

WARREN HILLS REGIONAL BOARD OF EDUCATION

June 14, 2022

6:30 p.m. – Executive Session

7:15 p.m. Regular Meeting

A. Call to Order - Mr. Corey Piasecki, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Joseph Bodenschatz	Jean Hansen	Lisa Marshall
Christopher Cannavo	Eric Horton	Corey Piasecki
Molly Fraumeni	Sam Knutson	Eric Walls

C. Executive Session- 6:30 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

D. Reconvene: 7:15 p.m.

Approval to Reconvene

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Approval of Board Minutes

- May 24, 2022 Regular and Executive Session Minutes

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

ACTION ITEMS:

E. Board Appointments for 2022-2023 school year

Qualified Purchasing Agent

- Motion to appoint Donnamarie Palmiere, School Business Administrator/Board Secretary, as the Qualified Purchasing Agent with a bid threshold of \$44,000.

THEREFORE BE IT RESOLVED that the Warren Hills Regional Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Donnamarie Palmiere, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Official Newspaper

- Motion to designate the Express-Times as the official newspaper of Warren Hills Regional Board of Education to carry legal ads for the 2022-2023 school year.

Financial Depositories

- Motion to adopt the following resolution for financial depositories for the 2022-2023 school year:

Bank	Account	Authorized Signers
Investors Bank	Cafeteria Acct. Miscellaneous Acct. Student Activities Acct. Neal Mowder Scholarship Fund Fred Werner Memorial Scholarship Agency Acct. Agency II Acct. Payroll Acct Unemployment Acct. Summer Pay School District Scholarship Disbursement Acct	Donnamarie Palmiere, SBA Judith Favino, Treasurer
Investors Bank	General Acct.	Donnamarie Palmiere, SBA Judith Favino, Treasurer Corey Piasecki, Board President
Investors Bank	Athletic Acct.	Donnamarie Palmiere, SBA Christopher Kavcak, HS Principal Michael Jones, Director of Athletics

Investors Bank	Middle School Recreation Summer Account	Donnamarie Palmiere, SBA MaryKaye Bartek, Teacher
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RESOLVED, That Investors Savings Bank be designated the depositories for the Warren Hills Regional Board of Education accounts and certificates and, be it further
RESOLVED, That all checks, drafts, notes or warrants drawn against said accounts be signed and, be it further
RESOLVED, That the Investors Bank, Clinton NJ offices, be designated the depository for Warren Hills Regional general working accounts and, be it further
RESOLVED, That no checks, drafts or warrants drawn against said accounts be valid unless so signed.

Petty Cash

- Motion to authorize the re-establishment of the Petty Cash Funds by closing the petty cash accounts as of June 30, 2022 and reopening the petty cash accounts as of July 1, 2023 in the following amounts:

Location	Amount
District Office	\$200
Special Services Office	\$300
High School Office	\$150
Middle School Office	\$100
Athletic Office	\$1,000

Compliance Officers

- Motion to appoint the following individuals for the 2022-2023 school year:

Position	Personnel
Public Agency Compliance Officer (PACO)	Ms. Donnamarie Palmiere
Purchasing Agent	Ms. Donnamarie Palmiere
Custodian of School Records	Ms. Donnamarie Palmiere and Mr. Earl Clymer
Affirmative Action Officer	Mr. Dennis Mack
Homeless Liaison	Mr. Dennis Mack
Title IX Coordinator	Mr. Dennis Mack
504 Officer	Mr. Earl Clymer
ADA Officers	Mr. Anthony Sbriscia
AHERA Coordinator	Mr. Anthony Sbriscia
Right to Know Officer/Hazardous Communication Coordinator	Mr. Anthony Sbriscia
Integrated Pest Management Coordinator	Mr. Anthony Sbriscia
Indoor Air Quality Designated Person	Mr. Anthony Sbriscia
Safety and Health Coordinator	Mr. Anthony Sbriscia
Environmental Coordinator/NJADP	Mr. Anthony Sbriscia

Recycling Coordinator	Mr. Anthony Sbriscia
PEOSH Coordinator	Mr. Anthony Sbriscia
Asbestos Management Officer	Mr. Anthony Sbriscia

Auxiliary Personnel

- Motion to appoint the following individuals/ entities to serve in the capacities indicated for the Warren Hills Regional Board of Education from July 1, 2022-June 30, 2023:
 1. APPOINTMENT OF BOARD ATTORNEY
Appoint the firm of Schenck, Price, Smith & King, LLP as official general counsel for all legal matters related to the Board of Education.
 2. APPOINTMENT OF AUDITOR
Appoint the firm of Nisivoccia & Company as official Auditor/Pubic School Accountant.
 3. APPOINTMENT OF SCHOOL PHYSICIAN
Appointment of Dr. Jeffrey Merkle as School Physician.
 4. APPOINTMENT OF SCHOOL ATHLETIC PHYSICIAN
Appointment of Dr. Nicholas Avallone, St. Luke’s Orthopaedic Specialists.
 5. APPOINTMENT OF BOND COUNSEL
Appoint the firm of Wilentz, Goldman and Spitzer, P.A. as official bond and construction counsel for building projects.
 6. APPOINTMENT OF ARCHITECT OF RECORD
Appoint the firm of Design Resource Group as Architect of Record.
 7. APPOINTMENT OF SCHOOL TREASURER
Appoint Judith Favino as Treasurer of School Monies.
 8. CONTINUING DISCLOSURE SERVICES
Appoint Phoenix Advisors to handle the district’s Continuing Disclosure Services.

Approved Ancillary Rates

• Motion to approve the following substitute pay rates for the 2022-2023 school year:

Substitute Teacher/Paraprofessionals	\$130.00/day
Substitute Nurse	\$250.00/day
Substitute Secretary	\$16.00/hour
Substitute Resource	\$20.00/hour

Home Instructor	\$46.00/hour
Drivers:	
Weekday	\$27.00/hour
Weekend	\$27.00/hour
Mail Run	\$20.50/hour
Meeting/Safety Training	\$12.50/hour
Substitute Custodial /	
Substitute Maintenance and Summer Work	\$16.25/hour
	\$17.25/hour with a Black Seal License

- Motion to re-approve the following athletic rates:

