

ADMINISTRATIVE REPORT

DATE: August 17, 2023
TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Minnesota Statutes 123B.02; subd. 14

REPORT

5.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Biehl, Sara	Preschool Teacher/DPC	06/06/23	Resignation
Bleyl, Lauren	Teacher/LRES	06/06/23	Resignation
Bradt, Emily	Teacher/VCES-DIST	06/06/23	Resignation
Briggs, Stephanie	Teacher/LRES	06/06/23	Resignation
Bunt, Emily	Paraprofessional/DPC	06/01/23	Resignation
Chilet-Guerrero, Pilar	Paraprofessional/BES	06/02/23	Resignation
Dodge, Emily	Kids Club Site Inclusion Specialist/BES	08/16/23	Resignation
Duffy, Shelley	Teacher/ERHS	06/08/23	Resignation
Fuelling, Tamara	Intensive Behavior Tech/ERHS	06/06/23	Position Eliminated
Glade, Cristopher	Teacher/OMS	06/08/23	Retirement
Hagen, Patricia	Gymnastics Instructor/DPC	07/01/23	Resignation
Heise, Julia	Teacher/WES	06/06/23	Resignation
Irey, Therese	Clerk-Media Center/PHES	09/14/23	Retirement
Johnson, Carolyn	Teacher/LOA	06/06/23	Resignation
Keefe, Kimberly	Custodian/PES/PHES	08/18/23	Resignation
Kiesling, A. Scott	Teacher/WES	06/06/23	Resignation
Kilgore, Jean	Teacher/CGMS	06/08/23	Retirement
Mahfuz, Inam	Communication Specialist/DSC	08/04/23	Resignation
McGuire, Nathan	Teacher/AES	06/06/23	Resignation
Nguyen, Nhi	Nutrition Service Worker/GCES	07/20/23	Resignation
O’Gorman Trelles, Laura	Teacher/NFSI	06/06/23	Resignation
Ofori-Aboagye, Kathlyn	Custodian/CGES	07/27/23	Resignation
Olson, Jamie	Bus Assistant Sub/Trans	07/14/23	Resignation



5.1 – Retirements, Resignations, and Terminations (Cont’d)

Name	Assignment/Building	Last Day Worked	Type/Reason
Page, Gabriella	Gymnastics Instructor/DPC	07/01/23	Resignation
Paredes, Carmen	Paraprofessional/WHS	06/06/23	Resignation
Proefrock, Melinda	Paraprofessional/PHEs	06/02/23	Resignation
Ratzlaff, Kristine	Assistant Cook Manager/ERHS	09/15/23	Retirement
Rodriguez, Lauren	Gymnastics Instructor/DPC	07/01/23	Resignation
Schrankler, Pamela	Clerk-Career Center/PHS	06/15/23	Resignation
Stroth, Jennifer	Paraprofessional/CES	06/02/23	Resignation
Thompson, Emma	Gymnastics Instructor/DPC	07/01/23	Resignation
Walek, Lynn	Administrative Assistant – Nutrition Services/DSC	08/03/23	Retirement
Wallen, Alexis	Gymnastics Instructor/DPC	07/01/23	Resignation
Weston, Sarah	Gymnastics Instructor/DPC	07/01/23	Resignation
Wohlers, Colin	Paraprofessional/BES	06/02/23	Resignation

5.2 – Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Adams, Nicole	Office Coordinator/PHES	07/13/23-06/28/24	Paid-Intermittent
Backer, Robert	Utility Custodian/DSC	06/05/23-06/30/23	Paid
		07/03/23-12/02/23	Paid
Chapek, Frederick	Night Lead/CES	05/30/23-06/27/23	Paid
		06/28/23-07/14/23	Unpaid-Revised End Date
Garcia, Amber	Paraprofessional/AES	08/08/23-09/29/23	Unpaid
Gillespie, Susan	Paraprofessional/BES	09/05/23-06/05/24	Unpaid
Hedgers, Kelly	Teacher/PHS	08/25/23-10/19/23	Unpaid
LaPlante, Merita	Office Coordinator/VCES	07/24/23-09/06/23	Paid
		09/07/23-10/13/23	Unpaid
Larson, Douglas	Maintenance Carpenter/DSC	08/09/23-11/01/23	Paid
Moreno, Diana	Account Specialists I/DSC	03/17/23-09/17/23	Paid-Intermittent
Ohrt, Erik	Paraprofessional/WMS	09/05/23-12/21/23	Unpaid
Rauch, Breanna	Teacher/SPSVC	07/09/23-08/31/23	Paid
		09/05/23-09/07/23	Unpaid
Ryan, Timothy	Bus Driver/Trans	09/05/23-09/27/23	Paid
		09/28/23-11/01/23	Unpaid
Swanson, Eric	MS Night Lead/WMS	08/10/22-06/30/23	Paid-Intermittent Revised
		07/03/23-06/28/24	Paid-Intermittent Revised



