



“Quality Service on a Personal Level”

Fairfield County Business Advisory Council November 17, 2022-Workforce Development Center Minutes

1. Call to Order 12:09
2. Introduction of the BAC members-new council members and district representatives, invitations sent out to Magna and Ceva
3. Approval of the Agenda Mr. Johnson, Mr. Cumbow. All Aye
4. Approval of the Minutes from September 27, 2022 Mr. Parker, Ms. Pierce. All Aye
5. Business Partner presentation/s
 - a. TWC Enterprises, Tom Cumbow, presentation regarding his why for joining the council. Started with a “disruptive student” that was willing to work, but needed focus on his education. Student needs...drawing a road map for students in the community. Creating active and successful members of the community. Bringing the community back together. Enjoys the creation of networks and pathways with multiple partnerships. From the business side: need of motivation and discipline. Size of business is able to allow for his older employees to take younger employees under their wing.
 - b. Discussion on parent accountability, student accountability, not college vs career but next steps. Generational ideas of how “work” should be. New Graduation requirements and pathways to success and graduation, moved away from the importance of testing. “Portrait of a Graduate”-vision/concept. LU has adopted the 5C’s.
 - c. Aptitude testing....make more readily available. ASVAB CEP
 - d. Andy-Ohio Health partnership with over 50 colleges/universities will pay direct pay to any college/university up to \$5200 per year and colleges/universities will cover as well.
6. Training Matrix-Handling Matrix
7. Career Readiness Program Recap-Rick Szabrak

- a. Karie Stone-decision making process. Seeing the motivation and drive is there, but struggling academically. Attendance in the program has been good. Work on soft skills, OMJ, hard skills, financial literacy.
- b. Intel update, staff on the ground for talent extraction. Hiring 3000, 70% will be operator positions. (Ascend) Creation of a pathway for students to go through. Impact with small business leaders-different enough, but hoping to elevate the whole field. Hoping that culture will help keep the small businesses going. Contracted with Planning Next to update land use, etc. will be completed in May

8. Other

- a. Dec 2nd EDD mode
- b. Dec 16th Economic Update at the Workforce Development Center
- c. Next Meeting is Feb 21, 2023
- d. Presentations from 2 more businesses
- e. Presentation from TWC student
- f. Presentations from students in the Career Navigator Program

9. Adjourn Mr. Haughn, Dr. Ward 1:44 p.m.