
ITEM : 10.D. 2023-2024 Salary and Supplement Schedules

Recommendation

Recommend the Board approve the attached salary and supplement schedules, effective with the beginning of each employee's contract year.

Summary

State law requires that Board's of Education annually approve salary and supplement schedules for its various employee groups. For the 2023-2024 year the Legislature approved a 2% or more increase and other changes. The attached reflects the 2.5% or more paid by the District above the Certified State Minimum Salary Schedule.

The schedules will be effective with each employee's beginning contract month. **For 12 month employees that will be July, for 10 month that will be August, and for all 9 month employees that will be September.**

These reflect a pay increase of 2% or higher, minimum salary requirements, and other required changes, based on Senate Bill (SB) SB85 and SB88:

- FY-2024 DCS Certified Salary Schedule (NON TEAMS) which reflects the locally paid 2.5% more than the FY 2024 Foundation Program State Minimum Salary Schedule from SB88.
- FY-2024 DCS TEAMS Salary Schedule based on the FY2024 Teams Program State Minimum Salary Schedule from SB88.
- FY-2024 DCS School Nurses Salary Schedule which reflects the State Minimum Salary Schedule for School Nurses for FY2024 from SB88. The pay increase for some nurses exceeds the 2% for certified and support staff.
- FY-2024 DCS Support Salary Schedule that includes the 2% raise from SB85 and the adjustments for minimum salary requirements of \$15/hr from SB88.
- FY-2024 DCS Administrative Supplement Schedules
- FY-2024 DCS Sports Supplement Schedules

Financial Impact

Additional costs related to these changes not offset by federal and state funding will be absorbed locally.

Goals

✓ 3-Resources: Finance

✓ Goal 1-Dothan City Schools will practice responsible financial management and maintain appropriate financial reserves to support the critical instructional and operational needs of the system.

✓ Objective 1-Ensure that money is appropriated to schools based on state and federal guidelines.

✓ Objective 2-Establish transparency among all schools as to how funds and resources are appropriated.

✓ Objective 3-Implement processes, controls and support systems to maximize operational efficiency and effectiveness.

✓ Objective 4-Seek additional financial resources to support the successful implementation of all strategic plan initiatives.

Contact Person

Mrs. Stephanie Walker
CSFO
Dothan City Schools
stwalker@dothan.k12.al.us
334-793-1397 ext. 236210

FY2024

**Dothan City Schools
Certified Salary Schedule (NON TEAMS)
Public School Experience - 187 Day Contract**

Step	Bachelor	Master	6-Year	Doctoral	Non-Degree
0	45,332	52,128	56,210	60,288	45,332
1	45,332	52,128	56,210	60,288	45,332
2	45,332	52,128	56,210	60,288	45,332
3	49,859	57,337	61,825	66,320	49,859
4	49,859	57,337	61,825	66,320	49,859
5	49,859	57,337	61,825	66,320	49,859
6	52,045	59,850	64,551	69,218	52,045
7	52,045	59,850	64,551	69,218	52,045
8	52,045	59,850	64,551	69,218	52,045
9	53,617	61,658	66,501	71,309	53,617
10	54,152	62,274	67,165	72,022	54,152
11	54,694	62,897	67,837	72,741	54,694
12	55,241	63,526	68,515	73,469	55,241
13	55,794	64,161	69,201	74,204	55,794
14	56,351	64,803	69,892	74,946	56,351
15	56,915	65,451	70,592	75,696	56,915
16	57,484	66,105	71,297	76,453	57,484
17	58,059	66,766	72,010	77,217	58,059
18	58,639	67,434	72,731	77,988	58,639
19	59,226	68,108	73,459	78,768	59,226
20	59,818	68,789	74,193	79,556	59,818
21	60,417	69,478	74,935	80,353	60,417
22	61,020	70,173	75,683	81,155	61,020
23	61,630	70,874	76,440	81,966	61,630
24	62,247	71,583	77,205	82,786	62,247
25	62,869	72,298	77,977	83,614	62,869
26	63,498	73,021	78,757	84,451	63,498
27	64,133	73,751	79,544	85,295	64,133
28	64,775	74,489	80,340	86,148	64,775
29	65,423	75,234	81,143	87,010	65,423
30	66,076	75,986	81,954	87,880	66,076
31	66,737	76,746	82,774	88,758	66,737
32	67,405	77,514	83,602	89,645	67,405
33	68,078	78,288	84,438	90,543	68,078
34	68,759	79,072	85,282	91,448	68,759
35	69,447	79,862	86,135	92,362	69,447

This salary schedule is based on a 187 day contract.

