

TUFSD Equity Initiative Update

Felipe Orozco

Assistant Superintendent for Curriculum, Instruction & Equity
Public Schools of the Tarrytowns |
BOE | 11.17.22





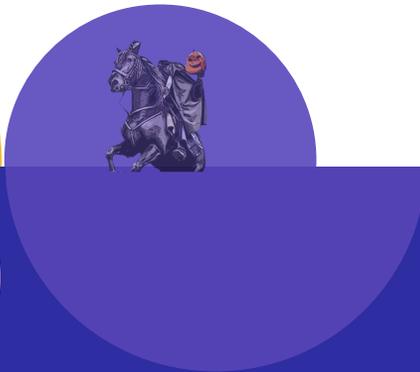
Equity

Educational equity means that **each child** receives what they need to develop to their full *academic* and *social* potential.

Source:

<https://www.nationalequityproject.org/education-equity-definition>

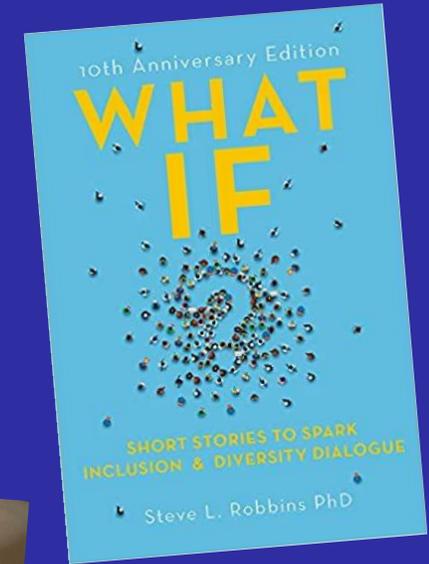
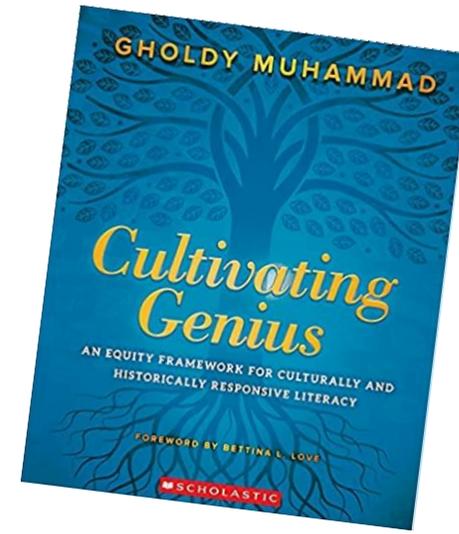
Elementary Schools



K-5 Initiatives

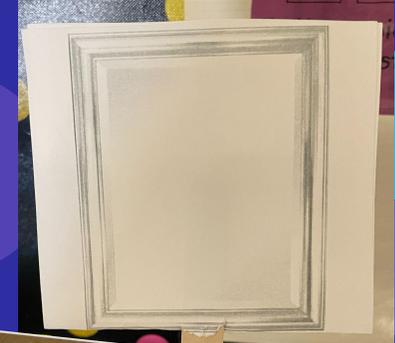
I. Book Study

- *Cultivating Genius* by Gholdy Muhammad
- *What If?* by Steve Robbins



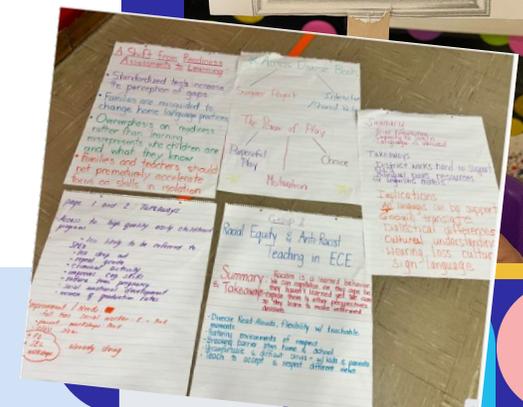
II. Classroom-Ready Applications

- *Interactive Read Alouds* (from *Summer Curricula*)
- — *Window-Mirror sticks*

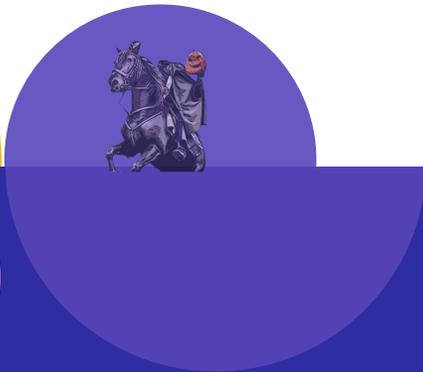


III. Curricula

- Continued examination of DEI Books
- PLCs on grade-level specific applications 



Secondary Schools



6-12 Initiatives

I. – Student Council

Building Initiatives such as:

