

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING
Thursday, January 5, 2023

LOCATION OF MEETING: **Arlo K. Funk District Services Center**
751 A Street
Hawthorne, Nevada

I would like to acknowledge that this meeting is being held on traditional lands of the Paiute People, and pay our respect to elders both past and present.

Please Note: The Board reserves the right: (1) to take agenda items in a different order, (2) to combine two or more agenda items for consideration, and (3) to remove an item from the agenda or delay discussion relating to an item on the agenda at any time, in order to accomplish the business on the Agenda in the most efficient manner.

CALL TO ORDER: 5:30 PM

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition
4. Presentations – TNTP Presentation

CONSENT ITEMS: (FOR POSSIBLE ACTION)

Items listed under the consent calendar will be voted on as a block. If a member of the public or a Board Member wishes to discuss an item in the consent calendar, that item will be removed from the Consent Items and placed with the Action Items for possible action.

1. Minutes: September 27, October 12, October 18
2. Payroll Vouchers: 1067,1069,1073,1074
3. Payroll Checks: 87984-88015
4. Warrants: 25771-25787
5. Personnel Report – Information Only

ACTION ITEMS: (FOR POSSIBLE ACTION)

There will be an opportunity for public comment on each **Action Item** following Board discussion on the item and before the Board makes a motion on the item. You may request to speak by raising your hand during the Public Comment period or by completing a **Request to Address the MCSD Board** form prior to the Public Comment period. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

1. **Recommendation:** Discussion and Possible Action to direct the Superintendent to have an inspection performed on the Schurz School Playground and parking areas.
Supporting Information: Discussion and Possible Action to direct the Superintendent to have an inspection performed on the Schurz School Playground and parking areas for any concerns and report to back to the board on the second meeting in February.
2. **Recommendation:** Discussion and Possible Approval of the 2023 Board Meeting Calendar
Supporting Information: Discussion and Possible Approval of the 2023 Board Meeting Calendar
3. **Recommendation:** Discussion and Possible Approval to Allow the Interim Superintendent, Stephanie Keuhey to apply for any and all Federal, State, and competitive grants that benefit Mineral County School District.

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Supporting Information: Discussion and Possible Approval to Allow the Interim Superintendent, Stephanie Keuhey to apply for any and all Federal, State, and competitive grants that benefit Mineral County School District.

4. **Recommendation:** Discussion and Possible Approval to Nominate and Elect the following Officers:
Supporting Information:
- a. Board President
 - b. Vice President
 - c. Clerk

5. **Recommendation:** Discussion and Possible Approval to Appoint Board Members to the following Committees:

Supporting Information:

- a. Administrative Negotiations Team
 - b. Attendance Committee
 - c. Budget Committee
 - d. Career and Technical (CTE) Committee
 - e. Certificated Negotiations Team
 - f. Classified Negotiations Team
 - g. Consolidated Agencies of Human Resources (CAHS)
 - h. Indian Policies and Procedures
 - i. Insurance Committee
 - j. Legislative Committee
 - k. Mineral County Debt Management Committee
 - l. Nevada Public Agency Insurance Pool
 - m. Nevada Association of School Boards (NASB) Board of Directors
 - n. Policy Committee
 - o. Park and Recreation Committee
 - p. Sexual Education Committee
 - q. Wellness Committee
6. **Closed Session** – Pursuant to Nevada Revised Statute (NRS) 241.015(2)(b)(2) to receive information from legal counsel relative to general pending litigation.
7. **Open Session** – Discussion and possible action relative to pending litigation.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

- 1. Correspondence & Announcements
- 2. Board Member Reports
- 3. Superintendent Report
- 4. Principals Report

GENERAL PUBLIC COMMENT:

It is the School Board's intention to listen and be responsive to the public's concerns. Comments from the public regarding topics not on the agenda are invited at this time. You may request to speak by raising your hand during the General Public comment period or by completing a Request to Address the MCSD Board form prior to the General Public Comment period. The Board may discuss items that are introduced, however, by law, the Board cannot take any action, reach a consensus or hear personal attacks at this time. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

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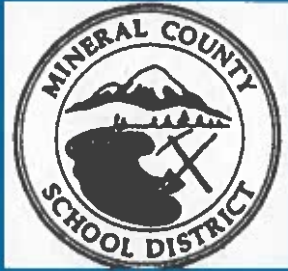
ADJOURNMENT:

The Agenda of this meeting has been posted at the following locations: 1) Administration Office, 2) Hawthorne Post Office, 3) Mineral County Independent News Office, 4) Schurz Post Office, 5) Mina Post Office, 6) County Courthouse 7) School Offices.

Mineral County School District is pleased to provide accommodations for individuals with disabilities. If you have a disability, please let us know, and we will provide assistance or accommodate you in any way that we possibly can.

Copies of agenda and supporting material may be picked up at the Mineral County School District Arlo K. Funk District Services Center, 751 A. Street, Hawthorne, Nevada, or by contacting Crystal Sasser at (775) 945-2403, prior to the scheduled meeting.

