

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9 Month Salary
 Rank II/No Degree
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B18Y	B20Y	B21Y	B24Y	B27Y	
0	42,727																			
1	42,727	43,785																		
2	42,727	43,785	45,535																	
3	46,995	46,995	46,995	49,954																
4	46,995	46,995	46,995	49,954	50,179															
5	46,995	46,995	46,995	49,954	50,179	50,400														
6	49,054	49,054	49,054	49,954	50,179	50,400	52,134													
7	49,054	49,054	49,054	49,954	50,179	50,400	52,134	52,365												
8	49,054	49,054	49,054	49,954	50,179	50,400	52,134	52,365	52,597											
9	50,032	50,032	50,032	50,278	50,504	50,727	52,471	52,704	52,937	53,170										
10	50,032	50,032	50,032	50,278	50,504	50,727	52,471	52,704	52,937	53,170	53,405									
11	50,032	50,032	50,032	50,278	50,504	50,727	52,471	52,704	52,937	53,170	53,405	53,636								
12	51,030	51,030	51,030	51,030	51,030	51,030	52,562	52,795	53,029	53,262	53,497	53,729	54,218							
13	51,030	51,030	51,030	51,030	51,030	51,030	52,562	52,795	53,029	53,262	53,497	53,729	54,218	54,747						
15	52,054	52,054	52,054	52,054	52,054	52,054	52,562	52,795	53,029	53,262	53,497	53,729	54,218	54,747	55,656					
18	53,090	53,090	53,090	53,090	53,090	53,090	53,090	53,090	53,252	53,487	53,723	53,955	54,447	54,978	56,041	56,041				
20	53,090	53,090	53,090	53,090	53,090	53,090	53,090	53,090	53,252	53,487	53,723	53,955	54,447	54,978	56,041	56,041	56,573			
21	54,143	54,143	54,143	54,143	54,143	54,143	54,143	54,143	54,143	54,143	54,143	54,331	54,826	55,361	56,431	56,431	56,967	56,967		
24	55,219	55,219	55,219	55,219	55,219	55,219	55,219	55,219	55,219	55,219	55,219	55,219	55,257	55,797	56,875	56,875	57,415	57,415	58,065	
27	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	56,318	57,329	57,329	57,874	57,874	58,529	59,184

This salary schedule is based on a 187 day contract.

10 and 11month employees will receive a prorata amount based on their contract days.

Twelve(12) month employee will receive a prorata share based upon a 242 day work calendar.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9 Month Salary
 Rank I
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
MO0Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M18Y	M20Y	M21Y	M24Y	M27Y	
0	49,133																			
1	49,133	50,262																		
2	49,133	50,262	53,155																	
3	54,044	54,044	54,044	58,118																
4	54,044	54,044	54,044	58,118	58,258															
5	54,044	54,044	54,044	58,118	58,258	58,398														
6	56,411	56,411	56,411	58,118	58,258	58,398	60,280													
7	56,411	56,411	56,411	58,118	58,258	58,398	60,280	60,423												
8	56,411	56,411	56,411	58,118	58,258	58,398	60,280	60,423	60,569											
9	57,533	57,533	57,533	58,489	58,630	58,770	60,665	60,809	60,955	61,099										
10	57,533	57,533	57,533	58,489	58,630	58,770	60,665	60,809	60,955	61,099	61,248									
11	57,533	57,533	57,533	58,489	58,630	58,770	60,665	60,809	60,955	61,099	61,248	61,391								
12	58,683	58,683	58,683	58,683	58,737	58,877	60,776	60,920	61,067	61,211	61,360	61,503	61,942							
13	58,683	58,683	58,683	58,683	58,737	58,877	60,776	60,920	61,067	61,211	61,360	61,503	61,942	62,471						
15	59,857	59,857	59,857	59,857	59,857	59,857	60,776	60,920	61,067	61,211	61,360	61,503	61,942	62,471	63,424					
18	61,053	61,053	61,053	61,053	61,053	61,053	61,053	61,176	61,324	61,469	61,619	61,762	62,203	62,735	63,868	63,868				
20	61,053	61,053	61,053	61,053	61,053	61,053	61,053	61,176	61,324	61,469	61,619	61,762	62,203	62,735	63,868	63,868	64,407			
21	62,265	62,265	62,265	62,265	62,265	62,265	62,265	62,265	62,265	62,265	62,265	62,265	62,637	63,172	64,313	64,313	64,856	64,856		
24	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,501	63,764	64,917	64,917	65,464	65,464	66,113	
27	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	64,763	65,532	65,532	66,085	66,085	66,740	67,398

This salary schedule is based on a 187 day contract.

10 and 11month employees will receive a prorata amount based on their contract days.

