

# SUBSTITUTE PAY STRUCTURE

## 2023- 2024

### Substitute Teacher

Payrate	Non-Degreed		Degreed		Certified	
	Daily Rate	Long Term	Daily Rate	Long Term	Daily Rate	Long Term
	\$80.00	\$100.00	\$90.00	\$120.00	\$110.00	\$155.00

Non-Degreed – 30 semester hours  
 Degreed – 4 year degree  
 Certified - valid teaching certificate

### Substitute Paraprofessional

Payrate	Daily Rate	Long Term Rate
	\$ 75.00	\$ 85.00

Aide/Clerical  
 In School Suspension Aide  
 Physical Education Aide

### Substitute Special Education

Payrate	Daily Rate	Long Term Rate
	\$90.00	\$100.00

Special Education Aide

### Substitute Nurse

Payrate	Licensed Vocational Nurse (LVN)		Registered Nurse (RN)	
	Daily Rate	Long Term Rate	Daily Rate	Long Term Rate
	\$90.00	\$100.00	\$110.00	\$155.00

Licensed Vocational Nurse  
 Registered Nurse