PRESENTATION



Mineral County School District & TNTP

January 2023

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Meet & Greet



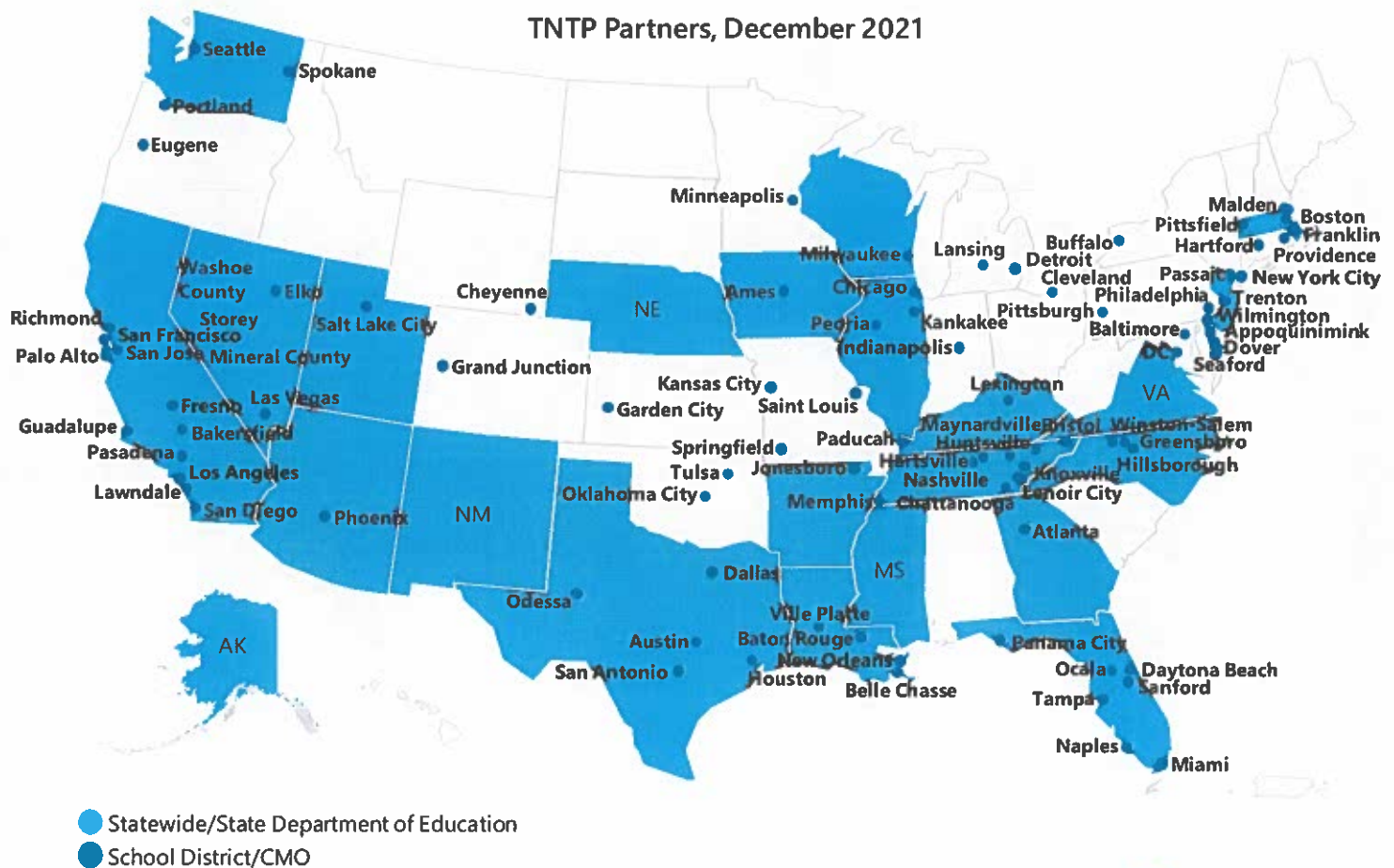
Sarah Ledon
TNTP, Partner



A national nonprofit founded by teachers, TNTP helps school communities put all the elements of great teaching to work so that more students graduate ready for success in college, a career, and life.

TNTP is currently operating in more than 300 school systems across 90 cities, including many of the nation's largest.

TNTP Partners, December 2021



TNTP in Nevada

OUR CURRENT SUPPORT ACROSS NEVADA INCLUDES:

Recruiting and selecting promising teacher candidates who are developed in ways that equip them to significantly improve student outcomes (**Clark County**).

Supporting and developing current and aspiring leaders and teachers across the education system to become the type of transformational, instructionally-focused leaders needed to improve outcomes for students (**Washoe, Storey, Clark & previously in Elko**).

