

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415

BOARD OF TRUSTEES BOARD WORKSHOP

Saturday, October 16, 2021

CUD MINNITY CLERK
OCT 12 '21 AMG:SE

LOCATION OF MEETING: **HAWTHORNE CONVENTION CENTER**
932 E Street
Hawthorne, NV 89415

I would like to acknowledge that this meeting is being held on traditional lands of the Paiute People, and pay our respect to elders both past and present.

Board and Staff will utilize an online presence as well as social distancing for this meeting.

Please Note: The Board reserves the right: (1) to take agenda items in a different order, (2) to combine two or more agenda items for consideration, and (3) to remove an item from the agenda or delay discussion relating to an item on the agenda at any time, in order to accomplish the business on the Agenda in the most efficient manner.

CONTINENTAL BREAKFAST 8:30 AM TO 9:00 AM (provided by Mr. Beane's)

CALL TO ORDER: 9:00 AM to 3:00 PM

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
 2. Introduction of Deb Dudley, NASB

DISCUSSION ONLY ITEMS:

9:30 to 10:00

1. Presentation – WestEd Presentation

10:00 to 12:00 Deb Dudley

- 2. Recommendation:** Discussion – Governance Principals and Protocols
Supporting Information: Discuss the principals and protocols, Rules and protocols of running a board meeting. Open meeting law.

3. Recommendation: Discussion – Communication
Supporting Information: Improve communication between the Board, Schools, and the Superintendent to all work together for the betterment of the students. Expectations of public protocols on social media.

LUNCH BREAK 12:00 TO 1:00 (provided by Joe's)

ACTION ITEMS: (FOR POSSIBLE ACTION)

There will be an opportunity for public comment on each Action Item following Board discussion on the item and before the Board makes a motion on the item. You may request to speak by raising your hand during the Public Comment period or by completing a Request to Address the MCSD Board form prior to the Public Comment period. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

1:00 to 2:00 Deb Dudley

1. **Recommendation:** Discussion and Possible Approval – Long and Short Term Goals
Supporting Information: Long and Short Term Goals to be set by the Superintendent and School Board to meet the needs of both parties.
 2. **Recommendation:** Discussion and Possible Approval – Superintendent Evaluation Process
Supporting Information: The Superintendent Evaluation form needs to be revised to work better with the needs of both the Superintendent and the School Board.

MINERAL COUNTY SCHOOL DISTRICT
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Hawthorne, Nevada 89415
BOARD OF TRUSTEES BOARD WORKSHOP
Saturday, October 16, 2021

2:00 to 3:00

PRESENTATIONS: 10-minute presentations

1. Principal Jeff Wales – HJH/MCHS
2. Principal Stephanie Keuhey – HES
3. Principal Lance West – SES
4. JayDee Porras-Grant – Finance
5. Ann Kee – District Data
6. Paul McDonald – Sped Ed Presentation

GENERAL PUBLIC COMMENT:

It is the School Board's intention to listen and be responsive to the public's concerns. Comments from the public regarding topics not on the agenda are invited at this time. You may request to speak by raising your hand during the General Public comment period or by completing a Request to Address the MCSD Board form prior to the General Public Comment period. The Board will answer questions or discuss to the best of their ability items that are introduced. However, by law, the Board cannot take any action, reach a consensus or hear personal attacks at this time. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

ADJOURNMENT:

The Agenda of this meeting has been posted at the following locations: 1) Administration Office, 2) Hawthorne Post Office, 3) Mineral County Independent News Office, 4) Schurz Post Office, 5) Mina Post Office, 6) County Courthouse 7) School Offices.

Mineral County School District is pleased to provide accommodations for individuals with disabilities. If you have a disability, please let us know, and we will provide assistance or accommodate you in any way that we possibly can.

Copies of agenda and supporting material may be picked up at the Mineral County School District Arlo K. Funk District Services Center, 751 A. Street, Hawthorne, Nevada, or by contacting Crystal Sasser at (775) 945-2403, prior to the scheduled meeting.

WestEd



About Us

WestEd is committed to the belief that all students should succeed in our schools and that all individuals – from infants to adults – should thrive in our communities.”

—Glen Harvey, WestEd Chief Executive Officer

Success for every learner is WestEd’s main goal and has been for more than 50 years.

As a national leader in research, development, and service, WestEd takes on the toughest and most enduring challenges in education and human development. Our diverse staff collaborate with everyone from preschool teachers to federal policymakers to reduce opportunity gaps and promote positive outcomes for all children and adults. A steadfast commitment to **equity, diversity, and inclusion** is central to that work.

Engaging at the local, state, and national levels, WestEd provides a range of services – research and evaluation, professional learning, technical assistance, and policy guidance. Our work is tailored to the needs of the field and the context of particular clients, rooted in data, and informed by research.

Our Mission

WestEd – a nonpartisan, nonprofit research, development, and service agency – works with education and other communities throughout the United States and abroad to promote excellence, achieve equity, and improve learning for children, youth, and adults.

Our Core Values

Valuing Research

We draw from and add to the research base in our core areas of work and identify the best available evidence to guide decision-making. We share our findings in ways that are useful and accessible to the field, to inform improvements in policy and practice.

Ensuring Excellence and Integrity

We strive to conduct only the highest-quality work and to be impartial, fair, and ethical in carrying out our work.

Focusing on Equity

We operate with a particular commitment to populations that traditionally have been inadequately served or unfairly treated, aiming to eliminate opportunity gaps and foster equitable opportunities and outcomes through all we do.

Striving for Impact

We seek work that is meaningful and useful, and that leads to positive outcomes and sustainable improvements in education, development, and related fields.

Our History

WestEd's roots go back to 1966, when Congress funded regional educational laboratories (RELs) across the country to find practical ways to improve the education of our nation's children. Charged with "bridging the gap between research and practice," a number of the original RELs grew beyond their initial mandate, developing into successful organizations that expanded their focus beyond just education improvement. Two RELs in particular — the Southwest Regional Educational Laboratory and the Far West Laboratory for Educational Research and Development — evolved beyond their laboratory roots and merged in 1995 to form WestEd.

In 2016, WestEd celebrated a half-century milestone, marking 50 years of improving learning and healthy development at all stages of life. [Visit a timeline of WestEd's history](#) to see a small sampling of our agency's accomplishments over the decades, and view our *WestEd at 50* video.

Making a Positive Difference

Carnegie Math Pathways is the first program of its kind to transform community colleges nationwide. Students who have taken courses complete their introductory college math at triple the rate of their peers.

- 1
- 2
- 3

Business Status

WestEd is a Joint Powers Agency, authorized by a California ,
public entities in Arizona, California, Nevada, and Utah, with B
these states and nationally.

A nonpartisan, nonprofit research, development, and service :
115(1) of the Internal Revenue Code. Because of this status,
philanthropic organizations.

ALSO OF INTEREST:

PROFESSIONAL DEVELOPMENT

SPECIAL EDUCATION RESEARCH, SERVICES, AND RESOURCES

E3 INSTITUTE ADVANCING EXCELLENCE IN EARLY EDUCATION

October 16, 2021

Mineral County School Board Presentation



Today's Presenters

Region 15 CC

Mary Peterson, Co-Director

mpeters@wested.org

REL West

Lenay Dunn, Deputy Director

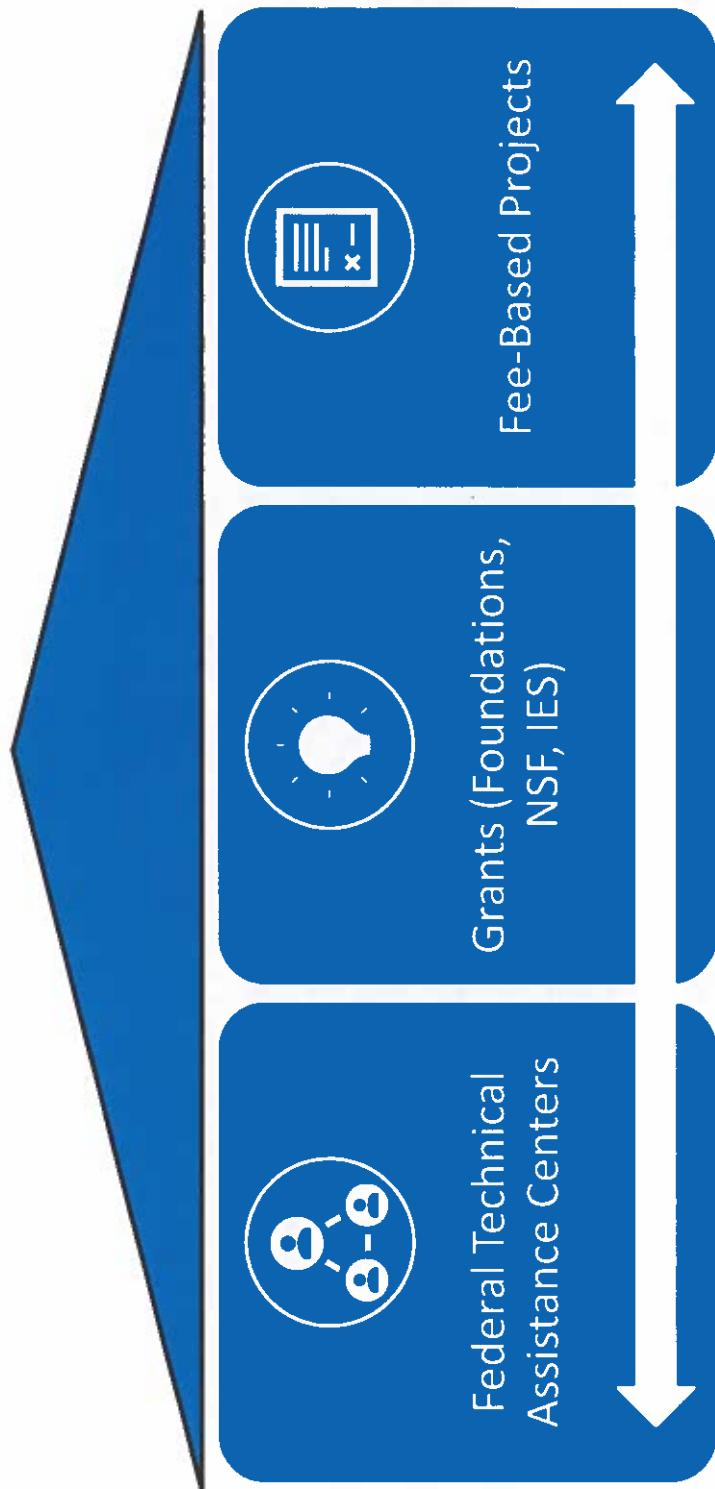
ldunn@wested.org

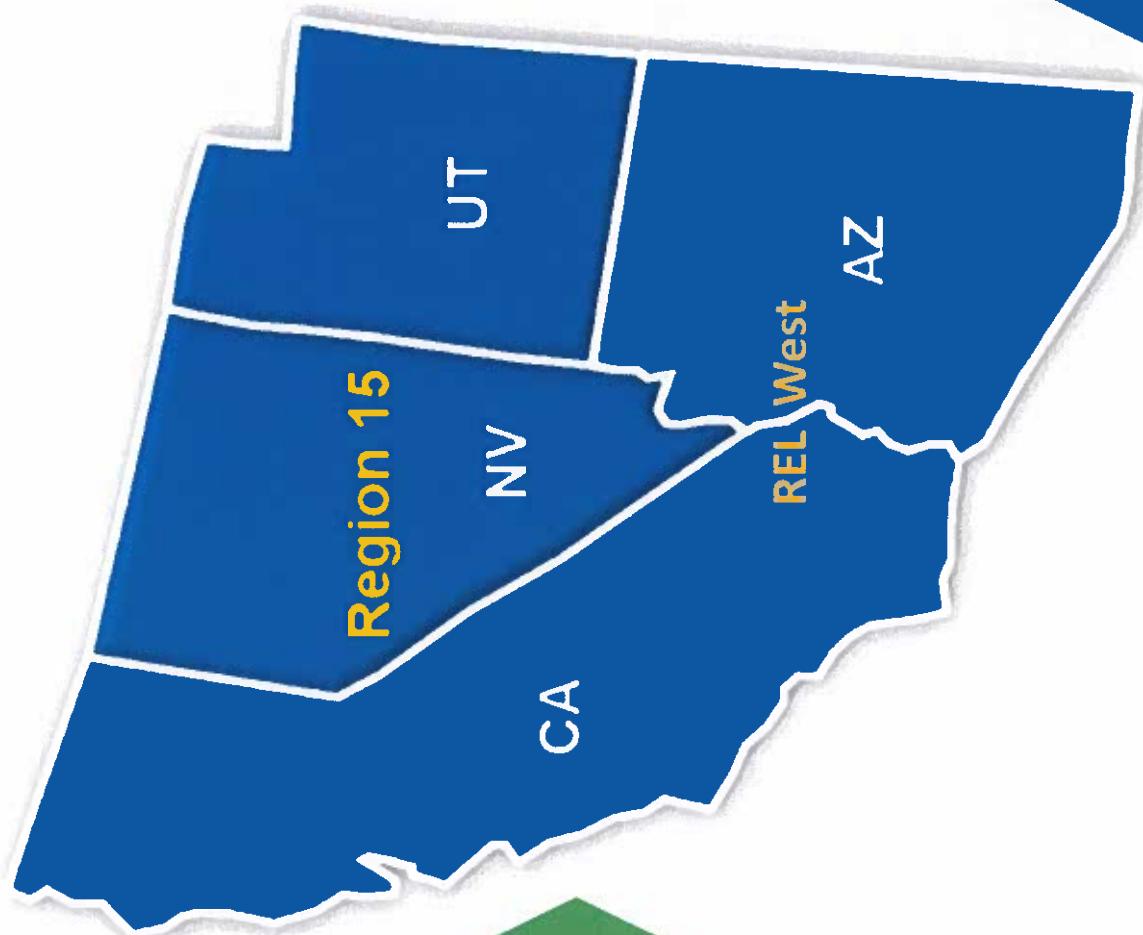


WestEd By the Numbers



Three Pillars of Service

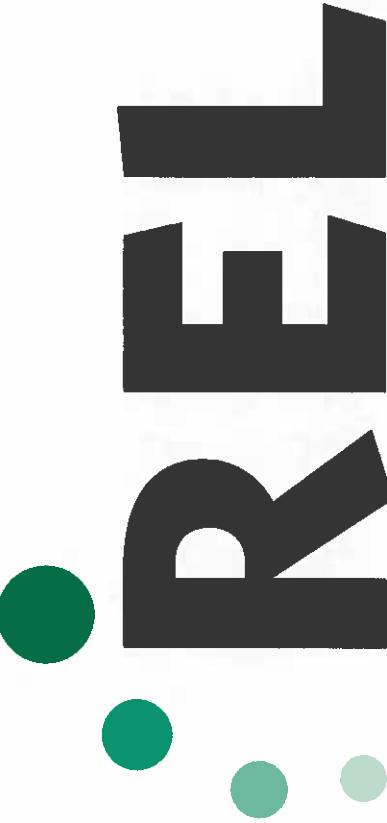




Region 15
Comprehensive
Center and REL West
Serve the Same States

Ten RELs Work in Partnership with LEAs, SEAs, and Others to Use Data and Research to Improve Academic Outcomes for Students

REL West's Three Main Activities

- ✓ Provide technical support around data collection, evidence use, and research
 - ✓ Conduct applied research
 - ✓ Facilitate the flow of actionable, credible, up-to-date research evidence
- 
- R E L**
W E S T
- Regional Educational Laboratory
At WestEd

Example REL West Projects with LEAs

- Using Data to Assess Learning Loss During Remote Learning (with CCSD)
- Coaching School and District Staff to Use Learning Huddle and Inquiry Cycles to Improve K–6 Literacy (with WCSD)
- Research on Academic Mindsets and Behaviors, Prior Achievement, and the Transition to Middle School (with CCSD)
- Professional Learning on Selection and Use of Evidence-Based Practices
- Developing Tools and Practices to Increase Teacher Retention in Rural Communities (with Churchill, Elko, Humboldt, and Lyon)*

*Begins in 2022 if REL West is re-awarded to WestEd.

REL
WEST
Regional Educational Laboratory
At WestEd

Region 15 Comprehensive Center (R15 CC)

- One of 19 federally funded Regional Comprehensive Centers
- Provide **capacity-building technical assistance** to SEAs and their LEAs and REAs
- Assist our state partners to identify, implement, and sustain **effective evidence-based programs, practices, and interventions** that support **improved educator and student outcomes**

R15 CC Technical Assistance Strategies

- Coaching
- Content Consultation
- Design and Implementation of Change Initiatives
- Process Facilitation
- Professional Learning
- Project Management
- Relationship Brokering
- Policy Development
- Resource Development and Dissemination
- Research Synthesis

Building Capacity



Example R15 CC Projects with LEAs and Their SEAS

- Scaling Effective Formative Assessment Practices (AZ)
- ELEVATE, professional learning for leaders of under-performing schools (AZ)
- Comprehensive Needs Assessment Development (UT)
- English Language Development Webinar Series (NV)

Doing the Work



WestEd Areas of Work

- Building Leadership Skills and Knowledge
- College and Career
- Early Childhood Development and Learning
- English Learners
- Health, Safety, and Well-Being
- Literacy
- Science, Technology, Engineering, and Mathematics
- Special Education
- Standards, Assessment, and Accountability



Questions?

**GOVERNANCE
PRINCIPALS
AND
PROTOCOLS**

BOARD & SUPERINTENDENT

Roles & Responsibilities

roles & responsibilities

GENERAL FUNCTIONS

the BOARD

Governs the district; hires the superintendent, establishes expectations, and evaluates self and the Superintendent

1. Represents public education and serves as a liaison between the schools and community.
2. Elected policy-making body and is required by law to establish rules to govern the schools and students.
3. Recruits and hires the superintendent, establishes and approves contract, gives direction through written goals, evaluates based on goals.
4. Invests the superintendent with those powers and duties it may legally delegate in accordance with board policy and state/federal laws.
5. Hires and empowers the superintendent to be the educational leader of the district.
6. Requires professional leadership from the superintendent.
7. Attends educational conferences, workshops and trainings to increase governance skills and better understand role as a board member.
8. Approves a planning process that includes stakeholders in development of a comprehensive long-range plan for student achievement.

the SUPERINTENDENT

Advises the Board, is the executive of the district, is the Board's only employee

1. Serves as the chief executive officer of the board and is responsible to the board for implementing board policies and carrying out its direction.
2. Is employed at the pleasure of the board.
3. Administers the district in accordance with board policies and guidelines, rules, regulations, state and federal requirements.
4. Delegates authority to other staff members but at all times has the final responsibility for carrying out the man-
- dates of the board.
5. Provides educational leadership to the board staff, students and community.
6. Responsible for the overall operation of the schools, supervision of the instructional program, and management of all personnel.
7. Recommends to the board the district organizational structure.
8. Identifies needs of the district and reports them to the board.
9. Is aware of and tracks state and national educational developments and reports these to the board.
10. Participates with appropriate professional associations, attends conferences, workshops and other professional development opportunities to upgrade their professional knowledge and qualifications.
11. Implements the comprehensive long range plan focused on student achievement.

roles & responsibilities

EXPECTATIONS & RELATIONSHIPS

the BOARD Governs

1. Establishes criteria for the selection of superintendent, recruits, interviews, hires and evaluates.
2. Establishes contract provisions for superintendent.
3. Provides the superintendent with written goals of expectation of performance upon which s/he will be evaluated.
4. Evaluates the superintendent at least once a year.
5. Demonstrates trust and respect for the professional judgment of the superintendent.
6. Conducts annual self-evaluation of the board's effectiveness in conducting the business of the board.
7. Demonstrates trust and respect for the superintendent and for his/her right to have opinions that may differ from theirs.

the SUPERINTENDENT Manages

1. Provides the board with materials as requested from the board as a whole.
2. Assures that personal professional qualifications meet the criteria established by the board.
3. Holds a valid superintendent's certificate and maintains certificate or is a qualified chief school administrator.
4. Provides board with written goals and objectives to meet the boards expectations and defines his/her goals for the district.
5. Demonstrates trust and respect for the board members and for their right to have opinions that may differ from theirs.
6. Responsible for the overall operation of the schools, supervision of the instructional program, and management of all personnel.
7. Works together with the board for the good of the district and student achievement.
8. Acts as advisor to the board in areas needing policy development and revision.

roles & responsibilities

POLICY

the BOARD

Reviews suggestions from Superintendent, debates and adopts

1. Adopts policies for the governance and management of the school district.
2. Clearly defines for the superintendent the intent of the board and actions necessary for implementation.
3. Reviews administrative procedures, rules and regulations which implement the board's policy.
4. Reviews and evaluates board policy on a regular annual basis.

the SUPERINTENDENT

Responsible for ensuring policies are current, and recommending and implementing policy.

1. Acts as advisor to the board in areas needing policy development or revision.
2. Drafts written policy and provides board with data and information supporting the policy recommendation.
3. Maintains current, up-to-date written manual of district policies; ensures policies are accessible to all school employees and community members.
4. Implements district policies and assures that the staff, student and community are aware of the intent and importance of those policies.
5. Develops and implements rules, administrative regulations and procedures necessary to implement the board's policies.
6. Assists the board to evaluate policies by identifying areas where the board should revise or rewrite policies as needs of the district or laws and regulations change.

roles & responsibilities

BUDGETS / FINANCE

the BOARD Adopts and monitors

1. Establishes priorities for the fiscal management of the district.
2. Provides the superintendent with the Board's priorities in the development of the budget.
3. When used, appoints the budget committee.
4. Approves, adopts and monitors an annual budget.
5. Provides leadership in securing community support for budget.
6. Reviews and approves warrants to pay bills, purchase supplies, equipment or services in accordance with board policy.
7. Adopts policies for the accounting of all school funds, and for the reporting of fiscal information to the board.
8. Recruits, interviews and hires an external auditor who is directly responsible to the board.
9. Receives the audit report from the auditor and with them, explores the internal controls of the district, major changes in fiscal procedures, adequacy of budget preparation and other concerns of the board and the auditor.

the SUPERINTENDENT Prepares, administers, monitors, audits details

1. Serves as the district budget officer.
2. Prepares a detailed budget based on the board's priorities and parameters.
3. Presents a budget to the board and budget committee for their consideration and approval.
4. Administers the budget and assures that expenditures of district funds are within the legal requirements of the budget.
5. Provides rationale and coordinates efforts to obtain community support for district financing.
6. Seeks board approval for expenditures according to board policy.
7. Oversees monthly financial report and presentation.
8. Reports to the board on a regular basis the financial condition of the district.
9. Obtains board approval to transfer funds exceeding amount set by board policy.
10. Provides the board with a list of bidders for purchases exceeding amounts established by law or district policy.
11. Assists the auditor by collecting appropriate records and assuring that staff and appropriate information are available on request.
12. Acts as a resource to the board.
13. Report to board on grants, local, state and federal funding.

roles & responsibilities

CURRICULUM & INSTRUCTIONAL MATERIAL

the BOARD

Establishes criteria, approves, monitors

1. Establishes an educational philosophy and goals for the instructional programs of the district.
2. Adopts and/or changes standards and instructional programs as necessary or as recommended by the superintendent.
3. Follows state standards
4. Regularly reviews student achievement data.
5. Reports to the community on the status of education in the district.
6. Identifies and adopts graduation requirements.
7. Periodically requests reports from professional staff relative to assessments and instructional programs.
8. Adopts instructional material.
9. Uses school climate data in decision-making.

the SUPERINTENDENT

Recommends, oversees staffs' efforts, evaluates

1. Advises the board on the educational needs of the students, the requirements of DEED and other directives.
2. Provides leadership to the staff and board in the continuous development, implementation, and evaluation of the instructional programs and recommends additions or changes.
3. Reports to the community on the status of education in the district.
4. Recommends assessments to the board. Implements testing program appropriate to the educational objectives.
5. Recommends appropriate graduation standards and methods to measure their attainment.
6. Assigns staff to instructional areas.
7. Regularly schedules presentations and reports by staff on various segments of the instructional program.
8. Recommends policy for the selection of curricula and other instructional materials and equipment in accordance with state standards, legal requirements and sound instructional practices.
9. Recommends instructional material for adoption to board.

roles & responsibilities

PERSONNEL

the BOARD The What

1. Employs certificated staff members based on the recommendation of the superintendent.
2. Establishes criteria to be used in hiring.
3. Adopts policies for personnel management.
4. Ensures job descriptions are in place for classified staff.
5. On appeals upholds or set aside disciplinary actions or terminations of staff after thorough review of supporting documentation.
6. Promotes good working relations with staff and maintain lines of communication with staff as appropriate.
7. Adopts policy on the evaluation of personnel.
8. Approves staff evaluation procedures.
9. Receives and acts on personnel recommendations from the superintendent.
10. Conducts an annual evaluation of the superintendent, the Board's only employee.

the SUPERINTENDENT The How

1. Recommends to the Board the employment, promotion, transfer, retirement or dismissal of all certified and classified staff.
2. Responsible for the supervision of all employees of the district.
3. Establishes job descriptions for all positions.
4. Establishes procedures for the recruitment, hiring and assignment of staff and establishes expectations for staff.
5. Recommend staff disciplinary actions to the board in accordance with board policies and legal requirements.
6. Serves as the board's liaison with staff. Notifies personnel of the board's actions.
7. Fosters good working relationships with staff and maintains lines of communication with individual staff members and employee organizations.
8. Develops with the Board and staff a systematic plan for evaluating the performance of all district staff.
9. Delegates authority to staff members, as appropriate.
10. Supervises the evaluation of all staff and conducts or supervises evaluations of administrators under his/her supervision.
11. Documents recommendations for tenure, retention, or dismissal. Identifies corrective actions taken on proposals and verifies full compliance with legal requirements and board policy.
12. Provides the board with information regarding employee work assignments.

roles & responsibilities

COLLECTIVE BARGAINING

the BOARD

Provides guidelines, ratifies contracts

1. Grants recognition to bargaining units in the district.
2. Designates bargaining unit as the exclusive negotiating representative of the employees in the unit.
3. Determines district issues to be presented for negotiations.
4. Establishes guidelines and criteria for the collective bargaining process for all units.
5. Selects negotiator; appoints negotiating team.
6. Approves contracts.

the SUPERINTENDENT

Monitors process within guidelines

1. Provides the board with job titles included in the composition of the unit.
2. Verifies that the bargaining unit represents a majority of the employees in that unit.
3. Acts in a support role for the board.
4. Serves as advisor to negotiating team; normally is not on the team.
5. Normally is not the negotiator.
6. Administers and ensures compliance of contracts.
7. Provides recommendation to the Board for Negotiation Team Members for the District.

roles & responsibilities

STUDENTS

the BOARD

Adopts policies for care and control

1. Adopts policies for provision of student services including admission, attendance, rights and responsibilities, safety, harassment, discipline and welfare.
2. Adopts policies necessary to cover student special needs and challenges.
3. Adopts policies necessary to assure appropriate safety and health needs of students.
4. Reviews student handbooks on an annual basis.
5. On appeals upholds or sets aside disciplinary actions following due process steps established in Board Policy.

the SUPERINTENDENT

Recommends, implements, directs

1. Implements student policies adopted by the board.
2. Recommends appropriate policy and rules to maintain adequate services and appropriate control of students.
3. Directs and supervises all student activities, instructional, extra-curricular and co-curricular.
4. Develops and implement programs which provide for special needs students.
5. Develops and implements written procedures to deal with health and safety emergencies.

roles & responsibilities

FACILITIES

the BOARD

Develops policies on use

1. Establishes policies for the appropriate use and the proper operation and maintenance of school district building and ground.
2. Adopts policy governing use of district facilities, grounds and equipment.
3. Works with the City or Borough to identify appropriate school sites when applicable.
4. Approves the hiring of architects or other consultants as necessary.
5. Decides on the consolidation and closings of schools.
6. Collaborates with the municipality/borough on the issuance and sale of bonds to fund construction projects where applicable.
7. Determines projects to be submitted for consideration by DEED for construction.

the SUPERINTENDENT

Implements policy, writes procedures, makes recommendations

1. Provides for the proper upkeep of facilities and maintenance of equipment.
2. Prioritizes long-range plans for preventive maintenance of buildings, equipment and ground.
3. Assigns and supervises staff.
4. Recommends and supervises the public use of building, facilities and equipment.
5. Collects information and makes recommendation to the board.
6. Works with architects, staff and consultants.
7. Acts in advisory capacity to board in planning and construction.
8. Submits application to DEED for construction and /or major maintenance projects.

roles & responsibilities

MEETINGS

the BOARD President or chairperson is in charge of meetings

1. Meets together to transact all business of the district.
2. All duties imposed upon the board must be performed at an officially called meeting.
3. Establish, through policy, the operational procedures for maintaining control of the board meeting.
4. Has clear protocol for inclusion of items onto an agenda.
5. The board president, in consultation with the superintendent, develops the agenda for the board meeting.
6. Identifies for the superintendent the amount of information expected for good decision-making.
7. Complies with Open Government Law (Open Meeting Laws) and refrains from misuse of Executive Sessions.

the SUPERINTENDENT Serves as a resource to the board

1. Serves as an advisor and ex-officio member to the board.
2. Assures compliance with all legal requirements relative to posting of notices and maintenance of meeting records.
3. Identifies areas of business which boards must address at meetings and works with the board president in development of the agenda.
4. Provides Board members, in advance of the meeting, with sufficient information and data to assist them in making informed decisions.
5. Implements board decisions and instructions developed at meetings.
6. Notifies staff and students of boards' actions relevant to them.
7. Assures that the scheduling and holding of board meetings meets the requirements of the law.
8. Advises board on Open Meeting Act and legalities of entering into executive session.

roles & responsibilities

COMMUNITY ENGAGEMENT & RELATIONS

the BOARD Creates a positive image of the district

1. Acts as liaison between the schools and the community.
2. Maintains awareness of community attitudes, values and interests.
3. Actively participates in programs that build good community relationships.
4. Represents the schools at community functions and school functions.
5. Outlines the responsibilities or advisory or parent committees and in REAA's ensures that the elected advisory boards understand their role.
6. Cooperates with the news media for dissemination of information.
7. Channels complaints or grievances through the appropriate channels.
8. Support district and schools to meaningfully engage families.
9. Ensure opportunities for youth to take a leadership role in decision-making, governance, climate-building, and school improvement.
10. Encourages the community to follow appropriate channels for expressing ideas or concerns for the district via the superintendent.

the SUPERINTENDENT Creates a positive image for the district and directs communication

1. Informs the community about its schools.
2. Recommends community relations activities.
3. Works with parent groups and other organizations to share about district programs and activities.
4. Serves as the board's liaison with advisory/ parent committees.
5. Establishes a working relationship with the news media.
6. Serves as the liaison with the community to resolve complaints or grievances, makes recommendations to the board for resolution of such issues that cannot be solved at the administrative level.
7. Offers the board opportunities on how the district can and does engage families.
8. Provides opportunities for the community to welcome and support district/school staff.
9. Ensures engagement measures are built into annual accountability structures.
10. Builds bridges between the district, key organizations, community leaders, and governmental representatives.