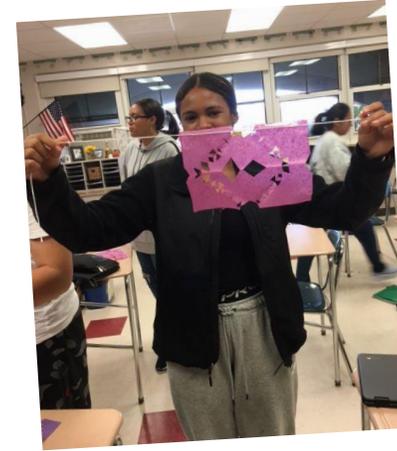
- *Heritage/ Student Backgrounds*

II. – Student Equity Team

- Planning how to address building issues

III. – Events (e.g., *Hispanic Heritage Month*)

- Visibility
- Integration with SHMS Mentoring Program
- Monthly Assembly

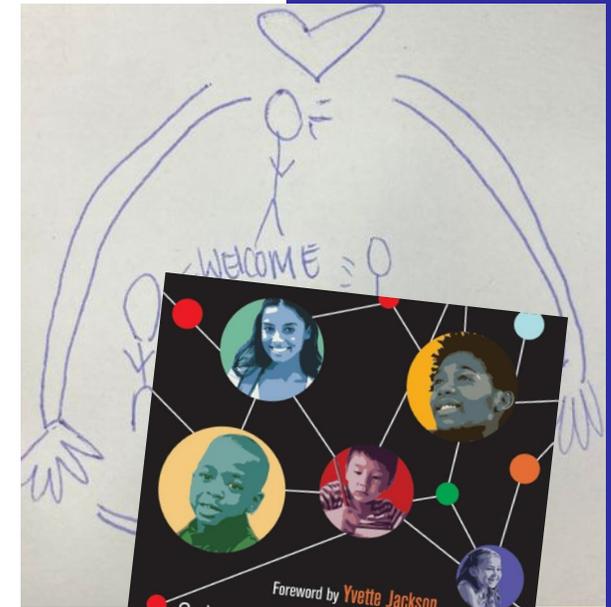


9-12 Initiatives

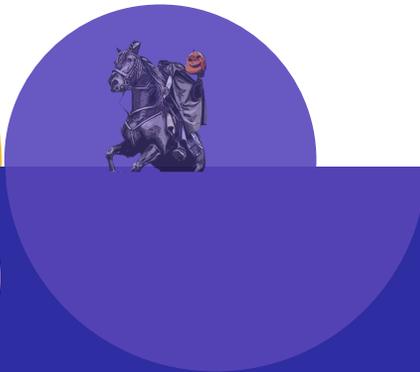
- I. — **COO**Fee talks
Collaborative Observation and Feedback initiative

- II. — **Professional Learning Community (BET)**
 - *Culturally Responsive Teaching and The Brain*
By Zaretta Hammond

- III. — **Student Equity Team - Four subcommittees**
 - i. Race
 - ii. Gender & Sexuality
 - iii. Socioeconomic
 - iv. Health & Wellness



District Wide



Institutional Partner Search

Our District's DEI is currently evaluating two potential DEI Partners that will support our work moving forward:

- I. Insight Institute
- II. Equity Literacy Institute

Focus:

- Support all our initiatives from a *strategic* and *infrastructure* perspective
- Provide **guidance** and **training** as needed
- **Coaching** of Leaders
- Research & Resource background



Hiring & Recruiting Subcommittee

I. — Regular Meetings

Appointment of 3 advisors for the Grow Your Own Project

- *New York State United Teachers (NYSUT) received a grant from the National Education Association (NEA) Great Public Schools (GPS) Fund to advance the goal of great public schools for every student.*
- *The K-12 GYO grant is intended to assist K-12 affiliates and their partners in developing their own teacher pipeline by attracting, engaging, and preparing students to become future teachers.*



The image features a vertical line that divides the background into a dark blue left half and a white right half. On the blue side, there are several overlapping semi-circles and circles in cyan, purple, pink, and yellow. On the white side, there are two large semi-circles, one red and one purple, positioned at the top right. A large, light gray semi-circle is centered at the bottom, partially overlapping the vertical line. The text "Thank you!" is written in a bold, black, serif font across the middle of the image, with "Thank" on the left and "you!" on the right.

Thank you!