Thoele-Weirauch, Patricia	Office Coordinator-Student Information/DSC	06/27/23-12/28/23	Paid-Intermittent
Trost, Crystal	Office Coordinator/DPC	07/06/23-11/01/23	Paid-Intermittent

5.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Allram, Debra	Lead Cashier/PHES	08/15/23	Rehire
Amon, Megan	Teacher/SPSVC	08/25/23	New Hire
Amundson, Kaylee	Teacher/ROES	08/25/23	Rehire
Amendola Bye, Caroline	Paraprofessional/ROES	09/05/23	New Hire
Anderson, Elizabeth	Clerk-Office Support & Paraprofessional /CGES	08/30/23	New Hire
Anderson, Mathew	Tech Support Spec II/DSC	07/17/23	New Hire
Anderson, Tanya	Teacher/SPSVC	07/10/23	New Hire
Andrews, Kellin	Paraprofessional/GCES	09/05/23	New Hire
Awada, Kristine	Paraprofessional/CES	09/05/23	Change in status
Bandamendi, Aswini	Paraprofessional/BES	09/05/23	Change in status
Barghini, James	Teacher/District	08/25/23	Rehire
Beam, Karen	Paraprofessional/CGES	09/05/23	New Hire
Belde, Melynda	Teacher/OMS	08/25/23	New Hire
Belde, Stephen	Teacher/HES	08/25/23	Rehire
Bell, Heather	Nutrition Service Worker/PHS	07/17/23	New Hire
Bigler, Erin	Assistant Principal/RRES	07/24/23	Rehire
Bird, Lydia	Paraprofessional/WHS	09/05/23	Rehire
Boe, Breanna	Teacher/PHES	08/25/23	Rehire
Bradbury, Amy	Paraprofessional/RRES	09/05/23	New Hire
Brown, Susannah	NSW/CGMS	07/10/23	New Hire
Buerger, Susan	Teacher/WHS	08/25/23	New Hire
Bussey, Andrew	Teacher/LMS	08/25/23	New Hire (0.80 FTE)
Butwin, Sally	Teacher/AES-DIST	08/25/23	New Hire
Campbell, Kristen	Paraprofessional/DPC	09/05/23	New Hire
Carpenter, Kathleen	Paraprofessional/PHES	09/05/23	New Hire
Ciodaru, Jayne	School Psychologist/OMS/Flex	8/25/23	New Hire
Collazo-Colon, Jacob	Custodian/ERHS	07/18/23	Change in position
Connor, Anna	Teacher/DIST	08/25/23	New Hire
Conway, Kennedy	Paraprofessional/HES	09/05/23	New Hire
Coughlin, Jennifer	Special Services Coordinator/DIST	07/17/23	New Hire
Crane, Maia	Clerk-Career Center/WHS	08/09/23	Change in Position
Davenport, Makia	Part Time Custodian/GCES	07/17/23	New Hire



Day, Kim	Paraprofessional/HES	09/05/23	New Hire
Day, Regina	Teacher/ROES	08/25/23	New Hire
DeGroot, Amanda	Paraprofessional/MES	09/05/23	Rehire

5.3 – Approval of New Employees / Change of Status (Cont’d)