SCHOOL BOARD TRUSTEE CODE OF CONDUCT

MINERAL COUNTY SCHOOL BOARD

- School trustees are the children's advocates and my first and greatest concern is the best interest of each one of these children without distinction as to who they are or what their background may be.
- As a member of my local School Board of Trustees, representing all the citizens of my community and responsible to the electorate through the democratic process, recognize that:
- I represent all school district constituents' honestly and equally and refuse to surrender my responsibilities to special interest or partisan political groups.
- My fellow citizens have entrusted me, through the electoral process, with the education of ALL the children and youth of the community.
- Trustees are educational leaders who realize that the future welfare of the community, of the state, and of the nation depends in the largest measure upon the quality of education we provide in the public schools to fit the needs of every learner.

In view of the foregoing, I will

- Devote time, thought and study to the duties of a school board trustees so that I may render effective and creditable service;
- Work professionally and respectfully with my fellow board members in a spirit of harmony and cooperation in spite of differences of opinion.
- Abide by the majority decisions of the board, while retaining the right to seek changes in such decisions through ethical and constructive channels;
- Make decisions in compliance with the Open Meeting Law;
- Treat all school staff, community members and students in a professional and respectful manner;
- Consider information received from all credible sources and base my personal decisions upon proven best practices and other available facts in every case, unswayed by partisan bias of any kind;
- Maintain confidentiality of information and discussion conducted in executive/closed session;
- Encourage active collaboration with citizens, organizations, and the media in establishing policy on current school operations and future developments;
- Work together with my fellow board members to communicate to the electorate all the facts about their schools, to the end that they will understand the importance of public education and provide the finest possible school program, school staff, and school facilities;
- Remember that as an individual I have no legal authority outside the meeting of the board, and conduct my relationships with the school staff, the community, and all communication media on the bases of this fact;

- Expect an equitable amount of board meeting time to be spent both learning about educational programs and conducting the business of the board;
- Refer members of the media to the board spokesperson for official statements;
- Resist every temptation and outside pressure to use my position as a school board member to benefit either myself or any other individual or agency apart from the total interest of the school jurisdiction;
- Uphold board policy, administrative regulations, and state and federal laws;
- Recognize that my responsibility is not to run the schools, but together with fellow trustees in the context of an open meeting, to see that the schools are well run; to understand and accept that the basic function of a trustee is policymaking and fiduciary oversight and accountability-not oversight in day to day administrative decisions;
- Disclose no information of a confidential or private nature that relates to district employees or students;
- Support and protect employees in the proper performance of their duties, with the respect and consideration due skilled professional employees;
- Direct concerns, inquiries and requests for information to the superintendent, recognizing that he directs staff members and that information obtained should be shared with all school trustees;
- Listen earnestly and carefully to concerns of constituents and staff, but direct complaints to the person who can properly and expeditiously address them;
- Contact the superintendent before board meetings for more information on agenda items or to address concerns, rather than surprise her/him in public;
- Strive for a positive working relationship with the superintendent, respecting the superintendent's authority to advise the board, implement board policy, and administer the district;
- Present personal criticism of district operations to the superintendent, not to district staff or to the board in an open meeting;
- Be informed about educational issues through individual study and by participating in trustee development opportunities such as those sponsored by the Nevada and National School Board association, the Nevada Department of Education, the Certified Public Official program, and other education organizations; and
- Work with the Nevada Association of school Boards to support and implement the vision, mission, and strategic goals of the Association in promoting success for ALL students through local school board leadership.

My signature indicates that I have read, understand, and agree to comply with the Nevada Association of School Boards Trustee Code of Conduct.

Signature

Date

Printed Name

MINERAL COUNTY SCHOOL DISTRICT BYLAWS OF THE BOARD OF TRUSTEES

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ARTICLE I -LEGAL STATUS AND ORGANIZATION

Section A -Legal Status

1. Creation

The Board of Trustees (hereinafter known as the Board) of the Mineral County School District (hereinafter known as the District) is a corporate body established by the State of Nevada for the purpose of administering the schools located within the boundaries of Mineral County, Nevada. The legal power, duties and responsibilities are defined by state statutes and regulations. (NRS Chapter 386)

2. Bylaws

These Bylaws of the Board of Trustees establish the manner in which the Board will conduct the business of the school district. The Board will place an emphasis on vision, diversity in viewpoints, strategic leadership, collective decision-making and acting proactively for the future of the students.

3. Membership

The number of trustees is specified in NRS 386.120. When student population is below 1000, there will be five trustees; when the population exceeds 1000, there will be seven trustees. A candidate for the office of Trustee shall be a resident of Mineral County and a qualified elector. Board members will be elected by ballot by the registered voters of the county. Except as otherwise provided by law, the term of office shall be four (4) years. For further information and exceptions consult the statutes regarding elections. (NRS Chapter 386 -160, 180, 190,200,260)

4. Vacancies

Any vacancy occurring on the Board of Trustees shall be filled by appointment by the remaining members of the Board at a public meeting. Notice of such meeting must be published at least once each week for two weeks in a newspaper qualified pursuant to the provisions of NRS Chapter 238. The candidates must notify the Board of their interest by completing an application and submitting it to the District Office Board Secretary prior to the date included in the notice as published. All candidates who apply will be notified of the public meeting at which the Board will consider applications, interview candidates and make an appointment. The appointee shall serve until the next general election, at which time their successor shall be elected for the balance of the unexpired term.

5. Officers

The Board of Trustees will organize and make appointments at the first meeting in January following a general election. See Article V, Section D for provisions pertaining to this meeting. However, the Board shall hold officer elections every January.

6. Orientation of New Members

Members newly elected or appointed to the Board shall be encouraged to understand the function of the Board, acquire knowledge of matters related to the operation of the schools and learn Board procedures. Whenever possible, new trustees should attend state and national programs in order to gain insight and information regarding the Board's role in governing the school district. In addition, new members should, prior to their first regular board meeting, receive the following:

- Current policies and administrative regulations of the District
- The current budget (including amendments and augmentations), the latest report and related fiscal materials
- A copy of the current negotiated agreements between the District and the administrators, the classified personnel and the classroom teachers association
- A copy of the Open Meeting Law and the Nevada Open Meeting Law Manual
- Any other documents or publications as they pertain to the role of the board member.

7. Liability Insurance

The District shall maintain sufficient insurance to protect the Board and its individual members against liability arising from actions of the Board or its individual members while acting on behalf of the District and within their authority as a Board member.

All members of the Board shall be bonded in the amount of no less than \$100,000.

8. Compensation

Trustees will receive compensation as stated in NRS 386.320 and subsistence and travel allowances as permitted by NRS 386.290.

Legal References: Chapter 238 -LEGAL NOTICES AND ADVERTISEMENTS

Chapter 386 -LOCAL ADMINISTRATNE ORGANIZATION

NRS. 386. 120 -County school districts; Number of trustees

NRS 386.160 -Election of trustees in county school district whose enrollment of pupil is less than 1000; terms.

NRS 386.180 -Election of trustees in county school district other than Clark or Washoe whose enrollment of pupils drops below 1000 or in which resolution is adopted pursuant to NRS 386.120.

NRS 386.190 -Election of two additional trustees in county school District whose enrollment of pupils increases to 1,000 or more after general elections; exception;

NRS 386.200 -Alternate manner of creating areas for election of trustees within county school district whose enrollment of pupils is 25,000 or less; Procedure; election of trustee/ terms; change of boundaries of area.

NRS 386.260 -Election of trustees; certificate of election.

NRS 386.290 -Subsistence and travel for trustee.

NRS 386.320 -Salaries of president, clerk and other trustees; employment and compensation of stenographer.

ARTICLE II -PRINCIPLES OF OPERATION AND CONDUCT, CODE OF ETHICS AND PROCESS FOR ADDRESSING BOARD MEMBER VIOLATIONS

Section A -Principles of Operation

The Board of Trustees of Mineral County is first and foremost a public body obligated to serve the public. It must always act in the best interests of its ultimate constituency, the students of the Districts. As such, the Board commits itself and its members to ethical and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members.

Members recognize that only the Board as a whole has authority; as individuals, board members have none. Further, we recognize that only the Board can change an action it has previously taken. We agree that once the Board has acted, all members are obligated to support the decision, even if individual members disagree.

Board meetings are where the Board does its work in public. We agree to speak to the issues on the agenda and attend to our fellow Board members.

Board members shall have loyalty to the people of Mineral County that is paramount to loyalties to staff, other organization and any personal interest as a parent or guardian of a student.

Members shall recognize that authority rests with the Board only in official meetings, and that individual members have no legal status to bind the Board outside such meetings.

The Board recognizes that its role is to plan for the future, appraise and formulate policy; administration is the purview of the Superintendent.

The last stop, not the first, will be the Board. We agree to follow the chain of command and insist that others do so as well. While the Board is eager to listen to its constituents and staff, each inquiry or complaint is to be referred to the person who can properly and expeditiously address the issue.

Section B -Principles of Conduct of Board Members

We agree to avoid words and actions that create a negative impression of an individual, the Board or the District. We encourage debate and differing points of view, and we will listen to the views of others with care and respect.

Members' interaction with the Superintendent or with staff must recognize the lack of authority vested in individuals except when explicitly Board authorized.

Members will come to Board meetings fully prepared to discuss agenda items and without having formed an opinion on any issue until all the evidence is in and discussion is over.

Members' interaction with the public, press or other entities must recognize the same limitation and the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions.

Board members will not discuss or reveal confidential information anywhere but in the proper board setting.

Except for participation in Board deliberation about the character, competence or health of any District employee, Board members will not express individual judgments of performance of employees.

Section C -Code of Ethics

Board members shall subscribe to the following code of ethics at each organizational meeting. This code provides that each member shall:

1. Give top priority to the educational needs of the students of Mineral County when rendering decisions;
2. Render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
3. Recognize that the board member's responsibility is not to run the schools but, together with fellow board members, to see that they are well run;
4. Observe the chain of command by referring all complaints, comments, and criticism to the appropriate person in the chain of command.
5. Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law;
6. Refuse to accept funds or resources that may pose a conflict of interest;
7. Recognize that authority rests with the whole Board assembled in public meetings and make no personal promises nor take any private action which may compromise the Board or its policies;
8. Hold confidential matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools;
9. Refer all complaints to the proper administrative office and discuss such complaints at a regular meeting only after failure of administrative solution.

Section D -Process for Addressing Board Member Violations

The Board and its individual members are committed to faithful compliance with the provisions of the Board's Policies, Bylaws, Principles of Operation and Conduct and Code of Ethics. In the event of a member's violation of any of the above, the Board will seek remedy by the following process:

1. If possible, a conversation will take place between the Board members who is perceived to have violated the Board's Policies, Bylaws, Principles of Operation and Conduct or Code of Ethics and the Board member who believes the violation has occurred.
2. If the matter is not resolved to the alleging member's satisfaction, a conversation will take place between the offending member, the Board President and the alleging member. In the event the Board President is either the offending or the alleging member, the Board Vice President will hold the meeting with the alleging Board member present.
3. If the matter is not resolved to the alleging member's or the President's/Vice President's satisfaction, there will be a discussion between the offending member and the full Board with a member of the Nevada Association of School Boards, or agreed upon facilitator.
4. As a last resort, and only after thoughtful deliberation, the Board may vote to censure the offending member of the Board.

ARTICLE III -BOARD OFFICERS

Section A-Duties and Role of the President

The President assures the integrity of the Board's process and when called upon, represents the Board to outside parties. The President:

1. Shall preside at all meetings of the Board of Trustees.
2. Shall conduct all meetings in accordance with the policies, regulations and bylaws adopted by the Board.
3. Shall have the prerogative to move an agenda item to a different position during the course of any meeting.
4. Shall have the authority to sign all necessary documents related to the functions of the Mineral County School District and those required by law under Nevada Revised Statutes.
5. Shall appoint board members to board committees, *ad hoc* committees, outside agencies as specified by NRS, or other committees as recommended by the Board.
6. In the absence of the Clerk and Vice-President, may appoint another board member to assume the Clerk's duties.

7. Shall, with the Superintendent, prepare the agenda for board meetings.
8. Shall act as coordinator for the evaluation of the Superintendent to the Board of Trustees.
9. Shall, with the Clerk, co-sign all warrants issued by the school district.

Section B -Duties of the Vice President

In the absence of the President, the Vice-President shall perform the duties and have the obligations of the President. In the absence of the Clerk, the Vice-President shall perform the duties and have the obligations of the Clerk. All actions of the Vice President in these cases shall be legal and binding.

Section C-Duties of the Clerk

The Clerk shall keep the minutes of all meetings and transactions of the Board of Trustees and shall sign all necessary documents related to the functions of the Mineral County School District and those required by law under Nevada Revised Statutes.

Subject to the written direction of three trustees, the Clerk shall draw all orders for the payment of moneys belonging to the school district.

Immediately after the organization of the Board of Trustees at the first meeting in January following a general election, the Clerk shall file the names of the President, Vice-President, Clerk and the members of the Board of Trustees with the State Department of Education and the County Auditor (NRS 386.310).

The duties of the Clerk, with the exception of signatory powers, may be assigned to a qualified employee of the Mineral County School District.

In the absence of the President and Vice President, the Clerk will conduct Board meetings.

Section D -Duties of the Liaison to the Nevada Association of School Boards (NASB)

The NASB Liaison shall represent the District on the Board of Directors of the Nevada Association of School Boards, will monitor proposed legislation and report back to the Board on a regular basis.

Section E -Election of Board Officers

Election of board officers shall take place annually. However, at the biennial organization meeting elections of all board officers must take place in the following order: President, Vice President, Clerk and NASB Director. One office at a time shall be considered and the following procedure will be used for each office.

1. Nominations

- a. Any board member may nominate for any office (including the nomination of oneself).

- b. Nominations need not be seconded.
- c. Nomination shall be closed by a motion, a second, and a vote to close nominations.

2. Voting

- a. Candidates for an office shall be voted on according to the order of the nominations.
- b. The first nominee to receive three "yes" votes is elected to the office and the voting ceases for that office.
- c. If more than two members stand for an office and no member receives the votes of a majority of three full Board members, the member having the least number of votes shall be eliminated before the next ballot.

Section F -Term of Office

The term of office for all board officers shall be for one year, or until a successor is elected. Elections for officers will be held every January.

Section G -Removal from Office

After appropriate written notice (no less than 10 working days), the board may rescind the election of any officer by a majority vote.

Section H – Vacancy in Office

If an office becomes vacant for any reason, the office shall be filled by an election by the board members in the same manner as outlined in the Procedures for Election of Officers. Election shall take place as soon as possible at a meeting following receipt of notice of the vacancy and in accordance with the Open Meeting Law. If the office of the President becomes vacant, the Vice President shall fill the vacancy until the election of a successor.

Legal References: Chapter 386 -LOCAL ADMINISTRATIVE ORGANIZATION: Boards of Trustees
NRS 386.310 -Officers; organization NRS 386.325 -Duties of clerk

ARTICLE IV -AUTHORITY AND POWERS

The Board of Trustees is responsible for establishing and maintaining the public schools of Mineral County consistent with state law (NRS 386.350) As such, it serves as a policy-making body and appoints a superintendent to serve as executive officer. The Board's major function is to develop and adopt district policy governing many facets of District operations, including educational programs and initiatives, school facilities, and finance.

Section A -Policies: Adoption, Repeal, Amendments and Review

It is the inherent function of the Board of Trustees to adopt policies as guides for the action of those to whom it delegates authority. These policies shall be stated in writing. In formulating policies, the Board shall typically adopt general principles that give authority and responsibility to the Superintendent and administrative staff to take action. The application of such policies to specific situations, personnel and activities is an administrative detail that should, in most cases, be performed by the Superintendent and the administrative staff.

1. Adoption, Repeal and Amendment of Policies

The Superintendent shall, in cooperation with the staff, recommend policies for adoption as the need arises. Policies may be proposed by any board member, lay group or organization, or by any citizen of the District.

Specific policy proposals, suggested amendment(s) to existing policy, or proposal to delete policy shall be submitted to all members of the Board in writing prior to a regularly scheduled board meeting. The proposal shall be reviewed and discussed at a regular meeting of the Board and be submitted for adoption at the next regular board meeting, provided notice of the Board's intention to adopt, amend or repeal shall have been duly given and the Board shall have considered public comment before final action is taken. An amendment will not require the policy go through an additional reading, except as the Board determines that the amendment needs further study and an additional reading would be advantageous. Approval shall be by majority vote.

The preparation of district policy shall be guided by the following procedures:

- a. Each policy will be prefaced with a statement of the purpose it is intended to serve.
- b. Each policy will indicate the authority upon which the Board has relied in its preparation.
- c. Each policy will be written in a style that is easily understood, explicit, free from ambiguity and thorough in its coverage of the subject.
- d. Each policy will state what action the Board requires of the Superintendent.
- e. Definition of words or phrases peculiar to a policy shall be included as appropriate.
- f. New policy will be added to the appropriate section in the policy manual in sequential order.
- g. Each policy shall be printed on a separate page.

2. Policy Review

It shall be the duty of the Board to reappraise its policies on a four-year cycle, with approximately one-quarter of the policies reviewed every year on a rotating schedule established by the Superintendent. The review will address, but not be limited to the following questions:

- Is the policy legal?
- Is the policy needed?
- Is the policy written in plain English and parallel to existing policies?
- Is the policy too procedural?

Section B -Amendment or Revision of the Bylaws

The bylaws of the Board shall be subject to amendment or revision only upon a majority vote of all the members of the Board at two successive regular meetings held. At the second meeting, the proposed amendment(s) or revision(s) shall be presented in writing.

Section C -Adoption of Emergency Bylaws/Policies

The Board may adopt emergency policies/bylaws upon its own finding that an emergency exists. (NRS 386.365) An emergency shall be defined for purpose of this rule as any situation or set of circumstances which the Board has reason to believe will close the schools or jeopardize the safety or welfare of the pupils or employees of the District. In the event of emergency, bylaws or policies may be adopted or amended at a single meeting of the Board.

Section D -Suspension of a Bylaw or Policy

Where compelling reasons exist, the Board may, upon a majority vote of all its members, cause to suspend at any time the operation of a bylaw or policy, provided the suspension does not conflict with law. Such suspension shall terminate at the next meeting of the Board or at such earlier time as may be specified in the motion to suspend.

Section E -Appointment of the Superintendent of Schools

The Board shall appoint the Superintendent of the Mineral County School District. The Board shall determine the compensation for the Superintendent, and shall conduct an evaluation of the Superintendent at least once a year. (NRS 391.110)

Section F -Financial Planning and Oversight

An audit of the school district shall be conducted in accordance with NRS 354.624 and NRS 354.6241.

Section G -Legal Counsel

The Board may employ private legal counsel when the Board determines such employment is necessary and pay for such counsel from District funds. It shall be the duty of the counsel to render all necessary legal opinions for the Board and to represent the Board in specific problems requiring the services of legal counsel. (NRS 386.410; 391.100)

Section H -Right to Know

No board member shall be denied facts or materials required for the proper performance of the duties of their office. If in the opinion of the Superintendent a board member's request for facts and information is administratively unreasonable, the Superintendent may withhold said facts or material until the Board makes a ruling.

Legal References: Chapter 354 -LOCAL FINANCIAL ADMINISTRATION

NRS 354.624 -Annual audit; Requirements; designation of accountant; scope and disposition.

NRS 354.6241-Contents of statement from auditor; expenditure of excess reserves in certain funds.

Chapter 386 -LOCAL ADMINISTRATNE ORGANIZATION

NRS 386.410 -Employment of private legal counsel

Chapter 391 -PERSONNEL

NRS 391.100 -Employment of personnel by trustees to

NRS 391.110 -Superintendent of schools; Employment; qualifications; term; dismissal; administration of oaths.

ARTICLE V-MEETINGS

Section A-Basic Structure

All meetings of the board are open to the public, except as otherwise provided by law. (NRS 241)

The Board recognizes that members of the public have the right and should be encouraged to be heard at board meetings. Further, it values public comment on educational issues. The board will provide a period during all open meetings for public comment. At the discretion of the President, the right to speak may be exercised by (a) raising one's hand during the public comment period(s) at the meeting or (b) by completing a Request to Speak form prior to, or during the meeting and giving it to the President or designee. Each person who speaks may be limited by the President due to time constraints. The President may interrupt or terminate an individual's statement when it is too lengthy, abusive, disruptive, is obscene or violates any provision of the Open Meeting Law.

The Board will function through (1) regular meetings (2) special meetings (3) organizational meetings (4) closed meetings and (5) emergency meetings. Board meetings will be scheduled and noticed in compliance with the law and as deemed by the board to be in the best interests of the school district and community.

1. Agenda

- a. The agenda for meetings will be prepared by the Superintendent and the Board President and will be posted in compliance with NRS 324.020.

- b. Members of the public may request that items be placed on the agenda by submitting the appropriate agenda request form to the Superintendent's Office.

2. Quorum

A majority of the members of the Board of Trustees shall constitute a quorum for the transaction of business, and no action of the Board of Trustees shall be valid unless such action shall receive, at a regularly called meeting, the approval of a majority of all the members of the Board of Trustees. (NRS 386.330)

3. Robert's Rules of Order

Robert's Rules of Order Newly Revised edition shall govern the Board in its deliberation in all cases in which it is not inconsistent with state, administrative code or these bylaws, with the following exceptions:

- a. The President may discuss and vote on any question.
- b. The Board will allow Board discussion and public comment prior to a motion being made.

4. Voting

- a. Except where a greater vote is required by these bylaws, no action of the Board is valid unless approved by a majority of the members present.
- b. Board members in attendance must vote on all issues. Voting shall be by "yes", "no", or "abstain." A board member may request that the reason for their vote be recorded in the minutes.
- c. Abstentions shall not be counted as votes, but shall be recorded and are deemed to be in agreement with Board's decision.
- d. Any member may request that the Board be polled.
- e. Any action requiring a vote may be conducted by voice, show of hands or roll call, provided the vote of each member is recorded.
- f. Proxy voting is prohibited.
- g. If a Board member cannot be present at a meeting, that person may attend by means of a speakerphone.

5. Minutes (NRS 241.035)

- a. All meetings shall be audio recorded. The Trustees or their designee must retain the recording for at least one year.
- b. Written minutes of each meeting will be compiled; such minutes to include: the date, time and place of the meeting; trustees who were present; trustees who were absent; the substance of all matters proposed, discussed or decided and, at the request of any members, record of each' members vote on any matter

decided by vote; the substance of remarks made by any members of the general public, who addresses the body if he requests that the minutes reflect his remarks, if he has prepared written remarks, a copy of his prepared remarks if he submits a copy for inclusion; any other information which any member of the body requests be included or reflected in the minutes.

- c. The Clerk or designee shall provide each board member with a copy of the minutes of the last meeting no later than 4 days before the next regular meeting.
- d. The approved minutes shall be signed by the Clerk and shall be filed in the Superintendent's office as a permanent record of official Board proceedings.
- e. Minutes are considered public property after approval by the Board and are available for inspection.
- f. Minutes of closed meetings shall be recorded separately and such minutes are not available for inspection by the public, except as provided in the Nevada

Section B -Regular Meetings

The Board shall hold a regular meeting at least once each month at such time and place as the Board shall determine. (NRS 386.330)

The order of business may change, depending on the wishes of the Board, but must include the following: call to order, certification of public notice, roll call, approval of minutes, public comment.

Section C -Special Meetings

Special meetings shall be called by the President whenever there is sufficient business to come before the Board or upon written request of three of its members. (NRS 386.330). The Clerk of the Board (or a designee) shall give written notice of each special meeting to each member by personal delivery of the notice at least one day before the meeting, or by mailing the notice to each trustee's residence of record, at least 4 days before the meeting. The notice shall specify the time, place and purpose of the meeting. If all of the trustees are present at a special meeting, the lack of notice shall not invalidate the proceedings. (NRS 386.330)

Section D -Organization Meetings

The Board shall organize at the first meeting in January following a general election. The meeting shall be called to order by the Superintendent or, in her/his absence, a chairperson *pro tempore* shall act as presiding officer until the election of a president. The officers of the Board shall be a President, a Vice President, a Clerk, and an NSBA Director, elected as provided in NRS 386.310.

1. Procedure for Election of Officers

Officers will be elected in the following order: President, Vice President, Clerk, and NSBA Director. One office at a time shall be considered and the following procedure will be used for each office:

- a. Any Board member may nominate for any office (including the nomination of oneself).
 - Nominations do not need to be seconded.
 - Nominations will be closed by a motion, a second and a vote to close the nominations.
 - To be elected to an office, a nominee must receive the votes of a majority of the full Board. If more than two members shall stand for an office and no member receives the votes of a majority of the full Board, the member having the least number of votes shall be eliminated before the next ballot.

2. Appointees

During the organization meeting, the Board may also appoint delegate(s) to other groups as it deems necessary.

3. Filing of Notice

Immediately after the organization of the Board of Trustees, the Clerk shall file the names of the President, the Vice President, the Clerk and the members of the Board of Trustees with the State Department of Education and the Mineral County Auditor. (NRS 386.310)

4. The Board shall at the organization meeting designate a day, place and time for regular meetings. (NRS 386.330)
5. Each Board member shall sign a statement acknowledging that they have read and agree to abide by the Code of Ethics (Article IT, Section C). The signed statement is to be placed on file in the District Office.

Section E -Closed Meetings

Standing rules for conducting closed meetings of the Board are:

1. All closed meetings of the Board and its committees shall be conducted in compliance with the Nevada Open Meeting Law. (NRS 241)
2. Closed meetings may only be held for the following reasons and only after complying with the statutory requirements for posting in NRS 241:
 - a. To deliberate on a person's character, alleged misconduct, professional competence or physical or mental health. "Professional competence" refers to a person's abilities, qualifications or fitness to perform a function, job or task. (NRS 241.030)
 - b. To deliberate on matters permit by the provisions of NRS 288.220 relating to negotiations

- c. Matters permitted by the provisions of NRS 392.467 relating to student discipline; or
 - d. Matters permitted by NRS 241.020 and other express statutory exceptions permitting closed sessions.
- 3. Prior to conducting a meeting in closed session, a person requesting such meeting shall:
 - a. Inform the President of the Board or committee chairperson regarding the reason for and the scope of the requested closed meetings'
 - b. Submit an agenda item for open meeting discussion or action in a timely manner;
 - c. Make or propose a motion, in accordance with NRS 241.030, to close the meeting.A motion to close the meeting should state the general nature of the business to be considered, IE, "I move that the Board recess to closed session to consider a matter involving professional competence of (name of individual)."
- 4. All Board meetings conducted in closed session shall be audio recorded. The recording shall be retained by the Board's Executive Secretary for a period of one year from the date of the closed session. Minutes may be released only as a result of a final court order, or with the prior approval of the Board President and Board counsel, when the Board determines that the matters discussed no longer require confidentiality, and the person whose character, conduct, competence, or health was discussed has consented to such release. The person discussed is entitled to a copy of that portion of the minutes relating to him/her upon request, whether or not the minutes become public record.
- 5. Board counselor Board President is authorized to interrupt and to stop Board deliberations at any time to ensure compliance with the Open Meeting Law.