POSITION	EVENT / SPORT	FEE
Sports Announcer (Varsity)	Basketball, Wrestling and Football	\$40.00
Sports Announcer (Sub Varsity/Varsity combined)	Basketball, Wrestling	\$70.00
Sports Announcer (Varsity)	All Sports, EXCEPT Basketball, Wrestling & Football	\$30.00
Staff Help	All Sports (*EXCEPT Varsity Football)	\$42.50
Staff Help	Varsity Football	\$52.50
Site Manager (\$45 per 3 hours)	All Sports (*EXCEPT Varsity Football)	\$45.00
Middle School Pre Game Supervision (2:45-3:45)	Winter Sports	\$30.00
Middle School Game Timer (A Games)	Basketball	\$35.00
Middle School Game Timer (A & B)	Basketball	\$60.00
Sub Varsity Timer	Basketball, Wrestling	\$30.00
Sub Varsity Timer (Non-Official)	Football	\$45.00
Sub Varsity Timer	Football	\$50.00
Varsity Timer	Football	\$67.50
Varsity Timer (Non-Official)	All Sports EXCEPT Varsity Football	\$40.00
Ticket Seller	Varsity Football	\$45.00
Ticket Monitor at Gate / Door	All Sports	\$35.00
Filming Events	Varsity Football	\$90.00
Filming Events	All Sports EXCEPT Varsity Football	\$75.00
Auditorium Lights and Sound Operator	All Performances	\$40.00

Insurance Brokers

- Appoint the following individuals/ entities to serve in the capacities indicated for the Warren Hills Regional Board of Education from July 1, 2022-June 30, 2023:

1. APPOINTMENT OF HEALTH INSURANCE BROKER

Appoint the firm of Integrity Consulting Group as Health Insurance Broker.

2. APPOINTMENT OF DENTAL INSURANCE BROKER

Appoint the firm of Integrity Consulting Group, as Dental Insurance Broker of Record.

3. APPOINTMENT OF VOLUNTARY VISION PLAN INSURANCE BROKER

Appoint the firm of Integrity Consulting Group, as Voluntary Vision Plan (VSP Vision Care) Insurance Broker of Record.

4. APPOINTMENT OF INSURANCE BROKER

Appoint Brown and Brown Insurance Brokers, as Insurance Broker of Record.

5. APPOINTMENT OF BROKER FOR STUDENT ACCIDENT INSURANCE

Appoint Brown & Brown Insurance Brokers as Broker for Student Accident Insurance.

District Personnel Plans

- Appoint the following entities to serve in the capacities indicated from July 1, 2022-June 30, 2023:

Health/RX Plan	Horizon Blue Cross Blue Shield of NJ
Dental Plan	Delta Dental
Voluntary Vision Plan	VSP
Flexible Spending Plan	Ameriflex
Retirement Plans (403B and 457's)	AXA Equitable Invesco Lincoln Investments NEA Security Benefits

School Purchasing

- Motion to approve procurement of goods and services from the NJ State Department of Treasury through state contracts for the 2022-2023 school year.
- Motion to Authorize the district to continue to participate in the following Co-Op purchasing programs for 2022-2023 school year with the following entities:
 - Hunterdon County Educational Services Commission Cooperative
 - Somerset County Educational Services Commission
 - Sussex County Regional Cooperative
 - Educational Services Commission of Morris County
 - Educational Services Commission of New Jersey
 - Educational Data Services

- Motion to authorize the awards of contracts up to the bid threshold as set by the New Jersey Department of Education and New Jersey Department of Community Affairs as per 18A:18A-1 et seq. and set the quote threshold as per 18A:18A-1 et seq. for the 2022-2023 school year.
- BE IT RESOLVED, the Warren Hills Regional Board of Education reaffirms the travel limitations in accordance with Board Policy 6471 for the 2022-2023 school year.
- BE IT RESOLVED, the Warren Hills Regional Board of Education reaffirms the New Jersey Department of Education Chart of Accounts, as promulgated by statute for the 2022-2023 school year.
- Motion to approve the use of facsimile signatures for the Board President, Board Secretary, and Treasurer of School Monies for ensuing term of the board on warrants, paychecks, and contracts, for the 2022-2023 school year.
- Move that the Business Administrator be authorized to process additional invoices for payment for the current fiscal year with Board confirmation at the next regular meeting.

Transfers

- Motion to Authorize the Superintendent of Schools and/or his designee to make monthly line item transfers prior to monthly Board approval for the 2022-2023 school year.
- BE IT FURTHER RESOLVED, the Superintendent of Schools and/or his designee are authorized to approve payment of bills and sign warrants (checks) between board meetings during July and August.

Bylaws and Policies

- Motion to approve, based on the recommendation of the superintendent, that the existing bylaws and policies be approved, adopted and continued in use.

Curriculum

- Motion to approve, adopt and continue the existing 7th – 12th grade curriculum, assigned textbooks, co-curricular clubs and programs and student activities unless and until amended by action of the Board.

Fee for Copies of Public Documents

- Motion to approve the following fee schedule for copies of public documents:
 - Letter size pages – 5 cents (\$.05) each copy
 - Legal size pages – 7 cents (\$.07) each copy
 - Other materials (CD, DVD, etc) actual cost of materials
 - Delivery – Delivery/Postage fees additional depending on delivery type.
 - Extras – Special service charges dependent on request

Approval of Board Appointments

		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

F. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools

G. Superintendent’s Report – Mr. Earl C. Clymer, III

H. Presenter(s):

I. Goals:

Warren Hills Board of Education District Goals 2021-2022

1. Implement and support an articulation structure that identifies curricular strength and weakness for grades 7-12, provides resources to cluster sending districts for curricular alignment in grade 6 and improve student achievement.
2. Ensure best practices related to inclusion, diversity and equity within the WHRSD are followed in regards to hiring practices, curriculum implementation and policy development in collaboration with all school/community stakeholders and to share concerns and recommendations with appropriate committee(s) of the Board of Education.
3. Implement Curriculum Pathways for the 2021-2022 school year focused on preparing students for life beyond Warren Hills, including but not limited to vocation, careers, and college. Pathways will appear as part of the Program of Studies.
4. Create and implement programs, provide resources, and offer support to students, parents, faculty & staff related to Mental Health Awareness in collaboration with local and state agencies.

Warren Hills Board of Education Board Goal for 2021-2022

1. Provide support to the administration, faculty and staff in the pursuit and achievement of the district goals.

J. Committee Reports

Committee	Date	Discussion
Finance, Facilities & Transportation	No meeting held	By Chair: Sam Knutson
Education, Policy & Technology	5/26/22 & 6/13/22	By Chair: Scott Bodenschatz
Personnel & Student Activities	5/31/22 & 6/8/22	By Chair: Eric Walls
Negotiations	No meeting held	By Chair: Lisa Marshall

K. Old Business

L. New Business

M. Public Comment – concerning action items.

Public comment shall be governed by the Board of Education Bylaw 0167 which is available on our website. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board will not respond to questions or comments until the initial public participation section of the agenda is complete. At that time, the Board or Administration will respond, as it sees fit, or it may defer responding, if at all, to a future meeting or to a response by written communication. The Board will then hear any additional comments that may come as a result of the Board’s response. Participants may also be directed to follow the chain of command with the question or concern. While the Board will try to respond to as many questions or concerns as possible, participants who submit a multitude of questions should understand that it is unlikely that all of their questions will be answered and may be referred to further dialogue with the administration.

