Code: **ACA**
Adopted: June 24, 2006

Americans with Disabilities Act

The district is committed to maintaining equitable employment practices, services, programs and activities that are accessible and usable by qualified individuals with disabilities.

The Board directs the superintendent to develop and implement an appropriate plan that provides for district compliance with the Americans with Disabilities Act (ADA).

END OF POLICY

Legal Reference(s):

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.
Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).
Echazabal v. Chevron, _F3d_ (9th Cir 2000). ("Direct threat" exception to "otherwise qualified" portion of ADA does not apply to employee's own health or safety.)