bonds. The total maximum original aggregate principal amount of the Bonds will not exceed \$10,250,000. Each of the series of the Bonds issued will have a maximum term not to exceed twenty (20) years from the date such series of Bonds are issued.

Based on estimated interest rates that will be paid in connection with the Bonds not anticipated to exceed seven percent (7.00%) per annum, the total interest cost associated therewith will not exceed \$2,276,245 (which amount is net of any funds received by the School Corporation from the United States of America as a result of any or all of the Bonds being issued under one or more federal tax credit programs), not taking into account any funds of the School Corporation being available for capitalized interest. Including interest costs, the maximum annual principal and interest to be paid on the Bonds is \$11,062,895 (which amount is net of any funds received by the School Corporation from the United States of America as a result of any or all of the Bonds being issued under one or more federal tax credit programs), and the maximum total principal and interest to be paid on the Bonds is \$12,526,245 (which amount is net of any funds received by the School Corporation from the United States of America as a result of any or all of the Bonds being issued under one or more federal tax credit programs), not taking into account any funds of the School Corporation available for capitalized interest.

The School Corporation's certified total exempt and non-exempt debt service fund tax levy for 2022 pay 2023 (which is the most recent certified tax levy) is \$32,456,937, and the School Corporation's certified total exempt and non-exempt debt service fund tax rate for 2022 pay 2023 (which is the most recent certified tax rate) is \$0.2879 per \$100 of assessed value. The estimated total maximum exempt and non-exempt debt service fund tax levy for the School Corporation and the estimated total maximum exempt and non-exempt debt service fund tax rate for the School Corporation after the issuance of the Bonds are anticipated to occur no earlier than 2023 pay 2024 and will be \$35,938,525 and \$0.3028 per \$100 of assessed value, respectively, as a result of the payment of the debt

service on the Bonds, which does not exceed the School Corporation's long-standing goal of maintaining an annual exempt and non-exempt debt service fund tax rate of \$0.3028 per \$100 of assessed value or less. The School Corporation anticipates the annual exempt and non-exempt debt service fund levy and tax rate to remain at or below these amounts for the next ten (10) years. The percent of the School Corporation's current annual debt service and projected maximum annual debt service after the issuance of the Bonds compared to the net assessed value of taxable property within the School Corporation is approximately forty-four one-hundredths of one percent (0.44%). The percent of the School Corporation's outstanding long term debt, together with the outstanding long term debt of other taxing units that include any of the territory of the School Corporation, compared to the net assessed value of taxable property within the School Corporation is approximately four and sixty-eight one-hundredths of one percent (4.68%).

The estimated completion date of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project is October, 2025. The Board estimates that the operational costs associated with the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project will have no negative impact on the School Corporation's tax rate upon completion of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project.

Section 2: A notice of the foregoing preliminary determinations set forth in Section 1 of this resolution shall be given in accordance with Indiana Code §6-1.1-20-3.1, as amended.

Section 3. The Board hereby declares its official intent that to the extent permitted by law to issue the Bonds in one or more series or issues, whose original aggregate principal amount will not exceed an original aggregate principal amount of approximately Ten Million Two Hundred Fifty Thousand Dollars (\$10,250,000), and to reimburse costs of the 2023 District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project consisting of the Expenditures from proceeds of the sale of such Bonds.

Section 4. Any and all actions previously taken by any member of the Board, the Superintendent of the School Corporation, the Chief Financial Officer of the School Corporation or any of their designees in connection with the foregoing preliminary determinations, including, but not limited to, publication of the notice of the public hearings held in connection with such preliminary determinations, be, and hereby are, ratified and approved.

PASSED AND ADOPTED this 22nd day of May, 2023.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Second Public Hearing Concerning Possible District-Wide Safety and Security and Handicap Accessibility Facility Improvement Project be approved. Roll Call: Ayes, unanimous; nays, none.