N. ACTION ITEMS

I. PERSONNEL

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Amanda Jackson	Approve	Special Education Science Teacher	\$58,808	High School	8/25/22	6/30/23	Step C-3, BA – Replaces Cynthia Bamford
2	Chelsae Dell Elba	Approve	Speech Therapist	\$73,058, prorated	District	9/26/22	6/30/23	Step G-7, M+30, replaces Rebecca Flanery

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
3	Samantha Polak	Approve	Guidance Counselor	\$75,083	High School	8/25/22	6/30/23	Step G-7, M+45 replaces Cristal Barr
4	Ashley Stettner	Approve	BCBA	\$87,210	District	7/1/22	6/30/23	N/A
5	Sharon Prichard	Approve	Occupational Therapist	\$94,000	District	8/25/22	6/30/23	Replaces contracted OT's
6	Rebecca Philippe	Approve	Personnel / Payroll Specialist	\$63,905	District	7/1/22	6/30/23	N/A
7	Charlene Finn	Approve	Benefits / Payroll Specialist	\$63,655	District	7/1/22	6/30/23	N/A
8	Laura Rice	Approve	Administrative Assistant to the Business Administrator	\$68,241	District	7/1/22	6/30/23	N/A
9	Kelly Hayes	Approve	Secretary to the Director of Facilities	\$30,013	District	7/1/22	6/30/23	Part-time
10	Grace DeMicco	Approve	Paraprofessional	\$25.47/hour	District	8/25/22	6/30/23	5.75 hrs/week- Step 1, HR AA- Replaces Patricia Wintersteen
11	Anthony Chaaya	Approve	Paraprofessional	\$23.53/hour	District	8/25/22	6/30/23	5.75 hrs/week – Step 1, Aide- Replaces Danielle Gibbs
12	Loretta Kirkpatrick	Approve	Paraprofessional	\$26.98/hour	Middle School	8/25/22	6/30/23	5.75 hrs/day - Step 1 – Aide HR BA
13	Amanda Cruts	Approve	Accounts Payable Specialist	\$50,000	District	On or about 9/1/22	6/30/23	Pending receipt of all required paperwork Replaces Joanne Durham
14	Sophie Martin	Approve	Summer Technology	\$15/hour	District	6/15/22	Upon Completion	Not to exceed 300 hours
15	Bernard Arnold	Approve	Head Night Custodian	\$1,000 Stipend	High School	7/1/22	6/30/23	N/A
16	Rose Perna	Approve	Assistant Volleyball Coach	\$4,302	High School	7/1/22	End of Season	Tier 3, Step 1-Pending receipt of all required paperwork
17	David Sbriscia	Approve	Head Cross Country Coach	\$4,300	Middle School	7/1/22	End of Season	Tier 4, Step 4
18	Mary Ann Higgins	Approve	Assistant Field Hockey Coach	\$4,302	High School	7/1/22	End of Season	Tier 3, Step 1- Pending receipt of all required paperwork
19	Shannan Lewis	Approve	Substitute Teacher	\$130/day	District	9/1/22	6/30/23	All paperwork complete & on file
20	Lane Miller	Approve	Substitute Custodian & Substitute Teacher	\$16.25/hour & \$130/day	District	6/15/22	6/30/23	All paperwork complete & on file
21	Keith Romanowski	Approve	Summer Security	\$20/hour	District	7/5/22	8/24/22	N/A
22	Steven Andoldi	Approve	Summer Security	\$20/hour	District	7/5/22	8/24/22	N/A

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
23	Charmaine Politano	Approve	Summer Security	\$20/hour	District	7/5/22	8/24/22	N/A
24	Jodi Tiger	Approve	Summer Security	\$20/hour	District	7/5/22	8/24/22	N/A
25	Steven Bifano	Approve	Summer Security	\$20/hour	District	7/5/22	8/24/22	N/A
26	Jennifer Giamoni	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
27	Jarrett Hosbach	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
28	Shannon Klinder	Approve	Summer Remediation	\$46/hour	MS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
29	Nicole Latino	Approve	Summer Remediation	\$46/hour	MS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
30	Geri McKelvey	Approve	Credit Restoration & Summer Remediation	\$46/hour	MS & HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
31	MaryAnn McKinney	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
32	Catherine O'Neal	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
33	Lisa Smith	Approve	Summer Remediation	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
34	Heather Wight	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
35	Sandra Young	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
36	Timothy Zavacki	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
37	Patricia Smith	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
38	Michael Quinto	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
39	Richard Patricia	Approve	Credit Restoration Program	\$46/hour	HS	7/5/22	8/5/22	Tuesday & Thursday only, 9 am-12 pm
40	Michael Arminio	Approve	Summer Guidance	\$55.08/hour	HS	7/1/22	8/19/22	Not to exceed 50 hours

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
41	Elizabeth Bracey	Approve	Summer Guidance	\$44.26/hour	HS	7/1/22	8/19/22	Not to exceed 50 hours
42	Catherine O'Neal	Approve	Summer Guidance	\$66.41/hour	HS	7/1/22	8/19/22	Not to exceed 50 hours
43	LeeAnn Kubbishun	Approve	Summer Guidance	\$66.41/hour	MS	7/1/22	8/19/22	Not to exceed 25 hours
44	Hope Ranalli	Approve	Summer Guidance	\$61.20/hour	HS	7/1/22	8/19/22	Not to exceed 25 hours
45	Christine Tyburczy	Approve	Summer Guidance	\$59.50/hour	HS	7/1/22	8/19/22	Not to exceed 25 hours
46	Timothy Downs	Approve	Summer Guidance	\$66.41/hour	MS	7/1/22	8/19/22	Not to exceed 50 hours
47	Sharon Fretz	Approve	Summer CST	\$62.88/hour	HS	7/1/22	8/19/22	Not to exceed 35 hours
48	Gina Ricardo-Regan	Approve	Summer CST	\$66.41/hour	HS	7/1/22	8/19/22	Not to exceed 35 hours
49	Kimberly Tomasino	Approve	Summer CST	\$56.47/hour	HS	7/1/22	8/19/22	Not to exceed 35 hours

*2. Motion to approve/accept employment of the following list of Paraprofessionals for the 2022-2023 school year as recommended by the Superintendent:

1	Janelle Arguello	Approve	Paraprofessional	\$24.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 3, Aide HR
2	Andrea Biasi	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
3	Shawnee Bourenko	Approve	Paraprofessional	\$24.08	District	8/25/22	6/30/23	5.75 hrs/day – Step 2, Aide HR
4	Eric Brown	Approve	Paraprofessional	\$26.02	District	8/25/22	6/30/23	5.75 hrs/day – Step 2, Aide HR AA
5	Maureen Bukowski	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
6	Kimberly Celentano	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
7	Geraldine Congdon	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	4 hrs/day – Step 4, Aide HR
8	Donna DeMicco	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
9	Robert Hart	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
10	Joanne Hibbett	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR

11	Mary Ann Higgins	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
12	Patricia Hubert	Approve	Paraprofessional	\$26.57	District	8/25/22	6/30/23	5.75 hrs/day – Step 3, Aide HR AA
13	Kelly Jankowski	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
14	Heather Kerner	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
15	Joelle Lucenti	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
16	Sheila Lum	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
17	Jennifer McCarthy	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
18	Glenda Mejia	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
19	Barbara Merritt	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
20	Joanna Morgan	Approve	Paraprofessional	\$24.08	District	8/25/22	6/30/23	5.75 hrs/day – Step 2, Aide HR
21	Barbara Nelson	Approve	Paraprofessional	\$27.12	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR AA
22	Jill O'Malley	Approve	Paraprofessional	\$31.38	District	8/25/22	6/30/23	5.75 hrs/day – Step 9, Aide HR BA
23	Laurie Perkalis	Approve	Paraprofessional	\$27.12	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR AA
24	Dawn Peluso	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
25	Shane Plenge	Approve	Paraprofessional	\$26.98	District	8/25/22	6/30/23	5.75 hrs/day – Step 1, Aide HR BA
26	Colleen Roth	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
27	Carolyn Tauriello	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
28	Janice Thompson	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
29	Kyla Tietz	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
30	Ashley Turkowski	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	4 hrs/day – Step 4, Aide HR
31	Jacque Valese	Approve	Paraprofessional	\$27.53	District	8/25/22	6/30/23	5.75 hrs/day – Step 2, Aide HR BA

32	Cheryl Weissman	Approve	Paraprofessional	\$28.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
33	Darlene Wright	Approve	Paraprofessional	\$24.63	District	8/25/22	6/30/23	5.75 hrs/day – Step 3, Aide HR
34	Kimberly Yapaola	Approve	Paraprofessional	\$28.08	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR BA
35	Toni Terrell	Approve	Paraprofessional	\$25.18	District	8/25/22	6/30/23	5.75 hrs/day – Step 4, Aide HR
36	Bela Shah	Approve	Paraprofessional	\$30.97	District	8/25/22	6/30/23	5.75 hrs/day – Step 12, Aide HR AA

*3. Motion to approve Anthony Sbriscia as Director of Facilities for the 2022-2023 school year, with an annual salary of \$101,237.00.

*4. Motion to approve Kevin Call as Head Athletic Trainer for the 2022-2023 school year, with an annual salary of \$114,847.00.

*5. Motion to approve Dennis Mack as Director of Human Resources for the 2022-2023 school year, with an annual salary of \$102,672.00.

*6. Motion to approve Timothy Jaw as Technology Coordinator for the 2022-2023 school year, with an annual salary of \$116,950.00.

*7. Motion to approve the employment of Donnamarie Palmiere as Business Administrator/Board Secretary for the 2022-2023 school year, with an annual salary of \$161,541.00, as approved by the Executive County Superintendent of Schools.

*8. Motion to approve the following observations/internships/volunteers:

Code No.	Name	Position	Degree/Step No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Terminated	Discussion
1	Megan Thompson	Counseling Internship	N/A	N/A	MS & HS	9/6/22	Upon Completion	Centenary University student under the direction of Christine Hough
2	Katie Winch	Internship	N/A	N/A	MS & HS	9/6/22	Upon Completion	Caldwell University student under the direction of Jesse O’Neill & Ingrid Garofalo
3	Nicholas Sarlo	Internship	N/A	N/A	District	7/5/22	Upon Completion	Under the direction of Donnamarie Palmiere

*9. Motion to approve the following individuals for the MD ESY 2022-2023 Program as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Joseph Bamford	Approve	Teacher	\$46.00/hour	Middle School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
2	Jennifer O'Rourke	Approve	Teacher	\$46.00/hour	Middle School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
3	Theresa Chapman	Approve	Teacher	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
4	Michael Quinto	Approve	Teacher	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
5	Cheryl Yanoff	Approve	Teacher	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
6	Patricia Hubert	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
7	Kelly Jankowski	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
8	Carolyn Tauriello	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
9	Cheryl Weissman	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
10	Kyla Tietz	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
11	Janice Thompson	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
12	Barbara Merritt	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
13	Maryann Higgins	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
14	Joanne Hibbett	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
15	Andrea Biasi	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
16	Barbara Nelson	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
17	Shawnee Bourenko	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
18	Janelle Arguello	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
19	Loretta Kirkpatrick	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
20	Joelle Lucenti	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
21	Glenda Mejia	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
22	Donna DeMicco	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
23	Joanna Morgan	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
24	Darlene Wright	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
25	Shane Plenge	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
26	Toni Terrell	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
27	Jacque Valesse	Approve	Paraprofessional	\$31.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
28	Bonita Duryea	Approve	Summer Nurse	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
29	Sandra Dantzler	Approve	Summer Nurse	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
30	Elin Delghiaccio	Approve	Summer Nurse	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
31	Michelle Gaffney	Approve	Summer Nurse	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
29	Kristyn Sbriscia	Approve	Substitute Nurse	\$46.00/hour	High School	7/5/22	7/29/22	MD ESY 2022-2023 Program 8:30 AM – 12:30 PM
30	Margaret Devine	Approve	Summer Library	\$46.00/hour	High School	7/1/22	8/19/22	Not to exceed 30 hours

*10. Motion to approve the following list of Curriculum Improvement Projects for the 2022-2023 school year and employment of the teaching staff, not to exceed designated hours @ \$46.00 per hour:

Department	Course #	Course	Hours	First Name	Last Name
HIGH SCHOOL					
HS - Science	423	Introduction to Health Sciences	20	Alexandra	Helle
HS - Science	461	Food Science & Safety	20	Patricia	Smith
HS - Science	424	Introduction to Pathology	10	Allison	White
HS - Science	422	Forensics	10	Kelsey	Connelly
HS - Math	356	AP Computer Science Principles	20	Marshall	Cuomo
HS - Math	355	AP Computer Science A	10	Daryl	Detrick
HS - Math	355	AP Computer Science A	10	Marshall	Cuomo
HS - Math	332	Honors Advanced Topics in Computer Science	20	Daryl	Detrick
HS - Social Studies	203	Sociology	20	Ingrid	Garofalo
HS - Social Studies	205	Introduction to Social Sciences	10	Meghan	McGeehan
HS - Social Studies	207	Genocide: Betrayal of Humanity	10	Debra	Rokosny
HS - Social Studies	208	Criminal Justice	10	Zachary	Fisher
HS - Social Studies	210	U.S. History I	20	Keith	Dennison
HS - Social Studies	211	CP U.S. History I	20	Keith	Dennison
HS - Social Studies	212	Honors U.S. History I	20	Keith	Dennison
HS - Social Studies	213	U.S. History II	20	Keith	Dennison
HS - Social Studies	214	CP U.S. History II	20	Keith	Dennison
HS - Social Studies	215	Honors U.S. History II	20	Keith	Dennison
HS - Social Studies	216	AP U.S. History II	20	Jesse	O'Neill
HS - Social Studies	231	World History	20	Keith	Dennison
HS - Social Studies	232	CP World History	20	Laura	Slane
HS - Social Studies	233	Honors World History	20	Zachary	Fisher
HS - Social Studies	235	AP European History	20	Ingrid	Garofalo