10 and 11 month employees will receive a prorata amount based on their contract days.

12 month employees will receive a prorata share based upon 242 day work calendar.

The anniversary date of experience shall be used to determine appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the new contract. The advanced degree must be earned from a regionally accredited institution.

FY2024

Dothan City Schools
Certified Salary Schedule (NON TEAMS)
Public School Experience - 202 Day Contract

Step	Bachelor	Master	6-Year	Doctoral	Non-Degree
0	48,968	56,310	60,719	65,124	48,968
1	48,968	56,310	60,719	65,124	48,968
2	48,968	56,310	60,719	65,124	48,968
3	53,858	61,937	66,784	71,639	53,858
4	53,858	61,937	66,784	71,639	53,858
5	53,858	61,937	66,784	71,639	53,858
6	56,220	64,651	69,729	74,771	56,220
7	56,220	64,651	69,729	74,771	56,220
8	56,220	64,651	69,729	74,771	56,220
9	57,918	66,604	71,835	77,029	57,918
10	58,496	67,269	72,553	77,799	58,496
11	59,081	67,942	73,278	78,576	59,081
12	59,672	68,622	74,011	79,362	59,672
13	60,269	69,307	74,752	80,156	60,269
14	60,872	70,001	75,498	80,958	60,872
15	61,481	70,701	76,254	81,768	61,481
16	62,095	71,408	77,016	82,585	62,095
17	62,716	72,122	77,787	83,411	62,716
18	63,343	72,843	78,565	84,244	63,343
19	63,976	73,571	79,351	85,086	63,976
20	64,616	74,307	80,144	85,938	64,616
21	65,263	75,051	80,945	86,798	65,263
22	65,915	75,801	81,754	87,665	65,915
23	66,574	76,559	82,572	88,541	66,574
24	67,240	77,325	83,398	89,427	67,240
25	67,912	78,098	84,232	90,321	67,912
26	68,591	78,878	85,074	91,225	68,591
27	69,278	79,667	85,925	92,137	69,278
28	69,971	80,464	86,784	93,058	69,971
29	70,670	81,269	87,652	93,990	70,670
30	71,376	82,081	88,528	94,930	71,376
31	72,090	82,902	89,413	95,877	72,090
32	72,812	83,731	90,308	96,836	72,812
33	73,539	84,568	91,212	97,806	73,539
34	74,274	85,414	92,123	98,784	74,274
35	75,017	86,268	93,044	99,770	75,017

This salary schedule is based on a 202 day contract.

The anniversary date of experience shall be used to determine appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the new contract. The advanced degree must be earned from a regionally accredited institution.

FY2024

**Dothan City Schools
 Certified Salary Schedule (NON TEAMS)
 Public School Experience - 207 Day Contract**

Step	Bachelor	Master	6-Year	Doctoral	Non-Degree
0	50,180	57,704	62,222	66,736	50,180
1	50,180	57,704	62,222	66,736	50,180
2	50,180	57,704	62,222	66,736	50,180
3	55,192	63,470	68,437	73,413	55,192
4	55,192	63,470	68,437	73,413	55,192
5	55,192	63,470	68,437	73,413	55,192
6	57,612	66,251	71,455	76,621	57,612
7	57,612	66,251	71,455	76,621	57,612
8	57,612	66,251	71,455	76,621	57,612
9	59,351	68,252	73,613	78,936	59,351
10	59,943	68,934	74,349	79,724	59,943
11	60,544	69,624	75,092	80,521	60,544
12	61,150	70,321	75,843	81,327	61,150
13	61,761	71,023	76,602	82,140	61,761
14	62,378	71,733	77,367	82,962	62,378
15	63,002	72,452	78,142	83,792	63,002
16	63,632	73,175	78,922	84,629	63,632
17	64,269	73,907	79,712	85,476	64,269
18	64,911	74,646	80,510	86,329	64,911
19	65,560	75,392	81,315	87,193	65,560
20	66,216	76,146	82,128	88,065	66,216
21	66,878	76,908	82,949	88,947	66,878
22	67,547	77,678	83,777	89,835	67,547
23	68,222	78,454	84,616	90,733	68,222
24	68,905	79,239	85,462	91,640	68,905
25	69,593	80,031	86,317	92,557	69,593
26	70,289	80,831	87,180	93,483	70,289
27	70,992	81,639	88,051	94,418	70,992
28	71,703	82,456	88,932	95,362	71,703
29	72,420	83,280	89,822	96,316	72,420
30	73,143	84,113	90,719	97,279	73,143
31	73,874	84,954	91,627	98,251	73,874
32	74,614	85,804	92,543	99,233	74,614
33	75,360	86,662	93,469	100,227	75,360
34	76,113	87,528	94,403	101,229	76,113
35	76,874	88,403	95,347	102,240	76,874

This salary schedule is based on a 207 day contract.

