

# Unlocking Every Longhorn's Potential

In Cedar Hill ISD, we are Unlocking Every Longhorn's Potential, meaning every scholar and every staff member.

To achieve this vision, Cedar Hill ISD is moving into its second year of a comprehensive plan to identify, develop, and support leaders at every leadership level across the district because we believe great leaders are essential to building conditions that help all scholars thrive!

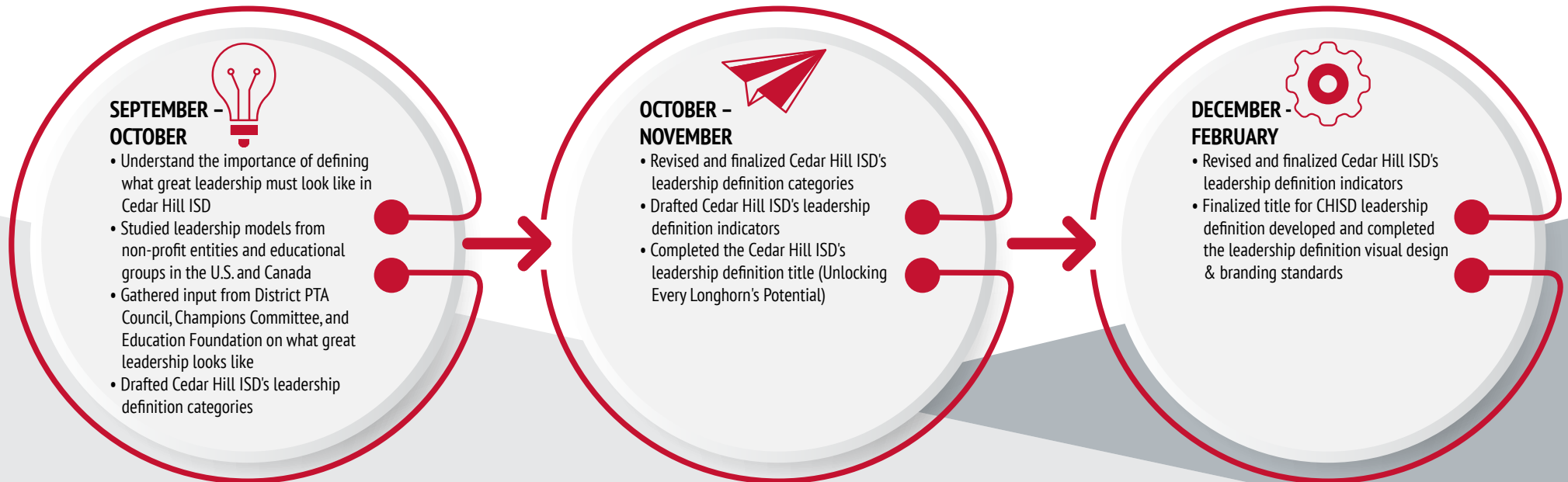
A title or role does not define leadership in Cedar Hill ISD; instead, Cedar Hill ISD defines leadership through one's actions. Three key categories describe the characteristics of leadership in Cedar Hill ISD:

- Expect Excellence
- Lead with Heart
- Empower Others

## Development of CHISD Leadership Definition & Indicators

In the Fall of 2021, senior leaders, central office coordinators, campus and support staff, and police began meeting regularly to understand the importance of leadership, examine leadership models, and explore what must be true of leaders to see academic and operational success in CHISD.

**See below the journey to Cedar Hill ISD Unlocking Every Longhorn's Potential Leadership Definition.**





## Expect Excellence

- Achievement Oriented
- Pursues Learning
- Takes Ownership

## Lead with Heart

- Relationship Centered
- Scholars First
- Values Diversity

## Empower Others

- Builds Capacity
- Celebrates Success
- Inspires Change