



# Park Hill School District

Building Successful Futures • Each Student • Every Day

## Prairie Point Elementary Building School Improvement Plan

2023-2024

Date Printed: 8/1/23

**Mission:** Through the expertise of and engaged staff, the Park Hill School District provides a relevant education in a safe, caring environment to prepare each student for success in life.

**Vision:** Building successful futures...each student...every day!

### Core Values:

- **Visionary Leadership:** *Creating an environment that fosters innovation and inspiration*
- **Integrity:** *The consistent adherence to Park Hill's mission, vision, and values, acknowledging the impact on students, staff, parents, and community*
- **Student Focus:** *Relentless intent to keep students at the center of every decision*
- **High Expectations:** *Holding high standards, quality, effort, and results while offering social-emotional support and scaffolding*
- **Continuous Improvement:** *Ongoing effort to improve programs, processes, and results in the pursuit of excellence*
- **Equity:** *The practice of removing barriers and providing people access and opportunities based upon what they need*

**Describe the primary focus of the BSIP for the current school year:** 2022-2023 School Year Focus: The focus of the 22-23 school year BSIP was to ensure PBIS Tier 1 systems were in place, begin data tracking Tier 2 and 3 interventions, and be transparent with building data. The staff also engaged in a building wide CRE Book study and start Prairie Point families. We also wanted to maintain fiscal responsibility.

**Describe the primary focus of the BSIP for the upcoming school year:** 2023-2024 School Year Focus:



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Park Hill School District

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**2023 - 2028**

**COMPREHENSIVE SCHOOL  
IMPROVEMENT PLAN**

**GOAL**

*Build successful  
futures for  
Park Hill students  
of all backgrounds*



**Measure: Access and Opportunity Index**

**Strategy 1: Deploy MTSS: Expand and systemize intervention processes K-12 for reading and math.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
1.1	Prairie Point will create a master schedule that includes specific times for reading and math interventions	Master Calendar Creation	Danny Todtfeld Karisa Davis Lauren Franklin Tara McCune Pam Carver Melissa Potter Sarah McQuinn Heather Fritts	Summer 2023
1.2	Prairie Point teachers will meet quarterly in RTI meetings for reading and math to create Tier 2 and Tier 3 intervention plans for students.	<b>RTI Meeting Dates -</b> Reading - 9/20, 12/14, 3/20, 5/21 Math - 9/22, 12/15, 3/22, 5/21	Danny Todtfeld Sarah McQuinn Terri Dwyer Melissa Potter Julie Dye	September 2023
1.3	Prairie Point teachers will participate in training for math interventions for Tier 2 and Tier 3 kids.	Grade Level Meetings - Tentatively Scheduled for September 14, 2023 and February 1, 2024.  Participation from grade level	Terri Dwyer All Grade Level Teachers	September 2023

		teachers in every Math RTI Meeting; Math - 9/22, 12/15, 3/22, 5/21		
1.4	Prairie Point teachers will participate in training for Reading interventions for Tier 2 and Tier 3 kids.	Grade Level Meetings - Tentatively Scheduled for October 5, 2023.  Every Reading RTI Meeting Reading - 9/20, 12/14, 3/20, 5/21	Melissa Potter Julie Dye All Grade Level Teachers	September 2023
1.5	Prairie Point teachers will participate in NWEA Reading Fluency training. PD will include reading data reports and using data to drive instruction.	CTMs: Wednesday, September 6	Danny Todtfeld Sarah McQuinn Heather Fritts Melissa Potter Julie Dye All Grade Level Teachers	September 2023
1.6	Prairie Point will create a systematic way to organize MTSS interventions in the areas of reading and math.	RtI Dashboard	Melissa Potter Julie Dye Terri Dwyer	Summer 2023

