

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,499.0	1,504.0	1,506.0
On Roll Special Ed Full-Time	251.0	245.0	253.0
On Roll Subtotal	1,750.0	1,749.0	1,759.0
In Private School Placements	14.0	14.0	17.0
Sent to Other Districts Special Ed	6.0	9.0	8.0
Received	101.0	106.0	93.0
In State Facilities	9.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,988,883	22,428,661	22,877,234
	Total Tuition	10-1300	1,865,869	1,980,904	1,808,118
	Transportation Fees from Other Local Education Authorities	10-1420-1440	282,737	286,921	291,714
	Unrestricted Miscellaneous Revenues	10-1XXX	265,591	130,000	170,000
	Interest Earned on Capital Reserve Funds	10-1XXX	19,300	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	15,551	33,000	33,000
	Total Revenues from Local Sources		24,437,931	24,869,486	25,190,066
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	380,381	380,381
	Extraordinary Aid	10-3131	477,258	250,000	400,000
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
	Equalization Aid	10-3176	9,336,871	9,287,689	9,155,380
	Categorical Security Aid	10-3177	46,884	46,884	46,884
	Other State Aids	10-3XXX	8,914	0	0
	Total Revenues from State Sources		11,292,261	11,006,907	11,024,598
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	31,661	39,996	22,205
	Total Revenues from Federal Sources		31,661	39,996	22,205
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,469,014	1,000,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,060,000	1,680,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	268,262	0
	Withdrawal from Maintenance Reserve	10-310	0	0	282,213
	Transfers from Other Funds	10-5200	2,212	0	0
	Adjustment for Prior Year Encumbrances		0	1,246,541	0
	Actual Revenues (Over)/Under Expenditures		-1,425,450	0	0
General Fund Revenues	Total Operating Budget		34,338,615	39,960,206	39,199,082
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	37,531	54,538	0
	Total Revenues from Local Sources	20-1XXX	37,531	54,538	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	5,929	0	0
	Total Revenues from State Sources		5,929	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	154,999	200,464	104,173
	Title II	20-4451-4455	30,618	57,764	23,956
	Title III	20-4491-4494	0	3,089	0
	Title IV	20-4471-4474	8,253	20,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	401,954	400,056	337,517
	Total Revenues from Federal Sources			595,824	681,373
Special Revenue Fund Revenues	Total Grants and Entitlements		639,284	735,911	473,646
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,243,148	2,294,727	2,300,028
	Total Revenues from Local Sources		2,243,148	2,294,727	2,300,028
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,149	17,319	17,293
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,260,297	2,312,046	2,317,321
Debt Service Fund Revenues	Total Repayment of Debt		2,260,297	2,312,046	2,317,321
All Fund Revenues	Total Revenues/Sources		37,238,196	43,008,163	41,990,049
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,238,196	43,008,163	41,990,049

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,819,124	11,211,658	10,738,834
	Special Education-Instruction	11-2XX-100-XXX	2,857,911	2,727,224	2,782,295
	Bilingual Education-Instruction	11-240-100-XXX	4,451	0	4,852
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	234,947	329,639	275,471
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,124,421	1,305,374	1,284,099
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,870,048	2,422,992	2,136,421
	Undistributed Expenditures-Health Services	11-000-213-XXX	340,599	347,002	311,964
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	487,405	625,580	615,959
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	721,390	898,889	891,842
	Undistributed Expenditures-Guidance	11-000-218-XXX	931,516	987,601	926,873
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	732,943	771,937	668,345
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	497,896	465,110	469,141
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	441,447	467,342	414,704
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	26,050	72,050	48,660
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	673,745	862,855	718,327
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,086,741	1,179,264	1,080,032
	Undistributed Expenditures-Central Services	11-000-251-XXX	462,785	619,061	534,266
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	505,436	498,342	614,213
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,239,572	3,876,046	3,828,013
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,985,154	2,248,569	2,280,988
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,807,659	5,808,664	6,573,266
	Total Undistributed Expenditures		19,810,386	22,151,304	22,113,014
	General Fund Current Expenses	Total General Current Expense		33,851,240	37,725,199
Capital Outlay	Equipment	12-XXX-XXX-730	17,571	80,006	36,764
	Facilities Acquisition and Construction Services	12-000-400-XXX	469,804	2,073,447	1,865,855
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		487,375	2,163,453	1,912,619

