

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,551.0	1,499.0	1,424.0
On Roll Special Ed Full-Time	256.0	251.0	250.0
On Roll Subtotal	1,807.0	1,750.0	1,674.0
In Private School Placements	15.0	14.0	19.0
Sent to Other Districts Special Ed	7.0	6.0	7.0
Received	101.0	101.0	104.0
In State Facilities	12.0	9.0	9.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	21,298,059	21,988,883	22,428,661
Total Tuition	10-1300	1,478,606	1,824,966	1,980,904
Transportation Fees From Other LEAs	10-1420-1440	278,531	286,612	286,921
Unrestricted Miscellaneous Revenues	10-1XXX	110,699	124,545	130,000
Interest Earned On Capital Reserve Funds	10-1XXX	33,043	0	10,000
Other Restricted Miscellaneous Revenues	10-1XXX	35,320	23,000	33,000
Subtotal - Revenues From Local Sources		23,234,258	24,248,006	24,869,486
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	148,391	380,381	380,381
Extraordinary Aid	10-3131	611,575	400,000	250,000
Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
Equalization Aid	10-3176	9,336,871	9,336,871	9,287,689
Categorical Security Aid	10-3177	46,884	46,884	46,884
PARCC Readiness Aid	10-3181	17,850	0	0
Per Pupil Growth Aid	10-3182	17,850	0	0
Professional Learning Community Aid	10-3183	18,290	0	0
Host District Support Aid	10-3184	617	0	0
Other State Aids	10-3XXX	9,106	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	5,645	0	0
Subtotal - Revenues From State Sources		11,255,032	11,206,089	11,006,907
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	24,470	33,304	39,996
Subtotal - Revenues From Federal Sources		24,470	33,304	39,996

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Budgeted Fund Balance - Operating Budget	10-303	0	913,898	1,469,014
Withdrawal From Cap Res-For Local Share	10-307	0	1,975,161	1,060,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	340,700	0
Other Financing Sources	10-5XXX	1,518	0	0
Adjustment For Prior Year Encumbrances		0	380,707	0
Actual Revenues (Over)/Under Expenditures		2,313,938	0	0
Total Operating Budget		36,829,216	39,097,865	38,445,403
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	5,000	8,613	0
Total Revenues From Local Sources	20-1XXX	5,000	8,613	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	3,592	13,707	0
Total Revenues From State Sources		3,592	13,707	0
Revenues from Federal Sources:				
Title I	20-4411-4416	155,467	162,922	130,338
Title II	20-4451-4455	22,695	60,391	33,195
Title IV	20-4471-4474	9,952	18,300	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	409,216	404,931	321,397
Total Revenues From Federal Sources		597,330	646,544	492,930
Total Grants And Entitlements		605,922	668,864	492,930
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,189,882	2,243,148	2,294,727

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Revenues From Local Sources		2,189,882	2,243,148	2,294,727
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	17,130	17,149	17,319
Total Local Repayment Of Debt		2,207,012	2,260,297	2,312,046
Actual Revenues (Over)/Under Expenditures		47,321	0	0
Total Repayment Of Debt		2,254,333	2,260,297	2,312,046
Total Revenues/Sources		39,689,471	42,027,026	41,250,379
Total Revenues/Sources Net of Transfers		39,689,471	42,027,026	41,250,379

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	10,281,500	10,243,772	10,910,694
Special Education - Instruction	11-2XX-100-XXX	2,976,973	3,262,114	2,638,130
Bilingual Education - Instruction	11-240-100-XXX	543	5,565	0
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	234,968	258,713	310,154
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,042,252	1,298,964	1,298,871
Other Instructional Programs - Instruction	11-4XX-100-XXX	0	21,500	18,500
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,865,297	1,914,031	2,446,574
Undist. Expenditures - Health Services	11-000-213-XXX	312,491	334,403	344,390
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	473,228	564,663	636,540
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	711,549	648,106	961,223
Undist. Expenditures - Guidance	11-000-218-XXX	966,357	965,614	979,001
Undist. Expenditures - Child Study Teams	11-000-219-XXX	745,229	749,607	771,080
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	498,363	490,245	465,110
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	393,954	468,130	466,640
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	47,009	58,800	72,050
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	524,448	819,007	707,095
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,147,085	1,306,094	1,077,602
Undist. Expend. - Central Services	11-000-251-XXX	485,248	495,498	534,061
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	357,788	527,266	506,621
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,942,754	3,664,138	3,788,867
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,929,470	2,189,041	2,248,569
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,496,843	6,217,730	5,959,144
Total Undistributed Expenditures		19,897,113	21,412,373	21,964,567
Total General Current Expense		34,433,349	36,503,001	37,140,916

