

## Dothan High School

### Vision

Dothan City Schools vision is to prepare all students for the choices and challenges of the 21st Century (the future).

### Mission

Our mission is to prepare all students to participate productively and responsibly in a rapidly changing society.

### Beliefs

- We believe all decisions will be made with the best interest of students first.
- All students will be successful learners.
- All students will be taught to respect themselves and others.
- All students will be taught to communicate effectively.
- All students will meet and exceed high standards.

#### Stakeholder Engagement

##### Objectives

- Foster an engaged community that is actively involved in promoting student success.

##### Critical Initiatives

- Maintain active social media accounts as well as the school website.
- Promote Advanced Placement for all students to "just take one" and recognize all Advanced Placement students who receive qualifying scores.

#### Culture and climate

##### Objectives

- Create and sustain a positive environment that enhances learning.

##### Critical Initiatives

- Provide positive teacher recognition with the "Pay it Forward Star" program.
- Good news student post cards.
- Recognize A and A/B Honor Role and Perfect Attendance each nine weeks.

#### Resources

##### Objectives

- Determine the best use of resources through feedback from all staff gathered by the leadership team.

##### Critical Initiatives

- Faculty/staff survey to determine areas of need.
- Provide students with copies of resources to increase student learning.
- Student and Parent Resource Survey to determine the best ways to use resources.

#### Pedagogical

##### Objectives

- Create and provide educational opportunities that build critical life skills for success.

##### Critical Initiatives

- Provide ACT training to teachers using the IC.
- Students from the special education department will run the break cart to allow them to develop life skills.
- Teachers will participate in subject area meetings weekly with a goal of creating common lesson plans and

#### Professional Learning

##### Objectives

- Increase student engagement through improved teacher instruction.

##### Critical Initiatives

- Teachers will attend Advanced Placement and A+ College Readiness Training.
- Teachers will participate in Instructional Rounds with a selected focus of observation.
- Subject area teachers will plan engaging lessons and place lesson

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Host an AP/A+ Signature night where parents can take part in lessons taught by their child's teachers.</li> </ul>			<ul style="list-style-type: none"> <li>• common assessments.</li> <li>• Teachers will develop common lesson plans and share ideas that work in their class during department meetings.</li> <li>• Teachers will meet with the Instructional Coach after each nine weeks to conduct data meetings that will guide instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• plans in shared folders.</li> </ul>
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> <li>• Account Stats - how many active visitors?</li> <li>• The number of students with qualifying scores.</li> <li>• The number of parents who participate.</li> </ul>	<ul style="list-style-type: none"> <li>• The number of faculty/staff recognized by peers.</li> <li>• Number of good news cards mailed.</li> <li>• How many students are chosen.</li> <li>• Free snack item provided.</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct a post survey of effectiveness.</li> <li>• Increase ACT scores.</li> <li>• The number of students and parents who participate</li> </ul>	<ul style="list-style-type: none"> <li>• Number of students who score above an 18.</li> <li>• Number of students who obtain a job.</li> <li>• Lesson Plans</li> <li>• Evaluate Common Assessments</li> <li>• Teacher use of the program</li> <li>• Track student grades using data boards.</li> </ul>	<ul style="list-style-type: none"> <li>• Observations</li> <li>• AP Test Scores</li> <li>• Debrief Sessions</li> <li>• Decrease in failures determined by failure report.</li> </ul>