

A potential 2023 **Mill Levy Override** and **Bond** would enable DCSD to provide more **competitive pay**.

A potential MLO/Bond would enable DCSD to:

- **Retain and Attract Excellent Teachers and Staff** by increasing pay to be more competitive with neighboring school districts.
- **Increase and Maintain Safety and Security** with additional support such as School Resource Officers and implementing school safety and security upgrades.
- **Provide Additional Career and Technical Education Opportunities for Students** to further set our students up for success after high school.
- **Update, Maintain, and Construct Educational Facilities** as described in DCSD's bond plan to ensure safe and adequate learning spaces to and to reduce overcrowding.

Exact dollar amounts for each project and school can be found in the DCSD bond plan at www.dcsdk12.org/funding.

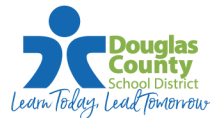
What Would a Potential MLO/Bond Cost Taxpayers?

Additional funding via a potential MLO and Bond would cost an additional \$20 per year per \$100,000 in home value.

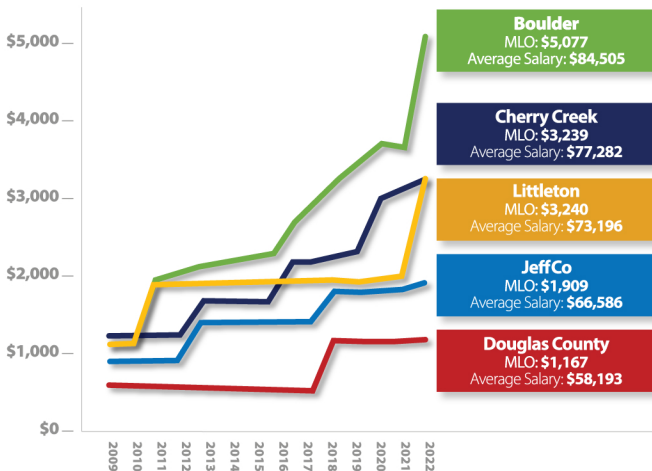


Disclaimer: At the time of printing of this postcard, the DCSD Board of Education had not voted on whether to place an MLO and/or Bond on the 2023 ballot.

DCSD Funding Facts



MLO Funding Per Student vs. Average Teacher Salary



*MLO per student is total MLO divided by funded pupil count; Average teacher salaries are from CDE data for the 2021-2022 school year.

Did You Know?

- DCSD's Mill Levy Override is \$2,000 per student less than neighboring districts.
- As a result, DCSD teachers are paid \$15,000-\$20,000 less than neighboring districts.
- Starting teacher pay in DCSD is \$45,209.
- Many DCSD teachers have a second job to make ends meet.