The anniversary date of experience shall be used to determine appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the new contract. The advanced degree must be earned from a regionally accredited institution.

FY2024

Dothan City Schools
Certified Salary Schedule (NON TEAMS)
Public School Experience - 222 Day Contract

Step	Bachelor	Master	6-Year	Doctoral	Non-Degree
0	53,816	61,885	66,731	71,572	53,816
1	53,816	61,885	66,731	71,572	53,816
2	53,816	61,885	66,731	71,572	53,816
3	59,191	68,069	73,396	78,732	59,191
4	59,191	68,069	73,396	78,732	59,191
5	59,191	68,069	73,396	78,732	59,191
6	61,787	71,052	76,633	82,174	61,787
7	61,787	71,052	76,633	82,174	61,787
8	61,787	71,052	76,633	82,174	61,787
9	63,652	73,198	78,948	84,656	63,652
10	64,287	73,929	79,736	85,502	64,287
11	64,931	74,669	80,533	86,356	64,931
12	65,581	75,416	81,339	87,220	65,581
13	66,237	76,170	82,153	88,092	66,237
14	66,898	76,931	82,973	88,973	66,898
15	67,568	77,702	83,804	89,864	67,568
16	68,243	78,478	84,641	90,762	68,243
17	68,926	79,263	85,488	91,670	68,926
18	69,614	80,055	86,344	92,585	69,614
19	70,311	80,856	87,208	93,511	70,311
20	71,014	81,664	88,079	94,447	71,014
21	71,724	82,481	88,960	95,392	71,724
22	72,441	83,306	89,848	96,345	72,441
23	73,165	84,139	90,747	97,307	73,165
24	73,898	84,981	91,655	98,281	73,898
25	74,636	85,830	92,571	99,264	74,636
26	75,382	86,688	93,497	100,257	75,382
27	76,137	87,554	94,432	101,260	76,137
28	76,899	88,431	95,376	102,272	76,899
29	77,668	89,315	96,330	103,296	77,668
30	78,443	90,208	97,293	104,329	78,443
31	79,228	91,110	98,266	105,370	79,228
32	80,021	92,021	99,250	106,424	80,021
33	80,820	92,941	100,242	107,490	80,820
34	81,628	93,871	101,244	108,564	81,628
35	82,445	94,809	102,256	109,649	82,445

This salary schedule is based on a 222 day contract.

The anniversary date of experience shall be used to determine appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the new contract. The advanced degree must be earned from a regionally accredited institution.

FY2024

**Dothan City Schools
 Certified Salary Schedule (NON TEAMS)
 Public School Experience - 242 Day Contract**

Step	Bachelor	Master	6-Year	Doctoral	Non-Degree
0	58,664	67,460	72,742	78,020	58,664
1	58,664	67,460	72,742	78,020	58,664
2	58,664	67,460	72,742	78,020	58,664
3	64,524	74,201	80,009	85,825	64,524
4	64,524	74,201	80,009	85,825	64,524
5	64,524	74,201	80,009	85,825	64,524
6	67,353	77,453	83,537	89,577	67,353
7	67,353	77,453	83,537	89,577	67,353
8	67,353	77,453	83,537	89,577	67,353
9	69,386	79,793	86,060	92,283	69,386
10	70,079	80,590	86,920	93,204	70,079
11	70,780	81,396	87,788	94,136	70,780
12	71,489	82,211	88,667	95,077	71,489
13	72,204	83,032	89,554	96,029	72,204
14	72,925	83,862	90,448	96,989	72,925
15	73,655	84,702	91,354	97,960	73,655
16	74,391	85,548	92,267	98,939	74,391
17	75,135	86,404	93,190	99,928	75,135
18	75,886	87,267	94,122	100,926	75,886
19	76,645	88,140	95,064	101,935	76,645
20	77,411	89,021	96,014	102,955	77,411
21	78,186	89,912	96,974	103,986	78,186
22	78,967	90,812	97,943	105,025	78,967
23	79,757	91,719	98,923	106,074	79,757
24	80,555	92,637	99,912	107,135	80,555
25	81,360	93,563	100,911	108,207	81,360
26	82,174	94,498	101,921	109,289	82,174
27	82,996	95,442	102,939	110,382	82,996
28	83,826	96,397	103,969	111,486	83,826
29	84,665	97,362	105,009	112,601	84,665
30	85,510	98,335	106,058	113,728	85,510
31	86,365	99,318	107,119	114,863	86,365
32	87,230	100,312	108,191	116,012	87,230
33	88,102	101,314	109,273	117,174	88,102
34	88,982	102,328	110,365	118,345	88,982
35	89,872	103,351	111,469	119,527	89,872

This salary schedule is based on a 242 day contract.

