

**North Clackamas School District**  
**2023-2024 Licensed Salary Schedule – 193 Day Contract**

<b><u>Experience</u></b> <b><u>Credit</u></b> <b><u>PLACEMENT</u></b> <b><u>ONLY</u></b>	<b><u>Step</u></b>	<b><u>Column B</u></b>	<b><u>Column C</u></b>	<b><u>Column D</u></b>	<b><u>Column E</u></b>	<b><u>Column F</u></b>
		<b><u>BA</u></b>	<b><u>BA+30</u></b>	<b><u>MA</u></b>	<b><u>MA+24</u></b>	<b><u>MA+45</u></b>
0	3	53,322	54,506	56,696	59,363	62,330
1-2	4	55,186	56,417	58,851	61,615	64,699
3-4	5	57,120	58,392	61,086	63,959	67,156
5	6	59,121	60,434	63,410	66,394	69,711
6	7	61,188	62,553	65,817	68,913	72,360
7	8	63,331	64,741	68,318	71,529	75,109
8	9	65,545	67,003	70,915	74,249	77,960
9	10	67,845	69,348	73,609	77,071	80,922
10	11	70,201	71,762	76,406	79,997	83,998
11	12	72,658	74,274	79,311	83,039	87,190
12	13	75,128	76,799	82,308	86,179	90,501
13	14			85,436	89,454	93,924
14	15			88,597	92,763	97,494
15	16					101,100

*Employee assumes and pays the 6% employee contribution required by ORS 238A to PERS.*

*SPECIAL EDUCATION teachers receive stipend equivalent to 9.65% of Step BA3.*

*DUAL IMMERSION teachers receive stipend equivalent to 6.20% of Step BA3.*