Twelve(12) month employee will receive a prorata share based upon a 242 day work calendar.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9 Month Salary
 Rank AA
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A18Y	A20Y	A21Y	A24Y	A27Y
0	52,979																		
1	52,979	54,256																	
2	52,979	54,256	56,678																
3	58,273	58,273	58,273	61,965															
4	58,273	58,273	58,273	61,965	62,110														
5	58,273	58,273	58,273	61,965	62,110	62,200													
6	60,843	60,843	60,843	61,965	62,110	62,200	64,242												
7	60,843	60,843	60,843	61,965	62,110	62,200	64,242	64,386											
8	60,843	60,843	60,843	61,965	62,110	62,200	64,242	64,386	64,530										
9	62,055	62,055	62,055	62,379	62,524	62,615	64,671	64,816	64,960	65,111									
10	62,055	62,055	62,055	62,379	62,524	62,615	64,671	64,816	64,960	65,111	65,251								
11	62,055	62,055	62,055	62,379	62,524	62,615	64,671	64,816	64,960	65,111	65,251	65,397							
12	63,294	63,294	63,294	63,294	63,294	63,294	64,789	64,934	65,079	65,230	65,370	65,516	65,981						
13	63,294	63,294	63,294	63,294	63,294	63,294	64,789	64,934	65,079	65,230	65,370	65,516	65,981	66,509					
15	64,560	64,560	64,560	64,560	64,560	64,560	64,789	64,934	65,079	65,230	65,370	65,516	65,981	66,509	67,490				
18	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	66,253	66,783	67,957	67,957			
20	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	65,844	66,253	66,783	67,957	67,957	68,490		
21	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,156	67,254	68,437	68,437	68,974	68,974	
24	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	68,492	69,130	69,130	69,673	69,673	70,324
27	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	69,851	70,385	70,385	71,043	71,701

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**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9 Month Salary
 Rank Doctorate
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D18Y	D20Y	D21Y	D24Y	D27Y
0	56,824																		
1	56,824	57,571																	
2	56,824	57,571	58,326																
3	62,506	62,506	62,506	63,615															
4	62,506	62,506	62,506	63,615	63,761														
5	62,506	62,506	62,506	63,615	63,761	63,851													
6	65,241	65,241	65,241	65,241	65,241	65,241	65,942												
7	65,241	65,241	65,241	65,241	65,241	65,241	65,942	66,083											
8	65,241	65,241	65,241	65,241	65,241	65,241	65,942	66,083	66,230										
9	66,539	66,539	66,539	66,539	66,539	66,539	66,539	66,539	66,652	66,801									
10	66,539	66,539	66,539	66,539	66,539	66,539	66,539	66,539	66,652	66,801	66,943								
11	66,539	66,539	66,539	66,539	66,539	66,539	66,539	66,539	66,652	66,801	66,943	67,087							
12	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866							
13	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	67,866	68,204						
15	69,229	69,229	69,229	69,229	69,229	69,229	69,229	69,229	69,229	69,229	69,229	69,229	69,229	70,112					
18	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605				
20	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	70,605	71,490			
21	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012	72,012		
24	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	73,443	
27	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	74,900	76,380

This salary schedule is based on a 187 day contract.

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Dothan City Schools
TEAMS Salary Matrix
[New salary total for participating teachers on a TEAM contract]
Math and Science - 189 Day Contract
2021-2022
SALARY MATRIX

Years	Bachelor	Master	AA/EDS	Doctor	State Determined Hard-to-Staff School Supplement (if applicable)
0	46,690	52,941	56,695	60,446	5,000
1	49,982	57,479	61,977	66,479	5,000
2	52,652	60,547	65,304	70,025	5,000
3	54,192	62,320	67,215	72,075	5,000
4	55,774	64,139	69,177	74,179	5,000
5	57,397	66,006	71,190	76,338	5,000
6	59,063	67,921	73,258	78,554	5,000
7	60,773	69,889	75,378	80,828	5,000
8	61,988	71,285	76,886	82,445	5,000
9	63,228	72,712	78,423	84,094	5,000
10	64,176	73,803	79,599	85,355	5,000
11	65,139	74,910	80,793	86,635	5,000
12	66,116	76,034	82,005	87,935	5,000
13	66,116	76,034	82,005	87,935	5,000
14	66,116	76,034	82,005	87,935	5,000
15	67,112	77,179	83,240	89,260	5,000
16	67,112	77,179	83,240	89,260	5,000
17	67,112	77,179	83,240	89,260	5,000
18	68,128	78,347	84,501	90,611	5,000
19	68,128	78,347	84,501	90,611	5,000
20	68,128	78,347	84,501	90,611	5,000
21	69,164	79,540	85,786	91,989	5,000
22	69,164	79,540	85,786	91,989	5,000
23	69,164	79,540	85,786	91,989	5,000
24	70,221	80,754	87,097	93,395	5,000
25	70,221	80,754	87,097	93,395	5,000
26	70,221	80,754	87,097	93,395	5,000
27	71,299	81,995	88,434	94,829	5,000

Dothan City Schools
Certified Salary Schedule
2021-2022
9+20 day Salary
Rank I Degree
SALARY MATRIX

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
MO0Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M18Y	M20Y	M21Y	M24Y	M27Y
0	54,387																		
1	54,387	55,637																	
2	54,387	55,637	58,839																
3	59,824	59,824	59,824	64,334															
4	59,824	59,824	59,824	64,334	64,489														
5	59,824	59,824	59,824	64,334	64,489	64,644													
6	62,445	62,445	62,445	64,334	64,489	64,644	66,728												
7	62,445	62,445	62,445	64,334	64,489	64,644	66,728	66,886											
8	62,445	62,445	62,445	64,334	64,489	64,644	66,728	66,886	67,047										
9	63,686	63,686	63,686	64,744	64,900	65,056	67,153	67,312	67,475	67,634									
10	63,686	63,686	63,686	64,744	64,900	65,056	67,153	67,312	67,475	67,634	67,799								
11	63,686	63,686	63,686	64,744	64,900	65,056	67,153	67,312	67,475	67,634	67,799	67,957							
12	64,959	64,959	64,959	64,959	65,019	65,174	67,276	67,435	67,598	67,757	67,922	68,081	68,567						
13	64,959	64,959	64,959	64,959	65,019	65,174	67,276	67,435	67,598	67,757	67,922	68,081	68,567	69,153					
15	66,259	66,259	66,259	66,259	66,259	66,259	67,276	67,435	67,598	67,757	67,922	68,081	68,567	69,153	70,207				
18	67,582	67,582	67,582	67,582	67,582	67,582	67,582	67,719	67,883	68,043	68,209	68,368	68,856	69,444	70,699	70,699			
20	67,582	67,582	67,582	67,582	67,582	67,582	67,582	67,719	67,883	68,043	68,209	68,368	68,856	69,444	70,699	70,699	71,296		
21	68,925	68,925	68,925	68,925	68,925	68,925	68,925	68,925	68,925	68,925	68,925	68,925	69,336	69,928	71,192	71,192	71,792	71,792	
24	70,292	70,292	70,292	70,292	70,292	70,292	70,292	70,292	70,292	70,292	70,292	70,292	70,584	71,860	71,860	72,466	72,466	73,184	
27	71,689	71,689	71,689	71,689	71,689	71,689	71,689	71,689	71,689	71,689	71,689	71,689	71,689	72,541	72,541	73,153	73,153	73,878	74,606