The anniversary date of experience shall be used to determine appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the new contract. The advanced degree must be earned from a regionally accredited institution.

FY2024 TEAMS Program

Dothan City Schools Salary Schedule Classroom Teachers Public School Experience - 189 Day Contract

Step	Bachelor	Master	AA/EDS	Doctoral
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27	75,635	86,981	93,811	100,595

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

Dothan City Schools
School Nurse State Salary Matrix
2023-2024
Based on 187 contract days

	N00Y	N01Y	N03Y	N02Y	N04Y
LEVEL STEP	LPN	RN	RN/BSN	RN/MS	RN/DNP
0	33,264	45,356	47,322	52,132	55,023
1	33,264	45,468	47,322	52,132	55,023
2	33,264	45,583	47,322	52,132	55,023
3	36,587	49,840	52,049	57,317	60,519
4	36,587	49,840	52,049	57,317	60,519
5	36,587	49,840	52,049	57,317	60,519
6	38,191	52,023	54,331	59,826	63,173
7	38,191	52,023	54,331	59,826	63,173
8	38,191	52,023	54,331	59,826	63,173
9	39,344	52,721	55,972	60,354	65,080
10	39,737	52,721	56,531	60,957	65,730
11	40,134	52,950	57,096	61,567	66,387
12	40,536	53,480	57,668	62,183	67,052
13	40,941	54,015	58,244	62,805	67,722
14	41,351	54,555	58,827	63,433	68,400
15	41,765	55,101	59,415	64,068	69,084
16	42,182	55,651	60,009	64,708	69,774
17	42,604	56,208	60,609	65,355	70,472
18	43,030	56,770	61,215	66,008	71,177
19	43,460	57,338	61,827	66,668	71,889
20	43,894	57,911	62,445	67,335	72,607
21	44,334	58,491	63,070	68,009	73,334
22	44,777	59,075	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35	50,960	67,233	72,497	78,174	84,295

