



Classification Plan 2023-2024

Administrative Support Series	Salary Range	<i>Technology Support Administrative Assistant</i>	75
<i>Administrative Analyst</i>	77	Instructional Series	Salary Range
<i>Administrative Assistant</i>	72	<i>Braille Transcriber</i>	72
<i>Administrative Assistant, Superintendent's Office (Confidential) -</i>	75	<i>Child Care Assistant</i>	53
<i>Administrative Support Supervisor</i>	90	<i>Child Care Services Technician</i>	61
<i>Alternative Payment Program Supervisor</i>	80	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Executive Assistant to the County Superintendent (Confidential) -</i>	90	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
<i>Office Assistant</i>	67	<i>Health Advocate</i>	62
<i>Program Associate</i>	72	<i>Health Advocate - Bilingual</i>	64
<i>Reprographics Administrative Assistant</i>	70	<i>Paraeducator</i>	60
<i>Senior Administrative Assistant</i>	75	<i>Paraeducator, Behavioral Intervention</i>	62
<i>Training and Development Assistant</i>	73	<i>Teaching Assistant</i>	64
Clerical Series	Salary Range	<i>Vocational Assistant</i>	60
<i>Child Development Technician</i>	70	<i>Youth Outreach Mentor</i>	66
<i>Clerical Assistant</i>	61	<i>Youth Support and Service Specialist - Bilingual</i>	60
<i>Clerical Interpreter</i>	68	Maintenance/Operations/Transportation Series	Salary Range
<i>Clerical Translator</i>	68	<i>Custodian</i>	58
<i>Data Entry Clerk</i>	53	<i>Custodian/Delivery Driver</i>	60
<i>Instructional Materials and Mail Clerk</i>	65	<i>Custodian/Maintenance Worker</i>	62
<i>Nutrition Program Specialist - Bilingual</i>	63	<i>Delivery Specialist I</i>	62
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Delivery Specialist II</i>	64
Data Analysis Series	Salary Range	<i>Lead Custodian/Maintenance Worker</i>	64
<i>Educational Data Analyst</i>	84	<i>Maintenance and Operations Supervisor</i>	88
<i>Student Information Specialist</i>	72	Media and Design Series	Salary Range
Fiscal/Business Series	Salary Range	<i>Communications Specialist</i>	77
<i>Accounting Assistant</i>	66	<i>Digital Media Resources Developer</i>	87
<i>Accounting Supervisor</i>	92	<i>Digital Media Resources Specialist, IMS</i>	75
<i>Accounting Technician</i>	72	<i>Mixed Media Specialist</i>	77
<i>Accounting Technician, Senior</i>	76	<i>Reprographics Supervisor</i>	77
<i>Finance Systems Supervisor</i>	94	<i>Webmaster</i>	87
<i>Financial Analyst</i>	80		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Food Service Series	Salary Range		
<i>Food Service Worker</i>	53		
Healthcare Series	Salary Range		
<i>Licensed Vocational Nurse</i>	82		
<i>School Occupational Therapist</i>	99		
Human Resources Series	Salary Range		
<i>Benefits and Employee Relations Analyst</i>	84		
<i>Certificated Human Resources Specialist</i>	79		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Analyst</i>	84		
<i>Classified Human Resources Specialist</i>	79		
<i>Human Resources Supervisor</i>	90		
Information Technology Series	Salary Range		
<i>Audiovisual Services Supervisor</i>	92		
<i>Computer/Network Support Supervisor</i>	97		
<i>Computer/Network Technician II</i>	87		
<i>Computer/Network Technician, Information Technology Services</i>	88		
<i>Information Technology Support Specialist - Bilingual</i>	88		
<i>Senior Software Engineer</i>	99		



Santa Barbara County Education Office
Classified Hourly Salary Schedule 2023-2024
 All Calendars Except Central Office