**Strategy 2: Fully deploy a plan to implement AVID schoolwide K-12.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
2.1	Prairie Point staff will sustain building-wide AVID WICOR Systems. Specific areas to focus on: Organization, Inquiry, Costas Levels.	CCI Documentation	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	September 2023
2.2	Prairie Point will create a system for AVID Fidelity checks through the use of buddy classrooms using AVID Checklists.	Quarterly Fidelity Checks Week of October 2, 2023 Week of December 11, 2023 Week of February 5, 2024 Week of April 8, 2024	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	October 2023
2.3	Prairie Point will host a college and career week during the second semester.	College and Career Readiness Plan  Week of April 15, 2024	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	January 2024
2.4	Prairie Point will host events to promote College and Career Readiness including: STEM Night, Global Cardboard Challenge, One School-One Book.	Prairie Point will host 3 special academic events.  STEM Night February 22, 2024 Global Cardboard Challenge- Friday, March 22, 2024 OSOB- February/March 4, 2024	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	October 2023
2.5	Prairie Point will highlight career/college paths in all areas. (College pennants, show where teachers went to college, etc..)	TBD - Discuss with AVID Team	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	2023-2024 school year

**Strategy 3: Implement culturally responsive education practices.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
3.1	Hammond Book Study with new staff	New teachers will be scheduled monthly - book study will take place during the below times  New Teacher Meetings- 9/12, 10/10, 11/7, 1/9, 2/6, 3/5, 4/9, 5/7	Danny Todtfeld Sarah McQuinn Heather Fritts All New Certified Staff	August 2023
3.2	Implicit Bias PD - 1 session <i>Find a documentary?</i> - <a href="#"><i>Forget me not?</i></a>	Documentary Viewing and Debrief with Staff  Early release March 6, 2024	Danny Todtfeld	January 2024
3.3	Training on Hammond’s Big 12: 23/24 Year Focus is <b>Wise Feedback</b>	Early Release January 10, 2024	Danny Todtfeld Sarah McQuinn Heather Fritts	January 2024

**Strategy 4: Re-evaluate the CCR Index to ensure it supports the Graduate Profile.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date



## Measure: Climate Index

**Strategy 1: Deploy MTSS: Expand and systemize intervention processes K-12 for behavior.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
1.1	<p>Prairie Point PBIS Tier 2 Team (AP, Counselor, Recovery, and Social Worker) will attend PBIS Tier 2 training.</p> <p>Prairie Point will be able to implement the following interventions with fidelity, as deemed by PBIS guidelines...</p> <ol style="list-style-type: none"> <li>1. CICO</li> <li>2. Check and Connect</li> <li>3. Small Group Interventions</li> </ol>	<p>PBIS Silver and Gold Application Measures</p> <p>PBIS Training Dates: 9/28, 11/9, 1/25, 3/21</p>	<p>Sarah McQuinn Chloe Jones Marla Anderson Zoe Prenda</p>	September 2023
1.2	<p>Prairie Point will create and utilize data based decision making rules for behavior/SEL interventions.</p>	<p>Data based decision rules for the following areas:</p> <ul style="list-style-type: none"> <li>- SWIS minors, SWIS Majors, ODRs, Healthroom visits, CTMs, Panorama, Behavior Screener, Attendance, CICO, Small group, Individual group</li> </ul>	<p>Sarah McQuinn Lauren Franklin Chloe Jones Zoe Prenda Marla Anderson</p>	Summer 2023

1.3	Prairie Point will create building behavior flow charts and will provide professional development to staff.	Pre-Service Professional Development: August 14, 2023 Leadership Team Training: Fall 2023	Sarah McQuinn	Summer 2023
1.4	Prairie Point will sustain Tier 1 and Tier 2 implementation of PBIS.	MO-PBIS Fidelity Measures - Bronze and Silver Criteria SET and SAS Data	Sarah McQuinn (Tier 2) Lauren Franklin (Tier 1) Tara McCune (Tier 1) Mindy Weinzerl (Tier 1)	August 2023

**Strategy 2: Deploy a system-wide discipline model focused on restorative practices to eliminate gaps in outcomes.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date

**Strategy 3: Develop and deploy a comprehensive student and staff well-being plan.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
3.1	Prairie Point Staff will coordinate and implement Pioneer families.	Every Early Release 9:00 - 9:45 am	Emily Taylor Zoe Prenda Marla Anderson	August 2023