This salary schedule is based on a 207 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9+20 day Salary
 Rank II/No Degree
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
BO0Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B18Y	B20Y	B21Y	B24Y	B27Y
0	47,296																		
1	47,296	48,467																	
2	47,296	48,467	50,405																
3	52,021	52,021	52,021	55,297															
4	52,021	52,021	52,021	55,297	55,546														
5	52,021	52,021	52,021	55,297	55,546	55,791													
6	54,301	54,301	54,301	55,297	55,546	55,791	57,710												
7	54,301	54,301	54,301	55,297	55,546	55,791	57,710	57,965											
8	54,301	54,301	54,301	55,297	55,546	55,791	57,710	57,965	58,222										
9	55,383	55,383	55,383	55,655	55,905	56,152	58,083	58,341	58,599	58,857									
10	55,383	55,383	55,383	55,655	55,905	56,152	58,083	58,341	58,599	58,857	59,117								
11	55,383	55,383	55,383	55,655	55,905	56,152	58,083	58,341	58,599	58,857	59,117	59,373							
12	56,488	56,488	56,488	56,488	56,488	56,488	58,184	58,441	58,700	58,959	59,219	59,475	60,017						
13	56,488	56,488	56,488	56,488	56,488	56,488	58,184	58,441	58,700	58,959	59,219	59,475	60,017	60,603					
15	57,621	57,621	57,621	57,621	57,621	57,621	58,184	58,441	58,700	58,959	59,219	59,475	60,017	60,603	61,608				
18	58,769	58,769	58,769	58,769	58,769	58,769	58,769	58,769	58,948	59,207	59,468	59,726	60,270	60,858	62,034	62,034			
20	58,769	58,769	58,769	58,769	58,769	58,769	58,769	58,769	58,948	59,207	59,468	59,726	60,270	60,858	62,034	62,034	62,624		
21	59,934	59,934	59,934	59,934	59,934	59,934	59,934	59,934	59,934	59,934	59,934	60,142	60,690	61,282	62,466	62,466	63,060	63,060	
24	61,125	61,125	61,125	61,125	61,125	61,125	61,125	61,125	61,125	61,125	61,125	61,125	61,167	61,764	62,958	62,958	63,556	63,556	64,275
27	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	62,341	63,461	63,461	64,064	64,064	64,789
																			65,514

This salary schedule is based on a 207 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 10 Month Salary
 Rank II/No Degree
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B18Y	B20Y	B21Y	B24Y	B27Y
0	46,154																		
1	46,154	47,297																	
2	46,154	47,297	49,187																
3	50,764	50,764	50,764	53,961															
4	50,764	50,764	50,764	53,961	54,204														
5	50,764	50,764	50,764	53,961	54,204	54,443													
6	52,989	52,989	52,989	53,961	54,204	54,443	56,316												
7	52,989	52,989	52,989	53,961	54,204	54,443	56,316	56,565											
8	52,989	52,989	52,989	53,961	54,204	54,443	56,316	56,565	56,816										
9	54,046	54,046	54,046	54,311	54,555	54,796	56,680	56,931	57,183	57,435									
10	54,046	54,046	54,046	54,311	54,555	54,796	56,680	56,931	57,183	57,435	57,689								
11	54,046	54,046	54,046	54,311	54,555	54,796	56,680	56,931	57,183	57,435	57,689	57,938							
12	55,124	55,124	55,124	55,124	55,124	55,124	56,778	57,030	57,282	57,535	57,788	58,039	58,567						
13	55,124	55,124	55,124	55,124	55,124	55,124	56,778	57,030	57,282	57,535	57,788	58,039	58,567	59,139					
15	56,229	56,229	56,229	56,229	56,229	56,229	56,778	57,030	57,282	57,535	57,788	58,039	58,567	59,139	60,120				
18	57,349	57,349	57,349	57,349	57,349	57,349	57,349	57,349	57,524	57,777	58,032	58,283	58,814	59,388	60,536	60,536			
20	57,349	57,349	57,349	57,349	57,349	57,349	57,349	57,349	57,524	57,777	58,032	58,283	58,814	59,388	60,536	60,536	61,111		
21	58,486	58,486	58,486	58,486	58,486	58,486	58,486	58,486	58,486	58,486	58,486	58,689	59,224	59,802	60,958	60,958	61,537	61,537	
24	59,648	59,648	59,648	59,648	59,648	59,648	59,648	59,648	59,648	59,648	59,648	59,648	59,690	60,272	61,437	61,437	62,021	62,021	62,723
27	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	60,835	61,928	61,928	62,516	62,516	63,224

This salary schedule is based on a 202 day contract.