HS - Social Studies	237	AP World History: Modern	20	Laura	Slane
HS - Social Studies	244	AP U.S. Government and Politics	20	Debra	Rokosny
HS - Fine Arts	701	Visual Art I	20	Nicole	Clark
HS - Fine Arts	723	Visual Art II	20	Vittoria	Sigona
HS - Fine Arts	725	Visual Art III	20	Vittoria	Sigona
HS - Fine Arts	731	AP Studio Art	20	Vittoria	Sigona
HS - Fine Arts	726	Graphic Art & Design	20	Jennifer	Russell
HS - Fine Arts	730	Advanced Graphic Art & Design	20	Jennifer	Russell
HS - Fine Arts	700	Adaptive Art and Art Appreciation	20	Nicole	Clark
HS - Fine Arts	732	Yearbook	20	Genevieve	deBoer
HS - Fine Arts	727	Mixed Media	20	Genevieve	deBoer
HS - Fine Arts	703	Ceramics	10	Nicole	Clark
HS - Fine Arts	705	Advanced Ceramics	10	Vittoria	Sigona
HS - Fine Arts	755	Beginning Classical Guitar	10	Lauren	Voight
HS - Fine Arts	745	Concert Band	20	Jason	Graf
HS - Fine Arts	756	Wind Ensemble	20	Jason	Graf
HS - Fine Arts	741	Theatre Arts	20	Nicole	Labrit-Petrewski
HS - Fine Arts	742	Honors Advanced Theatre Arts	20	Nicole	Labrit-Petrewski
HS - Fine Arts	743	Technical Theatre	20	Nicole	Labrit-Petrewski
HS - World Language	500.1	ESL Supplemental	10	Lourdes	Garcia
HS - World Language	500.1	ESL Supplemental	10	Evelyn	Diaz
HS - World Language	500A	English as a Second Language (ESL) - A	10	Lourdes	Garcia
HS - World Language	500A	English as a Second Language (ESL) - A	10	Evelyn	Diaz
HS - World Language	500A.3	ESL English - A	5	Toni	Manfra
HS - World Language	500A.4	ESL English - A	5	Theresa	Wilson

HS - World Language	500A.5	ESL English - A	5	Margaret	Devine
HS - World Language	500A.6	ESL English - A	5	Lourdes	Garcia
HS - World Language	501	French I	20	Alda	Cornec
HS - World Language	503	French II	20	Alda	Cornec
HS - World Language	505	French III	20	Alda	Cornec
HS - World Language	507	Honors French IV	20	Alda	Cornec
HS - World Language	511	German I	20	Jessica	Morgan
HS - World Language	513	German II	20	Jessica	Morgan
HS - World Language	515	German III	20	Jessica	Morgan
HS - World Language	517	Honors German IV	20	Jessica	Morgan
HS - World Language	520	Fundamentals of Spanish	20	Teresa	Fahy
HS - World Language	521	Spanish I	10	Teresa	Fahy
HS - World Language	521	Spanish I	10	Evelyn	Diaz
HS - World Language	523	Spanish II	10	Evelyn	Diaz
HS - World Language	523	Spanish II	10	Nancy	Viglianco
HS - World Language	525	Spanish III	10	Teresa	Fahy
HS - World Language	525	Spanish III	10	Evelyn	Diaz
HS - World Language	527	Honors Spanish IV	20	Cesar	Mendes
HS - World Language	529	AP Spanish V	20	Cesar	Mendes
HS - HPE	901	Phys Ed 9	10	Laurie	Kerr
HS - HPE	902	Health 9	10	Elise	Tooker
HS - HPE	903	Phys Ed 10	5	Kim	Eilenberger
HS - HPE	903	Phys Ed 10	5	Jodi	Longo
HS - HPE	906	Health 10/Driver's Ed	5	Jodi	Longo
HS - HPE	906	Health 10/Driver's Ed	5	Laurie	Kerr
HS - HPE	910	Phys Ed 11	5	Josephine	Potter
HS - HPE	910	Phys Ed 11	5	Kenneth	Kurpat
HS - HPE	912	Health 11	5	Josephine	Potter
HS - HPE	912	Health 11	5	Patrick	Kablis
HS - HPE	957	Alternative Health 11	10	Jodi	Longo

HS - HPE	920	Phys Ed 12	10	Patrick	Kablis
HS - HPE	922	Health 12	5	Kim	Eilenberger
HS - HPE	922	Health 12	5	Kenneth	Kurpat
HS - HPE	926	Adaptive Health and Phys Ed	20	Josephine	Potter
HS - HPE	935	Performance Training I	20	Patrick	Kablis
HS - HPE	936	Performance Training II	10	Kenneth	Kurpat
HS - HPE	937	Performance Training III	10	Kenneth	Kurpat
HS - HPE	955	Basic Self-Defense	5	Kim	Eilenberger
HS - HPE	955	Basic Self-Defense	5	Laurie	Kerr
HS - Business	601	Accounting I	20	Sharyn	Setzer
HS - Business	603	Honors Accounting II	20	Sharyn	Setzer
HS - Business	607	Business Law	10	Sharyn	Setzer
HS - Business	607	Business Law	10	DeanaMarie	Balas
HS - Business	621	Honors Business Administration	20	Sharyn	Setzer
HS - Business	650	Web Page Design	10	Cedric	Hickerson
HS - Business	656	Principles of Economics	10	Nicholas	Sarlo
HS - Business	660	Microsoft Office Certification Course	20	Alison	Frey
HS - Business	661	Microsoft Office Specialist Expert	20	Alison	Frey
HS - Business	667	Financial Literacy	5	DeanaMarie	Balas
HS - Business	667	Financial Literacy	5	Alison	Frey
HS - Business	667.5	Financial Literacy	5	DeanaMarie	Balas
HS - Business	667.5	Financial Literacy	5	Alison	Frey
HS - Business	670	Sales & Marketing	10	Cedric	Hickerson
HS - Business	671	Sports & Entertainment Marketing/Management	10	Nicholas	Sarlo
HS - Business	674	Investing & Finance	10	DeanaMarie	Balas
HS - Business	685	Intro. to Entrepreneurship	10	DeanaMarie	Balas
HS - Business	690	Fashion Merchandising	10	DeanaMarie	Balas