Human Capital
Management
University
Presentation

Ramona Coleman, Assistant Superintendent of Professional Learning and Amanda Ladig, Talent Management Coordinator provided an overview of Human Capital Management University (HCMU). A video was shown demonstrating the various components of HCMU.

Comments

Board Member Steve Corona spoke about the new anti-drowning security equipment and that FWCS is taking the initiative to update technology and to make sure those that use the natatorium are safe. Member Corona also commented that he loves what Ramona and the Professional Learning department are doing with HCMU and is happy to see how it is coming together as this was something Charles started doing years ago. Mr. Corona enjoyed seeing the textbook adoption teachers with their love of math. Steve also shared a recent story of his east coast visit and seeing someone wearing Purdue clothing. Indiana's colleges are more affordable, even with paying out of state tuition, with the cost of living being cheaper than many other states.

Board Member Julie Hollingsworth spoke about her recent Nutrition Services Center tour. She enjoyed hearing about Dietitian Rhonda Eitsert's passion for her work, along with her personal story. The Nutrition Center is working to find ways to assist with student needs, along with creative ideas on helping to get students to school on time. Also, how they can use the mass production facility to help at FWCS individual school cafeterias.

Board Member Jennifer Matthias commended for a school year well done to everyone in the district, from the bus drivers and school assistants, to teachers and administrators. Member Matthias commented that this time of year is a very special time with all the recognitions. The ultimate goal is graduation. Ms. Matthias sent out congratulations to everyone and wished everyone a great summer.

Board Member Rohli Booker also wished everyone a great summer and said good night, due to the late hour of the meeting.

Board Member Noah Smith also congratulated Renee and bus drivers and he thanked FWCS as his youngest child will be graduating this year, along with one of Jennifer's children.

Superintendent Dr. Mark Daniel commented that people who are interested in education, that today the Governor signed a bill for a new transition to teaching program. He thanked PFW's Dr. Brad Oliver for all of his hard work and that he was a driving force for this program. The Superintendent had a meeting earlier today with Parkview and there are numerous scholarships available to FWCS students who want to work in a health related field at Parkview. It has been a fast year, he thanked everyone including support staff, bus drivers and teachers. Recovery is happening, students are learning, it's refreshing.

Board President Maria Norman also thanked all of the FWCS staff, as it takes everyone to move the giant ship of FWCS. She wished everyone to have a safe summer. She also commented that bus drivers get all the drama on the way home for school.

Next Meeting The next regular meeting of the Board is scheduled for Monday, June 12, 2023, at 6:00 p.m. in the Lester L. Grile Administrative Center.

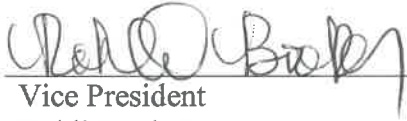
Signatures Documents to be signed by members of the Board were the Minutes from the Board meetings, May 8 and May 15, 2023; Vouchers for the period ending May 22, 2023; payroll for the period ending May 5, 2023 and the Public Hearing Resolution.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 8:30 p.m.

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President
Maria Norman



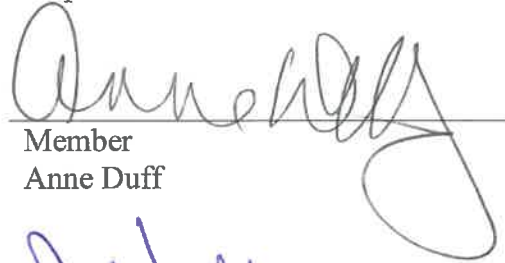
Vice President
Rohli Booker



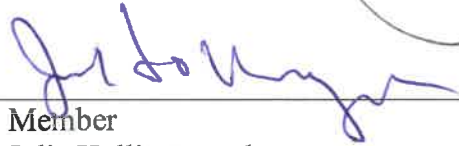
Secretary
Noah Smith



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Jennifer Matthias