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Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

Dothan City Schools
Certified Salary Schedule
2021-2022
12 Month Salary
Rank II/No Degree
SALARY MATRIX

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B18Y	B20Y	B21Y	B24Y	B27Y	
0	55,293																			
1	55,293	56,662																		
2	55,293	56,662	58,927																	
3	60,817	60,817	60,817	64,647																
4	60,817	60,817	60,817	64,647	64,937															
5	60,817	60,817	60,817	64,647	64,937	65,224														
6	63,482	63,482	63,482	64,647	64,937	65,224	67,468													
7	63,482	63,482	63,482	64,647	64,937	65,224	67,468	67,766												
8	63,482	63,482	63,482	64,647	64,937	65,224	67,468	67,766	68,066											
9	64,748	64,748	64,748	65,065	65,358	65,646	67,904	68,205	68,507	68,809										
10	64,748	64,748	64,748	65,065	65,358	65,646	67,904	68,205	68,507	68,809	69,112									
11	64,748	64,748	64,748	65,065	65,358	65,646	67,904	68,205	68,507	68,809	69,112	69,411								
12	66,039	66,039	66,039	66,039	66,039	66,039	68,022	68,323	68,625	68,928	69,232	69,531	70,165							
13	66,039	66,039	66,039	66,039	66,039	66,039	68,022	68,323	68,625	68,928	69,232	69,531	70,165	70,849						
15	67,364	67,364	67,364	67,364	67,364	67,364	68,022	68,323	68,625	68,928	69,232	69,531	70,165	70,849	72,025					
18	68,705	68,705	68,705	68,705	68,705	68,705	68,705	68,705	68,915	69,218	69,523	69,825	70,461	71,148	72,523	72,523				
20	68,705	68,705	68,705	68,705	68,705	68,705	68,705	68,705	68,915	69,218	69,523	69,825	70,461	71,148	72,523	72,523	73,212			
21	70,068	70,068	70,068	70,068	70,068	70,068	70,068	70,068	70,068	70,068	70,068	70,311	70,951	71,644	73,028	73,028	73,722	73,722		
24	71,460	71,460	71,460	71,460	71,460	71,460	71,460	71,460	71,460	71,460	71,460	71,460	71,509	72,207	73,603	73,603	74,302	74,302	75,143	
27	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	72,882	74,191	74,191	74,896	74,896	75,743	76,591

This salary schedule is based on a 242 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 10 Month Salary
 Rank I
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
MO0Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M18Y	M20Y	M21Y	M24Y	M27Y	
0	53,074																			
1	53,074	54,293																		
2	53,074	54,293	57,418																	
3	58,379	58,379	58,379	62,780																
4	58,379	58,379	58,379	62,780	62,931															
5	58,379	58,379	58,379	62,780	62,931	63,082														
6	60,936	60,936	60,936	62,780	62,931	63,082	65,116													
7	60,936	60,936	60,936	62,780	62,931	63,082	65,116	65,270												
8	60,936	60,936	60,936	62,780	62,931	63,082	65,116	65,270	65,428											
9	62,148	62,148	62,148	63,181	63,332	63,484	65,531	65,686	65,845	66,000										
10	62,148	62,148	62,148	63,181	63,332	63,484	65,531	65,686	65,845	66,000	66,161									
11	62,148	62,148	62,148	63,181	63,332	63,484	65,531	65,686	65,845	66,000	66,161	66,315								
12	63,390	63,390	63,390	63,390	63,448	63,600	65,651	65,806	65,965	66,121	66,282	66,436	66,911							
13	63,390	63,390	63,390	63,390	63,448	63,600	65,651	65,806	65,965	66,121	66,282	66,436	66,911	67,482						
15	64,658	64,658	64,658	64,658	64,658	64,658	65,651	65,806	65,965	66,121	66,282	66,436	66,911	67,482	68,511					
18	65,950	65,950	65,950	65,950	65,950	65,950	65,950	66,084	66,243	66,399	66,561	66,716	67,193	67,767	68,992	68,992				
20	65,950	65,950	65,950	65,950	65,950	65,950	65,950	66,084	66,243	66,399	66,561	66,716	67,193	67,767	68,992	68,992	69,573			
21	67,260	67,260	67,260	67,260	67,260	67,260	67,260	67,260	67,260	67,260	67,260	67,260	67,661	68,239	69,472	69,472	70,058	70,058		
24	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,594	68,879	70,124	70,124	70,715	70,715	71,416	
27	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	69,958	70,789	70,789	71,386	71,386	72,093	72,804

This salary schedule is based on a 202 day contract.

