



“Quality Service on a Personal Level”

**Fairfield County Business Advisory Council
February 28, 2023-Workforce Development Center
Minutes**

1. Call to Order: 12:03 p.m.
2. Introduction of those in attendance
3. Approval of the Agenda: Belville, Haughn all aye
4. Approval of the Minutes from November 17, 2022: Parker, Cumbow, all aye
5. Recognition of the FCESC BAC as a 2 Star recipient by ODE (Letter attached and website below: <https://education.ohio.gov/Topics/Career-Tech/Career-Connections/Business-Advisory-Councils>)
6. Business Partner presentation/s-J.Friel
 - a. MidWest founded 1945, family owned, 3 facilities Amanda, 2 in Rockmill Industrial park, 1 in Southern California. 200 currently employed in OH, 50 in CA. Retirement was what pushed to join the BAC and other agencies, focus on High School graduates to cover the gap left by the baby boomer generation. Work with schools to access students who are not college bound, interested in full time, full benefit career, stable work environment and why trades are great places to think about while moving through education. Surprised by the interest of educators in getting their students to not only continue their education, but to obtain a job. Letting employers and educators meet allow employers to meet students who may be great matches to put programs into the schools as to

possibilities. Inspired by the Career signing days, love seeing the families and educators celebrating students moving into careers. Be a voice for your business. Encourage educators and parents by negating societal bias that degrees equal more money/better benefits/better lives. Some companies will help offset college pricing.

- b. What can educators do better to help students with societal bias: College and Career Day, Enrollment/Enlistment/Education, HS 101 information nights, Funding for Public Education for diversification of curriculum is lacking (discussion: why the lack of funding, lack of legislator response-letter to legislators from our business representatives and invite the 105 BAC's to approach legislators, invite legislators to the next meeting
 - i. Educate teachers to help change the narrative

7. Presentations from Career Readiness Students current and past-Karie Stone: Connect students with local employers.

- a. Dylan Echard-LHS Graduate currently with Company Wrench:Career Tech Program in systems Tech at LCS. Based off of Survey results businesses are engaged to speak to student, honored at Career Signing Day for Taylor Rental, was able to go through the apprenticeship with Company Wrench (rental prep tech). Systems tech interest peaked from Automotive interest. Family support to follow whatever path he wanted.
- b. Tony Vogel/Kyle Brady-Fairfield County Utilities: Kyle was in a career connections class with LCS in a work release program at Meijer. Tony was the company that came in to speak to the class and tour the facility. Took Kyle in as an apprentice, passed his water test and now manages one of the water facility with Fairfield County. Working with the pre-apprentice program currently with

the Workforce Development Center. Was able to weigh options amongst the other companies, interest level peaked, tour of facilities, benefits and growth.

c. David Randolph-BU student working with Accurate Mechanical: Able to experience Discovery Fridays. In Student Senate mentioned student regret for Junior/Seniors that did not sign up for the Career Center. District was able to introduce the Workforce Development Center. Chose HVAC because of an interest in electronics, interest also in carpentry, plumbing, electrical and new interest in refrigerant. Working in Commercial services.

d. May 12th-pre-apprenticeship graduation

e. Career Signing Day-TBD

8. Presentation from Cumbow and guest (Tentative)

9. Career Readiness Program Recap-Rick Szabrak

a. Meeting in Liberty Township-Planning Next: Topic of Discussion was Land Use (407 attendees): Discussion message may have been too simple in regards to funding to public schools request that a member of the school district with financial understanding deliver the message at a future meeting.

b. March 30, 2023 Career Expo 9:30 a.m.-12 p.m.

c. Summer Camps June 5th-July 28th; 1 week each 9 a.m.-12 p.m. Tech Bot, Healthcare Heroes, Construction, STEM geared towards female

d. Labor Study in progress

10. Other

a. Next Meeting May 16, 2023

11. Adjourn Haughn, Spangler 1:40 p.m.