Ensuring that our youngest students develop the foundational skills needed to be successful throughout their entire educational careers (**Nevada**)



TNTP Partnership with Mineral County School District

Supporting Mineral County School District's Strategic Planning Process

Where are we now? We will review available data, visit schools, conduct surveys, and listen to stakeholders throughout the district to understand the Mineral County School District's strengths and opportunities.

Where do we want to be? We will support the Mineral County School District to engage with its stakeholders and craft a new vision that empowers and engages stakeholders to support the work moving forward.

How will we realize our vision? TNTP will draft a detailed 18 month strategic plan to support the district as it moves towards its vision for the future. In addition, we will provide broad recommendations for the next 3-6 years for the district to continue its work so that all students have the resources and opportunities they need to achieve.



What will we review as part of the data collection process?

We will listen to the hopes, dreams, and aspirations for students in Mineral County.

We will also review:

- Current Vision, Mission and Values
- Organizational Structure
- Academics
- Talent
- Finances and Resource Allocation
- District Operations and Communication Structures



Strategic Planning Process



Gathering Data/ Planning Phase January, 2023

Data analysis, Surveys,
School & Classroom
Visits, Focus Groups with
Stakeholders



Community Vision Phase February, 2023

Begin to develop a new
vision with Mineral
County School District
stakeholders



Strategic Planning Phase March – May 2023

Draft a strategic plan and
get feedback from
stakeholders on short
and long term priorities
to realize the vision

How will we engage all stakeholders through the strategic planning process and beyond?



Core Design Team

- Key decision-makers responsible for the District direction and success



Advisory Team

- Diverse group of stakeholders that will provide input and feedback throughout the process



Stakeholder Focus Groups and Surveys

- Meetings with diverse stakeholders who represent different roles and perspectives in the community (students, families, community members)
- Community Survey

Ongoing Communication to Support Continual Improvement

As part of the strategic planning process, we will provide recommendations for ongoing communication and inclusive decision making with community stakeholders.

How can you support this strategic planning process to ensure all students in Mineral County School District have the resources and opportunities they need to achieve their goals?

Get excited and engage your community. In the coming weeks, we will share several opportunities to share your ideas and provide input for the strategic planning process. Please share the opportunities widely with your students, family, and friends.

Participate in Stakeholder Engagement Events. Stakeholder engagement events will provide an opportunity to learn from each other and build community to realize the district's vision over the long term.

Share Generously and Listen Open-Heartedly. We will need everyone's perspective and creativity to co-create a new vision for the future and align on a path to get there.



Discussion

- What questions do you have about our partnership or the strategic planning process?
- What concerns do you have about the process?
- What excites you about our partnership moving forward?

Next Steps

- Set a date for a Board Working Session for the Vision Work.
- TNTP will work with Mineral County School District staff to plan school visits, gather data, and build focus groups that represent the diversity of the Mineral County School District.
- TNTP and Mineral County School District will share meeting dates and survey information with community stakeholders in the coming weeks.

TNTP is excited about partnering with Mineral County School District
Thank you.



Sarah.Ledon@tntp.org



tntp.org



facebook.com/TNTP.org



twitter.com/tntp

MINUTES

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, September 27, 2022

The Mineral County School District held a public meeting on Tuesday, September 6, 2022 beginning at 5:42 the Arlo K. Funk District Services Center.

MEMBERS PRESENT: Candice Birchum, Juanita Diede, Tyler Viani, Keith Neville, Kathy Castagnola

MEMBERS ABSENT:

ADMINISTRATORS: Andre Ponder, Superintendent; Jeff Wales, Principal, HJH/MCHS; Stephanie Keuhey, HES Principal; Lance West, Principal SES

OTHERS PRESENT: Crystal Sasser, Jaren Stanton, Larry Grant, Erika Sanchez, Breanna Hatfield, Kaiti Gentry, Christy Romero Grant, Ann Kee, Phillip Jaramillo, Drew Schaar, Tricia Schumann, JayDee Porras-Grant, Claire Hayhurst, David Ziegler, Helen Sanchez, Kristin Reeves, Karry Larramendy, Michelle Hudson, Darla Miller, Jamarr Covington, Kerie Morgan, Shannon Campos, Steven Hudson, Felicia Skvarna, Amber Blinco, Shari Berry, Bryan Morgan, Jazzmin Bryan, Diana Isom, Lance West, Jezzan Penas, Tricia Schumann, Janina Easley; Online: Kristy Bekiares, Kellie Harry, Tommy Martinez, Shannon Williams, Courtney Isom, MaryJo Gemelke, JayDee Porras-Grant, Audrey, Will Gemelke, Staci Teeter, Many, Attie West, Taylor Doolin, Brooke Sterns, Allen Gumm, Chris Porras, Juanita Carr-Diede, Taralyn Musselman, Holly Pellett, Brandy Keenan, JW, Stephanie Keuhey, Audrey

Keith Neville read, "I would like to acknowledge that this meeting is being held on traditional lands of the Paiute People, and pay our respect to elders both past and present".

Board and Staff will utilize an online presence as well as social distancing for this meeting.