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Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

Dothan City Schools
Certified Salary Schedule
2021-2022
12 Month Salary
Rank I
SALARY MATRIX

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
M00Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M18Y	M20Y	M21Y	M24Y	M27Y	
0	63,583																			
1	63,583	65,045																		
2	63,583	65,045	68,788																	
3	69,939	69,939	69,939	75,212																
4	69,939	69,939	69,939	75,212	75,393															
5	69,939	69,939	69,939	75,212	75,393	75,574														
6	73,003	73,003	73,003	75,212	75,393	75,574	78,010													
7	73,003	73,003	73,003	75,212	75,393	75,574	78,010	78,195												
8	73,003	73,003	73,003	75,212	75,393	75,574	78,010	78,195	78,384											
9	74,454	74,454	74,454	75,692	75,874	76,056	78,507	78,693	78,884	79,070										
10	74,454	74,454	74,454	75,692	75,874	76,056	78,507	78,693	78,884	79,070	79,262									
11	74,454	74,454	74,454	75,692	75,874	76,056	78,507	78,693	78,884	79,070	79,262	79,447								
12	75,943	75,943	75,943	75,943	76,012	76,194	78,651	78,837	79,027	79,214	79,407	79,592	80,160							
13	75,943	75,943	75,943	75,943	76,012	76,194	78,651	78,837	79,027	79,214	79,407	79,592	80,160	80,845						
15	77,462	77,462	77,462	77,462	77,462	77,462	78,651	78,837	79,027	79,214	79,407	79,592	80,160	80,845	82,078					
18	79,009	79,009	79,009	79,009	79,009	79,009	79,009	79,169	79,361	79,548	79,742	79,928	80,498	81,186	82,653	82,653				
20	79,009	79,009	79,009	79,009	79,009	79,009	79,009	79,169	79,361	79,548	79,742	79,928	80,498	81,186	82,653	82,653	83,350			
21	80,579	80,579	80,579	80,579	80,579	80,579	80,579	80,579	80,579	80,579	80,579	80,579	81,059	81,752	83,229	83,229	83,931	83,931		
24	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,177	82,519	84,010	84,010	84,718	84,718	85,558	
27	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	83,811	84,807	84,807	85,522	85,522	86,369	87,221

This salary schedule is based on a 242 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9+20 day Salary
 Rank AA Degree
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A18Y	A20Y	A21Y	A24Y	A27Y
0	58,646																		
1	58,646	60,058																	
2	58,646	60,058	62,739																
3	64,505	64,505	64,505	68,593															
4	64,505	64,505	64,505	68,593	68,753														
5	64,505	64,505	64,505	68,593	68,753	68,853													
6	67,350	67,350	67,350	68,593	68,753	68,853	71,113												
7	67,350	67,350	67,350	68,593	68,753	68,853	71,113	71,273											
8	67,350	67,350	67,350	68,593	68,753	68,853	71,113	71,273	71,432										
9	68,692	68,692	68,692	69,050	69,212	69,312	71,587	71,748	71,908	72,075									
10	68,692	68,692	68,692	69,050	69,212	69,312	71,587	71,748	71,908	72,075	72,230								
11	68,692	68,692	68,692	69,050	69,212	69,312	71,587	71,748	71,908	72,075	72,230	72,391							
12	70,064	70,064	70,064	70,064	70,064	70,064	71,718	71,879	72,039	72,207	72,362	72,523	73,037						
13	70,064	70,064	70,064	70,064	70,064	70,064	71,718	71,879	72,039	72,207	72,362	72,523	73,037	73,622					
15	71,465	71,465	71,465	71,465	71,465	71,465	71,718	71,879	72,039	72,207	72,362	72,523	73,037	73,622	74,708				
18	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	73,338	73,925	75,225	75,225			
20	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	72,886	73,338	73,925	75,225	75,225	75,815		
21	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,339	74,447	75,756	75,756	76,351	76,351	
24	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	75,817	76,524	76,524	77,125	77,125	77,846
27	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,322	77,913	77,913	78,642	79,370

This salary schedule is based on a 207 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

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**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 10 Month Salary
 Rank AA
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A18Y	A20Y	A21Y	A24Y	A27Y
0	57,229																		
1	57,229	58,608																	
2	57,229	58,608	61,224																
3	62,947	62,947	62,947	66,936															
4	62,947	62,947	62,947	66,936	67,092														
5	62,947	62,947	62,947	66,936	67,092	67,190													
6	65,723	65,723	65,723	66,936	67,092	67,190	69,396												
7	65,723	65,723	65,723	66,936	67,092	67,190	69,396	69,551											
8	65,723	65,723	65,723	66,936	67,092	67,190	69,396	69,551	69,706										
9	67,033	67,033	67,033	67,382	67,540	67,638	69,858	70,015	70,171	70,334									
10	67,033	67,033	67,033	67,382	67,540	67,638	69,858	70,015	70,171	70,334	70,485								
11	67,033	67,033	67,033	67,382	67,540	67,638	69,858	70,015	70,171	70,334	70,485	70,643							
12	68,371	68,371	68,371	68,371	68,371	68,371	69,986	70,142	70,299	70,463	70,614	70,772	71,273						
13	68,371	68,371	68,371	68,371	68,371	68,371	69,986	70,142	70,299	70,463	70,614	70,772	71,273	71,844					
15	69,738	69,738	69,738	69,738	69,738	69,738	69,986	70,142	70,299	70,463	70,614	70,772	71,273	71,844	72,904				
18	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,567	72,140	73,408	73,408			
20	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,125	71,567	72,140	73,408	73,408	73,984		
21	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,543	72,649	73,926	73,926	74,506	74,506	
24	73,986	73,986	73,986	73,986	73,986	73,986	73,986	73,986	73,986	73,986	73,986	73,986	73,986	74,675	74,675	75,262	75,262	75,965	
27	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	75,454	76,031	76,031	76,742	77,453