Name	Assignment/Building	Effective Date	Reason
DeMars, Alxee	Paraprofessional/CES	09/05/23	Rehire
Deniz Uranda, Maritza	Nutrition Service Worker/WMS	08/23/23	New Hire
Devine, Zachary	Teacher/ERHS	08/25/23	Change in Position
Dock-Brose, Kylie	Paraprofessional/CES	09/05/23	Change in Status
Doshi, Aaron	CE Enrichment Instructor/DPC	07/24/23	New Hire
Doughty, Bryan	Teacher/WMS	08/25/23	New Hire
Dream, Daisy Lynn	Paraprofessional/OMS	09/05/23	Change in Status
Dunson, Mariah	Teacher/WHS	08/21/23	New Hire
Erickson, Karrin	Clerk-Media Center/WES	08/30/23	Change in Position
Fecht, Colleen	Teacher/OMS	08/25/23	New Hire
Fairweather, Scott	Teacher/WHS	08/25/23	New Hire
Fischer, Corrie	Teacher/WES	08/25/23	Rehire
Flaata, Alison	Technology Integration Coordinator/DSC	08/07/23	Change in Position
Funk, Julie	LTS Office Coordinator/VCES	07/10/23	New Hire
Frikirte, Moges	Nutrition Service Worker/WHS	08/23/23	New Hire
Gabel, Kelsey	Paraprofessional/RRES	09/05/23	New Hire
Gilmour, Danielle	Teacher/HES	08/21/23	Rehire
Gonzalez Jaurigue, Judith	Paraprofessional/GCES	09/05/23	New Hire
Griffin, Wendy	Teacher/RRES	08/25/23	New Hire
Hafner, Lauren	Teacher/HES	08/25/23	Rehire
Hammerschmidt, Olivia	Teacher/LRES	08/25/23	New Hire
Hammond, Megan	Teacher/BES	08/25/23	New Hire
Hansen, Catherine	Teacher/PHES	08/25/23	Rehire
Harris, Alfred	Student Support Dean/WHS	07/31/23	New Hire
Harris, Raymond	Teacher/NSP	08/21/23	New Hire
Hartfiel, Zachary	Transportation/District	07/24/23	New Hire
Hartman, Darby	Special Services Coordinator/SPSVC	07/10/23	Change in Position
Hassett, Ryan	School Psychologist/MES/Flex	08/25/23	New Hire
Hassingier, Angela	Paraprofessional/WMS	09/05/23	New Hire
Hatch, Lori	Paraprofessional/PHS	09/05/23	Rehire
Heldman, MaryBeth	Paraprofessional/GCES	09/05/23	New Hire
Helmbrecht, Sydney	Student Support Dean/ERHS	07/31/23	New Hire



Hegna, Laury	Paraprofessional/DPC	09/05/23	Change in Status
Hein, Jeremy	Paraprofessional/BES	09/05/23	Change in Position
Henry, Carrie	Teacher/PHS	08/25/23	Rehire
Hofstad, Chloe	Teacher/PHES	08/25/23	New Hire
Hopkins, Tina	Teacher/WHS	08/25/23	Rehire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Iannuzzi, Katherine	Teacher/HES	08/23/23	New Hire
Ibrahim, Umayma	Paraprofessional/CGES	09/05/23	Rehire
Jackson, Drake	Paraprofessional/LRES	09/05/23	Rehire
Jackson, Elizabeth	Paraprofessional/WHS	09/05/23	New Hire
James, Ayano	Paraprofessional/LRES	09/05/23	Rehire
Johnson, Emily	Teacher/WES	08/25/23	New Hire (0.80 FTE)
Johnson, Malene	School Psychologist/LRES/Flex	08/23/23	New Hire (0.50 FTE)
Johnson-White, Aayanna	Paraprofessional/OMS	09/05/23	New Hire
Kahl, Jessica	Paraprofessional/WMS	09/05/23	New Hire
Kavanaugh, Isabella	CE Gymnastics Instructor/DPC	07/14/23	New Hire
Keefe, Kimberly	Nutrition Service Worker/WHS	08/28/23	Rehire
Keroff, Stuart	Teacher/LMS	08/25/23	New Hire
Kiebel, Molly	Paraprofessional/LRESII	09/05/23	New Hire
Kjaersgaard, Laura	Paraprofessional/WES	09/05/23	Change in Position
Knapp, Barb	Paraprofessional/GCES	09/05/23	New Hire
Kraemer, Kaitlin	Teacher/LMS	08/23/23	New Hire (0.80 FTE)
Lach, Breken	Teacher/CGES	08/25/23	Rehire
Lanish, Pooja	Paraprofessional/CGES	09/05/23	New Hire
Larrondo Guzman, Andrea	Paraprofessional/NFSI	09/05/23	New Hire
Larson, Wendy	Paraprofessional/CGES	09/05/23	New Hire
Lee, Anthony	Full Time Custodian/WHS	07/25/23	New Hire
Lindall, Paige	Teacher/WMS	08/25/23	New Hire
Lowry, Breanna	Paraprofessional/PHS	09/05/23	New Hire
Maalin-Dahir, Farhiya	Paraprofessional/CGES	09/05/23	Rehire
MacKay-Brown, Moira	Clerk-Office Support/ROES	08/30/23	Change of Status
Mahaffey, Jill	SPSVC/DIST	08/25/23	New Hire (0.80 FTE)
Manakanja, Monique	Paraprofessional/ROES	09/05/23	Rehire
Marquina, Olivia	Paraprofessional/HES	09/05/23	Change in Status
Mason, Esther	Teacher/PHES	08/25/23	Rehire
McGee, Carlin	Paraprofessional/MES	09/05/23	New Hire
McGrane, Amanda	Teacher/BES	08/21/23	New Hire
McNary, Callie	Teacher/LRES	08/25/23	Rehire