Section F -Emergency Meetings

In the event of an emergency, a meeting may be called without prior notice. An "emergency" means an unforeseen circumstance which requires immediate action and includes, but is not limited to: disasters caused by fire, flood, earthquake or other natural causes or any immediate risk to the health and safety of the District, its employees or students. (NRS 241.020)

NRS 241.030 -Exceptions to requirement for open and public meetings

NRS 241.035 -Public meetings, Minutes, aural and visual reproduction

Chapter 288 -RELATION BETWEEN GOVERNMENT AND PUBLIC EMPLOYMENT

NRS 288.220 -Certain proceedings not required to be open or public

Chapter 386 -LOCAL ADMINISTRATIVE ORGANIZATION

NRS 386.310 -Officers; organization

NRS 386.330 -Board of Trustees: Meetings; quorum

Chapter 392 -PUPILS

NRS 392.467 -Suspension or expulsion of pupil; Procedures; limitations

Adopted March 8, 2004 Revised
November 22, 2005 Revised June 24,
2006 Revised July 17, 2007

Adoption Resolution

RESOLVED, that these bylaws are hereby adopted and that all bylaws heretofore adopted by the Mineral County Board of Trustees are hereby rescinded; further be it

RESOLVED, that in the event any section of part of these bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws shall remain in full effect.

Take notice that the foregoing resolution was adopted by the Board of Trustees of the Mineral County School District at a public meeting held in Hawthorne, Nevada on March 22, 2004.

Communication

GBB26. Social Networking (Social Media)

The District takes no position on an employee's decision to start or maintain a blog or participate in other social networking activities. However, employees' use of social media can pose risks to District's confidential and proprietary information and reputation, can expose District to discrimination and harassment claims, and can jeopardize District's compliance with business rules and laws. To minimize these business and legal risks, to avoid loss of productivity and distraction from employees' job performance, and to ensure that the District's IT resources and communications systems are used appropriately as explained below, **District** expects its employees to adhere to the following guidelines and rules regarding social media use. The District's social networking policy includes rules, guidelines, and best practices for District-authorized social networking and personal social networking.

GOALS

Goals

Students scoring proficient/Meets Standard on the Math SBAC will increase from 0% to 80 % in grade 8 and from 0% to 80 % in grade 11 from November 2020 to May 2026

Grade 8

21/22	22/23	23/24	24/25	25/26
10%	15%	15%	20%	20%

Grade 11 Targets

21/22	22/23	23/24	24/25	25/26
10%	15%	15%	20%	20%

Student scoring proficient Meets Standard on the ELA SBAC will increase from 0% in November 2020 to 80% in May 2026 in grade 3 and from _27% to 95% in grade 7.

Grade 3 Targets

21/22	22/23	23/24	24/25	25/26
10%	15%	15%	20%	20%

Grade 7 Targets

21/22	22/23	23/24	24/25	25/26
8%	12%	18%	20%	10%

Students scoring proficient in grade 11 on the Math SBAC will increase from 0% proficient November 2020 to 80% proficient in May of 2021.

EVALUATION

**EMPLOYMENT CONTRACT BETWEEN
THE BOARD OF TRUSTEES OF THE MINERAL COUNTY SCHOOL DISTRICT
AND SUPERINTENDENT ANDRE PONDER**

This Agreement is made and entered into on the 4 day of May, 2021 by and between the Board of Trustees of the Mineral School District (hereinafter referred to as "District") and Andre Ponder (hereinafter referred to as "Superintendent") subject to the terms set forth herein:

WHEREAS District desires to provide the Superintendent with a written Agreement in order to enhance administrative stability and continuity within the schools, which District believes improves the quality of its overall educational program; and,

WHEREAS District and Superintendent believe that this Agreement is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the educational programs of the schools;

NOW, THEREFORE, District and Superintendent for the consideration herein specified, agree as follows:

1. TERM

The District, in consideration of the mutual promises contained herein, hereby employs and Superintendent hereby accepts employment as Superintendent of Schools for a term beginning on July 1, 2021 and ending on June 30, 2024 unless terminated earlier pursuant to Section 10 of this Agreement.

The Board may, by action in an open, properly agendized meeting and with the agreement of the Superintendent, extend the termination date of the existing contract as permitted by state law.

The District shall provide the Superintendent with at least ninety (90) days written notice prior to the expiration and non-renewal of the Contract Term or of any proposed extensions thereof.

2. PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES

A. Certification. Superintendent shall hold a valid Nevada Administrator's License, issued by the State of Nevada.

B. Duties. Superintendent shall have charge of the administration of the schools under the direction of the Board of Trustees. Superintendent shall be the Chief Executive Officer of the Board of Trustees; shall hire, demote, terminate, direct and assign principals, teachers and other employees of the schools under his supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction, human resources, community relations, operations, and business affairs, as best serves the District; shall arrange for the health, safety, and security of students and employees; shall carry out other duties as set forth in District Policy and the Nevada Revised Statutes; shall select all personnel subject to the approval of the Board as required by regulation or statute; shall from time to time suggest regulations, rules and procedures deemed necessary for the well ordering of the school district; and in general perform all duties incident to the office of the Superintendent, and such other duties as may be prescribed by the Board of Trustees from time to time. Superintendent shall be responsible, and shall account for his actions and decisions, to the entire Board and not to any individual member(s) of the board.

The Board shall have exclusive jurisdiction in determining and developing policies for the direction and operation of the school system.

The Board, individually and collectively, shall promptly refer all criticisms, complaints, and suggestions called to its attention to the Superintendent for study and recommendation. The Superintendent shall keep the Board of Trustees fully informed of all pertinent activities in the District. The Superintendent shall attend Board meetings and Board and committee meetings, serve as an ex-officio member of all Board committees, and provide administrative recommendations on each item of business considered by each of these groups.

The Superintendent shall devote his time, attention, knowledge and skills to the business and interests of the Board of Trustees and the Mineral County School District. The Superintendent, may, however, undertake unpaid consulting work, speaking engagements, writing, lecturing or other activities, which do not interfere with the discharge of Superintendent's duties and responsibilities set forth herein.

3. PROFESSIONAL DEVELOPMENT OF SUPERINTENDENT

The District encourages the continuing professional development of the Superintendent as the Superintendent might deem appropriate in light of the Superintendent's responsibilities set forth herein. Such professional development could include:

- A. The operations, programs, and other activities, conducted by local, state, and national school administrator and school board associations;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or background will serve to improve the capacity of the Superintendent to perform her professional responsibilities for the District; and
- D. Visits to other institutions.

In order to accomplish the terms of the Section, the District shall permit a reasonable amount of release time for the Superintendent, as it deems appropriate, to attend such matters, and the District shall pay for the necessary fees for travel and subsistence expenses as approved by the District in its annual budget.

4. COMPENSATION

The District shall pay the Superintendent the annual rate of \$140,000. The annual salary rate shall be paid to Superintendent in accordance with the schedule of salary payments in effect for other administrative employees. The Superintendent shall receive the same annual raise as certified administrator's receive beginning in fiscal year 2022 and each fiscal year thereafter upon Board approval.

The Superintendent will be entitled to a relocation stipend of \$1,850 following the guidelines stipulated in AR-GPA4 for teachers.

5. BENEFITS

In addition to the monetary salary, Superintendent shall be entitled to the following benefits:

- A. Health Insurance. District shall pay the full medical premiums of the Superintendent.
- B. Annual Physical. MCSD shall pay the cost of providing Superintendent with comprehensive annual physical examination with MCSD's contracted provider. Any report of the medical examination shall be given directly and exclusively by the examining physician to the Superintendent.
- C. MCSD will pay the standard employer contribution for Superintendent to the Public Employment Retirement Systems (PERS) under an 'employer-pay' contribution plan pursuant to NRS 286.421.
- D. Annual Leave. Superintendent will receive thirty days (30) days of annual leave annually. A maximum of thirty (30) unused annual leave days shall be allowed to accrue from one year to the next at termination of service. Upon termination of the Superintendent, he shall be compensated for all accrued annual leave (up to 30 days maximum) at his current daily rate of pay. Board of Trustees may grant Superintendent additional days of leave with or without pay in extraordinary circumstances.
- E. Personal Days. Superintendent shall be credited with three (3) personal days at the beginning of each contract year. Superintendent shall not carry over unused personal days from one contract year to another.
- F. Paid Holidays. Superintendent shall be paid for those holidays designated as paid holidays for twelve (12) month employees as set forth in the District's regular annual work calendar.
- G. Sick Leave. Superintendent shall be credited with fifteen (15) days of sick leave at the beginning of the contracted year. Unused sick leave shall accrue from year to year without limitation. Upon termination of the Superintendent, he shall be compensated for accrued sick leave at a rate of \$50 per day.
- H. District shall pay Superintendent's membership charges to the Nevada Association of School Administrators, The American Association of School Administrators, and/or other professional groups in which the Superintendent feels are necessary to maintain and improve his professional skills, as permitted by state law and as approved by the District in its annual budget.
- I. All negotiated benefits provided to MCSD administrators will be provided to the Superintendent. This includes, upon severance of service from the district, buy out of sick leave days in accordance with the current administrative contract.

6. EXPENSES

District shall pay or reimburse Superintendent for reasonable expenses approved by District and incurred by Superintendent in the performance of his duties under the employment agreement.

The District shall provide a cell phone for the Superintendent's use for District business. The District will be responsible for the monthly premium.

7. TRANSPORTATION

The District shall provide a District owned vehicle for the Superintendent's use while doing district business. The District shall be responsible for all fuel, maintenance and insurance costs.

8. PROFESSIONAL LIABILITY

A. District agrees that it shall defend, hold harmless, and indemnify Superintendent from any and all demands, claims suits, actions and legal proceedings brought against Superintendent in his individual capacity, or in his official capacity as an agent and employee of the District, provided the incident arose while the Superintendent was acting within the scope and course of his employment, and excluding criminal litigation except as permitted by NRS 391.271; and, as such liability coverage is in the authority of the District to provide under state law. Except that, in no case, will individual Board members be considered personally liable for indemnifying Superintendent against such demand, claims, suits, actions and legal proceedings.

B. If, in the opinion of the District Counsel, a conflict exists as to the defense of such claim between a legal position of the Superintendent and a legal position of the District, the Superintendent may engage counsel, in which event District shall pay Superintendent for the costs of legal defense as permitted by state law.

C. District shall not, however, be required to pay any costs of any legal proceedings in the event District and Superintendent have adverse interests in such litigation, except as stated above.

9. EVALUATION

The Board of Trustees shall evaluate and assess in writing the performance of the Superintendent at least once per school year for the duration of this contract. Such evaluation and assessment shall be reasonably related to the duties and responsibilities of the Superintendent as described herein and any possible direction provided by the Board of Trustees through formal action.

The format of the evaluation shall be designed in consultation with Superintendent and adopted by the Board.

If at the time of the evaluation, the Board determines that the performance of the Superintendent is unsatisfactory in any respect, the Board shall describe in writing, in reasonable detail, specific instances of unsatisfactory performance and examples of the behavior expected. The evaluation shall include recommendations as to areas of improvement and all instances where the Board deemed performance to be unsatisfactory. A copy of the written evaluation shall be delivered to the Superintendent. The Superintendent shall have the right to make a written response to the evaluation. The Superintendent's response shall become a permanent attachment to the Superintendent's personnel file.

10. TERMINATION OF EMPLOYMENT CONTRACT

The Agreement may be terminated as follows:

- A. This Agreement will terminate on the expiration of its term set forth in § 1 unless the parties have agreed to an extension;
- B. This Agreement may be terminated by mutual agreement of the parties;
- C. This Agreement may be terminated by resignation of the Superintendent. Superintendent must provide 6 months' notice of his intent to resign;
- D. Disability of the Superintendent. In the event of disability or incapacity, after Superintendent's sick leave has been exhausted, compensation shall be reinstated upon the Superintendent's return to

employment and full assumption and discharge of his duties. The District may terminate his contract by written notice to the Superintendent at any time after the Superintendent has exhausted any cumulative sick leave and such other leave as may be available, and has been absent from his employment for whatever cause for an additional continuous period of six (6) months. All obligations of the district shall cease upon such termination;

E. Discharge for Cause. Superintendent may be dismissed at any time for cause as provided in NRS 391.110(4) and listed in NRS 391.750 and otherwise defined in Nevada law. Unlike other District employees, Superintendent shall not at any time have any right to a hearing prior to involuntary termination or any of the other procedural due process rights contained in NRS Chapter 391 that may be applicable to other employees. His sole and exclusive remedy to challenge his termination for cause shall be through a private action timely commenced by him in the Eleventh Judicial District Court of the State of Nevada in Mineral County to be heard and determined by the Court without a jury. If Superintendent prevails in such action on the factual issue of whether there was cause for termination, he shall be entitled to receive only those contractual payments to which he would have been entitled through the date of the Court's decision;

F. Unilateral Termination by the Board of Trustees. The Board may, at its option, by a minimum of ninety (90) days written notice to the Superintendent, unilaterally terminate the contract. In the event of such termination, the District shall pay to the Superintendent, as severance pay, all of the aggregate salary, allowances and compensation he would have earned under the employment contract for twelve months from the actual date of termination or the termination date set forth in the original term of this Agreement, whichever is shorter.

11. KEY EMPLOYEE CLAUSE

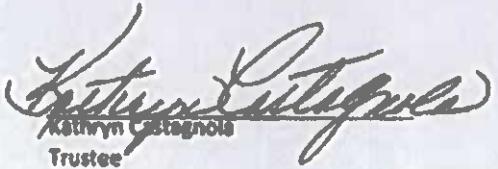
The Superintendent must provide the District with at least thirty (30) days working transitional notice of intention to terminate from the District. Failure to provide such notice may result in a 3% annual salary penalty.

12. GOVERNING LAW

If any disputes arise around the interpretation of implementation of this Agreement, said dispute shall be resolved in accordance with the laws of the State of Nevada, and jurisdiction of any dispute shall be in the Eleventh Judicial District Court of the State of Nevada in Mineral County.

IN WITNESS HERETO, the district and the Superintendent agree to the terms set forth herein on the date specified in paragraph 1 above.

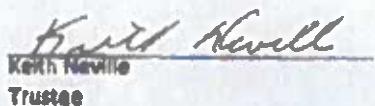
MINERAL COUNTY SCHOOL BOARD


Kathryn Castagnola
Trustee


Juanita Diele
Trustee


Candace Birchum
Trustee

Tyler Vlani
Trustee


Keith Neville
Trustee

SUPERINTENDENT


Andie Ponder

This Employment Contract was approved by vote of the Board of Trustees at a public meeting duly held on May 4, 2021 and has been made a part of the Minutes of that meeting.

Code: **CBA-1**
Adopted: March 2, 2021
Revised: Feb 9, 2021

Board of Trustees and Superintendent

The Mineral County School District Board of Trustees shall appoint the Superintendent of the Mineral County School District.

The Superintendent may be employed for an initial term not to exceed three (3) years. The term of any subsequent employment may be of any duration.

The Board of Trustees shall define the Superintendent's powers and duties.

The Board of Trustees shall fix the Superintendent's salary.

The Superintendent, as the sole executive officer of the Mineral County School District, shall have charge of the administration of the school district so that he or she may make possible an understanding and an adherence to an organizational structure that supports an efficiency of operation that will facilitate quality of instruction and support student academic achievement at the highest levels possible.

Because of the Superintendent's role as the sole executive officer of the District, the Board, individually and collectively, shall promptly refer all criticisms, complaints and suggestions called to its attention to the superintendent for study and recommendation.

The Board of Trustees may only dismiss a Superintendent during the tenure of his or her contract in accordance with a board approved employment contract.

Code: **CBA**
Adopted: June 24, 2006
Revised: Feb 24, 2021

Qualifications, Duties and Job Description of the Superintendent

DEFINITION:

Under the direction of the Board of Trustees, provide leadership and executive direction to the personnel, programs, activities and operations of the district; assure compliance with established goals, objectives, and legal requirements concerning District administration and instruction; serve as chief executive officer to the Board and act as the Board's agent in implementing the District's Strategic Plan, policies, and directives. The Superintendent supervises directly, or indirectly, all employees of the school district.

Job Description

Job Title: Superintendent

Reports To: Board of Trustees

Position: 12 months, Exempt

SUPERVISION RECEIVED:

Work is performed under the direction of the Board of Trustees. The employee is expected to exercise initiative and judgment in planning and organizing work, completing assignments and handling routine and unusual problems. Work is reviewed through conferences and reports for results achieved. The Board of Trustees shall evaluate the Superintendent's performance at least annually.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

This position is considered a mandatory reporter per NRS. 432B.220 and as the executive agent of board of trustees will ensure all district staff will receive annual training on mandatory reporting.

Administer District programs, activities, and operations in accordance with Federal law, State Education Code requirements, Nevada Revised Statutes, District Board policies, MCSD collective bargaining agreements, and rules and regulations of the State Board of Education.

Direct the preparation of agendas for Board meetings in consultation with Board President that comply with the Nevada Open Meeting Law; attend all meetings; participate in deliberations; provide necessary information to Board members in a timely manner so that they may make informed decisions.

Provide educational leadership to the Board, school staff and community and advise the Board regarding desirable courses of action. Regularly review and advise the Board on the need for new and/or revised policies and administrative regulations and see that all policies and administrative regulations of the Board are current and implemented.

Provide leadership in the continuous improvement of curriculum, instruction, assessment and student achievement and supervision of the general conduct of the schools, the course of instruction, the management of teachers, confidential and classified staff, the discipline of pupils, and the management of business affairs.

Visit school sites, supervise school principals, and provide leadership in the continuous development, evaluation, and revision of the instructional program to comply with legal requirements. The superintendent shall recommend additions or changes in the instructional program as necessary to improve student achievement and is expected to model effective instructional practices when presenting to school/community groups.

Develop organizational and management practices as applied to the assessment and evaluation of site administrators, teachers, confidential and classified staff performance, human relations, conflict resolution, communications, leadership, organizational theory, and commitment.

Ensure the implementation of the district recruitment and retention plan and advocate for funding for this effort to recruit and retain highly qualified staff.

Assign, promote and transfer employees as the interest of the District may dictate in conformance with District policy, collective bargaining agreements, and State and Federal law.

Provide for a professional development plan that includes all staff, including confidential, certified, classified and administrative staff and regularly evaluate and revise instructional programs based on data to comply with the stated goals and objectives of the Board and legal requirements.

Manage the District's financial and business operations in accordance with the state of Nevada budgeting policies and procedures; analyze the proposed budget and submit to the Board for adoption; assure consistency with instructional programming; administer the approved budget and assure appropriate fiscal accountability.

Take leadership with the Board in attending school sponsored events when not in conflict with administrative duties, and promoting constructive relations between the District and the community; act as the community liaison between the community and the Board.

Work effectively with administrators and supervisors to build and maintain an effective leadership team to promote a positive culture, which ensures a safe and respectful learning environment for all stakeholders.

Ensure that child welfare and education are the forefront of all decisions within the district.

Represent the school and district before the public and maintain, through cooperative leadership, both within and without the schools, a program of public relations and publicity in order to keep the public informed as to the activities, needs and successes of the schools.

Establish and maintain contact with media representatives, community groups, legal counsel, parent and civic organizations, local agencies, and others; provide information, receive input, and serve as liaison between the community and the Board; represent the District at social and civic functions; promote a positive image of the District to the community and elicit community support and involvement.

Directs and administers, through subordinates, the supporting business services of the school system in an efficient and economical manner, including: budgeting, accounting and purchasing services, payroll, school meal programs, transportation, facility construction and renovation, and other general school business activities.

Responds to employee grievances or problems in accordance with applicable board policies, collective bargaining agreements, and/or state/federal laws and regulations.

Other duties as assigned by the Board.

SUPERVISORY RESPONSIBILITIES:

Directly supervises administrative and supervisory employees, Central Office employees and indirectly supervises all other employees of the District. Carries out supervisory responsibilities in accordance with the organization's policies, negotiated agreements and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; acknowledging, rewarding and disciplining employees; addressing complaints and resolving problems

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

Progressively responsible and successful administrative experience in public school administration supplemented by five (5) years successful classroom teaching experience and five (5) years successful administrative experience in an educational environment; Master's Degree in Educational Leadership and administration, instruction, school finance, and law, or any equivalent combination of education and experience which provides the knowledge, skills, and abilities to perform the job as listed in essential duties and responsibilities.

SPECIAL REQUIREMENTS:

Must possess or obtain a valid Nevada elementary or secondary license and an Administrator Endorsement Issued by the Nevada Department of Education. Possession of or ability to obtain a valid Nevada Driver's License.

CONDITIONS OF WORK:

Be available on-call 24 hours a day/7 days per week or have a district office administrator designee available.

LANGUAGE SKILLS:

Ability to read, write and interpret documents such as common scientific and technical journals, financial reports, legal documents, Specifications of work, and procedure manuals. Ability to respond to common inquiries or complaints from citizens, regulatory agencies, or members of the business community. Ability to read, write and verbal express routine reports and correspondence. Ability to write speeches and articles for publication. Ability to effectively present information to top management, public groups, and/or boards of directors. Ability to speak effectively before groups of employees.

PUBLIC ACCOUNTING AND BUDGETING:

Must have public accounting, fiduciary, and budgeting skills essential Superintendent.

TECHNOLOGY SKILLS:

Ability to use technology to support instruction; access and manipulate data; enhance professional growth and productivity; communicate and collaborate with colleges, parents, and the community; and conduct research/solve problems. Should be proficient with Microsoft Office products including Microsoft Word, Excel, PowerPoint, and Outlook.

REASONING ABILITY:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to sit; use hands to finger, handle or feel; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. Specific vision abilities required by this job include close vision, distance vision, and depth perception.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in this position varies. When visiting a building the noise level will be loud, in the office, quiet and at meetings moderate.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

END OF POLICY

Legal Reference(s):

MINERAL COUNTY SCHOOL DISTRICT
Confidential SUPERINTENDENT'S EVALUATION
BOARD OF TRUSTEES
2020

Superintendent: _____

Member doing this Evaluation: _____ **Title** _____

Note: Please provide one circle for Outstanding, Excellent, Needs Improvement, or Unsatisfactory in each section. Refrain from using N/A for Insufficient Information unless there is absolutely no way to rate a statement. A Comment Section will follow the rating system sections, as well as an ending formula.

Rating Scale for Section 1

5	Outstanding	-Area of strength.
4	Excellent	-Performance is effective and exceeds expectations.
3	Average	-Performance is effective and meets expectations.
2	Needs Improvement	-Self-improvement efforts needed.
1	Unsatisfactory	-Performance is ineffective and does not meet expectations.
N/A	Not Applicable	-Cannot be appraised due to insufficient information.

SECTION A: JOB RESPONSIBILITIES

(Circle One Response)

- | | | | | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|
| 1. | Works with the School Board in the development of <u>overall annual goals and objectives</u> for the District. | 5 | 4 | 3 | 2 | 1 |
| 2. | The Superintendent reports academic progress to the School Board on an annual basis. | 5 | 4 | 3 | 2 | 1 |
| 3. | The Superintendent ensures that sites are making academic progress and reports plans for progress to the School Board. | 5 | 4 | 3 | 2 | 1 |
| 4. | The School Board and Superintendent will develop <u>long-range & short-range</u> plans consistent with school performance plans, educational needs, and budget goals. | 5 | 4 | 3 | 2 | 1 |
| 5. | Insures that the <u>Governance Calendar is up-to-date</u> , properly maintained and followed by all staff. | 5 | 4 | 3 | 2 | 1 |
| 6. | <u>Develops/Follows and updates policies, and procedures.</u> | 5 | 4 | 3 | 2 | 1 |
| 7. | Develops and maintains <u>services</u> for employees and Provides training and specific opportunities to expand The school system with programs and appropriate knowledge, such as Professional development, POOL/PACT services, etc. | 5 | 4 | 3 | 2 | 1 |
| 8. | <u>Maintains high standards of performance review</u> among all District personnel. | 5 | 4 | 3 | 2 | 1 |

9.	Maintains <u>effective relations and involvement</u> with employee and State or School Board organizations.	5	4	3	2	1
10.	<u>Understands and Supervises</u> the preparation, and administration of the School District budgets, including grants and presents the Board quarterly reports.	5	4	3	2	1
11.	<u>Represents the District</u> effectively in interactions with the public, other school systems/districts, agencies, or in state management.	5	4	3	2	1
12.	<u>Effectively directs the operations and activities of the Central Office administrative staff.</u>	5	4	3	2	1
13.	Properly maintain staff positions and oversee staffing issues appropriate to their position.	5	4	3	2	1
14.	<u>Keeps the public informed</u> on the progress and needs of:					
a.	individual schools	5	4	3	2	1
b.	parents and community members	5	4	3	2	1
c.	all staff	5	4	3	2	1
15.	<u>Provides for the improvement and supervision</u> of instruction in the schools, which includes making recommendations to the School Board regarding curriculum and courses of study.	5	4	3	2	1
16.	The Superintendent ensures that all District activities are properly supervised.	5	4	3	2	1
17.	Maintain an overall positive school district climate.	5	4	3	2	1
18.	<u>Insures that student attendance</u> be reviewed as a priority by policy and law and that parental involvement be encouraged.	5	4	3	2	1
19.	<u>Provides a safe and secure learning environment.</u>	5	4	3	2	1
20.	<u>Concentrates on</u> curriculum alignment and other crucial adoption of student <u>learning tools at all schools.</u>	5	4	3	2	1

SECTION B: PERSONAL LEADERSHIP

1.	Shows consistency with achieving deadlines, in a timely fashion in regards to regulations, meetings and committees.	5	4	3	2	1
2.	Shows respect toward teachers, administrators, support Staff and others within the working team.	5	4	3	2	1
3.	Networking with appropriate people in projects and Planning.	5	4	3	2	1

4.	Exhibits a fair and confidential judgement toward problems, troubleshooting and tough decisions.	5	4	3	2	1
5.	Demonstrates responsibility for self-improvement and enhancement of professional skills/abilities.	5	4	3	2	1
6.	Encourages teamwork and models it.	5	4	3	2	1
7.	Maintains respect, integrity and courtesy toward the public, School Board, district staff, and outside agencies, which could reflect directly upon the School District.					
8.	Shows behaviors for changes or differing ideas or issues.	5	4	3	2	1
9.	Ensures that respectful manners/communication is followed in an appropriate manner.					
10.	Takes responsibility for decisions.	5	4	3	2	1

SECTION C: COMMUNICATION

(Circle One Response)

1.	School Board is informed on the conditions and concerns and concerns of the District's educational system, with a responsiveness to Board requests for information or research.	5	4	3	2	1
2.	Information is given to the School Board in the form of monthly written reports, incident reporting, agendas, notes or updates when requested, needed and valid.	5	4	3	2	1
3.	Includes Board members in communication when out of the area.	5	4	3	2	1
4.	Maintains open communication with all stakeholders.	5	4	3	2	1
5.	Uses a clear and concise manner in communicating or delegating projects or relaying expectations or requests/needs to staff members.	5	4	3	2	1

SECTION D: COMMENTS: Feel free to refer to any previous section and specific question number within your comments, to clarify concerns or highlight an attribute. Additional pages may be used, if necessary.

RESULTS OF RATING SYSTEM: Calculate totals below by how many of these numbers within a section were counted (Example: By Section; under 5- Outstanding there were 4 circled, under 4 – Excellent there were 7 circled, under 3 – Average there were 8 circled, etc.)

TOTALS: JOB RESPONSIBILITIES – SECTION A

5 - Outstanding _____
4 - Excellent _____
3 - Average _____
2 - Needs Improvement _____
1 - Unsatisfactory _____

TOTALS: PERSONAL LEADERSHIP - SECTION B

5 - Outstanding _____
4 - Excellent _____
3 - Average _____
2 - Needs Improvement _____
1 - Unsatisfactory _____

TOTALS: COMMUNICATION – SECTION C

5 - Outstanding _____
4 - Excellent _____
3 - Average _____
2 - Needs Improvement _____
1 - Unsatisfactory _____

REVIEW EACH SECTION ABOVE, HIGHLIGHTING THE MOST-RATED AREA Achieved. TRANSFER THIS OUTCOME TO THE BREAK DOWN BELOW TO COMPLETE THE MONITORING WITHIN THIS EVALUATION. This will show strongest or weakest Sections of Achievement and an Overall Review.

SECTION A - _____

SECTION B - _____

SECTION C - _____

NOW RETURN TO THE “RATING SCALE” ON THE FIRST PAGE TO REVIEW THIS PERFORMANCE EVALUATION AS DESCRIBED. (If employee received a predominant scoring within SECTION A as 4 - Excellent, this translates that the current performance is effective and exceeding expectations.)

FURTHER RECOMMENDATIONS:

JEFF

WALES

MINERAL COUNTY HIGH SCHOOL/HAWTHORNE JUNIOR HIGH

EXCITING THINGS ARE HAPPENING!