This salary schedule is based on a 202 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 12 Month Salary
 Rank AA
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A18Y	A20Y	A21Y	A24Y	A27Y	
0	68,562																			
1	68,562	70,213																		
2	68,562	70,213	73,348																	
3	75,412	75,412	75,412	80,191																
4	75,412	75,412	75,412	80,191	80,378															
5	75,412	75,412	75,412	80,191	80,378	80,495														
6	78,737	78,737	78,737	80,191	80,378	80,495	83,137													
7	78,737	78,737	78,737	80,191	80,378	80,495	83,137	83,323												
8	78,737	78,737	78,737	80,191	80,378	80,495	83,137	83,323	83,510											
9	80,307	80,307	80,307	80,725	80,914	81,031	83,692	83,879	84,066	84,262										
10	80,307	80,307	80,307	80,725	80,914	81,031	83,692	83,879	84,066	84,262	84,443									
11	80,307	80,307	80,307	80,725	80,914	81,031	83,692	83,879	84,066	84,262	84,443	84,631								
12	81,910	81,910	81,910	81,910	81,910	81,910	83,844	84,032	84,220	84,416	84,597	84,786	85,387							
13	81,910	81,910	81,910	81,910	81,910	81,910	83,844	84,032	84,220	84,416	84,597	84,786	85,387	86,070						
15	83,548	83,548	83,548	83,548	83,548	83,548	83,844	84,032	84,220	84,416	84,597	84,786	85,387	86,070	87,340					
18	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,739	86,425	87,944	87,944				
20	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,210	85,739	86,425	87,944	87,944	88,634			
21	86,908	86,908	86,908	86,908	86,908	86,908	86,908	86,908	86,908	86,908	86,908	86,908	86,908	87,035	88,565	88,565	89,260	89,260		
24	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	88,636	89,463	89,463	90,165	90,165	91,008	
27	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	90,396	91,087	91,087	91,938	92,790

This salary schedule is based on a 242 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 9+20 day Salary
 Rank Doctorate
 SALARY MATRIX**

*		**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D18Y	D20Y	D21Y	D24Y	D27Y	
0	62,902																			
1	62,902	63,728																		
2	62,902	63,728	64,565																	
3	69,191	69,191	69,191	70,419																
4	69,191	69,191	69,191	70,419	70,581															
5	69,191	69,191	69,191	70,419	70,581	70,680														
6	72,219	72,219	72,219	72,219	72,219	72,219	72,995													
7	72,219	72,219	72,219	72,219	72,219	72,219	72,995	73,150												
8	72,219	72,219	72,219	72,219	72,219	72,219	72,995	73,150	73,313											
9	73,655	73,655	73,655	73,655	73,655	73,655	73,655	73,655	73,781	73,945										
10	73,655	73,655	73,655	73,655	73,655	73,655	73,655	73,655	73,781	73,945	74,102									
11	73,655	73,655	73,655	73,655	73,655	73,655	73,655	73,655	73,781	73,945	74,102	74,262								
12	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124							
13	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,124	75,498						
15	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	76,633	77,611					
18	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156				
20	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	78,156	79,136			
21	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714	79,714			
24	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	81,297	
27	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	82,911	84,549

This salary schedule is based on a 207 day contract.

New employees hired after May 2010 will be placed upon the DCS salary matrix, which is 1% higher than the state salary matrix salary schedule, based upon their degree and experience. This applies to all certified salary schedules.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 10 Month Salary
 Rank Doctorate
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																			
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27	
D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D18Y	D20Y	D21Y	D24Y	D27Y	
0	61,382																			
1	61,382	62,189																		
2	61,382	62,189	63,005																	
3	67,519	67,519	67,519	68,718																
4	67,519	67,519	67,519	68,718	68,876															
5	67,519	67,519	67,519	68,718	68,876	68,973														
6	70,475	70,475	70,475	70,475	70,475	70,475	71,231													
7	70,475	70,475	70,475	70,475	70,475	70,475	71,231	71,383												
8	70,475	70,475	70,475	70,475	70,475	70,475	71,231	71,383	71,542											
9	71,876	71,876	71,876	71,876	71,876	71,876	71,876	71,876	71,998	72,159										
10	71,876	71,876	71,876	71,876	71,876	71,876	71,876	71,876	71,998	72,159	72,312									
11	71,876	71,876	71,876	71,876	71,876	71,876	71,876	71,876	71,998	72,159	72,312	72,469								
12	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310							
13	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,310	73,675						
15	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	74,782	75,736					
18	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269				
20	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	76,269	77,225			
21	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788	77,788			
24	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	79,334	
27	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	80,908	82,506

This salary schedule is based on a 202 day contract.

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**Dothan City Schools
 Certified Salary Schedule
 2021-2022
 12 Month Salary
 Rank Doctorate
 SALARY MATRIX**

*	**THESE COLUMNS ARE ONLY USED FOR EMPLOYEES CONTINUOUSLY EMPLOYED @ DCS SINCE MAY 2010 WITHOUT INTERRUPTION**																		
-	1	2	3	4	5	6	7	8	9	10	11	12	13	15	18	20	21	24	27
D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D18Y	D20Y	D21Y	D24Y	D27Y
0	73,537																		
1	73,537	74,503																	
2	73,537	74,503	75,481																
3	80,890	80,890	80,890	82,326															
4	80,890	80,890	80,890	82,326	82,514														
5	80,890	80,890	80,890	82,326	82,514	82,631													
6	84,430	84,430	84,430	84,430	84,430	84,430	85,337												
7	84,430	84,430	84,430	84,430	84,430	84,430	85,337	85,519											
8	84,430	84,430	84,430	84,430	84,430	84,430	85,337	85,519	85,709										
9	86,109	86,109	86,109	86,109	86,109	86,109	86,109	86,109	86,256	86,448									
10	86,109	86,109	86,109	86,109	86,109	86,109	86,109	86,109	86,256	86,448	86,632								
11	86,109	86,109	86,109	86,109	86,109	86,109	86,109	86,109	86,256	86,448	86,632	86,819							
12	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826						
13	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	87,826	88,264						
15	89,591	89,591	89,591	89,591	89,591	89,591	89,591	89,591	89,591	89,591	89,591	89,591	89,591	90,733					
18	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371				
20	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	91,371	92,517			
21	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192	93,192		
24	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	95,043	
27	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	96,930	98,844

This salary schedule is based on a 242 day contract.