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CALL TO ORDER: 5:30 PM

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance

Mr. Ponder submitted his resignation to the School Board. His last day will be September 30, 2022.

Items 2, 3 and 4 are tabled. The next meeting we will plan to hire an interim Superintendent.

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and Possible Action relative to Superintendent report on compliance with Individual Education Plans, services provided, and plan to secure services.

Mr. Ponder read the packet of information. Conversation between the board and Mr. Ponder.

Comments made by: Kathy Castagnola, Jazzmin Bryan, Kristin Reeves, Janina Easley, Bryan Morgan, Stephanie Keuhey, Drew Schaar

Tyler Viani made a motion to table items 2 and 3. Agenda item next meeting to accept the resignation.

Candice Birchum second the motion.

Candice Birchum-Y, Juanita Diede-Y, Tyler Viani-Y, Keith Neville-Y, Kathy Castagnola-Y; 5-0-0

2. **Closed Session** – Pursuant to NRS 241.030(1) to consider the character, alleged misconduct, professional competence, and/or physical or mental health of Superintendent Andre Ponder.
3. **Recommendation:** Discussion and Possible Action relative to accepting the combined evaluation of Superintendent Andre Ponder for the school year 2021/2022 and possible action including, but not limited to, termination, suspension, demotion, reduction in pay, reprimand, endorsement, engagement, retention, or 'no action'.

MINERAL COUNTY SCHOOL DISTRICT
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BOARD OF TRUSTEES MEETING MINUTES
Tuesday, September 27, 2022

Comments made by: Drew Schaar, Bryan Morgan, William Bruni, Jaren Stanton, Karry Larramendy, David Ziegler, Jazzmin Bryan, Kristin Reeves, Kerie Morgan,

4. **Recommendation:** Discussion and possible action to set the goals and directives for Superintendent Andre Ponder for the 2022/2023 school year and to use used during the future evaluation of the Superintendent for the 2022/2023 school year.

GENERAL PUBLIC COMMENT:

Bryan Morgan – Special Ed issues
David Ziegler – Issues with Mr. Ponder’s contract. Disappointed in the board.
Janina Easley – Kids with IEP’s
Diana Isom – Disappointed with the board.
Kristin Reeves – Issue with Mr. Ponder
Tommy Martinez – Retaliation against staff.
Stephanie Keuhey – HES did not have a voice.
Jazzmin Bryan- Mr. Ponder not knowing who she was.
Stephanie Keuhey – Reaching out to Jaren.

6:17PM Tyler Viani made a motion to go into Closed Session. Candice Birchum second the motion. Candice Birchum-Y, Juanita Diede-Y, Tyler Viani-Y, Keith Neville-Y, Kathy Castagnola-Y; 5-0-0

6:43PM Keith Neville made a motion to go back into Open Session. Tyler Viani second the motion. Candice Birchum-Y, Juanita Diede-Y, Tyler Viani-Y, Keith Neville-Y, Kathy Castagnola-Y; 5-0-0

Juanita made a motion to proceed on items 2, 3, and 4. Kathy second the motion.
Motion withdrawn.

Tyler Viani made a motion to proceed on items 2 and 3. Juanita second the motion.
Candice Birchum-N, Juanita Diede-Y, Tyler Viani-Y, Keith Neville-N, Kathy Castagnola-Y; 3-2-0

Keith Neville made a motion to adjourn. Juanita Diede second. All approved.

ADJOURNMENT: 7:04PM

Respectfully submitted:

Juanita Diede, Clerk

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
SPECIAL BOARD OF TRUSTEES MINUTES
Wednesday, October 12, 2022

The Mineral County School District held a public meeting on Wednesday, October 12, 2022 beginning at 5:33 at the Arlo K. Funk District Services Center.

MEMBERS PRESENT: Candice Birchum, Juanita Diede, Tyler Viani, Keith Neville, Kathy Castagnola,

MEMBERS ABSENT:

ADMINISTRATORS: Andre Ponder, Superintendent; Jeff Wales, Principal, HJH/MCHS; Stephanie Keuhey, HES Principal; Lance West, Principal SES

OTHERS PRESENT: Crystal Sasser, Kenneth Tedford, Erika Sanchez, Kaiti Gentry, Christy Romero Grant, Ann Kee, Phillip Jaramillo, Drew Schaar, Claire Hayhurst, Stephanie Flow, Kristen Reeves, Monica Keady, Kristy Bekiares, Helen Sanchez, Darren Hamrey, Michelle Hudson, Steven Hudson, Taylor Doolin, Danielle Brooks, Kim Brooks, Donna Bruni, William Bruni, Jazzmin Bryan

Online: Schyler Hagen, Kelly Wales, Jaydee Porras-Grant, Brooke Sterns, Barry, Jerry, Jake Rosemore, Janina Easley, Mercedes, Janell Carlos, Tricia Schumann, Diana Isom, Courtney Isom, Tammy Goforth, Karry Larramendy, Julia Viani, Pashion Carr, Felicia Skvarna, Lyndsey Burall, Staci Teeter, Kerie Morgan, Brandy Kennan, Bryan Morgan, Kathleen Daulo, Darla Miller, Joy Magbauna, Paul Ducaran, Emmalou Solitana, Ace Batomalaque, Attie West, Anna Black, Breanna Hatfield, Debbie Hackford Allen Gumm, Kari Banfield, Sarah Dillard, Will Gemelke, Taralynn Musselman, Tricia Schumann

Keith Neville read, I would like to acknowledge that this meeting is being held on traditional lands of the Paiute People, and pay our respect to elders both past and present.