HS - Business	691	Social Media Marketing (SMM) I	10	Cedric	Hickerson
HS - Business	691.1	Social Media Marketing (SMM) II	20	Cedric	Hickerson
HS - Business	695	DECA Distrib Education Clubs of America Leadership	20	Alison	Frey
MIDDLE SCHOOL					
MS - Science	4300	Science 7	20	Brigitte	Burstein
MS - Science	4310	Science 8	10	Laura	Muroski
MS - Science	4310	Science 8	10	Lisa	Smith
MS - Fine Arts	7480	Concert Band	20	Jason	Graf
MS - World Language	5005	French Language Exploration	10	Shawna	Guikema
MS - World Language	5010	French I	20	Shawna	Guikema
MS - World Language	5105	German Language Exploration	10	Karen	Lerch
MS - World Language	5110	German I	20	Jessica	Morgan
MS - World Language	5205	Spanish Language Exploration	10	Tarra	Bendorf
MS - World Language	5210	Spanish I	20	Tarra	Bendorf
MS - World Language	5215	Spanish 8	20	Tarra	Bendorf
MS - World Language	5300	English as a Second Language (ESL)	20	Lourdes	Garcia
MS - HPE	9275	Health 7	4	Geri	McKelvey
MS - HPE	9275	Health 7	3	Megan	Bublitz
MS - HPE	9275	Health 7	3	Renee	Smola
MS - HPE	9284/9285	Health 8	4	Craig	Green
MS - HPE	9284/9285	Health 8	3	David	Sbriscia
MS - HPE	9284/9285	Health 8	3	Geri	McKelvey
MS - HPE	9290	Alternate Health 8	5	Renee	Smola
MS - HPE	9290	Alternate Health 8	5	Hope	Ranalli
MS - HPE	9260	PE7/8	2.5	David	Sbriscia
MS - HPE	9260	PE7/8	2.5	Megan	Bublitz
MS - HPE	9260	PE7/8	2.5	Craig	Green
MS - HPE	9260	PE7/8	2.5	Renee	Smola

MS - HPE	9294	Buddies Phys Ed	10	Renee	Smola
MS - HPE	9294	Buddies Phys Ed	10	Craig	Green
MS - Social Studies	2405	World History & Geography	10	Kimberly	Kavcak
MS - Social Studies	2405	World History & Geography	10	Elena	Tuxhorn
MS - Social Studies	2410	Civics	20		
MS - Tech Ed	8665	Computer Science 7	10	MaryKaye	Bartek
MS - Tech Ed	8670	Computer Science 8	10	MaryKaye	Bartek
MS - Tech Ed	8655	Stem 8	10	Laura	Krause
MS - Tech Ed	8660	Robotics 7	10	Laura	Krause
MS - Math	3610	Math Support 7	10	Todd	Solecitto
MS - Math	3070	Math Support 8	10	Rebecca	Becker
MS - Business		Multimedia	10	Maureen	Flora
MS - Business		Business Exploration	10	Maureen	Flora
SPECIAL EDUCATION					
MS - Social Studies	998.431	LD Social Studies 7	20	Christina	Angebrandt
MS - Social Studies	998.431	LD Social Studies 8	20	Christina	Angebrandt
HS - Social Studies	998.431	LD World History	20	Stephanie	Karabinus
HS - Social Studies	998.431	LD US 1	20	Lyandra	Ross
HS - Social Studies	998.431	LD US2	20	Lyandra	Ross
TOTAL HOURS:			1970		
TOTAL COST =		\$46.00	\$90,620.00		

*11. Resolved, upon the recommendation of the Superintendent that the Board of Education appoints the following coaches for the Winter, 2022-23 athletic seasons;

Be it further resolved, that said appointment is contingent on there being a regular athletic season:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Michael Howey	Approve	Head Girls Basketball Coach	\$9,221	High School	Start of Winter Season	End of Season	Tier 2, Step
2	Megan Bublitz	Approve	Assistant Girls Basketball Coach	\$7,260	High School	Start of Winter Season	End of Winter Season	Tier 2, Step 4
3	Amanda Jackson	Approve	Head Girls Basketball Coach	\$4,186	Middle School	Start of Winter Season	End of Season	Tier 2, Step 2
4	Joseph Bamford	Approve	Head Boys Basketball Coach	\$9,221	High School	Start of Winter Season	End of Season	Tier 2, Step 4
5	Stephen Jost	Approve	Assistant Boys Basketball Coach	\$7,260	High School	Start of Winter Season	End of Season	Tier 2, Step 4
6	David Lance	Approve	Assistant Boys Basketball coach	\$7,260	High School	Start of Winter Season	End of Season	Tier 2, Step 4
7	Todd Solecitto	Approve	Head Boys Basketball Coach	\$5,733	Middle School	Start of Winter Season	End of Season	Tier 2, Step 4
8	David Sbriscia	Approve	Head Wrestling Coach	\$9,221	High School	Start of Winter Season	End of Season	Tier 2, Step 4
9	Michael Arminio	Approve	Assistant Wrestling Coach	\$7,260	High School	Start of Winter Season	End of Season	Tier 2, Step 4
10	Zachary Fisher	Approve	Assistant Wrestling Coach	\$7,260	High School	Start of Winter Season	End of Season	Tier 2, Step 4
11	Martin White	Approve	Assistant Wrestling Coach	\$7,260	High School	Start of Winter Season	End of Season	Tier 2, Step 4
12	Keith Wanamaker	Approve	Assistant Wrestling Coach	\$7,260	High School	Start of Winter Season	End of Winter Season	Tier 2, Step 4
13	Kimberlee Sweet	Approve	Head Cheerleading Coach	\$8,720	High School	Start of Winter Season	End of Winter Season	Tier 3, Step 4
14	Corinne Marsan	Approve	Assistant Winter Cheerleading Coach	\$6,883	High School	Start of Winter Season	End of Winter Season	Tier 3, Step 4
15	Morgan Reiner	Approve	Assistant Winter Cheerleading Coach	\$4,874	High School	Start of Winter Season	End of Winter Season	Tier 3, Step 2

16	Daniel Montgomery	Approve	Head Boys Swimming Coach	\$8,720	High School	Start of Winter Season	End of Winter Season	Tier 3, Step 4
17	Kathleen Moritz	Approve	Head Winter Track Coach	\$6,588	High School	Start of Winter Season	End of Winter Season	Tier 3, Step 2
18	David Garcia	Approve	Head Boys Bowling Coach	\$7,217	High School	Start of Winter Season	End of Winter Season	Tier 4, Step 4
19	Craig Green	Approve	Head Girls Bowling Coach	\$6,068	High School	Start of Winter Season	End of Winter Season	Tier 4, Step 3

Approval of Personnel Motions

MOTION:		SECOND		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

II. EDUCATION AND POLICY

*1. Motion to approve the **second and final reading** of the following revised policies & regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

- 2431 P & R** Athletic Competition
- 2624 Regs** Grading System
- 5511 Regs** Dress Code

*2. Motion to approve the **first reading** of the following revised policies & regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

- 1648.15** Recordkeeping for Healthcare Settings in School Buildings
- 2416.01** Postnatal Accommodations for Students

2417	Student Intervention and Referral Services
3161	Examination for Cause
4161	Examination for Cause
5512	Harassment, Intimidation and Bullying
7410 P&R	Maintenance and Repair
7410.01	Facilities Maintenance, Repair Scheduling and Accounting
8420	Emergency and Crisis Situations
9320 P&R	Cooperation with Law Enforcement Agencies

*3. Motion to affirm the administrative decision regarding the following HIB cases:

MS – 21-22 - 020
 HS - 21-22 - 011 & 012

*4. Motion to approve the following field trip requests in accordance with Policy 2340:

Code	Requested by:	Trip	Board of Education Cost	Discussion
1	Daryl Detrick	Computer Science Students for career exploration	Transportation	N/A

*5. Motion to approve the following travel and conference requests:

Code No.	Name	Title	Location	Cost/Mileage	Date and Discussion
1	Keith Dennison	National Conference-Social Studies	Philadelphia, PA	\$469. Registration & Membership, Mileage, Lodging, Meals & Incidentals	Paid through Title II funds

Approval of Education & Policy Motions

MOTION:		SECOND		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

III. BUDGET AND FINANCE

*1. The Warren Hills Regional Board of Education approves the April, 2022 Board Secretary and Treasurer’s Report as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of April, 2022; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District’s financial obligation for the remainder of the year.

*2. Motion to approve the bill list for the period May 25, 2022 through June 9, 2022, in the amount of \$1,678,830.99.

*3. Motion to approve transfers in the amount of \$750,207.08 for the month of April 2022.

*4. Motion to approve the following transportation agreement with Mercer County Special Services School District for the 2022-2023 school year commencing March 22, 2022 through April 27, 2022:

<u>Route</u>	<u>Cost</u>
Q-GPAS	\$259.00 per diem plus admin fee of 4.5%

*5. Motion to approve a parental transportation contract, WHPC22-23ESY-GE, for the period 7/1/22 – 8/31/22, in the amount of \$2,556.00, for student #9922647153.

*6. Motion to approve a parental transportation contract, WHPC22-23-GE, for the period 9/1/22 – 6/30/23, in the amount of \$15,500.00, for student #9922647153.

*7. Motion to approve a parental transportation contract, WHPC22-23ESY-MM for the period of 7/1/22 – 8/31/22, in the amount of \$2,225.00, for student #2612772623

*8. Motion to approve a parental transportation contract, WHPC22-23-MM for the period of 9/1/22 – 6/30/23, in the amount of \$5,000.00, for student #2612772623

*9. Motion to approve the following Special Education Tuition Contract for the 2022-2023 regular school year:

Student	School	Amount	Aide	Effective
7976198194	Warren Glen Academy	\$3,850.84 (275.06 per diem)	N/A	5/24/22-6/30/22

*10. Motion to approve the following Special Education Tuition Contracts for the 2022-2023 extended and regular school year:

Student	School	Amount	Aide	Related Services	Effective
5069252966	Morris-Union Jointure Commission – DLC	\$99,824.00	N/A	N/A	9/6/22-6/30/23
9922647153	Morris-Union Jointure Commission - DLC	\$99,824.00	N/A	N/A	9/6/22-6/30/23
2612772623	Morris-Union Jointure Commission - DLC	\$99,824.00	N/A	N/A	9/6/22-6/30/23
4647598092	Morris-Union Jointure Commission - DLC	\$99,824.00	N/A	N/A	9/6/22-6/30/23
7690278438	Roxbury Township High School	\$31,252.00	N/A	N/A	8/29/22-6/30/23
5611642836	Sussex County Ed. Services Commission – Northern Hills Academy	\$12,020.00	\$2,842.50	\$425.00	7/5/22-8/15/22
7440048319	The Midland School	\$88,929.50	N/A	N/A	7/5/22-6/14/23
9355083049	The Midland School	\$88,929.50	N/A	N/A	7/5/22-6/14/23
7976198194	Warren Glen Academy	\$6,490.05	N/A	N/A	7/18/22-8/15/22
7876198194	Warren Glen Academy	\$55,629.00	N/A	N/A	9/7/22-6/13/23
2825760871	Bonnie Brae	\$92,020.00	N/A	N/A	7/5/22-6/23/23
7972967651	Bonnie Brae	\$79,550.00	N/A	N/A	9/1/22-6/23/23
4133619587	Holland Twsp. Bd. of Ed	\$22,272.00	N/A	N/A	9/1/22-6/30/23

*11. Motion to approve the following Special Education One-to-One Paraprofessional Agreements for the 2022-2023 extended and regular school year:

Student	School	Amount: Aides	Effective
9922647153	Morris-Union Jointure Commission	\$7,383.33	6/28/22-8/9/22
9922647153	Morris-Union Jointure Commission	\$72,727.00	9/6/22-6/30/23
2612772623	Morris-Union Jointure Commission	\$7,383.33	6/28/22-8/9/22
2612772623	Morris-Union Jointure Commission	\$72,727.00	9/6/22-6/30/23

*12. Motion to approve a contract with Maxim Healthcare Services to provide Nursing and any other Related Services for Student #3548329147 for the 2022-2023 school year, commencing July 1, 2022 – June 30, 2023 in the amount of \$55.72 per hour for LPN Services and \$62.18 per hour for RN Services.

*13. Motion to approve a contract with Homecare Therapies dba/Horizon Healthcare Staffing to provide Student Transportation Nursing Services for Student #2612772623 for the 2022-2023 school year, commencing July 1, 2022 – June 30, 2023, in the amount of \$80 per hour.

*14. Motion to approve entering into an Agreement with Schenck, Price, Smith & King, LLP, as general legal counsel for the 2022-2023 school year at the following rates:

Partners/Counsel	\$185/hr
Senior Associates	\$180/hr
Junior Associates	\$175/hr
Law Clerks/Paralegals	\$125/hr

*15. Motion to approve an Agreement with Nisivoccia LLP to audit the financial statements of the Warren Hills Regional School District for the year ending June 30, 2022 in amount of \$46,615.00.

*16. Motion to approve an agreement with Phoenix Advisors to serve as Continuing Disclosure Agent and Independent Registered Municipal Advisor for the Warren Hills Regional School District for the 2022-2023 school year in the amount of \$1,100.00.

*17. Motion to approve an agreement with Genesis for the 2022-2023 school year as follows:

Product Description	Amount
Genesis Student Information System ASP Services	\$33,122.50
IEP Direct interface – export & import interface	\$700.00
BlackBoard Connect	\$350.00
Lunch interface – import interface	\$350.00
Microsoft School Data Sync – export interface	\$350.00
Houghton Mifflin Harcourt(HMH) - export interface	\$350.00
Linkit 3 rd party software – export interface	\$350.00
Clever 3 rd party interface – export interface	\$350.00
OneRoster – export interface	\$350.00
Total Annual Fee	\$36,272.50

*18. Motion to approve an agreement with Educational Data Services, Inc. for the 2022-2023 school year in the amount of \$8,055.00 for the license and maintenance fees as part of the New Jersey Cooperative Maintenance Program.