Meduna, Madison	Teacher/HES	08/25/23	New Hire
Melligen, Breanna	Paraprofessional/WHS	09/05/23	New Hire
Merritt, Lexi	Teacher/RRES	08/25/23	New Hire
Miller, Katherine	Clerk-Media Center/VCES	08/30/23	Rehire
Miller, Natasha	Teacher/PHS	08/25/23	Rehire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Miller, Mara	Teacher/PHES	08/25/23	New Hire
Monson, Emma	Teacher/RRES	08/25/23	New Hire
Morazan, Diana	Paraprofessional/NFSI	09/05/23	Change in Status
Mouk, Sophanny	Paraprofessional/CGMS	09/05/23	New Hire
Murray, Theresa	Health Care Specialist – LTS/DPC	08/07/23	Change in Position
Nagaraj, Nithya	Paraprofessional/WMS	09/05/23	Change in Status
Neitz, Sarah	Teacher/OMS	08/25/23	New Hire
Neu, Jenna	Teacher/MES	08/25/23	New Hire
Olivier, Miranda	Secretary-Attendance/PHS	08/09/23	New Hire
Pariana, Patrice	Clerk-Career Center/PHS	08/09/23	New Hire
Paulsen, Hannah	Paraprofessional/MES	09/05/23	New Hire
Perra, Marivel	Paraprofessional/WHS	09/05/23	Rehire
Person, Jade	Inclusion Site Specialist/DPC	07/24/23	New Hire
Peroza, Alberto	Paraprofessional/NFSI	09/05/23	Change in Position
Proefrock, Melinda	Paraprofessional/PHES	09/05/23	Change in Status
Rand, Ashley	SPSVC/DIST	07/18/23	New Hire
Rascher, Emily	Teacher/ERHS	08/25/23	New Hire
Rea, Madison	Teacher/LMS	08/25/23	New Hire
Remus, Nichole	Teacher/BES	08/25/23	New Hire
Rich, Melody	Teacher/ERHS	08/25/23	New Hire
Riser, Ashely	Clerk-Media Center/BES	08/30/23	New Hire
Rothmeier, Lisa	Clerk-Media Center/RRES	08/30/23	New Hire
Ryan, Kayla	Teacher/CGES	08/25/23	Rehire
Sathiavelu, Jayanthi	Paraprofessional/PHS	09/05/23	New Hire
Schnegelberger, Donna	Paraprofessional/GCES	09/05/23	New Hire
Skara, Jena	Paraprofessional/HES	09/05/23	New Hire
Spencer, Herschel	Custodian/CGES	07/31/23	New Hire
Springborg, Heidi	Special Services Coordinator/DIST	07/10/23	New Hire
Stanislaus, Jereme	Paraprofessional/DPC	09/05/23	New Hire
Stenzel, Monique	Paraprofessional/HES	09/05/23	New Hire
Sun, Qiong	Paraprofessional/RRES	09/05/23	New Hire
Symreng, Malin	Teacher/ERHS	08/25/23	New Hire (0.80 FTE)



Tep, Cassandra	Paraprofessional/DPC	09/05/23	New Hire
Thole, Michaela	Paraprofessional/GCES	09/05/23	Change in Position
Trejo, Gabriel	Custodian/Float	07/31/23	New Hire
Turitto, Kimberly	Teacher/LRES	08/25/23	New Hire
Underbakke, Jeanne	Nutrition Service Worker/Float	07/10/23	New Hire

5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Vasquez Sermeno, Jemmy	Teacher/NFSI	08/25/23	New Hire
Vesel, Meghan	Teacher/VCES-DIST	08/25/23	New Hire
Wall, Crystal	Teacher/ROES	08/25/23	New Hire
Walters, Jasmine	Inclusion Site Specialist /DPC	07/10/23	New Hire
Weden, Joy	Paraprofessional/ROES	09/05/23	Change in Status
Weyandt, Danielle	Paraprofessional/RRES	09/05/23	New Hire
White, Deborah	Paraprofessional/CES	09/05/23	Change in Status
Yoakiem, Stacy	Teacher/WMS	08/25/23	New Hire
Zander, Kelsey	Teacher/SPSVC	08/25/23	New Hire
Zeman, Carrie	Paraprofessional/ROES	09/05/23	Rehire

RECOMMENDATION – Approval

CONNECTION TO STRATEGIC PRIORITY – Operations, Staffing, and Finance