CALL TO ORDER: 5:30 PM

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action)

Tyler Viani made a motion to table items 2-5. Juanita Diede second the motion.

Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y; 5-0-0

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and Possible Action relative to the review of internal letters of interests and interview of internal candidates for the position of interim Superintendent.

Interviews for Jeff Wales and Stephanie Keuhey

Comments made by Bryan Morgan, Bea Whitney, Stephanie Flow, Jazzmin Bryan, William Bruni, Kristin Reeves, Monica Keady, Diana Isom, Kerie Morgan, Danielle Brooks, Kaiti Gentry

Recess from 8:11PM to 8:27PM

2. **Recommendation:** Discussion and Possible Action for selecting an applicant for the interim Superintendent.

Comments made by Mr. Ponder.

In light of the comments, Mr. Wales withdrew his application.

Comments made by William Bruni, Stephanie Keuhey.

Juanita Diede made the motion to hire Stephanie Kuehey as the interim Superintendent. Kathy Castagnola seconded the motion.

Candice Birchum-N; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-N; 5-0-0

Comments made by Courtney Isom, Kristin Reeves, Bryan Morgan, Jazzmin Bryan, Kerie Morgan

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3. **Recommendation:** Discussion and Possible Action relative to selection of an individual to serve as the interim superintendent and entering into a contract with said individual, terms of which include but are not limited to, the following:
- a. The length of time the interim superintendent will be in place,
 - b. The job description of the interim superintendent, and
 - c. Setting a salary range for the position of interim Superintendent.
- Table this item.*
4. **Recommendation:** Discussion and Possible Action relative to establishing a transition process for the interim superintendent to assume responsibilities for district administration including, but not limited to, assumption of duties, authority, and reporting.
- Tyler Viani made a motion to implement the plan of establishing a transition process for the interim superintendent to assume responsibilities for district administration including, but not limited to, assumption of duties, authority, and reporting. Juanita Diede second the motion.*
- Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y; 5-0-0*
- Comment made by Kristin Reeves, Stephanie Keuhey, Bryan Morgan,*
5. **Recommendation:** Discussion and Possible Action relative to the establishment of goals for the interim Superintendent.
- Tyler Viani made a motion to table items 3 and 5. Candice Birchum second this motion.*
- Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y; 5-0-0*

GENERAL PUBLIC COMMENT:

ADJOURNMENT: 9:16 PM

Respectfully submitted:

Juanita Diede, Clerk

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MINUTES
Tuesday, October 18, 2022

The Mineral County School District held a public meeting on Tuesday, October 18, 2022 beginning at 5:36 at Schurz Elementary in Schurz, NV.

Keith Neville read *I would like to acknowledge that this meeting is being held on traditional lands of the Paiute People, and pay our respect to elders both past and present.*

MEMBERS PRESENT: Candice Birchum, Juanita Diede, Tyler Viani, Keith Neville, Kathy Castagnola (online)

MEMBERS ABSENT:

ADMINISTRATORS: Andre Ponder, Superintendent; Jeff Wales, Principal, HJH/MCHS (online); Stephanie Keuhey, HES Principal; Lance West, Principal SES

OTHERS PRESENT: Crystal Sasser, Jaren Stanton, Erika Sanchez, Schyler Hagen, Kristy Bekiares, Diana Isom, Felicia Skvarna, Ann Kee, Shannon Williams, Drew Schaar, Wade Matias, Karry Larramendy, Tricia Schumann, Kristin Reeves

Online: Taylor Doolin-Cardenas, Hope Blinco, Helen Sanchez, Michelle Hudson, Steven Hudson, Janis Horn, Will Gemelke, Kathy Trujillo, Breanna Hatfield, Claire Hayhurst, JayDee Porras-Grant, Staci Teeter, Phillip Jaramillo, Jim, Vicki Carr, Courtney Isom, Brandy Keenan, Pashion Carr, Palmer Hagen, KJM, Stacie King, Theresa Talamantes, Sarah Dillard, Crystal Lemonds, MStrong,, Kaiti Gentry, Christine, Hillary Womack, Attie West, Janina Easley

CALL TO ORDER: 5:30 PM

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition - NONE
4. Presentations - NONE

CONSENT ITEMS: (FOR POSSIBLE ACTION)

1. Payroll Vouchers: 1029,1030,1033,1034,1035,1036,1039,1040,1220,1221
2. Payroll Checks: 87755-87848
3. Warrants: 25430-25439
4. Personnel Report – Information Only

Tyler Viani made a motion to approve. Kathryn Castagnola second the motion.

*Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0*

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and possible action on Committee medical benefit plan renewal recommendation to Board.

Keith Neville made a motion to approve the 5.5% increase on the insurance. Tyler Viani second the motion.

*Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0*

MINERAL COUNTY SCHOOL DISTRICT
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BOARD OF TRUSTEES MINUTES
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2. **Recommendation:** Discussion and Possible Action relative to selection of an individual to serve as the interim superintendent and entering into a contract with said individual, terms of which include but are not limited to, the following:
 - a. The length of the time the interim superintendent will be in place,
 - b. Setting a salary range for the position of interim Superintendent.*Keith Neville made a motion to have Candice Birchum and Juanita Diede to negotiate with Stephanie Keuhey. Tyler Viani second the motion.*
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0
3. **Recommendation:** Discussion and Possible action relative to entering into a memorandum of understanding with Mineral County.
Table until the next meeting.
4. **Recommendation:** Discussion and Possible action for Kristy Bekiares for out of state travel to Salt Lake City, Utah in October, 2022
Tyler Viani made a motion to approve. Juanita Diede second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0
5. **Recommendation:** Information Only – NEPF Report to the State
6. **Grievance 83022:** Discussion and Possible Action relative to the presentation of Superintendent's decision on grievance 83022, presentation of the grievant's position, and action by the Board to including but not limited to sustaining or overturning the Superintendent's decision and taking the resulting action.
Tyler Viani make a motion to deny the grivence and set backpay for prep periods, current and future pay for prep periods and also wages and contracts at the next meeting. Juanita Diede second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-A; Keith Neville-Y;
4-0-1
Public comment made by: Taylor Doolin, Crystal Lemonds, Kristen Reeves, Breanna Hatfield, Karry Larramendy, Felica Skvarna, Schyler Hagen, Candice Birchum, Palmer Hagen, KJM, Stephanie Keuhey.
Took a break at 7:14 to 7:29.
7. **Grievance 82922:** Discussion and Possible Action relative to the presentation of Superintendent's decision on grievance 82922, presentation of the grievant's position, and action by the Board to including but not limited to sustaining or overturning the Superintendent's decision and taking the resulting action.
In regards to this grievance, the board accepts items 3-DO Personnel to have training and 5-All DO staff will have contract training from the union. All other items are a mute point or not necessary.
Tyler Viani make a motion to approve. Candice Birchum second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0
8. **Closed Session** –Pursuant to NRS 241.030 to consider allegation of misconduct by Superintendent Andre Ponder in regards to Grievance 090122. *Skip this item as not needed.*

MINERAL COUNTY SCHOOL DISTRICT
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BOARD OF TRUSTEES MINUTES
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9. **Grievance 090122:** Discussion and Possible Action relative to the presentation of Superintendent's decision on grievance 090122, presentation of the grievant's position, and action by the Board to including but not limited to sustaining or overturning the Superintendent's decision and taking the resulting action.

In regards to this grievance, the board grant items #1, 2 and 4 and the rest would be settled.

Tyler Viani make a motion to approve. Candice Birchum second the motion.

*Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0*

Public comment made by Ann Kee.

Items 10 and 11 are tabled because they are not needed today.

10. **Closed Session** – Pursuant to Nevada Revised Statute (NRS) 241.015(2)(b)(2) to receive information from legal counsel relative to general pending litigation.

11. **Open Session** – Discussion and possible action relative to pending litigation.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements - NONE
2. Board Member Reports - NONE
3. Superintendent Report – *Mr. Ponder read his board report for the board. Discussion from Mr. Wales and Drew Schaar, Ann Kee regarding MOU with Aroua Healing Center.*
4. Principals Report - NONE

GENERAL PUBLIC COMMENT:

ADJOURNMENT: 7:43 PM

Respectfully submitted:

Juanita Diede, Clerk

PAYROLL VOUCHERS

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1067

Voucher Date: 12/08/2022

Prepared By:

Printed: 12/08/2022 12:29:52 PM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$53,612.95 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

Stephanie Keuhey Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$8,886.74
250	Special Education	\$26,410.31
280	Federal Funds	\$13,838.54
290	Food Service Funds	\$4,477.36
		\$53,612.95

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1069

Voucher Date: 12/09/2022

Prepared By:

Spring Blazewick
Printed: 12/08/2022 01:25:10 PM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$181,773.14 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

Stephanie Keuhey
Stephanie Keuhey Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$151,104.00
230	Adult Education	\$833.79
240	State Grants	\$4,039.54
250	Special Education	\$13,696.79
280	Federal Funds	\$9,657.99
290	Food Service Funds	\$2,441.03
		\$181,773.14

*EFT
Direct Deposit
List*

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1073

Voucher Date: 12/22/2022

Prepared By:

