

**Code: GBB23**  
**Adopted: 01/10**

**GBB23. Children in the Workplace (New 1/10)**

To avoid disruptions to the employee and coworkers, potential distractions in serving members of the community and to reduce personal and property liability, employees are forbidden to bring children to the workplace. This policy is intended to address the presence of children while the employee is on duty and does not include official functions or activities promoted by **employer**. Exceptions to this policy may be made by the supervisor for employees who have their children with them in the workplace due to the fact that the children are participating in the activity that the employee is supervising.

Supervisors may grant a temporary exception to this rule, not to exceed one (1) work day, to accommodate the employee. If an exception is granted, it is the responsibility of the employee to supervise and control the movements of the child. It is not acceptable to request an accommodation to bring sick children into the workplace.

NO ADMINISTRATIVE REGULATION