

BCCHS 23-24 DRESS CODE POLICY

BCCHS students have the right to dress in accordance with their gender identity if their attire complies with the BCCHS dress code. The dress code requirements apply equally to all students and are gender neutral and consistent. Any school dress code enforcement action should minimize the potential loss of educational time.

During the school day and at any school-sponsored event, the following rules apply:

1. Students must wear clothing including both a top and bottom (pants/shorts, skirt, leggings) or the equivalent (dress, romper, etc.) and shoes.
 - a. The clothing must cover your legs to approximately the tips of your fingers when your arms are at your sides and show no more than two inches of stomach.
 - b. Tops must have attached shoulder straps (any width).
 - c. No undergarments should be visible (apart from limited waistband and strap).
 - d. Rips/tears are prohibited if the rips are above where your fingertips hit when your arms are at your sides in pants or shorts.
2. Clothing (including socks and accessories) must not depict, imply, advertise, or advocate illegal, violent, or lewd conduct, weapons or the use of alcohol, tobacco, marijuana, or any controlled substance.
 - a. Clothing must not depict or imply pornography, nudity, or sexual acts.
 - b. Clothing must not state, imply or depict hate speech/imagery targeting groups based on race, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
 - c. Clothing must not endanger students/staff (i.e., chains, spikes).
 - d. Clothing, jewelry, headgear, or manner of grooming that denotes membership in a gang is prohibited.
 - e. Clothing must not state or imply vulgar, discriminatory, or obscene language or images.
3. Shoes should be suitable for all scheduled classroom activities and must also be safe for hazards that may appear around campus such as broken glass. Slippers should only be worn for approved spirit or dress up days.
 - a. When participating in sports or in Science, CTE, or VAPA classrooms, shoes should be worn that meet industry standards.
4. Only official Birmingham baseball hats or plain-colored beanies without any logo are allowed to be worn.

Dress Code Enforcement

- No list of dress and appearance guidelines for students can anticipate all potential extremes.
- In the case of questionable dress, the administration will make the final decision and appropriate action will be taken at that time.
- All BCCHS classified and certificated staff shall be responsible for helping to enforce the dress code with the caveat that publicly shaming students must be avoided.
- When a violation occurs, the student will be required to change into the proper attire which may include wearing a Birmingham issued shirt, shorts, or sweats or another viable alternative.