*19. Motion to approve the following resolution:

Pursuant to PL 2015, Chapter 47, the Warren Hills Regional Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the board of education. These contracts are, and have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2 CFR, Part 200. 317 et. Seq. [Attachment A]

*20. Motion to approve Change Order No. 008 for the Excel Building in the amount of \$50,614.12 and increasing the contract by \$168,613.95. This is for concrete curbing, painting and hardware modifications.

*21. Motion to withdraw an additional amount of \$168,613.95 from Capital Reserve for Excel Building Renovations for change orders that include chimney repointing; remediation and infill at 3 window locations; exterior perimeter channel drain; concrete slab replacement; concrete curbing; painting and hardware modifications.

*22. Motion to approve a contract with Weatherproofing Technologies Inc. in the amount of \$434,013.35 under ESCNJ contract Bid# ESCNJ/AEPA 21D and to increase withdrawal from Capital Reserve from \$356,717.00 to \$434,013.35 for High School Roof Replacement Project.

*23. Motion to approve the purchase a Makerbot 3D printer and filaments at a cost of \$5,906.95 using Title IV Grant Funds.

*24. Motion to approve the purchase of 6 art workspace tables and 25 stools from Blick Art Material LLC at a cost of \$19,251.94.

*25. Motion to approve the purchase of 9 tables from Midwest Technology Products at a cost of \$18,656.85 for tech ed. classrooms 332 and 336.

*26. Motion to approve the purchase of 12 science lab tables from United Supply Corp at a cost of \$7,280.16.

*27. Motion to approve the purchase of a field line painter, TinyLineMaker Pro, from TinyMobilRobots US LLC at the following cost:

Year 1	\$9,990.00 plus \$900 for extra battery
Year 2	\$9,990.00
Year 3	\$9,990.00
Year 4	\$9,990.00

*28. Motion to approve the following Resolution for Capital Reserve Account:

WHEREAS, N.J.S.A. 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Warren Hills Regional Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve Account at year end, and

WHEREAS, the Warren Hills Regional Board of Education has determined that up to \$3,000,000 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Warren Hills Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

*29. Motion to approve the following Resolution for Emergency Reserve Account:

WHEREAS, N.J.S.A. 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Warren Hills Regional Board of Education wishes to deposit anticipated current year surplus into the Emergency Reserve Accounts at year end, and

WHEREAS, the Warren Hills Regional Board of Education has determined that up to \$100,000 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Warren Hills Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

*30. Motion to approve the following Resolution for Maintenance Reserve Account:

WHEREAS, N.J.S.A. 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Warren Hills Regional Board of Education wishes to deposit anticipated current year surplus into the Maintenance Reserve Accounts at year end, and

WHEREAS, the Warren Hills Regional Board of Education has determined that up to \$500,000 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Warren Hills Regional Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

*31. Motion to accept the following quotes for the 2022-2022 ESY Special Education Transportation as recommended by the Superintendent:

Vendor Name	Route #	Route Cost	Aide Cost	Total Route Cost	Mileage Adjustment Cost
GST Transport	WH221	\$298.00/diem	\$75.00/diem	\$373.00/diem	\$1.95 per mile
Snyder Bus Service	WH221	\$342.00/diem	\$87.00/diem	\$429.00/diem	\$1.90 per mile
Krapf School Bus	WH221	No Quote	N/A	N/A	N/A
GST Transport	WH222	\$289.00/diem	\$75.00/diem	\$364.00/diem	\$1.95 per mile
Snyder Bus Service	WH222	\$302.50/diem	\$80.00/diem	\$382.50/diem	\$1.90 per mile
Krapf School Bus	WH222	No Quote	N/A	N/A	N/A
GST Transport	WH223	\$289.00/diem	\$75.00/diem	\$365.00/diem	\$1.95 per mile
Snyder Bus Service	WH223	\$224.00/diem	\$51.00/diem	\$275.00/diem	\$1.90 per mile
Krapf School Bus	WH223	No Quote	N/A	N/A	N/A

Be It Resolved to award the following contracts for the 2022-2023 ESY Special Education Transportation as recommended by the Superintendent:

Vendor Name	Route #	Route Cost	Aide Cost	Total Route Cost	Mileage Adjustment Cost
GST Transport	WH221	\$298.00/diem	\$75.00/diem	\$373.00/diem	\$1.95 per mile
GST Transport	WH222	\$289.00/diem	\$75.00/diem	\$364.00/diem	\$1.95 per mile
Snyder Bus Service	WH223	\$224.00/diem	\$51.00/diem	\$275.00/diem	\$1.90 per mile

*32. Motion to approve a Public Donor Agreement between the Family Guidance Center of Warren County and the Warren Hills Regional School District, effective July 1, 2022 through June 30, 2023.

*33. Motion to approve submission of the Lead Testing Statement of Assurance, pursuant N.J.A.C. 6A:26-12.4.

*34. Motion to approve the submission of the IDEA Basic Grant for the Year 2022-2023 in the amount of \$397,482.00.

*35. Motion to authorize the submission of the American Rescue Plan (ARP) Homeless Children and Youth (HCY) II application for Fiscal Year 2022, and accepts the grant award of these funds upon the subsequent approval of the FY 2022 ARP-HCY II Application in the amount of \$8,278.00.

*36. Motion to accept, with gratitude, the donation of \$2,000.00 from a Google employee with a company match by The American Online Giving Foundation through the Benevity Giving Platform for the Computer Science Club Student Activity Account hackathon pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

*37. Motion to accept, with gratitude, an anonymous donation of \$200.00 for the MDAU Class pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

*38. Motion to accept, with gratitude, the donation of \$1,000.00 from New Jersey School Age Child Care for the Youth Entrepreneurship Grant to support the Introduction to Entrepreneurship class, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

*39. Motion to accept, with gratitude, the donations to the Boys Basketball program in the amount of \$225.00 from various donors in memory of Heath Dilts, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

*40. Motion to accept, with gratitude, the donation of \$2,500, from Matt Fisco, for the WHR FFA Program, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

*41. Motion to accept, with gratitude, the donation of furniture and supplies from Wood, PLC [Tammy Adams] with an estimated value of \$20,000, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

Approval of Budget & Finance Motions

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

O. Public Comment

P. Second Executive Session (If Necessary)

MOTION:		SECOND:		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

Approval to go into Second Executive Session

Approval to Reconvene

MOTION:		SECOND:		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

Q. Adjournment _____ p.m.

Approval to Adjourn

MOTION:		SECOND:		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz				
Molly Fraumeni				
Jean Hansen				
Eric Horton				
Sam Knutson				
Lisa Marshall				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

***Roll Call**