

Code: GBB10
Adopted: 09/09

GBB10. Conflict of Interest (Revised 9/09)

The District recognizes that an inherent conflict of interest and/or appearance of impropriety arises when an administrator or manager/supervisor or other school employee evaluates another employee who is within the third degree of consanguinity or affinity, or with whom the evaluator is currently involved in an intimate or romantic relationship. Such a relationship between evaluator and employee taints the evaluation process, negatively impacts the District's credibility, adversely affects employee morale and productivity, and compromises the District's objective of promoting qualified employees on a fair and objective basis.

For purposes of this policy, an "intimate or romantic relationship" includes dating, sexual contact of any type, or any other similar private activity which may compromise an employee's ability to evaluate his/her partner effectively and impartially. The District will not permit spouses/domestic partners to evaluate each other.