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
53	17.01	17.94	18.94	19.97	21.06	21.17	21.27	21.38	21.48	21.57	21.70	21.79	21.90	53
54	17.44	18.39	19.41	20.48	21.61	21.71	21.81	21.93	22.03	22.13	22.24	22.37	22.48	54
55	17.78	18.77	19.80	20.90	22.06	22.15	22.27	22.39	22.51	22.62	22.73	22.85	22.98	55
56	18.17	19.16	20.21	21.32	22.49	22.60	22.72	22.84	22.97	23.07	23.18	23.32	23.43	56
57	18.55	19.58	20.65	21.79	23.00	23.11	23.22	23.34	23.45	23.58	23.70	23.80	23.92	57
58	19.01	20.06	21.17	22.33	23.56	23.67	23.78	23.90	24.02	24.13	24.25	24.37	24.48	58
59	19.45	20.52	21.66	22.84	24.10	24.21	24.34	24.45	24.56	24.70	24.83	24.95	25.07	59
60	19.89	20.98	22.14	23.36	24.66	24.77	24.90	25.03	25.15	25.29	25.42	25.55	25.67	60
61	20.32	21.43	22.60	23.85	25.17	25.30	25.43	25.56	25.68	25.81	25.95	26.07	26.20	61
62	20.79	21.93	23.14	24.41	25.75	25.87	26.01	26.14	26.26	26.40	26.52	26.66	26.78	62
63	21.27	22.43	23.67	24.98	26.35	26.47	26.60	26.74	26.86	27.00	27.14	27.29	27.43	63
64	21.72	22.91	24.18	25.51	26.90	27.05	27.18	27.33	27.47	27.61	27.75	27.88	28.03	64
65	22.24	23.47	24.76	26.13	27.55	27.70	27.83	27.98	28.11	28.25	28.40	28.53	28.68	65
66	22.72	23.97	25.29	26.69	28.14	28.28	28.42	28.56	28.71	28.84	28.98	29.11	29.28	66
67	23.25	24.52	25.87	27.32	28.80	28.94	29.09	29.23	29.38	29.53	29.68	29.83	29.99	67
68	23.73	25.03	26.41	27.85	29.40	29.55	29.70	29.86	30.01	30.16	30.30	30.46	30.61	68
69	24.30	25.64	27.05	28.53	30.11	30.26	30.41	30.57	30.72	30.87	31.02	31.17	31.33	69
70	24.86	26.22	27.67	29.18	30.80	30.94	31.10	31.25	31.40	31.55	31.72	31.88	32.05	70
71	25.38	26.78	28.25	29.79	31.43	31.58	31.75	31.92	32.08	32.24	32.41	32.57	32.73	71
72	25.95	27.36	28.86	30.44	32.13	32.28	32.45	32.61	32.78	32.93	33.10	33.26	33.43	72
73	26.54	28.01	29.54	31.17	32.86	33.04	33.20	33.36	33.52	33.68	33.85	34.03	34.20	73
74	27.13	28.63	30.19	31.86	33.60	33.76	33.93	34.10	34.28	34.47	34.63	34.80	34.98	74
75	27.71	29.25	30.85	32.55	34.35	34.52	34.70	34.87	35.06	35.23	35.40	35.57	35.75	75
76	28.40	29.97	31.59	33.34	35.16	35.33	35.52	35.69	35.86	36.04	36.21	36.40	36.58	76
77	29.02	30.62	32.31	34.09	35.97	36.15	36.33	36.52	36.71	36.89	37.07	37.26	37.45	77
78	29.66	31.29	33.01	34.83	36.74	36.93	37.11	37.29	37.48	37.67	37.86	38.05	38.23	78
79	30.33	32.00	33.76	35.60	37.56	37.75	37.93	38.12	38.30	38.50	38.70	38.89	39.10	79
80	31.04	32.75	34.56	36.46	38.45	38.67	38.86	39.05	39.26	39.45	39.64	39.85	40.05	80
81	31.72	33.46	35.30	37.25	39.30	39.49	39.70	39.90	40.09	40.29	40.49	40.69	40.88	81
82	32.44	34.22	36.11	38.10	40.20	40.40	40.60	40.79	41.00	41.21	41.42	41.63	41.84	82
83	33.18	35.01	36.93	38.95	41.09	41.30	41.51	41.73	41.94	42.14	42.36	42.56	42.76	83
84	33.90	35.76	37.72	39.80	41.99	42.20	42.41	42.62	42.83	43.05	43.25	43.47	43.70	84
85	34.68	36.58	38.59	40.72	42.94	43.17	43.39	43.61	43.83	44.05	44.27	44.50	44.72	85
86	35.44	37.39	39.45	41.61	43.92	44.13	44.36	44.57	44.79	45.03	45.24	45.46	45.70	86
87	36.23	38.23	40.34	42.55	44.89	45.11	45.33	45.55	45.79	46.02	46.26	46.48	46.72	87
88	37.07	39.12	41.27	43.53	45.94	46.17	46.41	46.63	46.87	47.11	47.33	47.56	47.80	88
89	37.90	39.98	42.18	44.51	46.95	47.19	47.42	47.66	47.88	48.13	48.38	48.61	48.86	89
90	38.74	40.86	43.11	45.48	47.98	48.23	48.48	48.72	48.97	49.21	49.45	49.71	49.94	90
91	39.72	41.89	44.19	46.62	49.19	49.44	49.68	49.93	50.17	50.42	50.68	50.94	51.20	91
92	40.71	42.93	45.31	47.80	50.44	50.68	50.95	51.21	51.45	51.72	51.97	52.23	52.49	92
93	41.70	43.99	46.43	48.97	51.66	51.91	52.17	52.43	52.70	52.96	53.24	53.50	53.78	93
94	42.76	45.11	47.60	50.21	52.98	53.25	53.51	53.79	54.05	54.33	54.58	54.85	55.13	94
95	43.92	46.33	48.87	51.57	54.40	54.66	54.94	55.21	55.49	55.77	56.05	56.33	56.60	95
96	45.03	47.51	50.10	52.87	55.78	56.06	56.34	56.61	56.90	57.18	57.48	57.77	58.05	96
97	46.16	48.68	51.37	54.20	57.18	57.48	57.77	58.05	58.34	58.63	58.93	59.21	59.52	97
98	47.28	49.88	52.62	55.52	58.56	58.86	59.16	59.45	59.74	60.04	60.34	60.65	60.95	98
99	48.48	51.14	53.96	56.94	60.07	60.36	60.67	60.97	61.28	61.58	61.89	62.20	62.52	99
100	49.70	52.43	55.31	58.34	61.57	61.87	62.19	62.51	62.82	63.14	63.45	63.76	64.07	100