DOTHAN CITY SCHOOLS
SUPPORT SALARY SCHEDULE
2023-2024

LEVEL STEP	Contract Days	0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
1	242	81,441	81,586	81,736	81,873	82,021	82,165	82,312	82,453	82,601	82,745	82,891	83,034	83,179	83,497	83,822	84,147	84,817	85,489
2	242	75,656	75,800	75,949	76,089	76,237	76,382	76,528	76,670	76,817	76,960	77,105	77,247	77,394	77,714	78,037	78,359	79,031	79,700
3	242	71,320	71,463	71,609	71,754	71,898	72,044	72,187	72,332	72,477	72,620	72,767	72,910	73,055	73,377	73,700	74,022	74,695	75,364
4	242	66,982	67,128	67,270	67,413	67,563	67,703	67,849	67,994	68,139	68,282	68,428	68,572	68,717	69,042	69,360	69,682	70,353	71,022
5	242	58,695	58,841	58,987	59,131	59,275	59,420	59,566	59,713	59,856	59,998	60,141	60,287	60,434	60,757	61,079	61,400	62,071	62,742
5-1	187	45,356	45,468	45,583	45,694	45,806	45,913	46,026	46,142	46,252	46,362	46,471	46,586	46,698	46,949	47,197	47,443	47,960	48,480
6	242	56,714	56,859	57,003	57,148	57,292	57,438	57,581	57,726	57,869	58,019	58,159	58,302	58,447	58,773	59,094	59,413	60,083	60,753
7	242	54,788	54,934	55,076	55,219	55,367	55,514	55,655	55,802	55,942	56,090	56,232	56,377	56,520	56,843	57,165	57,490	58,159	58,831
8	242	52,232	52,376	52,519	52,663	52,813	52,952	53,098	53,242	53,390	53,530	53,678	53,823	53,967	54,290	54,610	54,934	55,607	56,277
8-1	187	40,359	40,473	40,584	40,693	40,810	40,918	41,030	41,139	41,255	41,366	41,476	41,587	41,700	41,946	42,195	42,447	42,964	43,485
9	242	50,349	50,496	50,641	50,784	50,933	51,074	51,217	51,361	51,505	51,654	51,796	51,938	52,085	52,408	52,730	53,048	53,721	54,392
10	242	48,469	48,565	48,762	48,904	49,051	49,193	49,341	49,482	49,628	49,773	49,917	50,063	50,205	50,529	50,850	51,169	51,842	52,513
11	242	46,736	46,876	47,025	47,174	47,317	47,454	47,604	47,751	47,895	48,035	48,182	48,329	48,469	48,792	49,116	49,436	50,105	50,779
11-1	187	36,115	36,222	36,336	36,448	36,562	36,667	36,781	36,894	37,006	37,113	37,228	37,338	37,448	37,696	37,945	38,193	38,711	39,230
12	242	45,013	45,157	45,301	45,448	45,589	45,737	45,879	46,024	46,171	46,313	46,456	46,603	46,751	47,069	47,391	47,712	48,383	49,054
13	242	42,455	42,597	42,746	42,891	43,039	43,178	43,325	43,467	43,614	43,756	43,900	44,049	44,189	44,510	44,836	45,155	45,826	46,497
14	242	40,499	40,645	40,791	40,930	41,073	41,223	41,368	41,512	41,658	41,803	41,944	42,094	42,231	42,555	42,877	43,199	43,871	44,542
15	242	37,944	38,089	38,232	38,375	38,519	38,667	38,811	38,954	39,098	39,247	39,391	39,533	39,679	39,998	40,319	40,645	41,315	41,984
16	242	35,986	36,135	36,276	36,423	36,565	36,710	36,854	36,998	37,144	37,292	37,432	37,580	37,721	38,046	38,366	38,688	39,360	40,030
17	242	34,033	34,174	34,320	34,468	34,611	34,753	34,902	35,043	35,190	35,333	35,479	35,625	35,769	36,088	36,412	36,732	37,402	38,075
18	242	33,166	33,338	33,514	33,677	33,851	34,023	34,194	34,366	34,536	34,708	34,880	35,051	35,220	35,543	35,861	36,188	36,857	37,527
18-1	202	27,709	27,844	27,983	28,115	28,259	28,400	28,544	28,690	28,829	28,974	29,120	29,262	29,402	29,670	29,938	30,206	30,765	31,327
19	207	30,945	31,093	31,235	31,380	31,523	31,670	31,814	31,961	32,103	32,249	32,393	32,541	32,680	33,002	33,329	33,651	34,225	34,796
20	242	29,049	29,260	29,403	29,548	29,690	29,835	29,978	30,129	30,273	30,413	30,556	30,706	30,850	31,172	31,496	31,814	32,485	33,157
21	242	29,038	29,170	29,303	29,436	29,570	29,706	29,842	29,979	30,122	30,265	30,412	30,558	30,701	31,025	31,345	31,664	32,332	33,005
21-1	187	22,434	22,535	22,633	22,730	22,828	22,930	23,028	23,129	23,233	23,339	23,447	23,557	23,659	23,897	24,134	24,367	24,885	25,403
22	187	25,509	25,637	25,763	25,893	26,025	26,149	26,276	26,405	26,537	26,661	26,787	26,918	27,045	27,352	27,659	27,963	28,482	29,003
23	187	24,488	24,616	24,743	24,873	25,000	25,126	25,255	25,380	25,509	25,637	25,763	25,893	26,025	26,329	26,634	26,942	27,458	27,979
24	182	24,139	24,265	24,399	24,527	24,660	24,793	24,924	25,057	25,187	25,318	25,451	25,584	25,715	26,030	26,346	26,662	27,167	27,670
25	187	22,436	22,581	22,724	22,866	23,011	23,155	23,300	23,440	23,582	23,727	23,873	24,015	24,157	24,453	24,761	25,077	25,596	26,116
25-1	242	29,041	29,236	29,431	29,622	29,822	30,020	30,214	30,403	30,599	30,793	30,994	31,186	31,380	31,777	32,199	32,627	33,298	33,969
26	187	20,364	20,483	20,596	20,717	20,832	20,950	21,067	21,186	21,303	21,420	21,540	21,659	21,774	22,056	22,338	22,624	23,142	23,660
27	187	19,418	19,539	19,657	19,773	19,889	20,008	20,126	20,243	20,364	20,483	20,596	20,717	20,832	21,114	21,400	21,682	22,198	22,718
28	187	18,507	18,620	18,730	18,839	18,950	19,060	19,168	19,289	19,408	19,523	19,641	19,758	19,878	20,159	20,443	20,727	21,243	21,762
29	183	15,092	15,204	15,316	15,432	15,541	15,659	15,771	15,882	15,997	16,110	16,223	16,338	16,448	16,724	16,994	17,266	17,739	18,215