Spring Blazewick
Printed: 12/21/2022 10:43:55 AM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$28,908.49 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

Stephanie Keuhey
Stephanie Keuhey Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$23,624.41
206	PCFP English Learner (Restricted Funding)	\$86.10
230	Adult Education	\$346.98
240	State Grants	\$377.70
250	Special Education	\$2,432.88
280	Federal Funds	\$1,697.63
290	Food Service Funds	\$342.79
		\$28,908.49

EFT
Fed Taxes

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1074

Voucher Date: 12/22/2022

Prepared By:

Spring Blazewick
Printed: 12/21/2022 10:47:19 AM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$161,127.36 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

Stephanie Keuhey
Stephanie Keuhey Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$127,613.47
230	Adult Education	\$833.79
240	State Grants	\$3,670.33
250	Special Education	\$14,541.29
280	Federal Funds	\$12,205.20
290	Food Service Funds	\$2,263.28
		\$161,127.36

*EFT
Direct Deposit*

PAYROLL CHECKS

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 10

Voucher Date: 12/09/2022

Prepared By:

Spring Blazewick
Printed: 12/08/2022 12:53:08 PM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$33,806.74 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville

School Board President

Tyler Viani

School Board Vice President

Kathryn Castagnola

School Board Clerk

Candice Birchum

School Board Member

Juanita Diede

School Board Member

Stephanie Keuhey
Stephanie Keuhey

Stephanie Keuhey
Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$26,659.89
206	PCFP English Learner (Restricted Funding)	\$703.19
230	Adult Education	\$886.95
240	State Grants	\$0.00
250	Special Education	\$1,865.67
280	Federal Funds	\$2,170.89
290	Food Service Funds	\$1,520.15
		\$33,806.74

*Employee
Checks
#87984-88010*

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1070

Voucher Date: 12/09/2022

Prepared By:

Spring Blazewick
Printed: 12/08/2022 01:04:40 PM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$504.35 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

Stephanie Keuhey Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund	Amount
100 General Fund	\$504.35
	\$504.35

*Vendor
Check #'s
88011 - 88014*

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1071

Voucher Date: 12/09/2022

Prepared By:

Spring Blazewick

Printed: 12/08/2022 01:14:52 PM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$114,259.73 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

Stephanie Heuhey
Stephanie Heuhey Interim Superintendent

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$93,803.77
206	PCFP English Learner (Restricted Funding)	\$437.39
240	State Grants	\$1,569.96
250	Special Education	\$8,939.07
280	Federal Funds	\$7,567.25
290	Food Service Funds	\$1,942.29
		\$114,259.73

*PERS
Check # 88015*

WARRANTS

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1065

Voucher Date: 11/29/2022

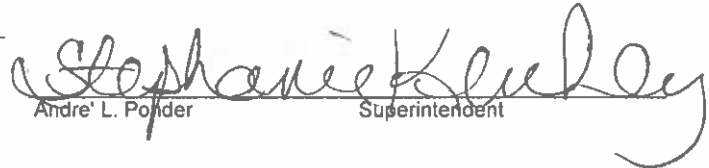
Prepared By:



Printed: 11/29/2022 02:22:38 PM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$278.36 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.


Andre L. Ponder Superintendent

Keith Neville School Board President

Tyler Viani School Board Vice President

Kathryn Castagnola School Board Clerk

Candice Birchum School Board Member

Juanita Diede School Board Member

MINERAL COUNTY SCHOOL DISTRICT

Fund	Amount
100 General Fund	\$278.36
	\$278.36

25711-
25872

MINERAL COUNTY SCHOOL DISTRICT VOUCHER

Voucher No: 1066

Voucher Date: 12/02/2022

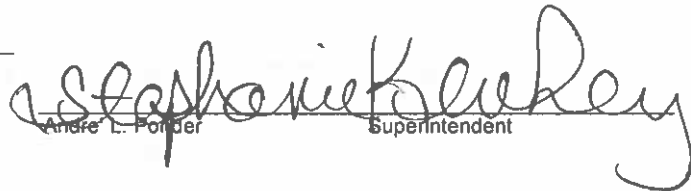
Prepared By:



Printed: 12/02/2022 10:56:17 AM

MINERAL COUNTY SCHOOL DISTRICT is hereby authorized to draw warrants against MINERAL COUNTY SCHOOL DISTRICT funds for the sum of \$35,974.30 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2022 to June 30, 2023 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.