Santa Barbara County Education Office
Classified Hourly Salary Schedule 2023-2024
 All Calendars Except Central Office

Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Range/Step
53	22.01	22.11	22.21	22.33	22.44	22.55	22.68	22.89	23.14	23.36	23.60	23.82	53
54	22.60	22.71	22.83	22.96	23.06	23.18	23.30	23.52	23.76	23.99	24.24	24.48	54
55	23.09	23.20	23.32	23.44	23.56	23.67	23.78	24.02	24.26	24.51	24.75	25.00	55
56	23.55	23.66	23.77	23.89	24.01	24.12	24.24	24.48	24.72	24.98	25.21	25.47	56
57	24.05	24.16	24.28	24.39	24.51	24.64	24.76	25.01	25.24	25.51	25.76	26.02	57
58	24.62	24.74	24.87	25.00	25.12	25.24	25.38	25.64	25.89	26.15	26.41	26.69	58
59	25.20	25.34	25.47	25.59	25.72	25.84	25.98	26.23	26.50	26.77	27.04	27.32	59
60	25.80	25.93	26.06	26.19	26.32	26.44	26.56	26.84	27.10	27.37	27.66	27.93	60
61	26.32	26.45	26.58	26.72	26.84	26.98	27.11	27.39	27.67	27.95	28.22	28.50	61
62	26.90	27.05	27.18	27.33	27.47	27.61	27.75	28.03	28.30	28.59	28.87	29.16	62
63	27.55	27.70	27.83	27.98	28.11	28.25	28.40	28.68	28.97	29.26	29.55	29.84	63
64	28.16	28.30	28.44	28.59	28.73	28.86	29.01	29.30	29.58	29.88	30.18	30.48	64
65	28.82	28.96	29.10	29.24	29.39	29.54	29.69	29.99	30.28	30.59	30.89	31.21	65
66	29.42	29.57	29.72	29.88	30.03	30.18	30.33	30.64	30.93	31.25	31.56	31.88	66
67	30.13	30.28	30.44	30.59	30.75	30.89	31.04	31.36	31.67	31.99	32.30	32.63	67
68	30.76	30.91	31.06	31.22	31.37	31.52	31.68	32.00	32.31	32.64	32.97	33.29	68
69	31.48	31.64	31.80	31.97	32.13	32.28	32.45	32.78	33.10	33.43	33.76	34.10	69
70	32.20	32.37	32.53	32.70	32.86	33.03	33.19	33.51	33.85	34.18	34.52	34.87	70
71	32.89	33.06	33.22	33.39	33.54	33.72	33.87	34.20	34.55	34.90	35.25	35.59	71
72	33.59	33.76	33.92	34.09	34.27	34.45	34.61	34.96	35.32	35.67	36.03	36.39	72
73	34.37	34.55	34.72	34.90	35.07	35.25	35.42	35.78	36.14	36.49	36.85	37.23	73
74	35.15	35.32	35.51	35.68	35.86	36.03	36.20	36.56	36.93	37.29	37.67	38.05	74
75	35.91	36.09	36.26	36.46	36.64	36.83	37.02	37.39	37.76	38.13	38.52	38.90	75
76	36.78	36.95	37.15	37.33	37.52	37.70	37.89	38.27	38.67	39.03	39.44	39.84	76
77	37.63	37.82	38.02	38.20	38.38	38.56	38.76	39.15	39.54	39.94	40.34	40.75	77
78	38.42	38.59	38.80	39.00	39.19	39.40	39.59	39.98	40.39	40.79	41.20	41.60	78
79	39.29	39.49	39.68	39.89	40.08	40.28	40.48	40.88	41.29	41.70	42.12	42.54	79
80	40.24	40.44	40.64	40.83	41.05	41.25	41.46	41.89	42.30	42.72	43.16	43.58	80
81	41.09	41.30	41.51	41.73	41.94	42.14	42.36	42.76	43.21	43.63	44.06	44.51	81
82	42.05	42.26	42.47	42.68	42.89	43.10	43.32	43.76	44.19	44.63	45.09	45.53	82
83	42.98	43.20	43.41	43.63	43.85	44.07	44.29	44.74	45.18	45.64	46.09	46.56	83
84	43.92	44.13	44.36	44.57	44.79	45.03	45.24	45.70	46.16	46.61	47.09	47.55	84
85	44.94	45.16	45.38	45.60	45.84	46.06	46.30	46.76	47.23	47.71	48.18	48.67	85
86	45.93	46.17	46.40	46.62	46.86	47.10	47.33	47.80	48.28	48.76	49.25	49.74	86
87	46.95	47.19	47.42	47.66	47.88	48.13	48.38	48.86	49.35	49.84	50.34	50.84	87
88	48.06	48.29	48.53	48.78	49.02	49.26	49.52	50.02	50.51	51.01	51.54	52.03	88
89	49.11	49.35	49.60	49.84	50.09	50.34	50.61	51.10	51.61	52.13	52.65	53.17	89
90	50.19	50.45	50.70	50.97	51.22	51.47	51.73	52.24	52.76	53.29	53.83	54.37	90
91	51.45	51.70	51.96	52.21	52.48	52.74	53.01	53.55	54.08	54.61	55.17	55.71	91
92	52.75	53.02	53.29	53.56	53.83	54.09	54.37	54.90	55.46	56.01	56.57	57.14	92
93	54.03	54.29	54.57	54.84	55.13	55.39	55.68	56.24	56.79	57.36	57.94	58.52	93
94	55.41	55.69	55.97	56.25	56.52	56.81	57.09	57.66	58.25	58.83	59.43	60.01	94
95	56.89	57.17	57.47	57.76	58.03	58.33	58.61	59.20	59.80	60.39	61.00	61.60	95
96	58.34	58.63	58.93	59.21	59.52	59.81	60.12	60.72	61.32	61.95	62.57	63.20	96
97	59.81	60.12	60.41	60.72	61.02	61.32	61.63	62.25	62.87	63.50	64.13	64.78	97
98	61.26	61.56	61.86	62.18	62.49	62.80	63.12	63.75	64.39	65.02	65.69	66.33	98
99	62.83	63.15	63.47	63.78	64.08	64.41	64.74	65.39	66.05	66.70	67.37	68.05	99
100	64.40	64.73	65.05	65.39	65.71	66.03	66.36	67.02	67.70	68.37	69.05	69.75	100

