

**Adelanto Elementary School District  
Salary Schedule for Certificated Management 2022 - 2023**

Range	Job Title	Days Worked
11	School Dean	200
13	Assistant Principal of Operations - Elementary	210
	Assistant Principal of Academic Instruction - Elementary	
	Coordinator of Curriculum and Instruction Coordinator of Student Services	
14	School Psychologist	195
	School Social Worker	
15	Assistant Principal of Operations - Middle School	215
	Assistant Principal of Academic Instruction - Middle School	
	Coordinator of Special Education	
15A	Principal - Small School	210
16	Principal - Elementary School	210
17	Principal - Middle School	215
18	Director of Special Education	220
	Director of Student Services	
	Director of Academic Services	
	Director of State and Federal Programs	



Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Range
	Annual	Annual	Annual	Annual	Annual	Annual	Annual	
11	\$99,464	\$104,469	\$108,213	\$112,071	\$116,042	\$120,135	\$124,486	11
13	\$112,010	\$115,474	\$119,046	\$122,727	\$126,523	\$130,436	\$134,471	13
14	\$107,199	\$110,861	\$114,512	\$118,156	\$121,811	\$125,582	\$129,471	14
15	\$118,465	\$122,129	\$125,907	\$129,800	\$133,815	\$137,954	\$142,221	15
15A	\$115,711	\$119,914	\$124,282	\$128,818	\$133,516	\$138,401	\$143,455	15A
16	\$133,265	\$138,144	\$143,202	\$148,452	\$153,892	\$159,546	\$165,408	16
17	\$139,729	\$144,838	\$150,142	\$155,653	\$161,358	\$167,293	\$173,435	17
18	\$146,528	\$151,901	\$157,465	\$163,241	\$169,247	\$175,461	\$181,919	18

**Longevity Increment (Based upon the employee's District hire date):**

A longevity increment of \$1,500 will be paid after the completion of year 6.

On-Schedule 12%

A longevity increment of \$2,500 will be paid after the completion of year 7.

One-Time Staff Retention Stipend \$3,000

Life Insurance: \$150,000

**Health and Welfare Cap: \$18,648**

Opt Out Amount (Employee still receives Dental, Vision and Life Insurance): \$7,000 Annually

Effective Date: July 1, 2022

Board Approved: May 23, 2023