

ADMINISTRATIVE REPORT

DATE: August 17, 2023
TOPIC: #5.10 - Miscellaneous Wage Sheet - Revised
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

The Miscellaneous Wage Sheet is reviewed annually and consists of the rates of pay for non-union miscellaneous positions. An additional job title of Office Coordinator Substitute (retired from SoWashCo) has been added to the Substitute/Temporary Worker section as an incentive for retired Office Coordinators to substitute. This has been updated on this revised section of the Miscellaneous Wage Sheet. The recommendation is that the position and rate would be effective September 1, 2023, upon your approval.

RECOMMENDATION

Administration recommends approval of the revision to the Wage Sheet.

CONNECTION TO STRATEGIC PRIORITY - Operations, Staffing, and Finance





Substitutes/Temporary Workers/Special Services/Technical		
2023-2024 Rates		
Department	Job Title	2023-2024 Wage
Accompanist	Concert Accompanist	\$19.75
SoWashCo Students	OJT Interns - Technology Assistants, Student Video Assistants	\$10.59
	OJT Interns - All Others	\$10.59
	Custodial - Student Aids	\$10.59
	Kids Club Aids	\$10.59
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.59
Substitute/Temporary Worker	Teacher Sub (Teachers on Call employees)	1-20 Days = \$175.00 21-40 Days = \$182.00 41+ Days = \$185.00 *Four hours or less worked is paid at 50% of the full day rate
	Long Term Teacher Sub (30+ days in one assignment, paid through district)	Paid at BA/00 (\$30.92) of teacher contract up to Step 6 based on experience.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Paraprofessional Substitute & Clerical Substitute	\$16.00 *10+ days in the same assignment paid at base rate of contract
	Office Coordinator Substitute (retired from SoWashCo)	\$25.00
	Health Care Specialist Sub	\$20.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub (retired from SoWashCo)	\$28.00
	Test Proctors	\$30.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees - Transportation, Clerical, Nutrition Services	\$16.00
	Temporary Custodian Employees (including summer)	\$17.13
	Great Rivers Program Intern	\$15.50
	Kids Club Supervisor Sub	Base Rate of Kids Club Supervisor Contract
Special Services	Amplification Specialist	\$28.00
Technical	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech - Sub	\$16.40
	Technology Assistant	\$14.15