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Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010. Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

**DOTHAN CITY SCHOOLS
SUPPORT SALARY SCHEDULE
2021-2022**

LEVEL STEP	Contract Days	0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
1	242	76,773	76,910	77,051	77,181	77,320	77,456	77,594	77,727	77,866	78,003	78,140	78,275	78,412	78,712	79,017	79,324	79,956	80,589
2	242	71,320	71,456	71,596	71,728	71,867	72,004	72,141	72,276	72,414	72,549	72,686	72,819	72,958	73,260	73,564	73,868	74,501	75,132
3	242	67,233	67,367	67,505	67,641	67,777	67,914	68,050	68,187	68,323	68,458	68,596	68,731	68,868	69,171	69,476	69,780	70,413	71,044
4	242	63,143	63,281	63,414	63,549	63,690	63,822	63,961	64,097	64,234	64,368	64,506	64,641	64,779	65,085	65,385	65,688	66,321	66,951
5	242	55,331	55,468	55,606	55,742	55,878	56,014	56,152	56,290	56,425	56,560	56,694	56,832	56,970	57,275	57,578	57,881	58,513	59,146
5-1	187	42,757	42,862	42,970	43,075	43,181	43,282	43,388	43,497	43,601	43,705	43,808	43,916	44,021	44,258	44,492	44,724	45,212	45,701
6	242	53,463	53,600	53,736	53,872	54,009	54,146	54,281	54,417	54,552	54,693	54,826	54,961	55,097	55,405	55,707	56,008	56,639	57,271
7	242	51,648	51,786	51,919	52,054	52,193	52,332	52,465	52,604	52,736	52,875	53,009	53,146	53,281	53,585	53,888	54,195	54,826	55,459
8	242	49,238	49,374	49,509	49,644	49,786	49,917	50,055	50,190	50,330	50,462	50,601	50,738	50,874	51,178	51,480	51,786	52,420	53,052
8-1	187	38,046	38,153	38,258	38,361	38,471	38,573	38,678	38,781	38,890	38,995	39,099	39,204	39,310	39,542	39,777	40,014	40,502	40,992
9	242	47,463	47,602	47,738	47,873	48,013	48,147	48,282	48,417	48,553	48,693	48,827	48,962	49,100	49,404	49,708	50,008	50,642	51,274
10	242	45,691	45,782	45,967	46,101	46,239	46,373	46,513	46,646	46,784	46,920	47,056	47,193	47,328	47,633	47,936	48,237	48,870	49,503
11	242	44,058	44,189	44,330	44,470	44,605	44,735	44,876	45,014	45,150	45,282	45,420	45,559	45,691	45,995	46,301	46,603	47,234	47,868
11-1	187	34,045	34,146	34,254	34,359	34,466	34,565	34,673	34,780	34,885	34,986	35,094	35,198	35,302	35,536	35,770	36,004	36,492	36,982
12	242	42,433	42,569	42,705	42,843	42,976	43,115	43,249	43,387	43,525	43,659	43,793	43,932	44,071	44,371	44,675	44,977	45,610	46,242
13	242	40,022	40,156	40,296	40,433	40,572	40,703	40,841	40,976	41,114	41,248	41,384	41,524	41,657	41,959	42,266	42,567	43,199	43,832
14	242	38,178	38,315	38,453	38,584	38,719	38,861	38,997	39,133	39,270	39,407	39,540	39,682	39,811	40,116	40,419	40,723	41,357	41,989
15	242	35,769	35,906	36,040	36,176	36,312	36,451	36,587	36,721	36,857	36,997	37,134	37,267	37,405	37,706	38,008	38,315	38,947	39,578
16	242	33,923	34,063	34,197	34,336	34,469	34,606	34,741	34,878	35,015	35,155	35,287	35,426	35,559	35,865	36,167	36,470	37,104	37,736
17	242	32,083	32,215	32,353	32,492	32,627	32,762	32,902	33,035	33,173	33,308	33,445	33,583	33,719	34,019	34,325	34,627	35,259	35,892
18	242	31,265	31,427	31,593	31,747	31,911	32,073	32,235	32,396	32,557	32,718	32,881	33,042	33,201	33,506	33,806	34,113	34,744	35,376
18-1	202	26,121	26,248	26,379	26,504	26,639	26,772	26,908	27,045	27,177	27,313	27,451	27,585	27,716	27,969	28,222	28,475	29,002	29,532
19	207	29,171	29,311	29,445	29,582	29,716	29,855	29,990	30,129	30,263	30,401	30,537	30,676	30,807	31,111	31,418	31,722	32,263	32,802
20	242	27,201	27,400	27,535	27,671	27,806	27,942	28,077	28,219	28,355	28,487	28,622	28,763	28,899	29,203	29,508	29,808	30,440	31,074
21	242	26,479	26,604	26,729	26,854	26,981	27,109	27,237	27,366	27,501	27,636	27,774	27,912	28,047	28,352	28,654	28,955	29,585	30,218
21-1	187	20,782	20,877	20,969	21,061	21,153	21,249	21,341	21,437	21,535	21,635	21,737	21,840	21,937	22,161	22,384	22,604	23,092	23,581
22	187	24,047	24,167	24,287	24,409	24,534	24,650	24,770	24,891	25,016	25,133	25,252	25,375	25,495	25,785	26,074	26,361	26,850	27,340
23	187	23,085	23,205	23,325	23,447	23,567	23,686	23,808	23,925	24,047	24,167	24,287	24,409	24,534	24,820	25,108	25,398	25,885	26,375
24	182	22,756	22,874	23,001	23,121	23,246	23,372	23,495	23,621	23,743	23,867	23,992	24,117	24,241	24,538	24,836	25,134	25,610	26,084
25	187	20,854	20,990	21,126	21,260	21,396	21,532	21,668	21,801	21,935	22,071	22,209	22,342	22,476	22,756	23,046	23,343	23,833	24,323
25-1	242	26,573	26,757	26,941	27,121	27,310	27,496	27,679	27,858	28,042	28,225	28,414	28,595	28,778	29,153	29,550	29,954	30,587	31,219
26	187	19,197	19,309	19,415	19,530	19,638	19,749	19,860	19,972	20,082	20,192	20,306	20,417	20,526	20,792	21,058	21,327	21,815	22,304
27	187	18,305	18,419	18,531	18,639	18,749	18,862	18,972	19,083	19,197	19,309	19,415	19,530	19,638	19,904	20,173	20,439	20,926	21,416
28	187	17,446	17,553	17,657	17,760	17,863	17,967	18,069	18,184	18,295	18,404	18,515	18,626	18,738	19,004	19,271	19,539	20,025	20,514
29	183	14,227	14,333	14,438	14,547	14,650	14,762	14,867	14,972	15,080	15,187	15,293	15,402	15,505	15,765	16,020	16,276	16,722	17,171

**Dothan City Schools
School Nurse State Salary Matrix
2021-2022**

LEVEL STEP	N00Y					N01Y					N02Y				
	LPN					RN					RN/MS				
	State 182 days	State 187 days	Local 187 days	Difference	% > State	State 182 days	State 187 days	Local 187 days	Difference	% > State	State 182 days	State 187 days	Local 187 days	Difference	% > State
0	21,914	22,516	24,048	1,532	6.8%	40,575	41,690	42,757	1,067	2.6%	46,664	47,946	49,144	1,198	2.5%
1	21,328	21,914	24,168	2,254	10.3%	40,575	41,690	42,861	1,172	2.8%	46,664	47,946	49,144	1,198	2.5%
2	21,328	21,914	24,287	2,373	10.8%	40,575	41,690	42,970	1,281	3.1%	46,664	47,946	49,144	1,198	2.5%
3	23,441	24,085	24,678	593	2.5%	44,630	45,856	46,984	1,128	2.5%	51,319	52,729	54,032	1,303	2.5%
4	23,441	24,085	24,678	593	2.5%	44,630	45,856	46,984	1,128	2.5%	51,319	52,729	54,032	1,303	2.5%
5	23,441	24,085	24,678	593	2.5%	44,630	45,856	46,984	1,128	2.5%	51,319	52,729	54,032	1,303	2.5%
6	24,449	25,121	25,739	618	2.5%	46,584	47,864	49,042	1,178	2.5%	53,571	55,043	56,397	1,354	2.5%
7	24,449	25,121	25,739	618	2.5%	46,584	47,864	49,042	1,178	2.5%	53,571	55,043	56,397	1,354	2.5%
8	24,449	25,121	25,739	618	2.5%	46,584	47,864	49,042	1,178	2.5%	53,571	55,043	56,397	1,354	2.5%
9	24,767	25,447	26,073	625	2.5%	47,208	48,505	49,699	1,194	2.5%	54,290	55,781	57,154	1,373	2.5%
10	24,767	25,447	26,073	625	2.5%	47,208	48,505	49,699	1,194	2.5%	54,290	55,781	57,154	1,373	2.5%
11	24,767	25,447	26,073	625	2.5%	47,208	48,505	49,699	1,194	2.5%	54,290	55,781	57,154	1,373	2.5%
12	25,213	25,906	26,542	636	2.5%	48,066	49,386	50,602	1,216	2.5%	55,274	56,793	58,190	1,398	2.5%
13	25,213	25,906	26,542	636	2.5%	48,066	49,386	50,602	1,216	2.5%	55,274	56,793	58,190	1,398	2.5%
15	25,766	26,474	27,126	652	2.5%	49,162	50,513	51,756	1,244	2.5%	56,539	58,092	59,520	1,428	2.5%
18	26,076	26,792	27,453	660	2.5%	49,797	51,165	52,425	1,260	2.5%	57,266	58,839	60,286	1,447	2.5%
21	26,368	27,092	27,781	688	2.5%	50,433	51,819	53,095	1,276	2.5%	58,000	59,593	61,059	1,466	2.5%
24	26,949	27,689	28,372	682	2.5%	51,033	52,435	53,726	1,291	2.5%	58,600	60,210	61,692	1,482	2.5%
27	27,511	28,267	28,962	696	2.5%	51,634	53,053	54,360	1,307	2.5%	59,201	60,827	62,325	1,498	2.5%

NOTE: The Local column reflects the DCS School Nurse Salary Matrix based on 187 day contract. Compared to the State Salary Matrix of 182 day contract converted to 187 day contract, DCS pays 2.5-10.8% more than the State.