JR. HIGH

- RE-INTRODUCTION OF JR. HIGH STUDENT COUNCIL
- SUBJECT AREA REMEDIATION THROUGH MAP DIRECTED MYPATH
- SEL THROUGH COMMUNITY CHEST AND DISTRICT SSP'S

HIGH SCHOOL

- EXPANSION OF HIGH SCHOOL STUDENT COUNCIL
- SUBJECT AREA REMEDIATION THROUGH MAP DIRECTED MY PATH
- ACT PREPARATORY COURSE FOR ALL JUNIORS AND SELECTED SENIORS
- EXPANSION OF ONLINE COURSE OFFERINGS

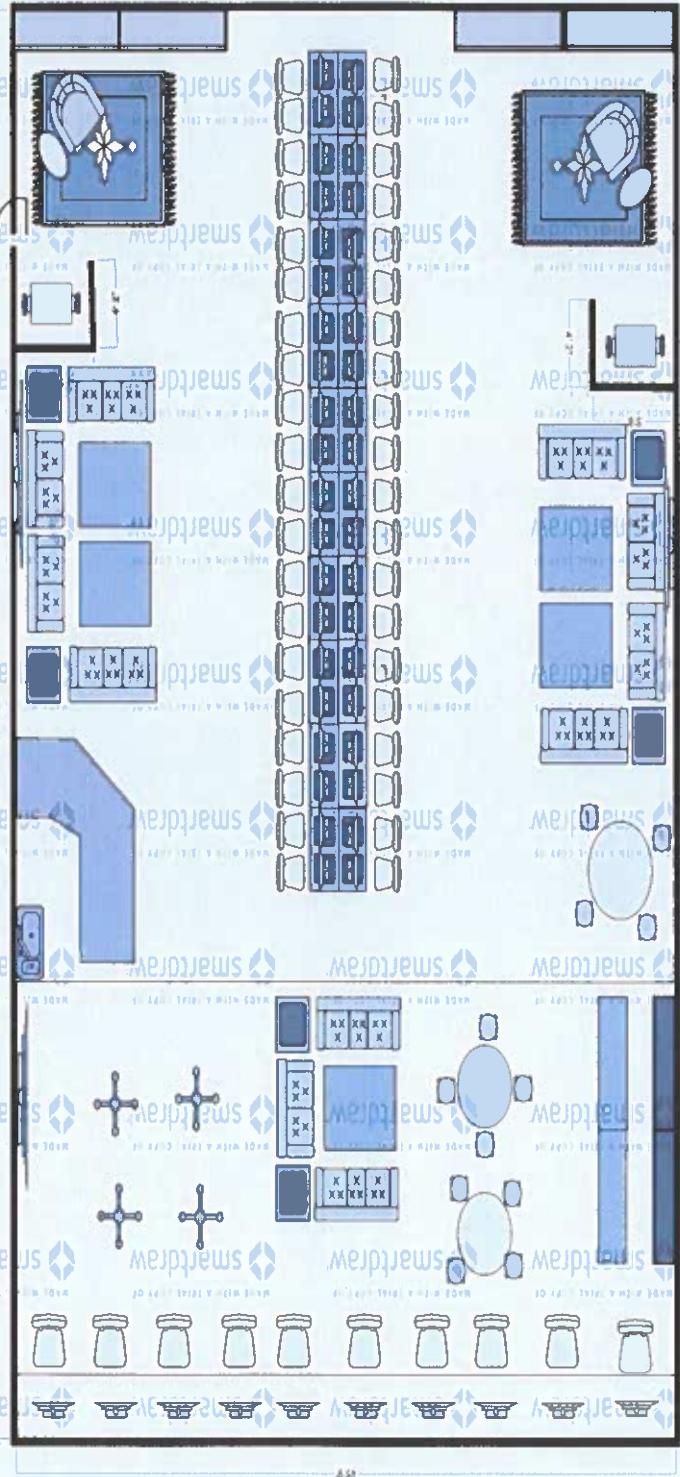
HS VIRTUAL LIBRARY

- NEW CONFIGURATION WILL INCORPORATE CTE FOODS AND BUSINESS CLASSES IN THE OPERATIONS
- ACCESS TO RESEARCH WILL BE ACCESSED THROUGH WNC COLLEGE SEARCH ENGINES
- A STUDENT STORE AND STUDENT LOUNGE WILL MIMIC COLLEGE STUDENT UNION
- BANNER MAKER AND VINYL CUTTER MACHINES PROVIDE STUDENTS THE ABILITY TO PROVIDE SERVICE TO BOTH THE SCHOOL AND THE COMMUNITY

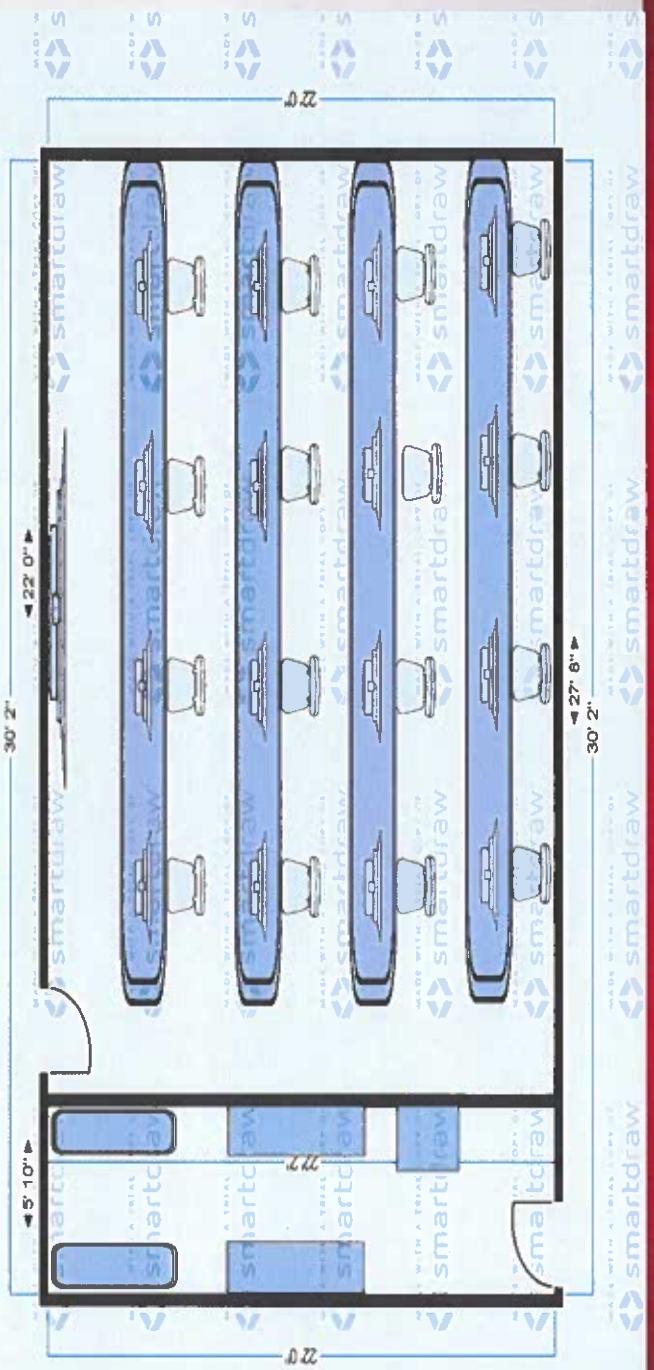
HS VIRTUAL LIBRARY

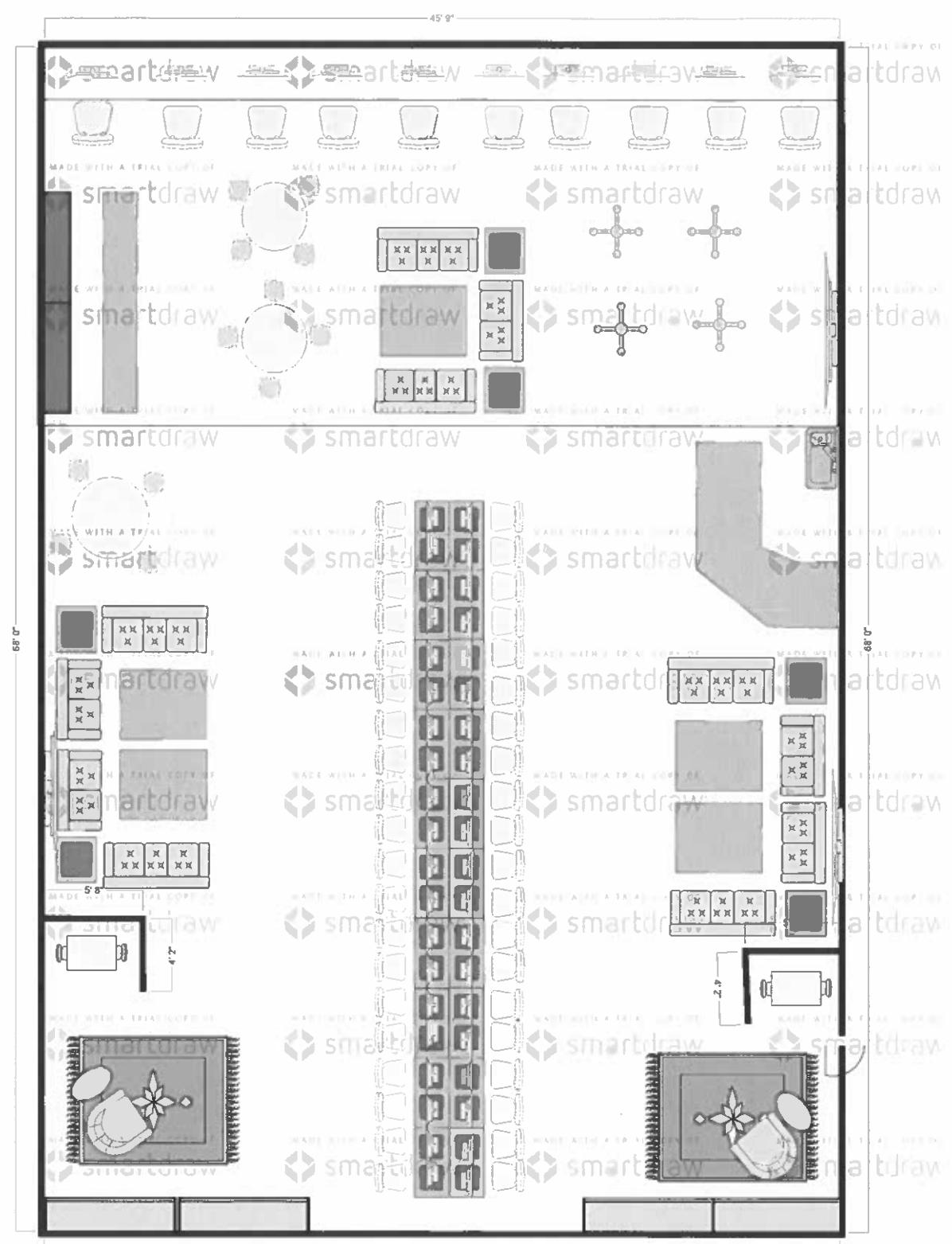
- THE CURRENT CONFIGURATION OF COMPUTERS UNDER THE UPSTAIRS SECTION WILL BE UPGRADED WITH THE ABILITY TO STREAM WNC OR GBC CLASSES TO STUDENTS.
- CTE FOODS WILL OPERATE A PASTRY AND COFFEE COUNTER
- THE ABILITY TO OPERATE INTO THE EVENING WILL PROVIDE ACCESS TO STUDENTS AND THE COMMUNITY

VIRTUAL LIBRARY CONVERSION



LIBRARY LOWER LEVEL LAB





30' 2"

► 5' 10" ▲

MADE WITH A TRIAL COPY OF smartdraw

▼ 22' 0" ▲

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► 22' 0" ▲

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22' 0"

22' 0"

► 27' 8" ▲

30' 2"

FINANCE



Mineral County School District
Expense and Revenue Comparison Through September 30, 2021

* data overall accurate, but subject to rounding and re-allocation of expenses and revenue throughout the course of fiscal year
*should not be used as sole source of information for major expenditure decisions

As of September 30, 2021

JayDee Porras-Grant, Finance Manager

Mineral County School District

Expenditures and Revenues, 3 year comparison YTD

Expenditures District Wide By Object						
Code Description	FY22	FY21	FY20	Average	Avg. Diff	Median
100 Salaries	\$ 570,020.89	\$ 534,778.13	\$ 515,393.81	\$ 540,064.28	\$ 29,956.61	\$ 534,778.13
200 Benefits	\$ 320,960.56	\$ 291,074.96	\$ 295,860.73	\$ 302,632.08	\$ 18,328.48	\$ 295,860.73
300 Purchased Services	\$ 81,636.39	\$ 31,370.14	\$ 46,747.32	\$ 53,251.28	\$ 28,385.11	\$ 46,747.32
400 Property Services	\$ 56,494.82	\$ 58,965.15	\$ 195,798.90	\$ 103,752.96	\$ (47,258.14)	\$ 58,965.15
500 Other Purchased Services	\$ 198,610.13	\$ 167,620.52	\$ 153,291.05	\$ 173,173.90	\$ 25,436.23	\$ 167,620.52
580 Travel	\$ 6,105.49	\$ 19,687.40	\$ 19,687.40	\$ 15,160.10	\$ (9,054.61)	\$ 19,687.40
610 612 General Supplies	\$ 54,480.12	\$ 35,660.35	\$ 39,176.14	\$ 43,105.54	\$ 11,374.58	\$ 39,176.14
620 Energy	\$ 11,321.02	\$ 13,803.79	\$ 15,124.99	\$ 13,416.60	\$ (2,095.58)	\$ 13,803.79
630 Food	\$ 21,734.54	\$ 23,778.83	\$ 26,021.15	\$ 23,844.84	\$ (2,110.30)	\$ 23,778.83
640 641 Books	\$ 1,976.70	\$ 3,871.07	\$ 2,148.55	\$ 2,665.44	\$ (688.74)	\$ 2,148.55
650-653 Technology	\$ 59,910.82	\$ 88,576.38	\$ 62,338.11	\$ 70,275.10	\$ (10,364.28)	\$ 62,338.11
700 Equipment	\$ -	\$ -	\$ 9,600.00	\$ 3,200.00	\$ (3,200.00)	\$ -
800 Other Expenses	\$ 12,232.83	\$ 28,465.22	\$ 68,950.76	\$ 36,549.60	\$ (24,316.77)	\$ 28,465.22
Total	\$ 1,395,484.31	\$ 1,297,651.94	\$ 1,450,138.91	\$ 1,381,091.72	\$ 14,392.59	\$ 1,293,369.89

Expenditures District Wide By Function						
Function Description	FY22	FY21	FY20	Average	Avg. dif	Median
1000 Instruction	\$ 340,503.41	\$ 352,281.26	\$ 326,016.60	\$ 339,600.42	\$ 902.99	\$ 340,503.41
2100 Support Services	\$ 61,941.96	\$ 54,091.89	\$ 73,749.69	\$ 63,261.18	\$ (1,319.22)	\$ 61,941.96
2200 Support- Instruction	\$ 100,057.79	\$ 73,193.27	\$ 90,903.11	\$ 88,051.39	\$ 12,006.40	\$ 90,903.11
2300 Support- General Admin	\$ 154,500.73	\$ 112,236.84	\$ 110,160.26	\$ 125,632.61	\$ 28,868.12	\$ 112,236.84
2400 Support- School Admin	\$ 125,555.23	\$ 111,802.19	\$ 104,807.95	\$ 114,055.12	\$ 11,500.11	\$ 111,802.19
2500 Central Services	\$ 210,296.72	\$ 189,147.42	\$ 186,517.47	\$ 195,320.54	\$ 14,976.18	\$ 189,147.42
2600 Maintenance	\$ 291,975.49	\$ 277,691.33	\$ 379,326.83	\$ 316,331.22	\$ (24,355.73)	\$ 291,975.49
2700 Transportation	\$ 63,177.98	\$ 45,419.80	\$ 63,917.19	\$ 57,504.99	\$ 5,672.99	\$ 63,177.98
3000 Enterprise	\$ 38,697.10	\$ 38,999.80	\$ 42,415.38	\$ 40,037.43	\$ (1,340.33)	\$ 38,999.80
4000 Facilities	\$ 8,777.90	\$ 9,491.34	\$ 25,298.00	\$ 14,522.41	\$ (5,744.51)	\$ 9,491.34
5000 Debt	\$ -	\$ 13,793.00	\$ 47,026.43	\$ 20,273.14	\$ (20,273.14)	\$ 13,793.00
Total	\$ 1,395,484.31	\$ 1,278,148.14	\$ 1,450,138.91	\$ 1,374,590.45	\$ 20,893.86	\$ 1,323,972.54

As of September 30, 2021

JayDee Porras-Grant, Finance Manager

Mineral County School District

Expenditures and Revenues, 3 year comparison YTD

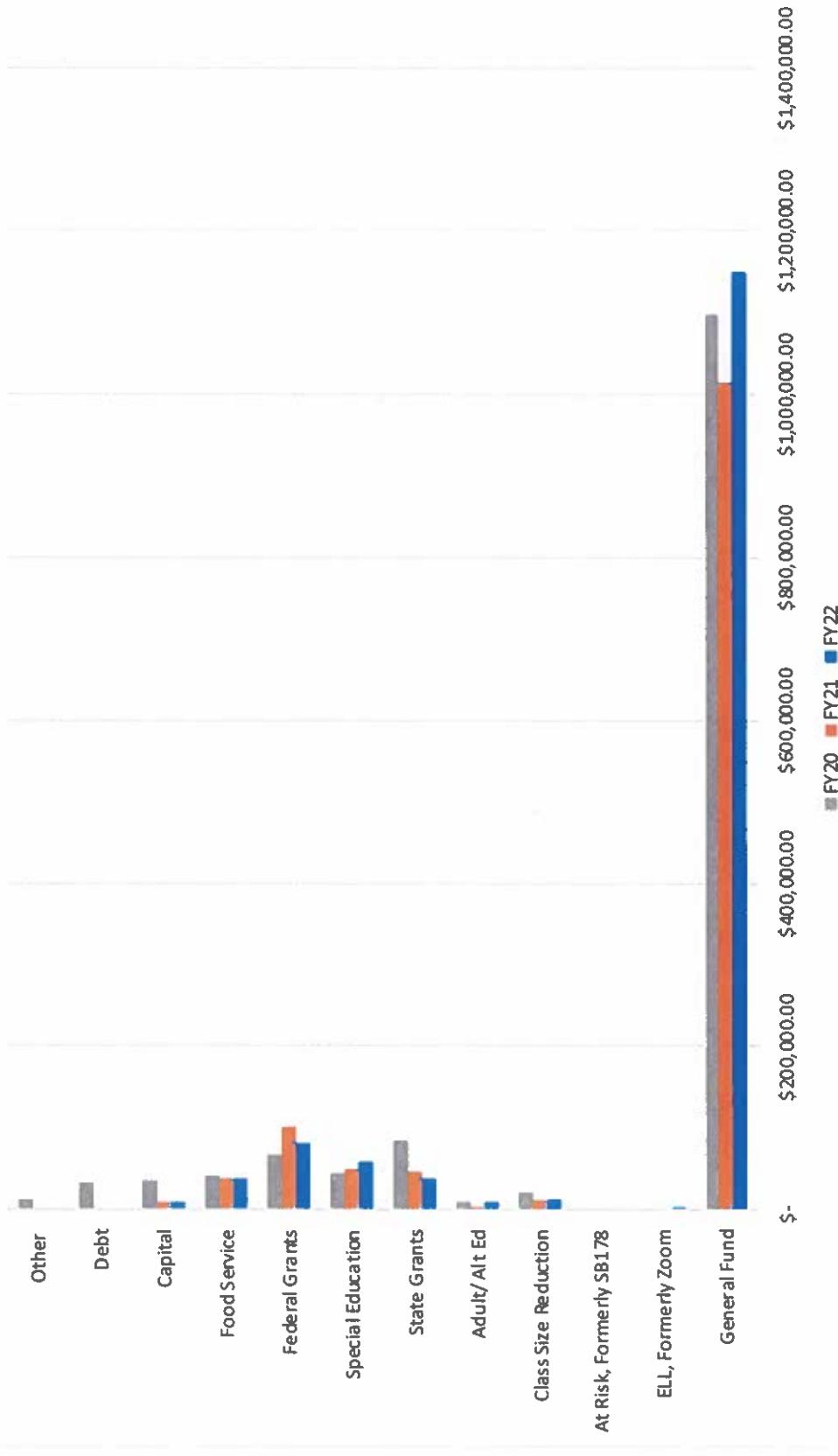
Expenditure Totals By Site						
Code	School	FY22	FY21	FY20	Average	Avg. Diff
110000 District	\$ 764,884.87	\$ 657,720.86	\$ 713,023.81	\$ 711,876.51	\$ 53,008.36	\$ 713,023.81
11201 HES	\$ 264,295.38	\$ 257,840.86	\$ 355,544.44	\$ 292,560.23	\$ (28,264.85)	\$ 264,295.38
11202 SES	\$ 93,754.56	\$ 106,811.95	\$ 108,129.74	\$ 102,898.75	\$ (9,144.19)	\$ 106,811.95
11203 JHS	\$ 94,726.33	\$ 97,396.30	\$ 72,081.02	\$ 88,067.88	\$ 6,658.45	\$ 94,726.33
11601 HS	\$ 168,863.01	\$ 154,977.00	\$ 190,767.42	\$ 171,535.81	\$ (2,672.80)	\$ 168,863.01
11925 Adult/Alt Ed	\$ 8,271.29	\$ 3,401.17	\$ 10,592.48	\$ 7,421.65	\$ 849.64	\$ 8,271.29
Total	\$ 1,394,795.44	\$ 1,278,148.14	\$ 1,450,138.91	\$ 1,374,360.83	\$ 20,434.61	\$ 1,355,991.77

Revenue by Source						
Code Description	FY22	FY21	FY20	Average	Avg. Diff	Median
1000 Local	\$ 40,896.23	\$ 109,300.13	\$ 232,458.04	\$ 127,551.47	\$ (86,655.24)	\$ 109,300.13
3000 State Sources	\$ 1,417,875.83	\$ 1,405,934.02	\$ 1,605,270.88	\$ 1,476,360.24	\$ (58,484.41)	\$ 1,417,875.83
4000 Federal	\$ 18,419.56	\$ 1,405,934.02	\$ 14,766.70	\$ 479,706.76	\$ (461,287.20)	\$ 18,419.56
Total	\$ 1,477,191.62	\$ 2,921,168.17	\$ 1,852,495.62	\$ 2,083,618.47	\$ (606,426.85)	\$ 1,545,595.52

Expenses by Fund						
Fund Description	FY22	FY21	FY20	Average	Avg. Diff	Median
100 General Fund	\$ 1,149,349.37	\$ 1,013,678.80	\$ 1,097,623.61	\$ 1,086,883.93	\$ 62,465.44	\$ 1,097,623.61
206 ELI, Formerly Zoom	\$ 2,320.15	\$ -	\$ -	\$ 773.38	\$ 1,546.77	\$ -
208 At Risk, Formerly SB178	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210 Class Size Reduction	\$ 13,677.41	\$ 13,337.98	\$ 21,780.37	\$ 16,265.25	\$ (2,587.84)	\$ 13,677.41
230 Adult/ Alt Ed	\$ 8,271.29	\$ 3,401.17	\$ 10,592.48	\$ 7,421.65	\$ 849.64	\$ 8,271.29
240 State Grants	\$ 37,155.41	\$ 48,005.06	\$ 85,355.73	\$ 56,838.73	\$ (19,683.32)	\$ 48,005.06
250 Special Education	\$ 57,084.66	\$ 51,006.40	\$ 44,742.01	\$ 50,944.36	\$ 6,140.30	\$ 51,006.40
280 Federal Grants	\$ 80,151.02	\$ 100,476.59	\$ 66,770.34	\$ 82,465.98	\$ (2,314.96)	\$ 80,151.02
290 Food Service	\$ 38,697.10	\$ 38,750.80	\$ 42,229.72	\$ 39,892.54	\$ (1,195.44)	\$ 38,750.80
300 Capital	\$ 8,777.90	\$ 9,491.34	\$ 34,898.00	\$ 17,722.41	\$ (8,944.51)	\$ 9,491.34
400 Debt	\$ -	\$ -	\$ 32,357.15	\$ 10,785.72	\$ (10,785.72)	\$ -
700 800 Other	\$ -	\$ -	\$ 13,789.50	\$ 4,596.50	\$ (4,596.50)	\$ -
Total	\$ 1,395,484.31	\$ 1,278,148.14	\$ 1,450,138.91	\$ 1,374,590.45	\$ 20,893.86	\$ 1,346,976.93