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	210,059	19,600	3,950
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,185,808	2,563,706	1,245,855
Interest Deposit To Capital Reserve	10-604	0	0	10,000
Total Capital Outlay		2,395,867	2,583,306	1,259,805
Transfer Of Funds To Charter Schools	10-000-100-56X	0	11,558	44,682
General Fund Grand Total		36,829,216	39,097,865	38,445,403
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	5,000	8,613	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	986	748	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	6,768	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	4,232	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	1,940	1,455	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	666	504	0
Total Other State Projects		3,592	13,707	0
Total State Projects	20-XXX-XXX-XXX	3,592	13,707	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	155,467	162,922	130,338
Title II	20-XXX-XXX-XXX	22,695	60,391	33,195
Title IV	20-XXX-XXX-XXX	9,952	18,300	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	409,216	404,931	321,397
Total Federal Projects	20-XXX-XXX-XXX	597,330	646,544	492,930
Total Special Revenue Funds		605,922	668,864	492,930
Repayment of Debt:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Regular Debt Service	40-701-510-XXX	2,254,333	2,260,297	2,312,046
Total Debt Service Funds		2,254,333	2,260,297	2,312,046
Total Expenditures/Appropriations		39,689,471	42,027,026	41,250,379
Total Expenditures Net of Transfers		39,689,471	42,027,026	41,250,379

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	990,590	986,344	774,343	774,343
Unrestricted	Repayment of Debt	47,322	1	0	0
Restricted for General Operating Budget	Capital Reserve	2,841,361	3,531,301	1,398,362	348,362
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	319,113	282,213	282,213	282,213
Restricted for General Operating Budget	Legal Reserve	2,626,449	2,353,833	1,469,014	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	149,431	149,431	149,431	149,431
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,049	\$17,000	\$17,495	\$18,514	\$19,417
Total Classroom Instruction	\$8,941	\$9,236	\$9,550	\$9,873	\$10,269
Classroom-Salaries and Benefits	\$8,300	\$8,681	\$9,154	\$9,404	\$9,655
Classroom-General Supplies and Textbooks	\$236	\$163	\$142	\$200	\$377
Classroom-Purchased Services	\$405	\$393	\$253	\$269	\$238
Total Support Services	\$2,560	\$2,790	\$2,670	\$2,987	\$3,404
Support Services-Salaries and Benefits	\$2,035	\$2,255	\$2,304	\$2,397	\$2,679
Total Administrative Costs	\$1,745	\$1,689	\$1,997	\$2,181	\$2,025
Administration Salaries and Benefits	\$1,331	\$1,355	\$1,436	\$1,607	\$1,499
Total Operations and Maintenance of Plant	\$2,007	\$2,426	\$2,243	\$2,355	\$2,537
Operations and Maintenance-Salaries and Benefits	\$1,007	\$1,099	\$1,122	\$1,154	\$1,216
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$786	\$851	\$1,022	\$1,076	\$1,170
Total Equipment Costs	\$147	\$117	\$3	\$11	\$2
Legal Costs	\$66	\$50	\$94	\$82	\$91
Employee Benefits as a percentage of salaries*	25.29%	27.63%	29.78%	29.89%	28.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	150	Tuition received from Oxford	1,980,904	From Oxford includes tuition adjustment
1	300	Misc revenue	130,000	Includes gate receipts, ERate, misc rebates

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Member of ACES for electricity & gas	0
Transportation Services, including Fuel	Shared Transportation Coordinator and shared routes with elementary schools, Sussex County Co-op and Warren County Special Services	0
Purchasing	Member of purchasing Cooperatives with Hunterdon County ESC, Middlesex County and Morris County	0
Municipal/Public Works	Shares Service Agreement with Washington Township Police department for 2 SRO's	0
Insurance Coverages and Benefits	Participate in School Alliance Insurance Fund and NJ School Insurance Group	0

ID=Franklin Twp

Category	Amount
(A) General Fund School Levy	3,967,428
(D) Total School Levy	4,373,344
(B) Estimated Net Taxable Valuation (as of 01/23/19)	412,885,395
(H) Estimated Equalized Valuation (as of 10/01/18)	412,885,395
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9609
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0592
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9609
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0592

ID=Mansfield Twp

Category	Amount
(A) General Fund School Levy	6,793,700
(D) Total School Levy	7,488,779
(B) Estimated Net Taxable Valuation (as of 01/23/19)	673,450,875
(H) Estimated Equalized Valuation (as of 10/01/18)	673,450,875
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0088
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1120
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0088
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1120

ID=Washington Boro

Category	Amount
(A) General Fund School Levy	4,416,483
(D) Total School Levy	4,868,343
(B) Estimated Net Taxable Valuation (as of 01/23/19)	366,449,300
(H) Estimated Equalized Valuation (as of 10/01/18)	366,449,300
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2052
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3285
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2052
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3285

ID=Washington Twp

Category	Amount
(A) General Fund School Levy	7,251,051
(D) Total School Levy	8,096,633
(B) Estimated Net Taxable Valuation (as of 01/23/19)	681,354,276
(H) Estimated Equalized Valuation (as of 10/01/18)	681,354,276
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0642
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1883
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0642
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1883

Name=Anthony Sbriscia

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$89,088
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Anthony Sbriscia

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dawn Moore

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,150
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 at retirement after 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dawn Moore

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dennis Mack

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dennis Mack

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=Donnamarie Palmiere

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Donnamarie Palmiere

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Earl C. CLymer

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$8,280
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Earl C. CLymer

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kevin Call

Category	Measure
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$101,064
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	181
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 10 years of district service
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kevin Call

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Timothy Jaw

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$98,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 with 10 years in district at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Timothy Jaw

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported