

Code: **CBA-1**
Adopted: March 2, 2021
Revised: Feb 9, 2021

Board of Trustees and Superintendent

The Mineral County School District Board of Trustees shall appoint the Superintendent of the Mineral County School District.

The Superintendent may be employed for an initial term not to exceed three (3) years. The term of any subsequent employment may be of any duration.

The Board of Trustees shall define the Superintendent's powers and duties.

The Board of Trustees shall fix the Superintendent's salary.

The Superintendent, as the sole executive officer of the Mineral County School District, shall have charge of the administration of the school district so that he or she may make possible an understanding and an adherence to an organizational structure that supports an efficiency of operation that will facilitate quality of instruction and support student academic achievement at the highest levels possible.

Because of the Superintendent's role as the sole executive officer of the District, the Board, individually and collectively, shall promptly refer all criticisms, complaints and suggestions called to its attention to the superintendent for study and recommendation.

The Board of Trustees may only dismiss a Superintendent during the tenure of his or her contract in accordance with a board approved employment contract.