Mineral County School District

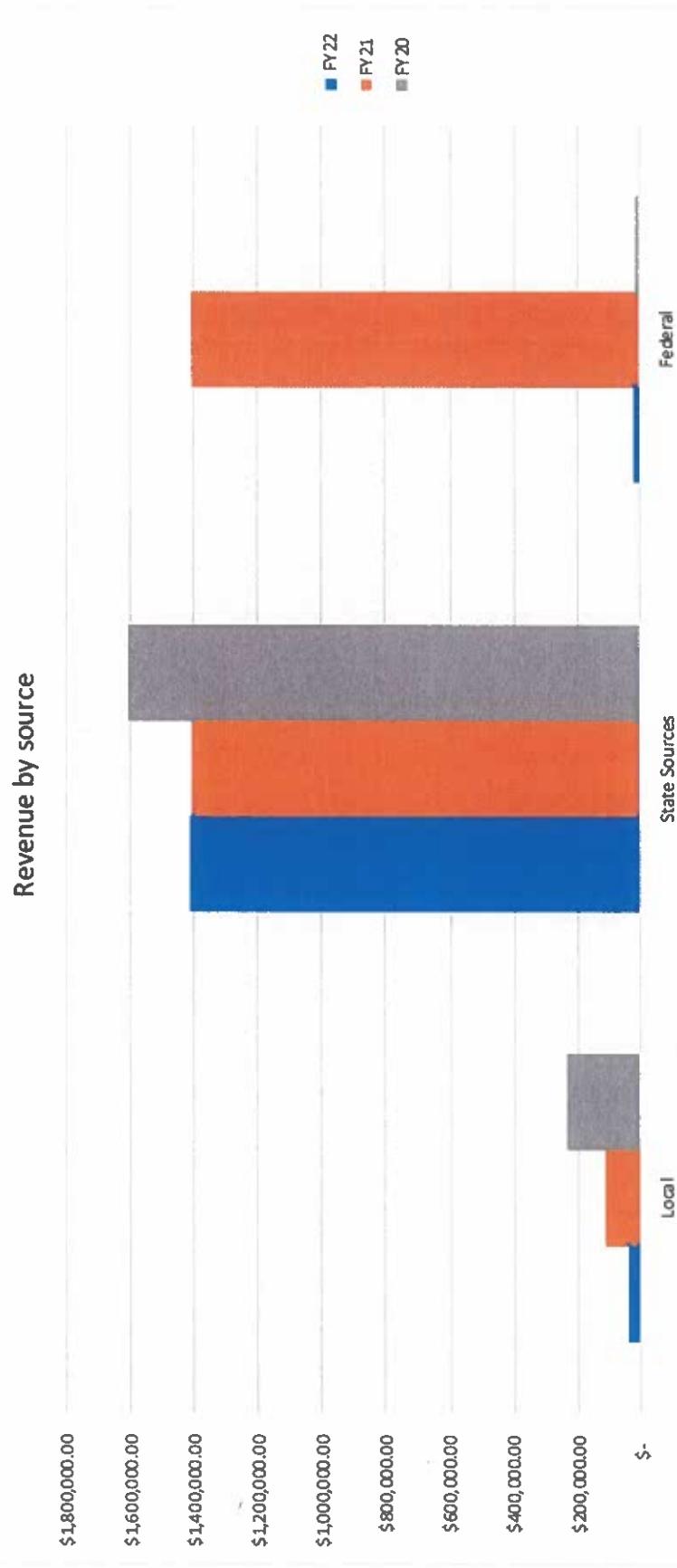
By Fund



As of September 30, 2021

JayDee Porras-Grant, Grant Manager

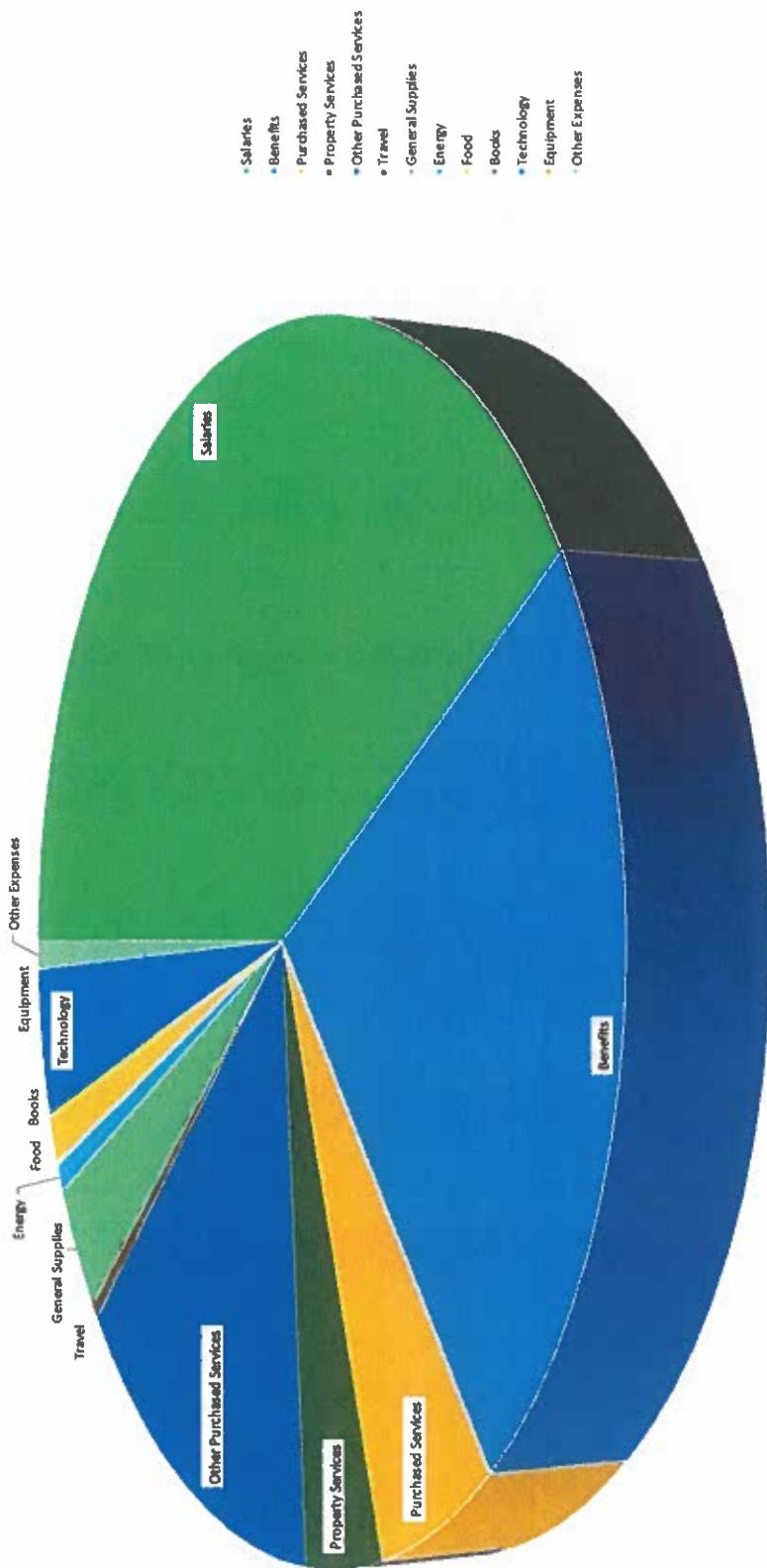
Mineral County School District



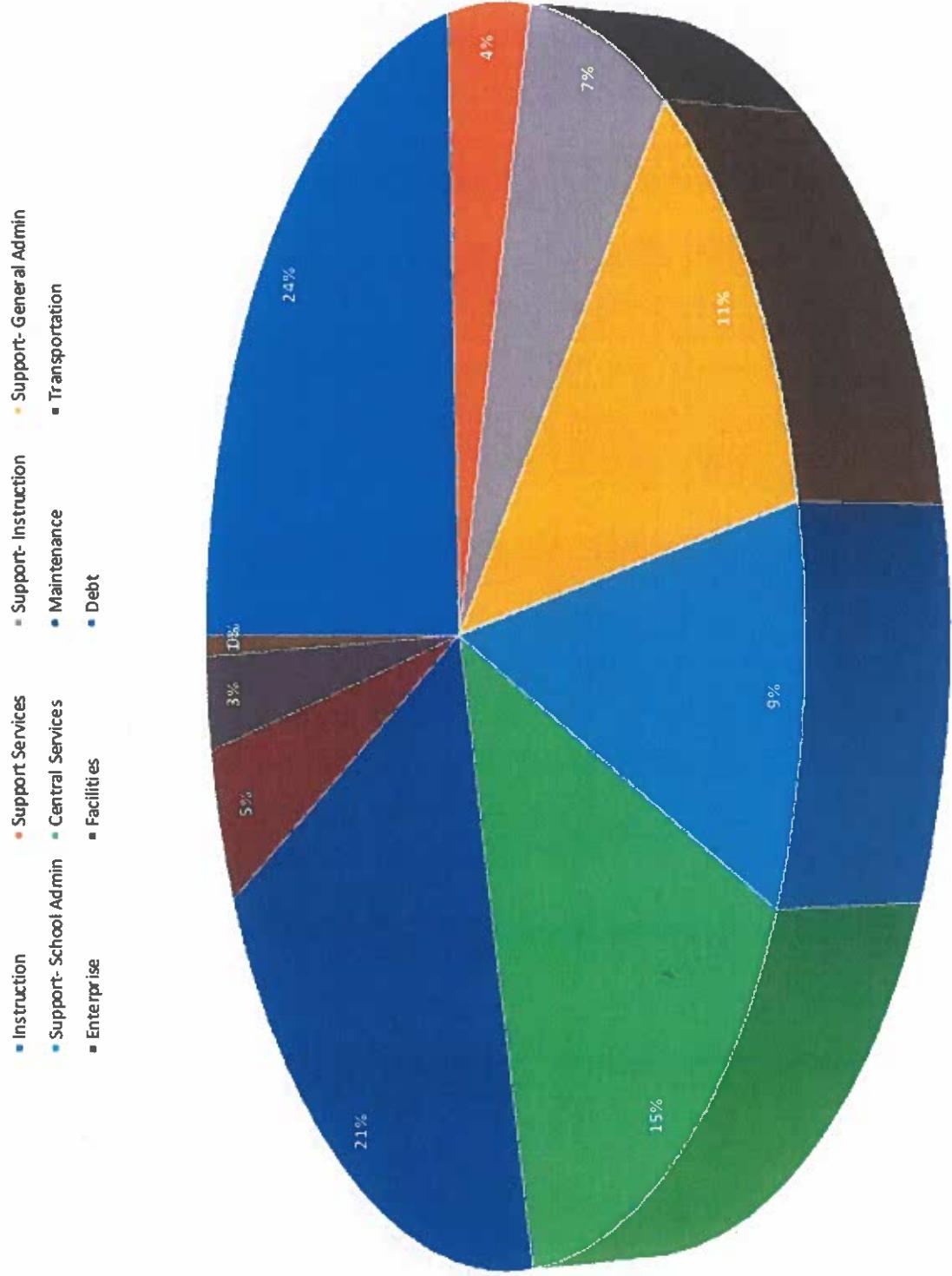
As of September 30, 2021

JayDee Porras-Grant, Finance Manager

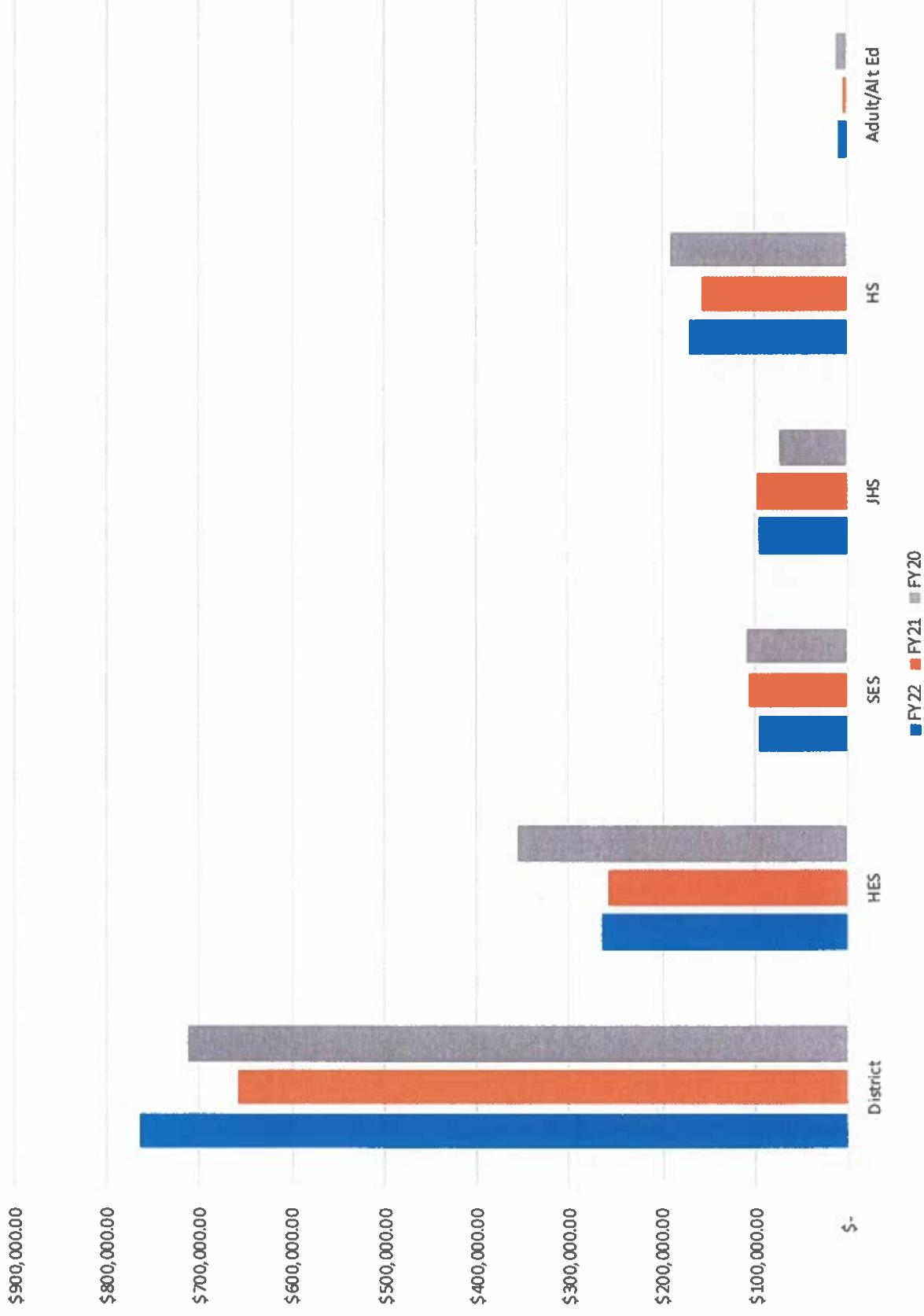
3 Year rolling expenses by category



EXPENSES BY FUNCTION 3 YEAR YTD



Site Expenditures



Account	Fund	Project	Revenue	Program	Object	Function	Object	School	Description	FY2020	FY2021	FY2022
										\$ 55,953.62	\$ 54,980.74	\$ 53,897.52
100,000,0000.100,1000.111.11201.00.000	100	0	0	0	100	1000	111	11202	Salaries, Reg Emp Pd to Teachers	\$ 13,455.08	\$ 19,357.54	\$ 18,943.74
100,000,0000.100,1000.111.11202.00.000	100	0	0	0	100	1000	111	11203	Salaries, Reg Emp Pd to Teachers	\$ 25,702.39	\$ 22,004.06	\$ 8,904.92
100,000,0000.100,1000.111.11203.00.000	100	0	0	0	100	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ 27,022.39	\$ 25,864.78	\$ 25,219.82
100,000,0000.100,1000.111.11601.00.000	100	0	0	0	100	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ -	\$ -	\$ 947.26
100,000,0000.330,1000.111.11601.00.000	100	0	0	0	330	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ 550.16	\$ 1,057.68	\$ -
100,000,0000.350,1000.111.11601.00.000	100	0	0	0	350	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ 550.16	\$ 504.86	\$ -
100,000,0000.360,1000.111.11601.00.000	100	0	0	0	360	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ 1,356.01	\$ 993.60	\$ 1,057.08
100,000,0000.380,1000.111.11601.00.000	100	0	0	0	380	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ 994.20	\$ 3,733.38	\$ 947.32
100,000,0000.430,1000.111.11601.00.000	100	0	0	0	430	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ 9,298.46	\$ 9,196.88	\$ 9,540.18
210,238,0000.100,1000.111.11201.00.000	210	238	0	0	100	1000	111	11201	Salaries, Reg Emp Pd to Teachers	\$ -	\$ -	\$ 5,766.12
210,238,0000.100,1000.111.11202.00.000	210	238	0	0	100	1000	111	11202	Salaries, Reg Emp Pd to Teachers	\$ -	\$ -	\$ 5,557.78
230,231,0000.600,1000.111.11295.00.000	230	231	0	0	600	1000	111	11295	Salaries, Reg Emp Pd to Teachers	\$ 2,150.58	\$ 4,569.60	\$ 4,231.16
230,231,0000.600,1000.111.11925.00.000	230	231	0	0	600	1000	111	11925	Salaries, Reg Emp Pd to Teachers	\$ 3,427.24	\$ 8,505.04	\$ 11,353.38
240,207,0000.100,1000.111.11201.00.000	240	207	0	0	100	1000	111	11201	Salaries, Reg Emp Pd to Teachers	\$ 9,684.54	\$ 6,005.66	\$ 5,110.16
250,000,0000.200,1000.111.11202.00.000	250	0	0	0	200	1000	111	11202	Salaries, Reg Emp Pd to Teachers	\$ 5,922.32	\$ 5,880.66	\$ 1,894.06
250,000,0000.200,1000.111.11203.00.000	250	0	0	0	200	1000	111	11203	Salaries, Reg Emp Pd to Teachers	\$ 5,204.32	\$ 5,077.38	\$ 4,853.40
250,000,0000.200,1000.111.11204.00.000	250	0	0	0	200	1000	111	11601	Salaries, Reg Emp Pd to Teachers	\$ -	\$ 344.56	\$ -
280,665,0000.200,1000.111.11201.00.000	280	665	0	0	200	1000	111	11201	Salaries, Reg Emp Pd to Teachers	\$ 4,423.88	\$ -	\$ -
280,741,0000.200,1000.111.11201.00.000	280	741	0	0	200	1000	111	11201	Salaries, Reg Emp Pd to Teachers	\$ -	\$ -	\$ 1,643.12
280,795,0000.200,1000.111.11201.00.000	280	795	0	0	200	1000	111	11201	Salaries, Reg Emp Pd to Teachers	\$ -	\$ -	\$ -
230,231,0000.600,2200.112.11295.00.000	230	231	0	0	600	2200	112	11925	Salaries, Reg Emp Pd to Instruct Aides	\$ 112.50	\$ -	\$ -
230,231,0000.600,2200.112.11925.00.000	230	231	0	0	600	2200	112	11925	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ 200.00
240,241,0000.100,2200.112.11000.00.000	240	241	0	0	100	2200	112	11000	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ 617.64
100,000,0000.000,2100.112.11000.00.000	100	0	0	0	2100	1000	112	11000	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ -
100,000,0000.100,1000.112.11201.00.000	100	0	0	0	100	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ -
100,000,0000.100,1000.112.11202.00.000	100	0	0	0	100	1000	112	11202	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ -
206,211,0000.420,1000.112.11202.00.000	206	211	0	0	420	1000	112	11202	Salaries, Reg Emp Pd to Instruct Aides	\$ 1,732.36	\$ -	\$ 749.85
240,207,0000.100,1000.112.11201.00.000	240	207	0	0	100	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ 1,653.80	\$ 2,989.56	\$ 1,356.82
240,207,0000.200,1000.112.11201.00.000	240	207	0	0	200	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ 1,560.54
240,280,0000.100,1000.112.11201.00.000	240	280	0	0	100	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ -	\$ -	\$ 754.52
240,289,0000.420,1000.112.11202.00.000	240	289	0	0	420	1000	112	11202	Salaries, Reg Emp Pd to Instruct Aides	\$ 5,158.04	\$ 4,001.71	\$ 3,152.15
250,000,0000.200,1000.112.11202.00.000	250	0	0	0	200	1000	112	11202	Salaries, Reg Emp Pd to Instruct Aides	\$ 1,589.28	\$ 1,254.82	\$ 1,686.95
280,633,0000.100,1000.112.11201.00.000	280	633	0	0	100	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ 1,738.72	\$ 1,560.54	\$ 1,559.14
280,633,0000.100,1000.112.11202.00.000	280	633	0	0	100	1000	112	11202	Salaries, Reg Emp Pd to Instruct Aides	\$ 3,350.12	\$ 3,289.04	\$ 3,472.22
280,639,0000.200,1000.112.11201.00.000	280	639	0	0	200	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ 5,158.04	\$ 4,001.71	\$ 3,152.15
280,639,0000.200,1000.112.11202.00.000	280	639	0	0	200	1000	112	11202	Salaries, Reg Emp Pd to Instruct Aides	\$ 1,589.28	\$ 1,254.82	\$ 1,686.95
280,639,0000.200,1000.112.11203.00.000	280	639	0	0	200	1000	112	11203	Salaries, Reg Emp Pd to Instruct Aides	\$ 1,883.86	\$ 1,848.98	\$ 1,761.58
280,665,0000.200,1000.112.11201.00.000	280	665	0	0	100	1000	112	11201	Salaries, Reg Emp Pd to Instruct Aides	\$ 4,773.34	\$ 1,647.01	\$ 1,331.95
100,000,0000.100,1000.112.11202.00.000	100	0	0	0	280	639	112	11202	Salaries, Reg Emp Pd to Substitute Teachers	\$ -	\$ 2,880.00	\$ -
100,000,0000.100,1000.112.11203.00.000	100	0	0	0	280	639	112	11203	Salaries, Reg Emp Pd to Substitute Teachers	\$ -	\$ -	\$ 2,658.00
100,000,0000.100,1000.112.11601.00.000	100	0	0	0	280	639	112	11601	Salaries, Reg Emp Pd to Substitute Teachers	\$ 600.00	\$ 360.00	\$ 967.83
100,000,0000.350,1000.112.11201.00.000	100	0	0	0	350	1000	112	11200	Salaries, Reg Emp Pd to Substitute Teachers	\$ -	\$ -	\$ 540.00
100,000,0000.360,1000.112.11201.00.000	100	0	0	0	360	1000	112	11201	Salaries, Reg Emp Pd to Substitute Teachers	\$ -	\$ -	\$ 274.17
280,795,0000.100,1000.113.11202.02.000	280	795	0	0	100	1000	113	11201	Salaries, Reg Emp Pd to Substitute Teachers	\$ -	\$ -	\$ 2,040.00
100,000,0000.240,104,11201.00.000	100	0	0	0	240	1000	114	11201	Salaries, Reg Emp Pd to Licensed Administration	\$ 12,373.89	\$ 12,131.28	\$ 11,547.00
100,000,0000.240,104,11202.00.000	100	0	0	0	240	1000	114	11202	Salaries, Reg Emp Pd to Licensed Administration	\$ 10,629.24	\$ 10,398.24	\$ 9,457.53
100,000,0000.240,104,11203.00.000	100	0	0	0	240	1000	114	11203	Salaries, Reg Emp Pd to Licensed Administration	\$ 10,003.05	\$ 5,040.21	\$ 3,045.18
100,000,0000.240,104,11601.00.000	100	0	0	0	240	1000	114	11601	Salaries, Reg Emp Pd to Licensed Administration	\$ 18,824.19	\$ 9,984.89	\$ 10,174.76
100,000,0000.240,104,11602.00.000	100	0	0	0	240	1000	114	11602	Salaries, Reg Emp Pd to Licensed Administration	\$ 29,166.65	\$ 24,076.25	\$ 23,375.00
100,000,0000.240,104,11603.00.000	100	0	0	0	240	1000	114	11603	Salaries, Reg Emp Pd to Licensed Administration	\$ 13,541.65	\$ 14,027.30	\$ 12,299.68
100,000,0000.250,105,115,11600.00.000	100	0	0	0	2510	115	115	11600	Salaries, Reg Emp Pd to Non-Licensed Admin	\$ -	\$ -	\$ 11,666.72
100,000,0000.250,105,115,11601.00.000	100	0	0	0	2510	115	115	11601	Salaries, Reg Emp Pd to Non-Licensed Admin	\$ -	\$ -	\$ 3,119.70
280,610,0000.210,105,115,11601.00.000	280	610	0	0	2100	115	115	11600	Salaries, Reg Emp Pd to Non-Licensed Admin	\$ -	\$ -	\$ 162.50
230,251,0000.600,1000.115,11295.00.000	230	231	0	0	292	116	116	11295	Salaries, Reg Emp Pd Other Licensed Staff	\$ -	\$ -	\$ 1,183.20

Account	Fund	Project	Revenue	Program	Object	Function	School	Description	FY2020	FY2021	FY2022	
									\$ 3,138.20	\$ 3,138.20	\$ 3,138.20	
100.000.0000.000.2130.116.11.11201.00.000	100	0	0	2130	116	11201	Salaries, Reg Emp Pd Other Licensed Staff	\$ 579.54	\$ 579.54	\$ 579.54	\$ 3,055.00	
100.000.0000.000.2130.116.11.11202.00.000	100	0	0	2130	116	11202	Salaries, Reg Emp Pd Other Licensed Staff	\$ 743.56	\$ 743.56	\$ 743.56	\$ 2,923.82	
100.000.0000.000.2130.116.11.11203.00.000	100	0	0	2130	116	11203	Salaries, Reg Emp Pd Other Licensed Staff	\$ 1,334.10	\$ 1,334.10	\$ 1,334.10	\$ 539.94	
100.000.0000.000.2130.116.11.11601.00.000	100	0	0	2130	116	11601	Salaries, Reg Emp Pd Other Licensed Staff	\$ -	\$ -	\$ -	\$ 692.76	
100.000.0000.000.2120.116.11.11201.00.000	100	0	0	2120	116	11201	Salaries, Reg Emp Pd Other Licensed Staff	\$ -	\$ -	\$ -	\$ 1,242.96	
100.000.0000.000.2120.116.11.11203.00.000	100	0	0	2120	116	11203	Salaries, Reg Emp Pd Other Licensed Staff	\$ 2,244.22	\$ 2,244.22	\$ 2,244.22	\$ 1,919.08	
100.000.0000.000.2120.116.11.11601.00.000	100	0	0	2120	116	11601	Salaries, Reg Emp Pd Other Licensed Staff	\$ 4,223.28	\$ 4,223.28	\$ 4,223.28	\$ 3,611.42	
240.208.0000.200.2120.116.11.11201.00.000	240	208	0	200	116	11201	Salaries, Reg Emp Pd Other Licensed Staff	\$ 5,856.50	\$ 5,856.50	\$ 5,856.50	\$ -	
250.000.0000.200.2120.116.11.11201.00.000	250	0	0	200	116	11201	Salaries, Reg Emp Pd Other Licensed Staff	\$ 1,666.56	\$ 1,666.56	\$ 1,666.56	\$ -	
280.740.0000.200.2120.116.11.11201.00.000	280	740	0	200	116	11201	Salaries, Reg Emp Pd Other Licensed Staff	\$ -	\$ -	\$ -	\$ -	
100.000.0000.000.2100.100.116.11.11203.00.000	100	0	100	1000	116	11203	Salaries, Reg Emp Pd Other Licensed Staff	\$ 120.00	\$ -	\$ -	\$ -	
280.633.0000.080.3300.117.11.11201.00.000	280	633	0	860	117	11201	Salaries, Reg Emp Pd Other Class/Support Staff	\$ -	\$ -	\$ -	\$ -	
290.802.0000.190.3100.117.11.11000.00.000	290	802	0	100	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 6,583.29	\$ 5,742.27	\$ 4,580.72	\$ 4,537.62	
290.802.0000.100.3100.117.11.11202.00.000	290	802	0	100	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 3,227.26	\$ 3,190.94	\$ 3,475.25	\$ 2,877.98	
100.000.0000.000.2710.0.117.11.11000.00.000	100	0	0	2710	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 20,214.64	\$ 18,785.16	\$ 19,582.80	\$ 18,790.55	
100.000.0000.000.2710.0.117.11.11202.00.000	100	0	0	2710	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 1,110.78	\$ -	\$ -	\$ -	
100.000.0000.910.2700.117.11.11202.00.000	100	0	0	910	2700	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ -	\$ 1,072.60	\$ -	\$ -
100.000.0000.920.2700.117.11.11203.00.000	100	0	0	920	2700	117	11203	Salaries, Reg Emp Pd Other Class/Support Staff	\$ -	\$ -	\$ 605.43	\$ 361.63
100.000.0000.970.2700.117.11.11601.00.000	100	0	0	920	2700	117	11601	Salaries, Reg Emp Pd Other Class/Support Staff	\$ -	\$ -	\$ 665.37	\$ 893.06
280.435.0000.000.2700.117.11.11202.00.000	280	435	0	0	2700	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ -	\$ -	\$ -	\$ 23.99
280.769.0000.440.2700.117.11.11202.19.000	280	769	0	440	2700	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 14,786.20	\$ 14,055.80	\$ 4,689.77	\$ 4,401.21
100.000.0000.000.2630.117.11.11000.00.000	100	0	0	0	2630	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 5,225.00	\$ 4,974.20	\$ 4,699.77	\$ 5,761.66
100.000.0000.000.2620.117.11.11000.00.000	100	0	0	2620	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 3,732.40	\$ 3,532.76	\$ 3,560.06	\$ 2,127.50	
100.000.0000.000.2610.117.11.11000.00.000	100	0	0	2610	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 16,600.17	\$ 15,985.20	\$ 14,277.76	\$ 12,068.22	
100.000.0000.000.2610.117.11.11202.00.000	100	0	0	2610	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ -	\$ 4,237.66	\$ 3,994.56	\$ 3,759.08	
100.000.0000.000.2610.117.11.11203.00.000	100	0	0	2610	117	11203	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 2,343.28	\$ 3,227.73	\$ 3,074.96	\$ 1,152.68	
100.000.0000.000.2620.117.11.11203.00.000	100	0	0	2620	117	11601	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 4,448.82	\$ 6,074.07	\$ 11,461.21	\$ 13,677.75	
100.000.0000.000.2610.117.11.11000.00.000	100	0	0	2610	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 11,991.50	\$ 11,863.88	\$ 11,756.40	\$ 11,269.00	
100.000.0000.000.2610.117.11.11201.00.000	100	0	0	2610	117	11201	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 27,938.60	\$ 29,950.53	\$ 25,783.83	\$ 12,596.34	
100.000.0000.000.2610.117.11.11202.00.000	100	0	0	2610	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 10,013.11	\$ 16,196.55	\$ 15,466.84	\$ 13,758.90	
100.000.0000.000.2610.117.11.11203.00.000	100	0	0	2610	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 4,204.44	\$ 4,239.29	\$ 3,986.01	\$ 3,792.00	
100.000.0000.000.2600.117.11.11000.00.000	100	0	0	2600	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 4,692.94	\$ 5,218.73	\$ 5,231.90	\$ 2,640.70	
100.000.0000.000.2510.117.11.11000.00.000	100	0	0	2510	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 8,831.44	\$ 9,820.87	\$ 9,845.61	\$ 12,754.50	
100.000.0000.000.2510.117.11.11202.00.000	100	0	0	2510	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 3,060.90	\$ 3,000.76	\$ 2,801.30	\$ 2,631.00	
100.000.0000.000.2510.117.11.11203.00.000	100	0	0	2510	117	11601	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 6,185.90	\$ 6,125.76	\$ 5,926.30	\$ 5,381.00	
100.000.0000.000.2410.117.11.11201.00.000	100	0	0	2410	117	11203	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 6,375.60	\$ -	\$ 4,785.00	\$ 4,551.00	
100.000.0000.000.2410.117.11.11202.00.000	100	0	0	2410	117	11203	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 22,165.50	\$ 22,581.70	\$ 12,520.01	\$ 16,842.18	
100.000.0000.000.2410.117.11.11203.00.000	100	0	0	2410	117	11601	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 962.92	\$ 944.74	\$ 1,303.44	\$ -	
100.000.0000.000.2410.117.11.11201.00.000	100	0	0	2410	117	11201	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 4,003.50	\$ 3,174.98	\$ 3,186.30	\$ 2,914.98	
100.000.0000.000.2410.117.11.11202.00.000	100	0	0	2410	117	11201	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 1,130.38	\$ 1,109.06	\$ 1,530.15	\$ 889.54	
100.000.0000.000.2410.117.11.11203.00.000	100	0	0	2410	117	11203	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 419.54	\$ -	\$ -	\$ -	
100.000.0000.000.2410.117.11.11601.00.000	100	0	0	2410	117	11601	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 436.66	\$ -	\$ -	\$ -	
100.000.0000.000.2321.117.11.11201.00.000	100	0	0	2321	117	11000	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 6,375.60	\$ 2,599.62	\$ 4,785.00	\$ 4,551.00	
100.000.0000.000.2321.117.11.11202.00.000	100	0	0	2321	117	11202	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 180.00	\$ 60.00	\$ 2,527.50	\$ 2,145.00	
100.000.0000.000.2321.117.11.11203.00.000	100	0	0	2321	117	11601	Salaries, Reg Emp Pd Other Class/Support Staff	\$ 3,028.58	\$ -	\$ 720.00	\$ 90.00	
100.000.0000.000.2220.117.11.11201.00.000	100	0	0	2220	117	11201	Salaries, Temp Emp Pd to Substitute Teachers	\$ 1,059.22	\$ 1,038.92	\$ 998.50	\$ 947.42	
100.000.0000.000.2220.117.11.11202.00.000	100	0	0	2220	117	11202	Salaries, Temp Emp Pd to Substitute Teachers	\$ 1,120.00	\$ 16.20	\$ -	\$ -	
100.000.0000.000.2220.117.11.11203.00.000	100	0	0	2220	117	11601	Salaries, Temp Emp Pd to Substitute Teachers	\$ 480.00	\$ 60.00	\$ -	\$ -	
100.000.0000.000.2110.117.11.11201.00.000	100	0	0	2110	117	11000	Salaries, Temp Emp Pd to Substitute Aides	\$ 100.00	\$ 0.00	\$ -	\$ -	
100.000.0000.000.2110.117.11.11202.00.000	100	0	0	2110	117	11202	Salaries, Temp Emp Pd to Substitute Teachers	\$ 123.00	\$ 100.00	\$ 100.00	\$ -	
100.000.0000.000.2110.117.11.11203.00.000	100	0	0	2110	117	11601	Salaries, Temp Emp Pd to Substitute Teachers	\$ 123.00	\$ 100.00	\$ 100.00	\$ -	
100.000.0000.000.2110.117.11.11601.00.000	100	0	0	2110	117	11000	Salaries, Temp Emp Pd to Substitute Teachers	\$ 100.00	\$ 0.00	\$ -	\$ -	
100.000.0000.000.2110.117.11.11601.00.000	100	0	0	2110	117	11201	Salaries, Temp Emp Pd to Substitute Teachers	\$ 123.00	\$ 100.00	\$ 100.00	\$ -	
100.000.0000.000.2110.117.11.11601.00.000	100	0	0	2110	117	11601	Salaries, Temp Emp Pd to Substitute Teachers	\$ 123.00	\$ 100.00	\$ 100.00	\$ -	
100.000.0000.000.2110.117.11.11601.00.000	100	0	0	2110	117	11000	Salaries, Temp Emp Pd to Substitute Teachers	\$ 100.00	\$ 0.00	\$ -	\$ -	
100.000.0000.000.2110.117.11.11201.00.000	100	0	0	2110	117	11201	Salaries, Temp Emp Call Ins. Salaries Support Staff	\$ -	\$ -	\$ -	\$ 614.30	
290.802.0000.100.3100.123.11.11201.00.000	290	802	0	100	117	11000	Food Service Call Ins. Salaries Support Staff	\$ -	\$ -	\$ -	\$ -	