CLASSIFIED SALARY ENHANCEMENTS		
Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Master's**</i>	Evidence of a Master's Degree from a regionally accredited institution.	\$800 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from a regionally accredited institution. Possession of a Master's Degree and a Doctorate degree shall not entitle the unit member to more than \$1,500.	\$1,500 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills after having passed the bilingual examination.	5% of the base salary
<i>ELPAC*</i>	Assigned to the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	5% of the base salary
<i>Signing*</i>	Assigned to a position that requires signing after having passed a signing (American Sign Language) examination or is otherwise certified.	5% of the base salary
<i>Braille*</i>	Assigned to a position that requires Braille skills after having passed a Braille examination.	5% of the base salary
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	5% of the base salary
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified unit members on a CDE-approved waiver	\$1,400 annual stipend
<i>Shift</i>	Assigned to a position for which the majority of regularly scheduled hours are worked after 1:30 p.m.	5% of the base salary
<i>Professional Growth**</i>	To be considered qualifying, educational and professional development activities shall be: A. in a field or subject that relates to the unit member's job or prepares the unit member for another job or assignment in SBCEO; B. completed outside the unit member's regular work hours; C. paid for (if applicable) by the unit member; AND D. completed on or after July 1, 2021. One growth award is equivalent to: A. three (3) semester units or the equivalent quarter units, OR B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.	\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000 Up to \$30 for related educational materials for each \$100 award

* There shall be an overall cap on differential pay equivalent to 12.5 percent regardless of differential services performed.

** Prorated according to Full Time Equivalency (FTE)