

Code: GBC6

Adopted: November 20, 2018

### GBC6 Health and Accident Insurance (Retirees)

School District employees retiring from Mineral County School District have the right to participate in the district's Health and Accident Plan. Their decision must be made by the 10<sup>th</sup> of the month that the retirement commences.

As of July 16, 2001 all current retirees and those prospective retirees hired prior to September 1, 1995 and who retire from Mineral County School District will receive the following: The District will pay an amount equal to that which is paid by the District for a regular employee's health insurance premium minus \$60.00 which all retirees must pay. If a retiree's premium is less than a regular premium. The district will pay the balance of the premium (less the \$60.00).

Those employees hired after September 1, 1995 and who retire from Mineral County School District and receive an annuity from PERS the month following their retirement, will also pay \$60.00 per month. Additional premium costs will be paid by the district as long as the total premium does not exceed \$250.00 a month. Any increase above \$250.00 a month for the total premium will be the sole responsibility of the retiree.

Premium for dependent coverage will also be the responsibility of the retiree.

This policy and the benefits contained herein do not apply to any Mineral County School District employees hired after May 17, 2000.

Addendum as of April 2013 any retiree of Medicare age will move from the employee plan to a Medicare Part D & F provided by the district. The district covers these costs 100% up to the cost of the employee premium on the regular plan. The district will reimburse the retiree each month up to \$45.00 to offset the typical cost of Medicare B. once the retiree has shown proof they are enrolled in part B. If a retiree chooses to enroll in their spouse's Medicare plan. There is no additional reimbursements over the \$45.00 per month for Medicare parts B.