Account	Fund	Project	Revenue	Program	Function	Object	Object	School	Description	FY2022	FY2021	FY2020
										\$ 1,230.70	\$ 1,230.70	\$ 1,099.52
210.238.0000.100.1000.211.11201.00.000	210	238	0	100	1000	211	11201	Group Insurance for Teachers	\$ 722.30	\$ 713.25	\$ 1,112.08	
210.238.0000.100.1000.211.11202.00.000	210	238	0	100	1000	211	11202	Group Insurance for Teachers	\$ 683.56	\$ 683.56	\$ 588.77	
240.207.0000.100.1000.211.11201.00.000	240	207	0	100	1000	211	11201	Group Insurance for Teachers	\$ 683.56	\$ 683.56	\$ 699.11	
250.000.0000.200.1000.211.11201.00.000	250	0	0	200	1000	211	11201	Group Insurance for Teachers	\$ 2,250.70	\$ 1,471.28	\$ 1,288.48	
250.000.0000.200.1000.211.11202.00.000	250	0	0	200	1000	211	11202	Group Insurance for Teachers	\$ 683.56	\$ 683.56	\$ -	
250.000.0000.200.1000.211.11203.00.000	250	0	0	200	1000	211	11203	Group Insurance for Teachers	\$ 713.25	\$ 73.58	\$ 233.00	
250.000.0000.200.1000.211.11201.00.000	250	0	0	200	1000	211	11601	Group Insurance for Teachers	\$ 709.57	\$ 711.05	\$ 586.57	
100.000.0000.100.1000.212.11201.00.000	100	0	0	100	1000	212	11201	Group Insurance for Instructional Aides or Assis	\$ 380.54	\$ -	\$ -	
240.207.0000.100.1000.212.11201.00.000	240	207	0	100	1000	212	11201	Group Insurance for Instructional Aides or Assis	\$ -	\$ 588.77	\$ -	
250.000.0000.200.1000.212.11201.00.000	250	0	0	200	1000	212	11201	Group Insurance for Instructional Aides or Assis	\$ 2,250.70	\$ 556.04	\$ 645.13	
280.633.0000.100.1000.212.11201.00.000	280	633	0	100	1000	212	11201	Group Insurance for Instructional Aides or Assis	\$ 683.56	\$ 683.56	\$ 556.04	
280.639.0000.200.1000.212.11201.00.000	280	639	0	200	1000	212	11601	Group Insurance for Instructional Aides or Assis	\$ 683.56	\$ 641.32	\$ 695.27	
280.639.0000.200.1000.212.11203.00.000	280	639	0	200	1000	212	11203	Group Insurance for Instructional Aides or Assis	\$ 761.08	\$ -	\$ 644.24	
100.000.0000.100.1000.213.11203.00.000	100	0	0	100	1000	213	11203	Group Insurance for Substitute Teachers (Vacant)	\$ -	\$ -	\$ 644.24	
100.000.0000.100.1000.213.11201.00.000	100	0	0	100	1000	213	11601	Group Insurance for Substitute Teachers (Vacant)	\$ -	\$ -	\$ 142.90	
100.000.0000.100.1000.212.11201.00.000	100	0	0	0	0	214	11201	Group Insurance for Licensed Administration	\$ 1,025.34	\$ 1,025.34	\$ 501.34	
100.000.0000.000.240.214.11201.00.000	100	0	0	0	0	214	11202	Group Insurance for Licensed Administration	\$ 1,025.34	\$ 834.06	\$ 966.36	
100.000.0000.000.240.214.11203.00.000	100	0	0	0	0	214	11203	Group Insurance for Licensed Administration	\$ 1,025.34	\$ 354.15	\$ 223.56	
100.000.0000.000.240.214.11601.00.000	100	0	0	0	0	214	11601	Group Insurance for Licensed Administration	\$ 666.51	\$ 666.51	\$ 742.80	
100.000.0000.000.232.214.11600.00.000	100	0	0	0	0	2321	214	11000	Group Insurance for Licensed Administration	\$ 1,658.13	\$ 1,728.90	\$ 4,524.05
100.000.0000.000.250.215.11000.00.000	100	0	0	0	0	215	11000	Group Insurance for Non-licensed Administration	\$ 30.64	\$ 1,723.40	\$ 1,384.60	
280.610.0000.000.240.214.11203.00.000	280	610	0	210	0	215	11601	Group Insurance for Non-licensed Administration	\$ -	\$ -	\$ 556.04	
250.000.0000.292.215.0.216.11000.00.000	292	0	0	215	0	216	11000	Group Insurance for Other Licensed Staff (Includ	\$ -	\$ 386.22	\$ 318.80	
100.000.0000.000.230.216.11201.00.000	100	0	0	2130	0	216	11201	Group Insurance for Other Licensed Staff (Includ	\$ 71.31	\$ 58.85	\$ 69.91	
100.000.0000.000.232.214.11202.00.000	100	0	0	2130	0	216	11202	Group Insurance for Other Licensed Staff (Includ	\$ 91.54	\$ 75.58	\$ 89.70	
100.000.0000.000.250.215.11000.00.000	100	0	0	2130	0	216	11601	Group Insurance for Other Licensed Staff (Includ	\$ 164.18	\$ 164.18	\$ 160.94	
280.610.0000.000.210.0.215.11601.00.000	280	610	0	2130	0	216	11201	Group Insurance for Other Licensed Staff (Includ	\$ 164.18	\$ 179.46	\$ 145.86	
250.000.0000.292.215.0.216.11000.00.000	250	0	0	2130	0	216	11203	Group Insurance for Other Licensed Staff (Includ	\$ 246.72	\$ 247.50	\$ 242.60	
100.000.0000.000.230.216.11201.00.000	100	0	0	2120	0	216	11601	Group Insurance for Other Licensed Staff (Includ	\$ 464.33	\$ 465.75	\$ 456.51	
100.000.0000.000.232.214.11203.00.000	100	0	0	2120	0	216	11201	Group Insurance for Other Licensed Staff (Includ	\$ 316.95	\$ 257.64	\$ -	
100.000.0000.000.230.216.11601.00.000	100	0	0	2130	0	216	11601	Group Insurance for Other Licensed Staff (Includ	\$ 210.74	\$ 184.94	\$ 150.34	
100.000.0000.000.232.216.11201.00.000	100	0	0	2120	0	216	11201	Group Insurance for Other Licensed Staff (Includ	\$ 470.62	\$ -	\$ -	
100.000.0000.000.230.216.11203.00.000	100	0	0	2120	0	216	11203	Group Insurance for Other Classified / Support S	\$ -	\$ 20.48	\$ -	
100.000.0000.000.230.216.11201.00.000	100	0	0	2120	0	216	11601	Group Insurance for Other Classified / Support S	\$ 683.56	\$ 1,364.92	\$ 1,091.60	
100.000.0000.000.230.216.11203.00.000	100	0	0	2120	0	216	11203	Group Insurance for Other Classified / Support S	\$ 3,771.29	\$ 2,959.71	\$ 2,348.28	
100.000.0000.000.230.217.11201.00.000	100	0	0	217	0	217	11201	Group Insurance for Other Classified / Support S	\$ 7.05	\$ -	\$ 2,082.53	
280.630.0000.000.230.217.11201.00.000	280	633	0	330	0	217	11201	Group Insurance for Other Classified / Support S	\$ 1,111.54	\$ 1,141.03	\$ 672.10	
290.802.0000.100.310.0.217.11202.00.000	290	802	0	100	0	217	11000	Group Insurance for Other Classified / Support S	\$ 1,025.34	\$ 1,045.34	\$ 834.06	
100.000.0000.000.271.0.217.11201.00.000	290	802	0	200	0	217	11201	Group Insurance for Other Classified / Support S	\$ 96.30	\$ -	\$ 48.67	
280.740.0000.200.212.0.216.11201.00.000	280	740	0	200	0	216	11201	Group Insurance for Other Classified / Support S	\$ 2,679.19	\$ 2,709.21	\$ 127.46	
280.633.0000.086.0.330.0.217.11201.00.000	860	860	0	0	0	217	11000	Group Insurance for Other Classified / Support S	\$ 854.50	\$ 864.48	\$ 695.10	
290.802.0000.100.310.0.217.11203.00.000	290	802	0	100	0	217	11203	Group Insurance for Other Classified / Support S	\$ 533.69	\$ 3,573.69	\$ 2,774.70	
100.000.0000.000.271.0.217.11202.00.000	100	0	0	2710	0	217	11203	Group Insurance for Other Classified / Support S	\$ 1,197.13	\$ 961.95	\$ 446.42	
100.000.0000.000.271.0.217.11201.00.000	100	0	0	2710	0	217	11601	Group Insurance for Other Classified / Support S	\$ 2,307.59	\$ 2,252.87	\$ 2,769.73	
100.000.0000.000.271.0.217.11203.00.000	100	0	0	2620	0	217	11000	Group Insurance for Other Classified / Support S	\$ 1,708.90	\$ 1,728.90	\$ 1,390.10	
100.000.0000.000.271.0.217.11201.00.000	100	0	0	2610	0	217	11201	Group Insurance for Other Classified / Support S	\$ 4,142.00	\$ 4,034.14	\$ 3,243.60	
100.000.0000.000.261.0.217.11203.00.000	910	910	0	0	0	2700	217	11203	Group Insurance for Other Classified / Support S	\$ 1,197.13	\$ 1,197.13	\$ 1,610.60
100.000.0000.000.261.0.217.11201.00.000	920	920	0	0	0	2700	217	11601	Group Insurance for Other Classified / Support S	\$ 1,025.34	\$ 2,274.41	\$ 2,307.85
100.000.0000.000.263.0.217.11201.00.000	900	900	0	0	0	2630	217	11201	Group Insurance for Other Classified / Support S	\$ 683.56	\$ 846.01	\$ 39.80
100.000.0000.000.265.0.217.11202.00.000	900	900	0	0	0	2620	217	11202	Group Insurance for Other Classified / Support S	\$ 1,025.34	\$ 1,025.34	\$ 834.06
100.000.0000.000.265.0.217.11203.00.000	900	900	0	0	0	2610	217	11203	Group Insurance for Other Classified / Support S	\$ 593.00	\$ 955.73	\$ 966.36
100.000.0000.000.265.0.217.11201.00.000	900	900	0	0	0	2610	217	11601	Group Insurance for Other Classified / Support S	\$ 1,159.90	\$ 1,798.51	\$ 447.12
100.000.0000.000.241.0.217.11203.00.000	100	0	0	0	0	2410	217	11203	Group Insurance for Other Classified / Support S	\$ 1,025.34	\$ 1,025.34	\$ 2,705.80
100.000.0000.000.241.0.217.11201.00.000	100	0	0	0	0	2410	217	11601	Group Insurance for Other Classified / Support S	\$ 644.24	\$ 644.24	\$ -
100.000.0000.000.241.0.217.11202.00.000	100	0	0	0	0	2410	217	11202	Group Insurance for Other Classified / Support S	\$ 644.24	\$ 644.24	\$ -
100.000.0000.000.241.0.217.11203.00.000	100	0	0	0	0	2410	217	11203	Group Insurance for Other Classified / Support S	\$ 644.24	\$ 644.24	\$ -
100.000.0000.000.241.0.217.11201.00.000	100	0	0	0	0	2410	217	11601	Group Insurance for Other Classified / Support S	\$ 644.24	\$ 644.24	\$ -

Fund	Project	Revenue	Program	Function	Object	School	Description		FY2022	FY2021	FY2020
							Category	Sub-Category			
Account							Group Insurance for Other Classified / Support Staff	\$ 608.24	\$ 576.28	\$ 463.35	\$ 568.53
100.000.000.000.000.2321.217.1100.00.000	100	0	0	2321	217	11000	Group Insurance for Other Classified / Support Staff	\$ 623.89	\$ 607.58	\$ 494.65	\$ 605.30
100.000.000.000.000.2310.217.1100.00.000	100	0	0	2310	217	11000	Group Insurance for Other Classified / Support Staff	\$ 912.33	\$ 695.00	\$ 695.00	\$ 3,221.20
100.000.000.000.000.2240.217.1100.00.000	100	0	0	2240	217	11000	Group Insurance for Other Classified / Support Staff	\$ 3,417.80	\$ 3,457.80	\$ 1,668.12	\$ 3,445.51
100.000.000.000.000.2230.217.1100.00.000	100	0	0	2230	217	11000	Group Insurance for Other Classified / Support Staff	\$ 314.44	\$ 314.45	\$ 383.67	\$ 966.36
100.000.000.000.000.2220.217.1100.00.000	100	0	0	2220	217	11000	Group Insurance for Other Classified / Support Staff	\$ 1,025.34	\$ 1,025.34	\$ 834.06	\$ 805.30
100.000.000.000.000.2220.217.1100.00.000	100	0	0	100	217	11000	Group Insurance for Other Classified / Support Staff	\$ 369.12	\$ 369.11	\$ 450.39	\$ 347.90
100.000.000.000.000.2220.217.1100.00.000	280	633.0000.100.000.000.2610.220.1100.00.000	100	100	217	11000	Group Insurance for Other Classified / Support Staff	\$ 912.46	\$ 453.27	\$ 695.10	\$ 805.30
100.000.000.000.000.2220.217.1100.00.000	100	0	0	2110	217	11000	Group Insurance for Retirement/Retiree	\$ 62,971.00	\$ -	\$ -	\$ 115.78
100.000.000.000.000.2220.217.1100.00.000	100	0	0	2500	218	11000	Social Security Contributions	\$ -	\$ -	\$ -	\$ 6,200.00
100.000.000.000.000.2220.217.1100.00.000	100	0	0	2630	220	11000	Social Security Contributions	\$ -	\$ -	\$ -	\$ 372.13
100.000.000.000.000.2220.217.1100.00.000	100	0	0	2610	220	11000	Social Security Contributions	\$ -	\$ -	\$ -	\$ 160,699.00
100.000.000.000.000.2220.217.1100.00.000	100	0	0	100	2200	221	Social Security Contributions for Teachers	\$ -	\$ -	\$ -	\$ 117.12
100.000.000.000.000.2220.217.1100.00.000	100	0	0	1000	221	11000	Social Security Contributions for Teachers	\$ -	\$ -	\$ -	\$ 119.11
100.000.000.000.000.2220.217.1100.00.000	600	600	600	1000	221	11000	Social Security Contributions for Teachers	\$ 132.10	\$ -	\$ -	\$ -
100.000.000.000.000.2220.217.1100.00.000	600	600	600	1000	221	11000	Social Security Contributions for Teachers	\$ 6.20	\$ 116.25	\$ -	\$ -
100.000.000.000.000.2220.217.1100.00.000	440	440	440	1000	221	11000	Social Security Contributions for Teachers	\$ 58.52	\$ -	\$ -	\$ -
100.000.000.000.000.2220.217.1100.00.000	600	600	600	2200	222	11000	Social Security Contributions for Instructional	\$ 6.98	\$ -	\$ -	\$ -
100.000.000.000.000.2220.217.1100.00.000	600	600	600	2200	222	11000	Social Security Contributions for Instructional	\$ 6.96	\$ 26.92	\$ 39.36	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	100	100	1000	222	11000	Social Security Contributions for Instructional	\$ -	\$ -	\$ 74.18	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	100	100	1000	222	11000	Social Security Contributions for Instructional	\$ -	\$ -	\$ 132.99	\$ -
100.000.000.000.000.2220.217.1100.00.000	420	420	420	1000	222	11000	Social Security Contributions for Instructional	\$ -	\$ -	\$ 63.49	\$ -
100.000.000.000.000.2220.217.1100.00.000	200	200	200	1000	222	11000	Social Security Contributions for Instructional	\$ -	\$ 67.38	\$ 90.26	\$ 91.74
100.000.000.000.000.2220.217.1100.00.000	250	0	250	0	231	11000	Social Security Contributions for Instructional	\$ 98.54	\$ 84.12	\$ 104.59	\$ 5.58
100.000.000.000.000.2220.217.1100.00.000	250	0	250	0	231	11000	Social Security Contributions for Instructional	\$ -	\$ -	\$ 82.58	\$ -
100.000.000.000.000.2220.217.1100.00.000	280	665.0000.200.1000.222.1120.01.000	665	200	222	11000	Social Security Contributions for Instructional	\$ 325.70	\$ 3.72	\$ 357.59	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ 182.77	\$ -	\$ 44.64	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ 178.56	\$ -	\$ -
100.000.000.000.000.2220.217.1100.00.000	200	0	200	0	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 164.79	\$ -
100.000.000.000.000.2220.217.1100.00.000	200	0	200	0	200	11000	Social Security Contributions for Substitute Tea	\$ 52.08	\$ 22.32	\$ 76.74	\$ 17.64
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 33.48	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 17.00	\$ -
100.000.000.000.000.2220.217.1100.00.000	350	350	350	1000	223	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 66.96	\$ -
100.000.000.000.000.2220.217.1100.00.000	360	360	360	1000	223	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 126.48	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 120.23	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Non-licensed A	\$ -	\$ -	\$ 19.15	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Other Licensed A	\$ -	\$ -	\$ 193.48	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 139.14	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 261.84	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ -	\$ -	\$ 2.69	\$ -
100.000.000.000.000.2220.217.1100.00.000	100	0	100	100	200	11000	Social Security Contributions for Substitute Tea	\$ 59.03	\$ 103.39	\$ 61.17	\$ -
100.000.000.000.000.2220.217.1100.00.000	600	600	600	1000	225	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 38.09	\$ -
100.000.000.000.000.2220.217.1100.00.000	2120	2120	2120	1000	226	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 100.85	\$ -
100.000.000.000.000.2220.217.1100.00.000	3390	3390	3390	1000	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 20.93	\$ -
100.000.000.000.000.2220.217.1100.00.000	920	920	920	1000	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 19.66	\$ -
100.000.000.000.000.2220.217.1100.00.000	440	440	440	2000	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 10.21	\$ -
100.000.000.000.000.2220.217.1100.00.000	802	802	802	1000	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 55.13	\$ -
100.000.000.000.000.2220.217.1100.00.000	769	769	769	1000	227	11000	Social Security Contributions for Other Classified	\$ 245.27	\$ 88.10	\$ 233.45	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 262.74	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 84.34	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 11.77	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 77.50	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 116.25	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 21.16	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ 231.41	\$ 219.04	\$ 220.72	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ 44.91	\$ -	\$ 247.65	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 23.83	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 20.51	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 504.82	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 23.83	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 47.96	\$ -
100.000.000.000.000.2220.217.1100.00.000	0	0	0	100	227	11000	Social Security Contributions for Other Classified	\$ -	\$ -	\$ 26.01	\$ -

Account	Fund	Project	Revenue	Program	Object	Function	School	Description	FY2020	FY2021	FY2022	
									\$ 27.07	\$ -	\$ -	
280.633.0000.100.2220.227.11601.00.000	280	633	0	100	2220	227	11601	Social Security Contributions for Other Classified Staff	\$ 11.48	\$ -	\$ -	
100.000.0000.000.2100.227.111000.00.000	100	0	0	0	2100	227	11000	Social Security Contributions for Other Classified Staff	\$ -	\$ -	\$ -	
100.000.0000.000.2630.230.111000.00.000	100	0	0	0	2630	230	11000	Retirement Contributions	\$ -	\$ -	\$ -	
100.000.0000.000.2500.230.111000.00.000	100	0	0	0	2500	230	11000	Retirement Contributions for Teachers	\$ 3,342.15	\$ 5,660.18	\$ 5,660.18	
100.000.0000.000.2576.231.111000.00.000	100	0	0	0	2576	231	11000	Retirement Contributions for Teachers	\$ (302.50)	\$ -	\$ -	
100.000.0000.000.2572.231.111202.00.000	240	390	0	0	2572	231	11202	Retirement Contributions for Teachers	\$ -	\$ -	\$ 422.24	
100.000.0000.100.1000.231.111201.00.000	100	0	0	100	1000	231	11201	Retirement Contributions for Teachers	\$ 16,506.32	\$ 16,081.98	\$ 15,765.04	
100.000.0000.100.1000.231.111202.00.000	100	0	0	100	1000	231	11202	Retirement Contributions for Teachers	\$ 3,969.24	\$ 5,662.08	\$ 5,541.05	
100.000.0000.100.1000.231.111203.00.000	100	0	0	100	1000	231	11203	Retirement Contributions for Teachers	\$ 6,501.62	\$ 5,845.50	\$ 5,604.68	
100.000.0000.100.1000.231.111601.00.000	100	0	0	100	1000	231	11601	Retirement Contributions for Teachers	\$ 7,971.42	\$ 7,426.53	\$ 7,376.80	
100.000.0000.100.1000.231.111201.00.000	100	0	0	100	1000	231	11601	Retirement Contributions for Teachers	\$ -	\$ -	\$ 277.08	
100.000.0000.100.1000.231.111202.00.000	100	0	0	100	1000	231	11602	Retirement Contributions for Teachers	\$ 162.30	\$ 309.38	\$ -	
100.000.0000.350.1000.231.111601.00.000	100	0	0	100	350	1000	11601	Retirement Contributions for Teachers	\$ 162.30	\$ -	\$ 592.02	
100.000.0000.350.1000.231.111601.00.000	100	0	0	350	1000	231	11601	Retirement Contributions for Teachers	\$ 162.30	\$ -	\$ -	
100.000.0000.380.1000.231.111601.00.000	100	0	0	380	1000	231	11601	Retirement Contributions for Teachers	\$ 396.63	\$ 290.62	\$ 309.20	
100.000.0000.430.1000.231.111601.00.000	100	0	0	430	1000	231	11601	Retirement Contributions for Teachers	\$ -	\$ 290.82	\$ 1,092.02	
210.238.0000.100.1000.231.111201.00.000	210	238	0	100	1000	231	11201	Retirement Contributions for Teachers	\$ 2,743.06	\$ 2,690.08	\$ 2,790.52	
210.238.0000.100.1000.231.111202.00.000	210	238	0	100	1000	231	11202	Retirement Contributions for Teachers	\$ -	\$ 1,686.60	\$ 1,556.18	
240.207.0000.100.1000.231.111201.00.000	240	207	0	100	1000	231	11201	Retirement Contributions for Teachers	\$ 1,011.02	\$ 1,336.50	\$ 1,237.62	
250.000.0000.200.1000.231.111201.00.000	250	0	0	200	1000	231	11201	Retirement Contributions for Teachers	\$ 2,859.89	\$ 2,487.72	\$ 3,421.66	
250.000.0000.200.1000.231.111202.00.000	250	0	0	200	1000	231	11202	Retirement Contributions for Teachers	\$ 1,771.67	\$ 1,756.66	\$ 1,450.84	
250.000.0000.200.1000.231.111203.00.000	250	0	0	200	1000	231	11203	Retirement Contributions for Teachers	\$ 1,747.09	\$ 1,720.10	\$ 244.42	
280.633.0000.100.1000.231.111601.00.000	280	633	0	0	200	1000	11601	Retirement Contributions for Teachers	\$ 1,535.27	\$ 1,485.14	\$ 1,419.62	
280.741.0000.200.1000.231.111201.00.000	280	741	0	0	200	1000	231	11201	Retirement Contributions for Teachers	\$ -	\$ 87.94	\$ -
280.795.0000.100.1000.231.111201.00.000	280	795	0	0	200	1000	231	11201	Retirement Contributions for Teachers	\$ 1,305.04	\$ -	\$ -
240.241.0000.000.2213.232.111000.00.000	240	241	0	0	2213	232	11000	Retirement Contributions for Instructional Aides	\$ -	\$ 4.74	\$ -	
100.000.0000.100.1000.232.111201.00.000	100	0	0	100	1000	232	11201	Retirement Contributions for Instructional Aides	\$ -	\$ 26.27	\$ -	
206.211.0000.420.1000.232.111202.00.000	206	211	0	420	1000	232	11202	Retirement Contributions for Instructional Aides	\$ 511.05	\$ -	\$ -	
240.207.0000.100.1000.232.111201.00.000	240	207	0	100	1000	232	11201	Retirement Contributions for Instructional Aides	\$ 490.82	\$ 874.44	\$ 937.62	
240.207.0000.200.1000.232.111201.00.000	240	207	0	200	1000	232	11201	Retirement Contributions for Instructional Aides	\$ -	\$ -	\$ 209.96	
240.280.0000.100.1000.232.111201.00.000	240	280	0	100	1000	232	11201	Retirement Contributions for Instructional Aides	\$ -	\$ -	\$ 392.62	
240.289.0000.420.1000.232.111202.00.000	240	289	0	420	1000	232	11202	Retirement Contributions for Instructional Aides	\$ -	\$ 220.70	\$ 216.90	
250.000.0000.200.1000.232.111201.00.000	250	0	0	200	1000	232	11201	Retirement Contributions for Instructional Aides	\$ 1,571.02	\$ 852.62	\$ 496.19	
280.633.0000.100.1000.232.111201.00.000	280	633	0	100	1000	232	11201	Retirement Contributions for Instructional Aides	\$ 506.85	\$ 456.46	\$ 456.05	
280.633.0000.100.1000.232.111202.00.000	280	633	0	100	1000	232	11202	Retirement Contributions for Instructional Aides	\$ -	\$ 220.70	\$ 196.98	
280.635.0000.200.1000.232.111201.00.000	280	639	0	200	1000	232	11201	Retirement Contributions for Instructional Aides	\$ 988.29	\$ 962.04	\$ 983.76	
280.635.0000.200.1000.232.111203.00.000	280	639	0	200	1000	232	11203	Retirement Contributions for Instructional Aides	\$ 370.81	\$ -	\$ 513.87	
280.639.0000.200.1000.232.111202.00.000	280	639	0	200	1000	232	11202	Retirement Contributions for Instructional Aides	\$ 555.73	\$ 540.82	\$ 515.26	
100.000.0000.100.1000.232.111201.00.000	100	0	0	100	1000	233	11201	Retirement Contributions for Substitute Teachers	\$ -	\$ 481.75	\$ -	
100.000.0000.100.1000.232.111202.00.000	100	0	0	100	1000	233	11202	Retirement Contributions for Substitute Teachers	\$ -	\$ -	\$ 247.75	
100.000.0000.100.1000.232.111203.00.000	100	0	0	100	1000	233	11203	Retirement Contributions for Substitute Teachers	\$ -	\$ -	\$ 550.40	
100.000.0000.100.1000.232.111201.00.000	100	0	0	100	1000	234	11201	Retirement Contributions for Licensed Administrators	\$ 3,639.98	\$ 3,619.35	\$ 3,548.40	
100.000.0000.100.1000.232.111202.00.000	100	0	0	100	1000	234	11202	Retirement Contributions for Licensed Administrators	\$ 3,126.77	\$ 3,041.49	\$ 2,915.55	
100.000.0000.100.1000.232.111203.00.000	100	0	0	100	1000	234	11203	Retirement Contributions for Licensed Administrators	\$ 2,942.26	\$ 1,474.26	\$ 1,443.07	
100.000.0000.2410.234.11202.00.000	100	0	0	2410	234	11202	Retirement Contributions for Licensed Administrators	\$ 5,337.46	\$ 2,774.34	\$ 2,068.91		
100.000.0000.2410.234.11201.00.000	100	0	0	2410	234	11201	Retirement Contributions for Licensed Administrators	\$ 8,560.42	\$ 7,042.30	\$ 6,778.76		
100.000.0000.2410.234.11203.00.000	100	0	0	2410	234	11203	Retirement Contributions for Non-Licensed Admin	\$ 3,974.47	\$ 4,102.98	\$ 4,031.05		
100.000.0000.2410.234.11201.00.000	100	0	0	2410	234	11601	Retirement Contributions for Non-Licensed Admin	\$ -	\$ -	\$ 887.52		
100.000.0000.2410.234.11203.00.000	100	0	0	2410	234	11601	Retirement Contributions for Other Licensed Staff	\$ 925.77	\$ 917.92	\$ 893.58		
100.000.0000.2410.234.11202.00.000	100	0	0	2410	234	11202	Retirement Contributions for Other Licensed Staff	\$ 170.97	\$ 169.52	\$ 165.02		
100.000.0000.2321.234.11000.00.000	100	0	0	2321	234	11203	Retirement Contributions for Other Licensed Staff	\$ 219.35	\$ 217.50	\$ 211.72		
100.000.0000.2410.234.11202.00.000	100	0	0	2510	235	11000	Retirement Contributions for Other Licensed Staff	\$ 393.56	\$ 390.22	\$ 379.88		
100.000.0000.2410.234.11203.00.000	100	0	0	2100	235	11601	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 473.10		
100.000.0000.2410.234.111201.00.000	100	0	0	2150	236	11000	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 818.68		
100.000.0000.2130.236.11202.00.000	100	0	0	2130	236	11202	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 151.18		
100.000.0000.2130.236.11203.00.000	100	0	0	2130	236	11203	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 193.96		
100.000.0000.2120.236.111201.00.000	100	0	0	2120	236	11601	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 622.44		
100.000.0000.2120.236.111202.00.000	100	0	0	2120	236	11202	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 1,113.76		
100.000.0000.2120.236.111203.00.000	100	0	0	208	236	11203	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 1,011.20		
100.000.0000.2120.236.111601.00.000	100	0	0	2120	236	11601	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 835.56		
100.000.0000.2120.236.111602.00.000	100	0	0	2120	236	11202	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ 487.46		
100.000.0000.2120.236.111603.00.000	100	0	0	200	236	11203	Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ -		