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	71,554	87,898
	General Fund Grand Total		34,338,615	39,960,206	39,199,082
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	37,531	54,538	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	748	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,453	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	1,273	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,455	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,929	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	154,999	200,464	104,173
	Title II	20-XXX-XXX-XXX	30,618	57,764	23,956
	Title III	20-XXX-XXX-XXX	0	3,089	0
	Title IV	20-XXX-XXX-XXX	8,253	20,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	401,954	400,056	337,517
	Total Federal Projects	20-XXX-XXX-XXX	595,824	681,373	473,646
Special Revenue Fund Expenses	Total Special Revenue Funds		639,284	735,911	473,646
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,260,297	2,312,046	2,317,321
	Total Debt Service Funds		2,260,297	2,312,046	2,317,321
All Fund Expenses	Total Expenditures/Appropriations		37,238,196	43,008,163	41,990,049
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,238,196	43,008,163	41,990,049

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	3,531,301	4,041,513	2,350,381	680,381
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	282,213	282,213	282,213	0
	Legal Reserve	2,353,833	2,469,014	1,000,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	149,431	299,431	299,431	299,431
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	986,344	770,567	770,567	770,567
	Repayment of Debt	1	1	0	0

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,000	\$17,532	\$19,417	\$18,931	\$18,679
Total Classroom Instruction	\$9,236	\$9,487	\$10,269	\$9,998	\$9,991
Classroom-Salaries and Benefits	\$8,681	\$9,214	\$9,655	\$9,226	\$9,546
Classroom-General Supplies and Textbooks	\$163	\$85	\$377	\$581	\$250
Classroom-Purchased Services	\$393	\$188	\$238	\$191	\$195
Total Support Services	\$2,790	\$2,993	\$3,404	\$3,199	\$3,071
Support Services-Salaries and Benefits	\$2,255	\$2,444	\$2,679	\$2,506	\$2,493
Total Administrative Costs	\$1,689	\$1,913	\$2,025	\$2,122	\$2,036
Administration Salaries and Benefits	\$1,355	\$1,411	\$1,499	\$1,428	\$1,499
Total Operations and Maintenance of Plant	\$2,426	\$2,157	\$2,537	\$2,471	\$2,468
Operations and Maintenance-Salaries and Benefits	\$1,099	\$1,172	\$1,216	\$1,157	\$1,205
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$851	\$971	\$1,170	\$1,130	\$1,100
Total Equipment Costs	\$117	\$10	\$2	\$46	\$21
Legal Costs	\$50	\$128	\$91	\$87	\$87
Employee Benefits as a percentage of salaries*	27.63%	29.06%	28.60%	27.88%	31.38%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Member of ACES for electricity & gas	0
Insurance Coverages and Benefits	Participates in School Alliance Insurance Fund and NJ School Insurance Group	0
Municipal/Public Works	Shared Service Agreement with Washington Township Police Department for 2 SRO's	0
Purchasing	Member of Ed Data Purchasing Consortium	0
	Member of Hunterdon County ESC, Middlesex County and Morris County purchasing co-op's	0
Transportation Services, including Fuel	Shared Transportation Coordinator and shared routes with elementary schools as well as Sussex County Co-op and Warren County Special Services	0



Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	3,900,906
	(D) Total School Levy	4,293,095
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	412,885,395
	(H) Estimated Equalized Valuation (as of 10/01/19)	401,601,416
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9448
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0398
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9713
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0690
Mansfield Twp	(A) General Fund School Levy	7,170,847
	(D) Total School Levy	7,891,789
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	673,450,875
	(H) Estimated Equalized Valuation (as of 10/01/19)	749,611,392
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0648
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1718
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9566
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0528
Washington Boro	(A) General Fund School Levy	4,448,946
	(D) Total School Levy	4,896,233
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	366,449,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	445,152,211
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2141
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3361
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9994
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0999
Washington Twp	(A) General Fund School Levy	7,356,535
	(D) Total School Levy	8,199,856
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	681,354,276
	(H) Estimated Equalized Valuation (as of 10/01/19)	716,234,916
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0797

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2035
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0271
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1449

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$93,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dawn Moore	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Moore	Total Allowances Amount	\$3,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 at retirement after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$94,648
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 and 10 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,915
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,183
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district	

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Earl C. Clymer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Earl C. Clymer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,719
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$106,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,062
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	