

**Marlin Independent School District
2023-2024 Salary Schedule**

Job Title			Minimum	Midpoint	Maximum
Custodial/Transportation		Days	\$97.12	\$125.20	\$138.48
Custodian/Transportation (Not Bus Drivers)		250	\$24,280.00	\$31,300.00	\$34,620.00
Cafeteria Worker		Days	\$92.58	\$144.34	\$173.97
Cafeteria Worker (at 8 hrs. day)		180	\$16,664.40	\$25,981.20	\$31,314.60
Maintenance		Days	\$104.40	\$136.43	\$165.53
Maintenance		250	\$26,100.00	\$34,107.50	\$41,382.50
Mechanic		Days	\$104.40	\$133.28	\$165.53
Mechanic		250	\$26,100.00	\$33,320.00	\$41,382.50
Pay Grade 1		Days	\$98.00	\$133.02	\$158.02
Teaching Assistant		187	\$18,326.00	\$24,875.00	\$29,550.00
Pay Grade 2		Days	\$126.05	\$158.02	\$183.02
Receptionist Teaching Assistant (ACP)		187	\$23,571.00	\$29,550.00	\$34,225.00
Pay Grade 3		Days	\$141.00	\$166.64	\$206.64
Elementary School Secretary/PEIMS Middle School Secretary/PEIMS High School Secretary/PEIMS		226	\$31,866.00	\$37,660.00	\$46,700.00
Pay Grade 4		Days	\$182.00	\$208.02	\$278.02
LVN Degreed Assistant Daycare Director		187	\$34,034.00	\$38,900.00	\$51,990.00
Pay Grade 5		Days	\$171.12	\$197.86	\$224.59
			\$170.00	\$206.64	\$256.64
Child Nutrition Director Secondary Network Tech		187	\$32,000.00	\$37,000.00	\$42,000.00
		226	\$38,420.00	\$46,700.00	\$58,000.00

Pay Grade 6	Days	\$187.20	\$234.80	\$266.00
		\$187.20	\$234.80	\$266.00
Maintenance/Custodial Supervisor Transportation Supervisor	250	\$46,800.00	\$58,700.00	\$66,500.00
	226	\$42,307.20	\$53,064.80	\$60,116.00
Pay Grade 7	Days	\$170.00	\$206.64	\$256.64
Accounts Payable Police Officer Coordinator, District PEIMS	226	\$38,420.00	\$46,700.00	\$58,000.00
Pay Grade 8	Days	\$180.00	\$226.64	\$251.64
District Secretary Administrative Assistant, Central Administration	226	\$40,680.00	\$51,220.00	\$56,870.00
Pay Grade 9	Days	\$218.15	\$256.95	\$296.64
Coordinator, Communications	226	\$49,302.00	\$58,070.40	\$67,040.00
Pay Grade 10	Days	\$278.00	\$307.25	\$396.14
Literacy Coach Math Coach Head Football Coach	207	\$57,546.00	\$63,600.00	\$82,000.00
Pay Grade 11	Days	\$300.00	\$346.64	\$366.64
		\$300.00	\$346.64	\$366.64
Associate Principal Business Manager Coordinator, Student Services Facilitator, Academics	207	\$62,100.00	\$71,753.89	\$75,893.89
	226	\$67,800.00	\$78,340.64	\$82,860.64
Pay Grade 12	Days	\$320.00	\$366.64	\$436.64
		\$320.00	\$366.64	\$436.64
Director of Federal & State Programs Director of Human Resources Director of Student Services Elementary Principal Middle School Principal	226	\$72,320.00	\$82,860.00	\$98,680.00
	207	\$66,240.00	\$75,894.48	\$90,384.48
Pay Grade 13	Days	\$415.00	\$431.64	\$446.64
Executive Director of Human Resources Executive Director of Technology High School Principal	226	\$93,790.00	\$97,550.00	\$100,940.00

Pay Grade 14	Days	\$440.00	\$461.64	\$471.64
Chief Operating Officer Chief Academic Officer	226	\$99,440.00	\$104,330.00	\$106,590.00