Account	Project	Revenue	Program	Function	Object	School	Description	FY2020	FY2021	FY2022
280.740.0000.200.2120.236.11201.00.000	280	740	0	200	2120	236	11201 Retirement Contributions for Other Licensed Staff	\$ -	\$ -	\$ -
280.633.0000.860.3300.237.11201.00.000	280	633	0	860	3300	237	11201 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ -
290.802.0000.100.3100.237.11000.00.000	290	802	0	100	3100	237	11000 Retirement Contributions for Other Classified /	\$ 1,076.39	\$ 1,191.83	\$ 1,027.05
290.802.0000.100.3100.237.11202.00.000	290	802	0	100	3100	237	11202 Retirement Contributions for Other Classified /	\$ 952.61	\$ 672.08	\$ 619.70
290.802.0000.100.3100.237.11202.00.000	100	0	0	0	0	2710	11000 Retirement Contributions for Other Classified /	\$ 5,871.16	\$ 5,241.57	\$ 5,502.09
100.000.0000.000.2710.237.11202.00.000	100	0	0	0	0	2710	11202 Retirement Contributions for Other Classified /	\$ 327.68	\$ -	\$ -
100.000.0000.910.2700.237.11202.00.000	100	0	0	0	910	2700	11202 Retirement Contributions for Other Classified /	\$ -	\$ 313.74	\$ -
100.000.0000.920.2700.237.11203.00.000	100	0	0	0	920	2700	11203 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 78.21
100.000.0000.920.2700.237.11601.00.000	100	0	0	0	920	2700	11601 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 133.33
100.000.0000.920.2700.237.11203.00.000	435	0	0	0	0	2700	11203 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 6,772.72
100.000.0000.000.2630.237.11202.00.000	100	0	0	0	0	2630	11000 Retirement Contributions for Other Classified /	\$ 4,339.74	\$ 4,111.32	\$ 1,358.29
100.000.0000.000.2630.237.11203.00.000	100	0	0	0	0	2620	11000 Retirement Contributions for Other Classified /	\$ 1,533.56	\$ 1,454.95	\$ 1,358.31
100.000.0000.000.2630.237.11000.00.000	100	0	0	0	0	2610	11000 Retirement Contributions for Other Classified /	\$ 4,808.26	\$ 4,675.68	\$ 4,137.54
100.000.0000.000.2630.237.11201.00.000	100	0	0	0	0	2610	11201 Retirement Contributions for Other Classified /	\$ 1,564.08	\$ 1,752.13	\$ 1,766.05
100.000.0000.000.2630.237.11203.00.000	100	0	0	0	0	2610	11203 Retirement Contributions for Other Classified /	\$ 2,954.81	\$ 3,297.25	\$ 3,323.42
100.000.0000.000.2630.237.11601.00.000	100	0	0	0	0	2600	11000 Retirement Contributions for Other Classified /	\$ 3,159.49	\$ 3,470.19	\$ 3,409.36
100.000.0000.000.2630.237.11202.00.000	100	0	0	0	0	2510	11000 Retirement Contributions for Other Classified /	\$ 8,199.97	\$ 8,052.38	\$ 7,300.35
100.000.0000.000.2630.237.11000.00.000	100	0	0	0	0	2510	11000 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 3,081.23
100.000.0000.100.2510.00.000.237.11000.00.000	100	0	0	0	0	2410	11000 Retirement Contributions for Other Classified /	\$ 2,434.42	\$ 4,256.41	\$ 4,177.05
100.000.0000.000.2410.00.000.237.11201.00.000	100	0	0	0	0	2410	11201 Retirement Contributions for Other Classified /	\$ 1,051.68	\$ 511.60	\$ 59.94
100.000.0000.000.2410.00.000.237.11203.00.000	100	0	0	0	0	2410	11203 Retirement Contributions for Other Classified /	\$ 1,236.86	\$ 1,240.00	\$ 1,165.92
100.000.0000.000.2410.00.000.237.11601.00.000	100	0	0	0	0	2410	11601 Retirement Contributions for Other Classified /	\$ 1,378.74	\$ 1,521.03	\$ 1,061.76
100.000.0000.000.2410.00.000.237.11202.00.000	100	0	0	0	0	2410	11202 Retirement Contributions for Other Classified /	\$ 2,594.60	\$ 2,872.62	\$ 2,862.40
100.000.0000.000.2410.00.000.237.11203.00.000	100	0	0	0	0	2410	11203 Retirement Contributions for Other Classified /	\$ 898.37	\$ 877.72	\$ 812.36
100.000.0000.000.2410.00.000.237.11601.00.000	100	0	0	0	0	2321	11000 Retirement Contributions for Other Classified /	\$ 1,448.66	\$ 1,243.32	\$ 1,174.84
100.000.0000.000.2410.00.000.237.11201.01.000	100	0	0	0	0	2321	11201 Retirement Contributions for Other Classified /	\$ 1,871.23	\$ 1,387.64	\$ 1,274.28
100.000.0000.000.2410.00.000.237.11202.00.000	100	0	0	0	0	2321	11202 Retirement Contributions for Other Classified /	\$ 6,293.24	\$ 6,032.17	\$ 5,607.42
100.000.0000.000.2410.00.000.237.11203.00.000	100	0	0	0	0	2321	11601 Retirement Contributions for Other Classified /	\$ 284.07	\$ 276.34	\$ 381.27
100.000.0000.000.2410.00.000.2410.237.11601.00.000	100	0	0	0	0	2321	11000 Retirement Contributions for Other Classified /	\$ 950.20	\$ 928.68	\$ 931.98
100.000.0000.000.2410.00.000.2410.237.11201.01.000	100	0	0	0	0	2321	11201 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 326.16
100.000.0000.000.2410.00.000.2410.237.11202.00.000	100	0	0	0	0	2321	11202 Retirement Contributions for Other Classified /	\$ 333.46	\$ 324.40	\$ 447.57
100.000.0000.000.2410.00.000.2410.237.11203.00.000	100	0	0	0	0	2321	11601 Retirement Contributions for Other Classified /	\$ 1,871.26	\$ 679.76	\$ 1,387.67
100.000.0000.000.2230.237.11000.00.000	100	0	0	0	0	2230	11000 Retirement Contributions for Other Classified /	\$ 284.07	\$ 276.34	\$ 381.27
100.000.0000.000.2230.237.11201.00.000	100	0	0	0	0	2220	11201 Retirement Contributions for Other Classified /	\$ 950.20	\$ 928.68	\$ 816.18
100.000.0000.000.2230.237.11202.00.000	100	0	0	0	0	2220	11202 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 265.28
100.000.0000.000.2230.237.11203.00.000	100	0	0	0	0	2220	11601 Retirement Contributions for Other Classified /	\$ 312.47	\$ 303.88	\$ 292.06
100.000.0000.000.2240.237.11000.00.000	100	0	0	0	0	2240	11000 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 197.09
100.000.0000.000.2240.237.11201.00.000	100	0	0	0	0	2240	11201 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 525.57
100.000.0000.000.2240.237.11202.00.000	100	0	0	0	0	2240	11202 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 146.18
100.000.0000.000.2240.237.11203.00.000	100	0	0	0	0	2240	11601 Retirement Contributions for Other Classified /	\$ -	\$ -	\$ 87.04
100.000.0000.000.2240.237.11201.00.000	100	0	0	0	0	2240	11203 Medicare Payments	\$ 159.87	\$ 141.60	\$ 159.47
100.000.0000.000.2240.237.11202.00.000	100	0	0	0	0	2240	11600 Medicare Payments	\$ 29.00	\$ -	\$ 150.37
100.000.0000.000.2240.237.11203.00.000	100	0	0	0	0	2240	11601 Medicare Payments for Teachers	\$ 47.14	\$ 87.00	\$ -
100.000.0000.000.2240.237.11601.00.000	100	0	0	0	0	2240	11201 Medicare Payments for Teachers	\$ 24.38	\$ -	\$ -
100.000.0000.000.2572.237.11000.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ 24.39	\$ -	\$ -
100.000.0000.000.2572.237.11201.00.000	0	0	0	0	0	2572	11201 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.237.11202.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.237.11203.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ 27.87	\$ -	\$ -
100.000.0000.000.2572.237.11601.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ 12.19	\$ 13.09	\$ -
100.000.0000.000.2572.241.11000.00.000	0	0	0	0	0	2572	11000 Medicare Payments	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11201.00.000	0	0	0	0	0	2572	11201 Medicare Payments for Teachers	\$ 22.06	\$ -	\$ -
100.000.0000.000.2572.241.11202.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11203.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11601.00.000	0	0	0	0	0	2572	11602 Medicare Payments for Teachers	\$ 16.25	\$ -	\$ -
100.000.0000.000.2572.241.11602.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ 83.60	\$ -	\$ -
100.000.0000.000.2572.241.11603.00.000	0	0	0	0	0	2572	11602 Medicare Payments for Teachers	\$ 36.57	\$ 81.16	\$ -
100.000.0000.000.2572.241.11604.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ 13.94	\$ -	\$ -
100.000.0000.000.2572.241.11605.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ 72.50
100.000.0000.000.2572.241.11606.00.000	0	0	0	0	0	2572	11602 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11607.00.000	0	0	0	0	0	2572	11201 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11608.00.000	0	0	0	0	0	2572	11000 Medicare Payments	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11609.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11610.00.000	0	0	0	0	0	2572	11603 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11611.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11612.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11613.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11614.00.000	0	0	0	0	0	2572	11603 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11615.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11616.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11617.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11618.00.000	0	0	0	0	0	2572	11603 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11619.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11620.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11621.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11622.00.000	0	0	0	0	0	2572	11603 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11623.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11624.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11625.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11626.00.000	0	0	0	0	0	2572	11603 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11627.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11628.00.000	0	0	0	0	0	2572	11601 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11629.00.000	0	0	0	0	0	2572	11202 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11630.00.000	0	0	0	0	0	2572	11603 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11631.00.000	0	0	0	0	0	2572	11203 Medicare Payments for Teachers	\$ -	\$ -	\$ -
100.000.0000.000.2572.241.11632.00.										

Account	Fund	Project	Revenue	Program	Function	Object	School	Description	FY2021	FY2020
240.241.0000.100.2200.241.11601.01.0000	240	241	0	100	2200	241	11601	Medicare Payments for Teachers	\$ 815.86	\$ 786.32
100.000.0000.100.1000.241.11201.01.0000	100	0	0	100	1000	241	11201	Medicare Payments for Teachers	\$ 194.68	\$ 278.30
100.000.0000.100.1000.241.11202.01.0000	100	0	0	100	1000	241	11202	Medicare Payments for Teachers	\$ 361.09	\$ 306.45
100.000.0000.100.1000.241.11203.01.0000	100	0	0	100	1000	241	11203	Medicare Payments for Teachers	\$ 364.82	\$ 348.29
100.000.0000.100.1000.241.11601.01.0000	100	0	0	100	1000	241	11601	Medicare Payments for Teachers	\$ -	\$ -
100.000.0000.100.1000.241.11601.01.0000	100	0	0	330	1000	241	11601	Medicare Payments for Teachers	\$ -	\$ 13.74
100.000.0000.350.1000.241.11601.01.0000	100	0	0	350	1000	241	11601	Medicare Payments for Teachers	\$ 7.98	\$ 15.34
100.000.0000.360.1000.241.11601.01.0000	100	0	0	360	1000	241	11601	Medicare Payments for Teachers	\$ 7.98	\$ 7.32
100.000.0000.380.1000.241.11601.01.0000	100	0	0	380	1000	241	11601	Medicare Payments for Teachers	\$ 19.66	\$ 14.30
100.000.0000.430.1000.241.11601.01.0000	100	0	0	430	1000	241	11601	Medicare Payments for Teachers	\$ 14.32	\$ 42.26
210.238.0000.100.1000.241.11201.01.0000	210	238	0	100	1000	241	11201	Medicare Payments for Teachers	\$ 128.11	\$ 126.46
210.238.0000.100.1000.241.11201.01.0000	210	238	0	100	1000	241	11202	Medicare Payments for Teachers	\$ -	\$ 82.68
230.231.0000.600.1000.241.11295.01.0000	230	231	0	600	1000	241	11295	Medicare Payments for Teachers	\$ -	\$ 27.86
230.231.0000.600.1000.241.11925.01.0000	230	231	0	600	1000	241	11925	Medicare Payments for Teachers	\$ 30.90	\$ -
240.207.0000.100.1000.241.11201.01.0000	240	207	0	100	1000	241	11201	Medicare Payments for Teachers	\$ 49.69	\$ 66.26
240.280.0000.100.1000.241.11601.01.0000	240	280	0	100	1000	241	11601	Medicare Payments for Teachers	\$ -	\$ 1.48
250.000.0000.200.1000.241.11201.01.0000	250	0	0	200	1000	241	11202	Medicare Payments for Teachers	\$ 141.88	\$ 122.46
250.000.0000.200.1000.241.11202.01.0000	250	0	0	200	1000	241	11202	Medicare Payments for Teachers	\$ 86.36	\$ 86.36
250.000.0000.200.1000.241.11203.01.0000	250	0	0	200	1000	241	11203	Medicare Payments for Teachers	\$ 84.94	\$ 84.34
250.000.0000.200.1000.241.11601.01.0000	250	0	0	200	1000	241	11601	Medicare Payments for Teachers	\$ 75.46	\$ 73.62
280.406.0000.140.1000.241.11203.21.0000	406	0	140	1000	241	11203	Medicare Payments for Teachers	\$ 12.70	\$ -	
280.633.0000.0000.1000.241.11202.01.0000	633	0	0	1000	241	11202	Medicare Payments for Teachers	\$ -	\$ 0.99	
280.655.0000.200.1000.241.11202.01.0000	655	0	200	1000	241	11202	Medicare Payments for Teachers	\$ -	\$ 5.00	
280.741.0000.200.1000.241.11201.01.0000	741	0	200	1000	241	11201	Medicare Payments for Teachers	\$ 64.14	\$ -	
280.769.0000.100.1000.241.11202.01.0000	769	0	100	1000	241	11202	Medicare Payments for Teachers	\$ 5.44	\$ -	
280.769.0000.140.1000.241.11201.19.0000	769	0	440	1000	241	11201	Medicare Payments for Teachers	\$ -	\$ 6.17	
280.769.0000.440.1000.241.11202.01.0000	769	0	0	440	1000	241	11202	Medicare Payments for Teachers	\$ 2.90	\$ 48.94
280.769.0000.450.1000.241.11201.20.0000	769	0	200	1000	241	11202	Medicare Payments for Teachers	\$ -	\$ 5.44	
280.795.0000.100.1000.241.11201.01.0000	795	0	100	1000	241	11201	Medicare Payments for Teachers	\$ -	\$ -	
240.241.0000.000.2213.242.11000.01.0000	240	241	0	0	2213	242	11000	Medicare Payments for Instructional Aides or Ass	\$ -	\$ 0.24
230.231.0000.600.2200.242.11295.01.0000	230	231	0	600	2200	242	11295	Medicare Payments for Instructional Aides or Ass	\$ -	\$ 13.69
230.231.0000.600.2200.242.11295.25.0000	230	231	0	600	2200	242	11295	Medicare Payments for Instructional Aides or Ass	\$ 1.63	\$ -
240.241.0000.100.2200.242.11000.01.0000	240	241	0	100	2200	242	11000	Medicare Payments for Instructional Aides or Ass	\$ -	\$ -
100.000.0000.000.2100.242.11201.01.0000	100	0	0	2100	0	242	11000	Medicare Payments for Instructional Aides or Ass	\$ -	\$ -
100.000.0000.100.1000.242.11201.01.0000	100	0	0	100	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ 1.63	\$ 7.59
100.000.0000.100.1000.242.11202.01.0000	100	0	0	100	1000	242	11202	Medicare Payments for Instructional Aides or Ass	\$ -	\$ 9.20
206.211.0000.420.1000.242.11202.01.0000	211	0	420	1000	242	11202	Medicare Payments for Instructional Aides or Ass	\$ 25.12	\$ -	
240.207.0000.100.1000.242.11201.01.0000	207	0	100	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ 24.12	\$ 43.35	
240.207.0000.200.1000.242.11201.01.0000	207	0	200	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ -	\$ -	
240.280.0000.100.1000.242.11201.01.0000	280	0	100	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ -	\$ 23.21	
240.289.0000.420.1000.242.11202.01.0000	289	0	420	1000	242	11202	Medicare Payments for Instructional Aides or Ass	\$ -	\$ 20.34	
250.000.0000.200.1000.242.11202.01.0000	250	0	200	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ 10.94	\$ 10.76	
250.000.0000.200.1000.242.11202.01.0000	250	0	0	200	1000	242	11202	Medicare Payments for Instructional Aides or Ass	\$ 74.80	\$ 49.87
250.000.0000.200.1000.242.11201.01.0000	250	0	200	1000	242	11202	Medicare Payments for Instructional Aides or Ass	\$ 23.04	\$ 19.68	
280.633.0000.100.1000.242.11201.01.0000	633	0	0	100	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ 25.21	\$ 22.62
280.633.0000.200.1000.242.11202.01.0000	633	0	0	100	1000	242	11202	Medicare Payments for Instructional Aides or Ass	\$ 10.94	\$ 9.76
280.639.0000.200.1000.242.11201.01.0000	639	0	0	200	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ 48.58	\$ 47.70
280.639.0000.200.1000.242.11203.01.0000	639	0	200	1000	242	11203	Medicare Payments for Instructional Aides or Ass	\$ 18.20	\$ 25.47	
280.639.0000.200.1000.242.11201.01.0000	639	0	200	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ 27.32	\$ 26.82	
280.665.0000.200.1000.242.11201.01.0000	665	0	200	1000	242	11201	Medicare Payments for Instructional Aides or Ass	\$ -	\$ 25.54	
100.000.0000.100.1000.242.11201.01.0000	100	0	0	100	1000	243	11203	Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ 19.31
100.000.0000.100.1000.243.11201.01.0000	100	0	0	100	1000	243	11201	Medicare Payments for Substitute Teachers (Vacan	\$ 76.18	\$ 27.51
100.000.0000.100.1000.243.11202.01.0000	100	0	0	100	1000	243	11202	Medicare Payments for Substitute Teachers (Vacan	\$ 43.91	\$ 24.75
100.000.0000.100.1000.243.11201.01.0000	100	0	0	100	1000	243	11201	Medicare Payments for Substitute Teachers (Vacan	\$ 41.76	\$ 10.44
100.000.0000.100.1000.243.11203.01.0000	100	0	0	100	1000	243	11203	Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ 1.31
100.000.0000.100.1000.243.11201.01.0000	100	0	0	100	1000	243	11201	Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ -
100.000.0000.100.1000.243.11201.01.0000	100	0	0	100	1000	243	11201	Medicare Payments for Substitute Teachers (Vacan	\$ 30.74	\$ 4.13
100.000.0000.100.1000.243.11601.01.0000	100	0	0	350	1000	243	11601	Medicare Payments for Substitute Teachers (Vacan	\$ 5.22	\$ 17.94
100.000.0000.350.1000.243.11601.01.0000	100	0	0	360	1000	243	11601	Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ 45.25
100.000.0000.360.1000.243.11601.01.0000	100	0	0	0	0	243	11601	Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ 3.98

Fund	Project	Revenue	Program	Function	Object	School	Description	FY2020	
								\$ -	\$ -
100.000.0000.380.1000.243.11601.00.000	100	0	380	1000	243	11601 Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ 15.66	\$ 29.59
280.795.0000.100.1000.243.11201.00.000	280	795	0	100	243	11201 Medicare Payments for Substitute Teachers (Vacan	\$ -	\$ 179.43	\$ 175.89
100.000.0000.2410.244.11201.00.000	100	0	0	2410	244	11201 Medicare Payments for Licensed Administration	\$ -	\$ 133.17	\$ 167.43
100.000.0000.2410.244.11202.00.000	100	0	0	2410	244	11202 Medicare Payments for Licensed Administration	\$ -	\$ 136.53	\$ 137.13
100.000.0000.2410.244.11203.00.000	100	0	0	2410	244	11203 Medicare Payments for Licensed Administration	\$ -	\$ 145.05	\$ 95.44
100.000.0000.2410.244.11601.00.000	100	0	0	2410	244	11601 Medicare Payments for Licensed Administration	\$ -	\$ 272.94	\$ 41.68
100.000.0000.2410.244.11602.00.000	100	0	0	2410	244	11602 Medicare Payments for Licensed Administration	\$ -	\$ 137.52	\$ 138.47
100.000.0000.2410.244.11603.00.000	100	0	0	2321	244	11000 Medicare Payments for Licensed Administration	\$ -	\$ 311.25	\$ 369.01
100.000.0000.2321.244.11000.00.000	100	0	0	2510	245	11000 Medicare Payments for Non-licensed Administratio	\$ -	\$ 201.55	\$ 169.15
100.000.0000.2510.245.11000.00.000	100	0	0	2100	245	11601 Medicare Payments for Non-licensed Administratio	\$ -	\$ 67.62	\$ 44.44
280.610.0000.000.2100.245.11601.00.000	280	610	0	600	245	11203 Medicare Payments for Non-licensed Administratio	\$ -	\$ 30.90	\$ 2.36
230.231.0000.600.1000.245.11295.00.000	230	231	0	292	2150	246 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 10.30	\$ 10.73
250.000.0000.292.2150.246.11000.00.000	250	0	0	2130	246	11000 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 19.00	\$ 17.68
100.000.0000.000.2130.246.11201.00.000	100	0	0	2130	246	11201 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 23.46	\$ 17.16
100.000.0000.000.2130.246.11203.00.000	100	0	0	2130	246	11203 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 29.34	\$ 27.82
100.000.0000.000.2130.246.11202.00.000	100	0	0	2130	246	11202 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 61.24	\$ 52.38
100.000.0000.000.2130.246.11203.00.000	100	0	0	2130	246	11201 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 41.42	\$ -
100.000.0000.000.2130.246.11601.00.000	100	0	0	2130	246	11601 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ 24.16	\$ -
100.000.0000.000.2130.246.11201.00.000	100	0	0	2120	246	11201 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ -	\$ -
100.000.0000.000.2120.246.11203.00.000	100	0	0	2120	246	11601 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ -	\$ -
100.000.0000.000.2120.246.11601.00.000	100	0	0	2120	246	11201 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ -	\$ -
100.000.0000.000.2120.246.11201.00.000	100	0	0	208	208	11201 Medicare Payments for Other Licensed Staff (Ind	\$ -	\$ -	\$ -
240.268.0000.200.2120.246.11201.00.000	240	268	0	250	0	11000 Medicare Payments for Other Classified / Support	\$ -	\$ 95.46	\$ 83.26
250.000.0000.200.2120.246.11601.00.000	250	0	0	200	200	11201 Medicare Payments for Other Classified / Support	\$ -	\$ 62.58	\$ 46.77
280.740.0000.200.2120.246.11201.00.000	280	740	0	200	200	11201 Medicare Payments for Other Classified / Support	\$ -	\$ 1.74	\$ 253.73
100.000.0000.100.1000.246.11203.00.000	100	0	0	100	246	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 254.64
280.633.0000.850.3300.247.11201.00.000	280	633	0	850	3300	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 1.93
290.802.0000.100.3100.247.11000.00.000	290	802	0	100	3100	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 66.42
290.802.0000.100.3100.247.11000.62.000	290	802	0	100	3100	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 8.91
290.802.0000.100.3100.247.11202.00.000	290	802	0	100	3100	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 54.31
100.000.0000.000.2710.247.11000.00.000	100	0	0	2710	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ 277.83	\$ -
100.000.0000.000.2710.247.11201.00.000	100	0	0	2710	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ 16.11	\$ -
100.000.0000.910.2700.247.11202.00.000	100	0	0	910	2700	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 15.56
100.000.0000.920.2700.247.11203.00.000	100	0	0	920	2700	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 8.78
100.000.0000.920.2700.247.11601.00.000	100	0	0	920	2700	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 9.65
280.435.0000.000.2700.247.11000.00.000	280	435	0	0	0	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 0.35
280.769.0000.440.2700.247.11202.00.000	280	769	0	440	2700	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 12.90
100.000.0000.000.2630.247.11000.00.000	100	0	0	2630	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 194.74
100.000.0000.000.2630.247.11000.60.000	100	0	0	2630	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 57.36
100.000.0000.000.2630.247.11201.00.000	100	0	0	2630	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 63.07
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 12.56
100.000.0000.000.2620.247.11202.00.000	100	0	0	2620	247	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 51.22
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 19.70
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 213.51
100.000.0000.000.2620.247.11201.00.000	100	0	0	2620	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 20.60
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 52.25
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 59.62
100.000.0000.000.2710.247.11000.00.000	100	0	0	2710	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 12.95
100.000.0000.000.2710.247.11202.00.000	100	0	0	2710	247	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 30.84
100.000.0000.910.2700.247.11202.00.000	100	0	0	910	2700	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 161.06
100.000.0000.920.2700.247.11203.00.000	100	0	0	920	2700	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 172.10
100.000.0000.920.2700.247.11601.00.000	100	0	0	920	2700	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 213.51
280.435.0000.000.2700.247.11202.00.000	280	435	0	0	0	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 57.91
280.769.0000.440.2700.247.11202.19.000	280	769	0	440	2700	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 87.04
100.000.0000.000.2630.247.11000.00.000	100	0	0	2630	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 163.82
100.000.0000.000.2630.247.11000.60.000	100	0	0	2630	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 170.45
100.000.0000.000.2630.247.11201.00.000	100	0	0	2630	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 173.90
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 366.39
100.000.0000.000.2620.247.11202.00.000	100	0	0	2620	247	11202 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 424.95
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 54.52
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 85.61
100.000.0000.000.2620.247.11201.00.000	100	0	0	2620	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 161.06
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 172.10
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 213.51
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 20.60
100.000.0000.000.2620.247.11201.00.000	100	0	0	2620	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 51.22
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 19.70
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 172.10
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 213.51
100.000.0000.000.2620.247.11201.00.000	100	0	0	2620	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 57.91
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 30.16
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 3.47
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 54.99
100.000.0000.000.2620.247.11201.00.000	100	0	0	2620	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 61.47
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 20.82
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 13.18
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 24.82
100.000.0000.000.2620.247.11201.00.000	100	0	0	2620	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 44.10
100.000.0000.000.2620.247.11000.00.000	100	0	0	2620	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 89.35
100.000.0000.000.2620.247.11203.00.000	100	0	0	2620	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 91.19
100.000.0000.000.2620.247.11601.00.000	100	0	0	2620	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 301.86
100.000.0000.000.2620.247.11201.00.000	100	0	0	2500	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 27.76
100.000.0000.000.2620.247.11000.00.000	100	0	0	2410	247	11000 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 172.10
100.000.0000.000.2620.247.11203.00.000	100	0	0	2410	247	11203 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 196.40
100.000.0000.000.2620.247.11601.00.000	100	0	0	2410	247	11601 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 163.82
100.000.0000.000.2620.247.11201.00.000	100	0	0	2410	247	11201 Medicare Payments for Other Classified / Support	\$ -	\$ -	\$ 163.39
100.000.0000.000.2620.247.11000.00.000	10								

Account	Project	Revenue	Program	Object	Function	School	Description	FY2020	FY2021	FY2022	
100,000,000.000,2510,340,11000,00,000	100	0	0	2510	340	11000	Other Professional Services, Professional service	\$ 17,250.00	\$ 1,723.50	\$ 12,763.50	
100,000,000.000,2500,340,11000,00,000	100	0	0	2500	340	11000	Other Professional Services, Professional service	\$ 710.25	\$ -	\$ 5,692.70	
100,000,000.000,2310,340,11000,00,000	100	0	0	2310	340	11000	Auditors - Professional Services.	\$ 15,000.00	\$ -	\$ 139.00	
100,000,000.000,2230,340,11000,00,000	100	0	0	2230	340	11000	Other Professional Services, Professional service	\$ 11,162.59	\$ -	\$ -	
280,667,000.000,200,2140,340,11000,00,000	667	0	200	2140	340	11000	Other Professional Services, Professional service	\$ -	\$ 2,550.00	\$ 4,000.00	
280,639,000.000,200,2130,340,11000,00,000	280	639	0	200	2130	340	11000	Other Professional Services, Professional service	\$ -	\$ 762.00	\$ 7,000.00
280,667,000.000,200,2130,340,11000,00,000	280	667	0	200	2130	340	11000	Other Professional Services, Professional service	\$ 1,221.75	\$ 1,065.50	\$ 763.00
240,243,000,000,2110,340,11000,00,000	240	243	0	0	2110	340	11000	Other Professional Services, Professional service	\$ -	\$ -	\$ 6,030.00
240,243,000,000,2110,340,11201,00,000	240	243	0	0	2110	340	11201	Other Professional Services, Professional service	\$ -	\$ 4,317.60	\$ 3,877.50
240,243,000,000,2110,340,11202,00,000	240	243	0	0	2110	340	11202	Other Professional Services, Professional service	\$ -	\$ 1,233.60	\$ 722.50
240,243,000,000,2110,340,11203,00,000	240	243	0	0	2110	340	11203	Other Professional Services, Professional service	\$ -	\$ 1,049.75	\$ -
240,243,000,000,2110,340,11601,00,000	240	243	0	0	2110	340	11601	Other Professional Services, Professional service	\$ -	\$ 1,857.34	\$ 2,037.75
280,633,000,000,2100,340,11000,21,000	280	633	0	0	2110	340	11000	Other Professional Services, Professional service	\$ 1,233.60	\$ -	\$ -
280,406,000,000,2110,340,11000,21,000	280	406	0	0	2110	340	11203	Other Professional Services, Professional service	\$ 4,413.98	\$ -	\$ -
280,741,000,000,2110,340,11201,00,000	741	0	0	2110	340	11201	Other Professional Services, Professional service	\$ 3,600.00	\$ 2,700.00	\$ 10,800.00	
250,000,000,000,2100,340,11000,00,000	250	0	0	2100	340	11000	Other Professional Services, Professional service	\$ -	\$ -	\$ 13,300.00	
280,633,000,000,2100,340,11601,00,000	280	633	0	0	2100	340	11202	Other Professional Services, Professional service	\$ 2,621.40	\$ -	\$ -
240,282,000,000,2100,351,11202,21,000	280	633	0	0	2100	340	11203	Other Professional Services, Professional service	\$ 4,201.95	\$ -	\$ -
280,633,000,000,2100,340,11203,21,000	280	633	0	0	2100	340	11601	Other Professional Services, Professional service	\$ 2,929.80	\$ -	\$ -
280,633,000,000,2100,340,11601,21,000	280	633	0	0	2100	340	4,028.48	\$ -	\$ -	\$ -	
280,667,000,000,200,1000,340,11000,00,000	280	667	0	0	2100	340	11000	Other Professional Services, Professional service	\$ 1,877.85	\$ -	\$ -
100,000,000,000,2410,351,11000,00,000	100	0	0	2410	351	11000	Data Processing and Coding Services	\$ 4,760.00	\$ -	\$ -	
240,282,000,000,2100,351,11201,00,000	282	0	0	2100	351	11000	Data Processing and Coding Services	\$ -	\$ -	\$ 132.00	
230,231,000,000,600,1000,351,11925,00,000	230	231	0	0	600	351	11925	Data Processing and Coding Services	\$ 139.75	\$ -	\$ -
280,620,000,000,2200,352,11203,00,000	620	0	0	2200	352	11203	Other Technical Services	\$ -	\$ 5,629.20	\$ -	
100,000,000,920,1000,360,11203,03,000	100	0	0	920	1000	360	Referees, etc. Other Specialized Services	\$ -	\$ 1,100.00	\$ -	
100,000,000,000,2600,411,11000,00,000	100	0	0	2600	411	11000	Water/Sewer	\$ 8,893.94	\$ 901.67	\$ 1,657.80	
100,000,000,000,2600,411,11201,00,000	100	0	0	2600	411	11601	Water/Sewer	\$ 9,135.41	\$ 6,169.48	\$ 8,760.28	
100,000,000,000,2600,421,11000,00,000	100	0	0	2600	421	11000	Repairs and Maintenance Services, Expenditures f	\$ 2,606.00	\$ 2,578.00	\$ 2,681.00	
300,000,000,000,2600,430,11000,00,000	300	0	0	4900	430	11000	Repairs and Maintenance Services, Expenditures f	\$ -	\$ 14,985.00	\$ 26,860.30	
300,000,000,000,2600,430,11202,00,000	300	0	0	4900	430	11202	Repairs and Maintenance Services, Expenditures f	\$ -	\$ 10,313.00	\$ -	
300,000,000,000,4600,430,11601,00,000	300	0	0	4600	430	11600	Repairs and Maintenance Services, Expenditures f	\$ -	\$ 8,455.00	\$ -	
100,000,000,000,2700,430,11000,00,000	100	0	0	2700	430	11000	Repairs and Maintenance Services, Expenditures f	\$ 4,156.77	\$ 287.45	\$ 862.25	
100,000,000,000,2670,430,11000,00,000	100	0	0	2670	430	11000	Repairs and Maintenance Services, Expenditures f	\$ 4,242.44	\$ 7,446.80	\$ 2,947.00	
100,000,000,000,2600,430,11000,00,000	100	0	0	2600	430	11000	Repairs and Maintenance Services, Expenditures f	\$ 8,071.52	\$ 16,213.04	\$ 5,346.21	
100,000,000,000,2500,430,11000,00,000	100	0	0	2500	430	11000	Repairs and Maintenance Services, Expenditures f	\$ 1,420.36	\$ 2,205.38	\$ 2,411.24	
100,000,000,000,2130,430,11000,00,000	100	0	0	2130	430	11000	Repairs and Maintenance Services, Expenditures f	\$ 162.00	\$ 160.00	\$ 124.06	
100,000,000,100,1000,430,11201,00,000	100	0	0	1000	430	11201	Repairs and Maintenance Services, Expenditures f	\$ 2,001.41	\$ 1,932.32	\$ 2,812.30	
100,000,000,100,1000,430,11202,00,000	100	0	0	1000	430	11202	Repairs and Maintenance Services, Expenditures f	\$ 1,265.79	\$ 1,170.28	\$ 1,581.55	
100,000,000,100,1000,430,11601,00,000	100	0	0	1000	430	11601	Repairs and Maintenance Services, Expenditures f	\$ 2,619.85	\$ 1,789.87	\$ 2,353.94	
100,000,000,000,2500,443,11000,00,000	100	0	0	2500	443	11000	Rentals of Computers and Related Equipment, Expe	\$ 886.60	\$ -	\$ -	
300,000,000,000,4700,450,11000,00,000	300	0	0	4700	450	11000	Construction Services	\$ 8,777.90	\$ 9,491.34	\$ -	
100,182,000,000,2660,450,11201,00,000	182	0	0	2660	450	11201	Construction Services	\$ -	\$ 68,008.74	\$ -	
100,182,000,000,2660,450,11203,00,000	182	0	0	2660	450	11203	Construction Services	\$ -	\$ 10,887.93	\$ -	
100,182,000,000,2660,450,11601,00,000	182	0	0	2660	450	11601	Construction Services	\$ -	\$ 21,071.15	\$ -	
240,375,000,000,2660,450,11201,00,000	240	375	0	0	2660	450	11201	Construction Services	\$ -	\$ 555.69	\$ -
240,375,000,000,2660,450,11203,00,000	240	375	0	0	2660	450	11203	Construction Services	\$ -	\$ 22,456.78	\$ -
240,375,000,000,2660,450,11601,00,000	240	375	0	0	2660	450	11601	Student Transportation Services, Expenditures fo	\$ -	\$ 3,609.10	\$ -
280,610,000,000,2100,510,11601,00,000	610	0	0	2100	519	11925	Student Transportation Purchased From Other Sour	\$ 100.00	\$ -	\$ 1,009.62	
230,231,000,000,2660,450,11201,00,000	231	0	0	600	1000	519	Student Transportation Services, Expenditures fo	\$ 95,000.26	\$ 89,722.82	\$ 81,589.96	
100,000,000,000,2660,450,11203,00,000	0	0	0	2610	521	11000	Property Insurance	\$ 16,194.45	\$ 12,342.45	\$ 15,370.55	
100,000,000,000,2660,450,11601,00,000	0	0	0	2790	522	11000	Liability Insurance	\$ 68,112.43	\$ 53,541.80	\$ 50,745.49	
100,000,000,000,2310,521,11000,00,000	0	0	0	2310	522	11000	Liability Insurance	\$ 2500	\$ -	\$ 186.20	
100,000,000,000,2310,521,11000,00,000	0	0	0	2100	519	11601	Miscellaneous Insurance Fees	\$ -	\$ -	\$ -	

Account	Fund	Project	Revenue	Program	Object	Function	School	Description	FY2021	FY2020	FY2020	FY2020
									Object	Object	Object	Object
100,000,000.000,000,2500,531,11000,00,000	100	0	0	2500	531	11000	Postage	\$ 1,161.34	\$ 2,160.68	\$ 1,555.35	\$ 1,555.35	
100,000,000.000,000,2700,533,11000,00,000	100	0	0	2700	533	11000	Telephone - Land Line phone services	\$ 536.01	\$ 214.29	\$ 84.72	\$ 77.66	
100,000,000.000,000,2600,533,11000,00,000	100	0	0	2600	533	11000	Telephone - Land Line phone services	\$ 554.86	\$ 536.01	\$ 214.02	\$ 194.23	
100,000,000.000,000,2500,533,11000,00,000	100	0	0	2500	533	11000	Telephone - Land Line phone services	\$ 355.53	\$ 986.98	\$ 289.18	\$ 365.86	
100,000,000.000,000,2400,533,11201,00,000	100	0	0	2400	533	11201	Telephone - Land Line phone services	\$ 415.80	\$ 676.52	\$ 452.72	\$ 262.41	
100,000,000.000,000,2400,533,11202,00,000	100	0	0	2400	533	11202	Telephone - Land Line phone services	\$ 136.03	\$ 452.02	\$ 157.98	\$ 292.96	
100,000,000.000,000,2400,533,11601,00,000	100	0	0	2400	533	11601	Telephone - Land Line phone services	\$ 593.21	\$ 1,085.94	\$ 458.72	\$ 401.51	
100,000,000.000,000,2500,534,11000,00,000	100	0	0	2500	534	11000	Telephone - Cell phone services	\$ 995.59	\$ 943.41	\$ 864.97	\$ 1,624.49	
230,231,000.000,600,1000,534,11295,00,000	231	0	600	1000	534	11295	Telephone - Cell phone services	\$ -	\$ -	\$ 122.92	\$ 184.38	
100,000,000.000,000,2670,535,11000,00,000	100	0	0	2670	535	11000	Data Communications, Internet, Video, T-lines, w	\$ 13,113.00	\$ -	\$ -	\$ -	
100,000,000.000,000,2500,535,11000,00,000	100	0	0	2500	535	11000	Data Communications, Internet, Video, T-lines, w	\$ 373.54	\$ -	\$ -	\$ -	
100,000,000.000,000,2230,535,11000,00,000	100	0	0	2230	535	11000	Data Communications, Internet, Video, T-lines, w	\$ 282.46	\$ 1,096.74	\$ 1,191.91	\$ 1,065.51	
100,000,000.000,000,2500,534,11000,00,000	100	0	0	2500	534	11000	Advertising	\$ 1,146.43	\$ 219.00	\$ -	\$ 1,649.99	
100,000,000.000,000,2500,540,11000,00,000	100	0	0	2500	540	11000	Advertising	\$ 1,146.43	\$ 219.00	\$ -	\$ 2,339.68	
100,000,000.000,000,2310,540,11000,00,000	100	0	0	2310	540	11000	Travel. Expenditures for transportation, meals,	\$ 701.26	\$ 80.50	\$ 922.62	\$ 1,593.89	
100,000,000.000,000,2700,580,11000,00,000	100	0	0	2700	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ 46.00	\$ 174.00	\$ 128.00	
100,000,000.000,920,2700,580,11203,00,000	920	0	2700	580	11203	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 82.14	\$ 2,251.74		
100,000,000.000,920,2700,580,11601,00,000	100	0	0	2700	580	11601	Travel Expenditures Bus Drivers, meals, hotels	\$ 598.68	\$ 20.96	\$ 197.20	\$ 803.86	
240,241,000,000,000,2620,580,11000,00,000	241	0	0	2620	580	11000	Travel. Expenditures for transportation, meals,	\$ 403.59	\$ -	\$ 90.39	\$ 5,975.58	
100,000,000.000,000,2600,580,11000,00,000	100	0	0	2600	580	11000	Travel. Expenditures for transportation, meals,	\$ 172.80	\$ -	\$ -	\$ -	
100,000,000.000,000,2500,580,11000,00,000	100	0	0	2500	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 931.78	\$ (360.54)	
100,000,000.000,000,2320,580,11000,00,000	100	0	0	2321	580	11000	Travel. Expenditures for transportation, meals,	\$ 4,229.16	\$ 82.14	\$ 2,251.74	\$ 170.24	
100,000,000.000,000,2310,580,11000,00,000	100	0	0	2310	580	11000	Travel. Expenditures for transportation, meals,	\$ 598.68	\$ 20.96	\$ 197.20	\$ 803.86	
240,241,000,000,000,2610,580,11000,00,000	240	0	0	2610	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 159.68	\$ -	
100,000,000.000,000,2310,580,11000,00,000	100	0	0	2310	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 277.74	\$ -	
100,000,000.000,000,2230,580,11000,00,000	100	0	0	2230	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 70.43	\$ -	
100,000,000.000,000,2210,580,11000,00,000	100	0	0	2213	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 602.98	\$ -	
240,241,000,000,000,2310,580,11000,00,000	240	0	0	2310	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 50.00	\$ -	
230,231,000,000,600,2213,580,11295,00,000	231	0	600	2213	580	11295	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 6,055.60	\$ -	
240,207,000,000,000,2213,580,11201,00,000	207	0	0	2213	580	11201	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 351.03	\$ -	
240,241,000,000,000,2213,580,11000,00,000	241	0	0	2213	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 474.27	\$ -	
240,241,000,000,000,2213,580,11201,00,000	240	241	0	2213	580	11201	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 883.35	\$ -	
240,241,000,000,000,2213,580,11202,00,000	240	241	0	2213	580	11202	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 305.46	\$ -	
280,633,000,000,000,2213,580,11201,00,000	633	0	0	2213	580	11203	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 356.32	\$ -	
280,633,000,000,000,2213,580,11202,00,000	633	0	0	2213	580	11202	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 356.33	\$ -	
280,665,000,200,2213,580,11201,00,000	665	0	200	2213	580	11201	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 2,339.31	\$ -	
280,709,000,000,000,2213,580,11202,00,000	709	0	0	2213	580	11203	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 112.85	\$ -	
280,769,000,000,000,2213,580,11000,19,000	769	0	0	2213	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 1,197.88	\$ -	
280,623,000,000,000,2213,580,11202,00,000	623	0	0	2200	580	11203	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 1,442.02	\$ 552.10	
280,665,000,200,2213,580,11202,00,000	665	0	2200	580	11202	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 707.47	\$ -		
280,624,000,000,2213,580,11202,00,000	624	0	0	2200	580	11203	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 3,771.11	\$ 2,105.99	
240,241,000,000,000,2100,580,11000,00,000	241	0	0	2100	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 120.78	\$ 1,221.87	
240,282,000,000,000,2200,580,11202,00,000	282	0	0	2100	580	11201	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 980.31	\$ 2,265.92	
280,610,000,000,2100,580,11201,00,000	610	0	0	2100	580	11601	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 1,225.80	\$ -	
280,769,000,000,000,2100,580,11000,00,000	769	0	0	2100	580	11000	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 249.00	\$ -	
100,000,000,000,100,1000,580,11201,01,000	100	0	0	100	580	11201	Travel. Expenditures for transportation, meals,	\$ 2,927.52	\$ 1,401.64	\$ 2,097.13	\$ 1,171.87	
100,000,000,000,920,1000,580,11601,06,000	920	0	0	100	580	11601	Sport/Travel. Expenses for transportation, meals,	\$ 310.79	\$ 120.78	\$ 1,221.87	\$ 645.98	
100,000,000,000,207,000,100,1000,580,11201,00,000	100	0	0	100	580	11201	Travel. Expenditures for transportation, meals,	\$ 5,817.36	\$ -	\$ 1,820.80	\$ -	
100,000,000,000,210,000,100,1000,580,11601,00,000	100	0	0	100	580	11601	Travel. Expenditures for transportation, meals,	\$ -	\$ -	\$ 1,967.74	\$ -	
100,000,000,000,2670,610,11000,00,000	2670	0	0	2670	610	11000	General Supplies. Expenditures for all supplies	\$ 2,084.94	\$ 305.57	\$ 4,440.75	\$ -	
100,000,000,000,2610,610,11202,00,000	2610	0	0	2610	610	11202	General Supplies. Expenditures for all supplies	\$ 10,128.74	\$ 4,204.61	\$ 2,072.96	\$ 14,930.26	
100,000,000,000,2700,610,11000,00,000	2700	0	0	2700	610	11000	General Supplies. Expenditures for all supplies	\$ 327.53	\$ -	\$ -	\$ -	
100,000,000,000,2600,610,11201,00,000	2600	0	0	2600	610	11201	General Supplies. Expenditures for all supplies	\$ 226.06	\$ 16,711.33	\$ -	\$ -	
100,000,000,000,2600,610,11000,00,000	2600	0	0	2600	610	11000	General Supplies. Expenditures for all supplies	\$ (540.91)	\$ 1,180.84	\$ 6,082.91	\$ 3,364.05	

Account	Fund	Project	Revenue	Program	Object	Function	Object	School	Description	FY2021	FY2020	FY2020
100,000,000.000,2400,610,11203,03,000	100	0	0	0	2400	610	11203	General Supplies. Expenditures for all supplies	\$ 227.92	\$ 41.20	\$ 53.98	
100,000,000.000,2400,610,11601,06,000	100	0	0	0	2400	610	11601	General Supplies. Expenditures for all supplies	\$ 3,601.46	\$ 52.77	\$ 1,666.90	
100,000,000.000,2321,610,11000,00,000	100	0	0	0	2321	610	11000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 18.96	
100,000,000.000,2310,610,11000,00,000	100	0	0	0	2310	610	11000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 631.09	
100,000,000.000,2230,610,11000,00,000	100	0	0	0	2230	610	11000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 3.92	
100,000,000.000,2220,610,11201,01,000	100	0	0	0	2220	610	11201	General Supplies. Expenditures for all supplies	\$ 67.78	\$ -	\$ 126.90	
100,000,000.000,2220,610,11601,06,000	100	0	0	0	2220	610	11601	MCHS Library General Supplies	\$ -	\$ -	\$ 237.50	
240,241,000,000,2213,610,11000,00,000	241	0	0	0	2213	610	11000	General Supplies. Expenditures for all supplies	\$ 1,597.81	\$ 330.90	\$ 1,148.89	
100,000,000.000,2130,610,11000,00,000	100	0	0	0	2130	610	11000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 1,017.43	
280,610,000,000,2120,610,11601,06,000	610	0	0	0	2120	610	11601	Gen Supplies Guidance Services	\$ -	\$ -	\$ 59.99	
240,300,000,000,2100,610,11601,00,000	240	300	0	0	350	2100	610	11601	General Supplies. Expenditures for all supplies	\$ 896.53	\$ 1,021.65	\$ 519.97
250,000,000.000,2100,610,11201,02,000	250	0	0	0	2100	610	11000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
250,000,000.000,2100,610,11203,03,000	250	0	0	0	2100	610	11201	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
100,000,000.000,2100,610,11601,06,000	280	610	0	0	2100	610	11601	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 204.00	
100,000,000.000,2100,610,11601,00,000	100	0	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
100,000,000.000,2100,610,11601,01,000	100	0	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
100,000,000.000,100,1000,610,11202,02,000	100	0	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
100,000,000.000,100,1000,610,11203,03,000	100	0	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
100,000,000.000,100,1000,610,11601,06,000	100	0	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -	
100,000,000.000,300,1000,610,11601,06,000	100	0	0	0	300	1000	610	11601	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -
100,000,000.000,350,1000,610,11601,06,000	100	0	0	0	350	1000	610	11601	Gen. Supplies Domestic Arts Vo-Ed	\$ 245.91	\$ -	\$ -
100,000,000.000,350,1000,610,11601,06,000	100	0	0	0	360	1000	610	11601	Gen Supplies Business/Admin Classes Vo-Ed	\$ -	\$ -	\$ 95.99
100,000,000.000,910,1000,610,11201,01,000	100	0	0	0	910	1000	610	11201	General Supplies. Expenditures for all supplies	\$ 979.11	\$ -	\$ -
100,000,000.000,910,1000,610,11601,06,000	100	0	0	0	910	1000	610	11601	Gen Supplies. CoCumular Programs	\$ -	\$ 657.32	\$ 559.97
100,000,000.000,920,1000,610,11601,06,000	100	0	0	0	920	1000	610	11601	General Supplies. Expenditures for all supplies	\$ 508.56	\$ -	\$ 51.00
230,231,0000,600,1000,610,11295,00,000	230	231	0	0	600	1000	610	11295	General Supplies. Expenditures for all supplies	\$ 461.68	\$ -	\$ 125.68
240,207,000,920,1000,610,11201,00,000	240	207	0	0	1000	610	10000	General Supplies. Expenditures for all supplies	\$ 2,520.00	\$ -	\$ 2,053.44	
240,207,000,920,1000,610,11203,03,000	240	207	0	0	920	1000	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ -
240,300,000,000,330,1000,610,11601,00,000	240	300	0	0	330	1000	610	11601	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 602.85
240,300,000,000,350,1000,610,11601,00,000	240	300	0	0	350	1000	610	11601	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 167.85
240,308,000,000,393,1000,610,11601,00,000	240	308	0	0	393	1000	610	11601	General Supplies. Expenditures for all supplies	\$ -	\$ 963.95	\$ -
240,396,000,000,100,1000,610,11201,19,000	240	396	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 1,018.30	
240,396,000,000,100,1000,610,11202,19,000	240	396	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 1,000.00	
240,396,000,000,100,1000,610,11601,00,000	240	396	0	0	100	610	10000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 867.20	
280,406,000,000,140,1000,610,11601,21,000	280	406	0	0	140	1000	610	11601	General Supplies. Expenditures for all supplies	\$ 1,189.97	\$ -	\$ -
280,639,000,000,200,1000,610,11000,00,000	280	639	0	0	200	1000	610	11000	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 2,519.98
280,639,000,000,200,1000,610,11201,19,000	280	665	0	0	200	1000	610	11201	General Supplies. Expenditures for all supplies	\$ 93.98	\$ -	\$ 2,349.99
280,740,000,000,100,1000,610,11203,19,000	280	740	0	0	100	1000	610	11203	General Supplies. Expenditures for all supplies	\$ 78.13	\$ -	\$ -
280,740,000,000,200,1000,610,11601,21,000	280	740	0	0	200	1000	610	11601	General Supplies. Expenditures for all supplies	\$ 735.00	\$ -	\$ -
280,762,000,000,440,1000,610,11601,21,000	280	769	0	0	440	1000	610	11201	General Supplies. Expenditures for all supplies	\$ 936.91	\$ -	\$ -
280,795,000,100,1000,610,11201,00,000	280	795	0	0	100	1000	610	11201	General Supplies. Expenditures for all supplies	\$ -	\$ -	\$ 1,183.05
100,000,000,000,2700,612,11000,00,000	100	0	0	0	2700	612	11000	Supplies/Equipment - Non-Information technology	\$ -	\$ -	\$ 662.70	
100,000,000,000,2800,612,11000,00,000	100	0	0	0	2600	612	11000	Supplies/Equipment - Non-Information technology	\$ 1,682.97	\$ -	\$ 583.58	
280,740,000,000,2600,612,11000,00,000	280	740	0	0	200	1000	610	11000	Supplies/Equipment - Non-Information technology	\$ 14,224.68	\$ -	\$ 998.33
100,000,000,000,2130,612,11201,00,000	100	0	0	0	2130	612	11000	Supplies/Equipment - Non-Information technology	\$ 874.42	\$ -	\$ -	
280,633,000,100,1000,612,11203,21,000	280	633	0	0	100	1000	612	11203	Supplies/Equipment - Non-Information technology	\$ 2,981.88	\$ 3,190.65	\$ 6,677.17
280,765,000,000,440,1000,612,11201,19,000	280	769	0	0	440	1000	612	11201	Supplies/Equipment - Non-Information technology	\$ 1,376.09	\$ 1,704.63	\$ 2,214.14
280,765,000,000,440,1000,612,11202,19,000	280	769	0	0	2600	612	11202	Supplies/Equipment - Non-Information technology	\$ 5,311.73	\$ 4,320.43	\$ 2,199.76	
100,000,000,000,2600,612,11601,00,000	100	0	0	0	2600	612	11601	Electricity, Expenditures for electric utility's	\$ 3,556.07	\$ 3,264.54	\$ -	
100,000,000,000,2600,612,11602,00,000	100	0	0	0	2700	626	11602	Electricity, Expenditures for electric utility's	\$ 40.71	\$ 220.39	\$ (849.48)	
100,000,000,000,2700,626,11000,00,000	100	0	0	0	2700	629	11000	Gasoline, Expenditures for gasoline purchased in	\$ -	\$ -	\$ 58.39	
100,000,000,000,2700,629,11000,00,000	100	0	0	0	3100	630	11000	Bus Diesel	\$ -	\$ -	\$ 58.99	
290,006,000,000,3100,630,11000,00,000	290	0	0	0	3100	630	11000	Food, Expenditures for food used in the school f	\$ 15,862.21	\$ 17,572.94	\$ 20,759.98	

Account	Fund	Project	Revenue	Program	Function	Object	School	Description	FY2022	FY2021	FY2020
100.000.000.000.2400.810.11601.06.000	100	0	0	2400	810	11601	Dues and Fees. Expenditures or assessments for m	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 900.00
100.000.000.000.2321.810.11000.00.000	100	0	0	0	2321	810	Dues and Fees. Expenditures or assessments for m	\$ 1,149.00	\$ 2,000.00	\$ 1,000.00	\$ -
100.000.000.000.2310.810.11000.00.000	100	0	0	0	2310	810	Dues and Fees. Expenditures or assessments for m	\$ 6,785.07	\$ 6,785.07	\$ 6,785.07	\$ -
100.000.000.000.231.600.2213.810.11295.00.000	100	0	0	0	600	231	Dues and Fees. Expenditures or assessments for m	\$ -	\$ -	\$ 34.00	\$ -
230.231.000.600.2213.810.11000.00.000	230	0	0	0	633	0	Dues and Fees. Expenditures or assessments for m	\$ -	\$ 499.00	\$ -	\$ -
280.653.000.000.2213.810.11000.00.000	280	0	0	0	709	0	Dues and Fees. Expenditures or assessments for m	\$ -	\$ -	\$ 902.95	\$ -
280.709.000.000.2213.810.11201.00.000	280	0	0	0	2100	810	Dues and Fees. Expenditures or assessments for m	\$ -	\$ -	\$ 225.00	\$ -
280.610.000.000.2100.810.11601.00.000	280	610	0	0	920	1000	Sports Dues and Fees. Expense or assessments	\$ -	\$ -	\$ -	\$ 275.00
100.000.000.920.1000.810.11203.03.000	100	0	0	920	1000	810	Dues and Fees. Expenditures or assessments for m	\$ 1,961.63	\$ 1,100.00	\$ 9,907.46	\$ 12,854.46
100.000.000.920.1000.810.11601.06.000	100	0	0	920	1000	810	Dues and Fees. Expenditures or assessments for m	\$ -	\$ 1,366.71	\$ -	\$ -
280.633.000.000.100.1000.810.11601.00.000	280	633	0	100	440	1000	Dues and Fees. Expenditures or assessments for m	\$ -	\$ -	\$ 377.50	\$ -
280.769.000.440.1000.810.11201.19.000	280	769	0	0	5000	831	Principal	\$ -	\$ 12,795.18	\$ 13,288.49	\$ 15,352.72
100.000.000.000.5000.831.11000.00.000	100	0	0	0	5000	832	11000 Interest	\$ -	\$ 997.82	\$ 1,380.79	\$ 1,945.40
100.000.000.000.5000.832.11000.00.000	100	0	0	0	5000	832	11000 Interest	\$ -	\$ -	\$ 32,357.15	\$ 35,125.00
400.000.000.000.5000.832.11000.00.000	400	0	0	0	3100	890	Miscellaneous Expenditures	\$ 23.95	\$ 49.44	\$ 90.94	\$ 89.18
290.000.000.000.3100.890.11000.00.000	290	0	0	0	2500	890	Miscellaneous Expenditures	\$ 43.95	\$ 15.00	\$ 61.38	\$ 15.00
100.000.000.000.2500.890.11000.00.000	100	0	0	0	0	0					