Stephanie K. Kealey
Superintendent

Keith Neville

School Board President

Tyler Viani

School Board Vice President

Kathryn Castagnola

School Board Clerk

Candice Birchum

School Board Member

Juanita Diede

School Board Member

MINERAL COUNTY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$28,953.22
250	Special Education	\$531.25
280	Federal Funds	\$2,059.60
290	Food Service Funds	\$4,430.23
		\$35,974.30

2573-
25787

PERSONNEL REPORT

<i>Open Positions</i>	<i>New Hire</i>	<i>Start Date</i>
MCCHS Woodshop - Critical Shortage		
MCCHS SPED Teacher		
SES Teacher - LT Sub		
HES Teacher (2) - LT Sub *		
HES SPED Para Pro		
HES SPED Para Pro	Haley Lahre	1/9/2023
HES SPED Para Pro	McKenna Cardenas	1/9/2023
Kitchen Aide - HES (2)	Yvonne Navarro	1/9/2023
Board Member	Kristin Reeves	1/3/2023
Student Mentor	Virginia Pritchard	1/9/2023
Student Mentor	Drake Spanier	1/9/2023
Student Mentor	Brian Duncan-Byer	1/9/2023
Student Mentor	Preston Larramendy	1/9/2023
Student Mentor	Tailor Sanchez	1/9/2023
Student Mentor	Amaya Reyes	1/9/2023
Sub Teacher	Elizabeth Mercedes Krause	1/9/2023

<i>Transfer/Extra Duty</i>	<i>Employee Name</i>	<i>Effective Date</i>
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Resignations/Terminations

Last updated 12/27/2022

ACTION

ITEM #2

2023 Board Meeting Calendar

JANUARY

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 1 New Year's Day Observed
- 3 Regular Meeting
- 16 M.L. King Day
- 17 Regular Meeting

JULY

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 04 Independence Day
- 11 Regular Meeting

FEBRUARY

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

- 7 Regular Meeting-Schurz
- 20 President's Day
- 21 Regular Meeting

AUGUST

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 8 Regular Meeting-Schurz

MARCH

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 7 Regular Meeting
- 21 Regular Meeting

SEPTEMBER

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 4 Labor Day
- 5 Regular Meeting
- 19 Regular Meeting

APRIL

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- 3-7 Spring Break
- 4 Regular Meeting
- 9 Easter
- 18 Regular Meeting-Schurz

OCTOBER

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 3 Regular Meeting
- 17 Regular Meeting-Schurz
- 27 Nevada Day

MAY

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 2 Regular Meeting
- 14 Mother's Day
- 16 Regular Meeting
- 29 Memorial Day

NOVEMBER

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 7 Regular Meeting
- 10 Veterans Day
- 21 Regular Meeting
- 23 Thanksgiving Day
- 24 Family Day

JUNE

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- 13 Regular Meeting-Schurz
- 18 Father's Day

Note: All Meeting dates are subject to change. The public will be notified accordingly.

DECEMBER

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 12 Regular Meeting
- 25-26 Christmas
- 31 New Year's Eve

Color Key:
 Regular Meeting
 Regular Meeting - Schurz
 Holiday

ACTION

ITEM #5

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES

2022

~~Tuesday, January 4, 2022~~

~~... Keith Neville ...~~
~~... voice through ...~~
~~... due to the public ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

~~... motion to nominate Tyler Viani for Vice President ...~~

4. **Recommendation:** Discussion and Possible Approval to Appoint Board Members to the following Committees
Supporting Information:

- a. Administrative Negotiations Team – Tyler Viani and Keith Neville
- b. Attendance Committee – Kathryn Castagnola and Candice Birchum
- c. Budget Committee – Candice Birchum and Juanita Diede
- d. Career and Technical Education (CTE) Committee – Primary: Kathryn Castagnola, Alternate: Juanita Diede
- e. Certified Negotiations Team – Tyler Viani and Keith Neville
- f. Classified Negotiations Team – Keith Neville and Juanita Diede
- g. Consolidated Agencies of Human Resources (CAHS) – Kathryn Castagnola
- h. Indian Policies and Procedures – Candice and Juanita
- i. Insurance Committee – Juanita Diede
- j. Legislative Committee – Keith Neville
- k. Mineral County Debt Management Committee – Juanita Diede
- l. Nevada Public Agency Insurance Pool – Tyler Viani
- m. Nevada Association of School Boards (NASB) Board of Directors – Primary: Tyler Viani; Secondary: Keith Neville
- n. Policy Committee – Primary: Juanita Diede; Secondary: Tyler Viani
- o. Park and Recreation Committee – Primary: Tyler Viani; Secondary: Juanita Diede
- p. Sexual Education Committee – Kathryn Castagnola and Juanita Diede
- q. Wellness Committee – Juanita Diede and Candice Birchum

Tyler Viani made a motion to accept the appointees as reviewed. Juanita Diede seconded the motion. Amend to add Juanita Diede on the Parks and Rec Board.

Juanita Diede-Y; Keith Neville-Y; Candice Birchum-Y; Tyler Viani-Y; Kathy Castagnola; 5-0-0

~~... motion to accept the appointees as reviewed ...~~
~~... motion to accept the appointees as reviewed ...~~
~~... motion to accept the appointees as reviewed ...~~

~~... motion to accept the appointees as reviewed ...~~

COMMUNICATIONS AND REPORTS (FOR DISCUSSION ONLY)

1. ~~...~~
2. ~~...~~