**Strategy 4: Implement a preK-12 social emotional learning curriculum.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
4.1	Prairie Point will explore a SEL curriculum to use during counseling lessons and morning meetings.	TBD	Zoe Prenda	Date needed from DO
4.2	Deploy morning meetings with specific supports and resources for teachers	Morning Meeting Fidelity Checks (3x per year)  September, November, April	Danny Todtfeld Sarah McQuinn	September 2023
4.3	Prairie Point school counselor and social worker will train staff to create consistent supports including safe spots, Zones of regulation plans, etc.. for all students and in all areas. Training will also include Prairie Point process maps for hotlines, Columbia's, and overall function of the counseling and social work programs.	Mental health training - August 18, 2023	Zoe Prenda Marla Anderson All Certified Staff	August 2023

**Strategy 5: Develop a chart of work to implement the DEIB Drivers and Narratives.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
5.1	Prairie Point will create a building DEIB council consisting of students, staff and family members.	4 DEIB Council Meetings Wednesday, October 18, 2023 Wednesday, December 6, 2023 #3 - TBD Wednesday, April 3, 2024	Danny Todtfeld	June 2023
5.2	Prairie Point staff will create <b>safe and welcoming spaces</b> and <b>ensure inclusive representation</b> by evaluating the inclusiveness of public areas.	Quarterly Implementation  Q1 - Focus on entryway and main halls Q2- Photos in the pod halls Q3 - Signage in the building Q4 - Create implementation plan for next school year	Zoe Prenda Emily Taylor Marla Anderson	September 2023
5.3	Prairie Point staff will <b>engage in purposeful learning and conversations</b> by planning a monthly inclusion focus throughout the year.	Highlights published in The Express and The Points  Monthly focus: August - Intro September - October - November - December - January - February - March - April - May -	Zoe Prenda Emily Taylor Marla Anderson	August 2023

**Strategy 6: Develop and implement a comprehensive plan to increase community engagement.**

**Action Plan:**

<b>Action Step Number</b>	<b>Description of Action Step</b>	<b>Measure</b>	<b>Person Responsible</b>	<b>Start Date</b>



# Measures: Human Resources Scorecard Financial Scorecard

**Strategy 1: Recruit, retain, and support a high-qualified staff representative of our students.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date

**Strategy 2: Develop a long-range facilities plan.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date

**Strategy 3: Sustain a fiscally intentional operating budget reflective of strategic goals.**

**Action Plan:**

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
3.1	Utilize building funds intentionally and aligned with building school improvement plan goals	Balanced scorecard reflects intentional use of operating budget	Danny Todtfeld	July 2023

# Professional Development Plan

PD Dates/ Times	Professional Development
Monday, August 7th- Thursday August 10th: <b>NEW TEACHERS only</b>	<p><b>August 7th:</b></p> <ul style="list-style-type: none"> <li>● PH Welcome, 8:00-11:30 @ PH South HS</li> <li>● Lunch, 11:30 @ PH South HS</li> <li>● PPE Orientation, 12:15-4:00, PPE LMC</li> </ul> <p><b>August 8th:</b> Human Resources/Technology, 8:00-4:00, PH South  <b>August 9th:</b> Academic Services, 8:00-4:00, District Office  <b>August 10th:</b> Academic Services, 8:00-4:00, District Office  (LMS Meeting in the Library, 8:00-3:30)</p>
Friday, August 11th:	<p>8:00: Welcome Back Breakfast  8:00-3:30: Classroom Prep, Team Collaboration</p>
Monday, August 14th:	<p>8:00-11:30: Welcome Back (Building PD)</p> <ul style="list-style-type: none"> <li>● Morning Meeting (8:30 - 9:30)</li> <li>● PBIS (9:30 - 10:30)</li> <li>● Mental Health / Care Team Process (10:30 - 11:30)</li> </ul> <p>11:30-12:30: Lunch on your own  12:30-3:30: (Building PD)</p> <ul style="list-style-type: none"> <li>● Collaborate with GR</li> </ul>
Tuesday, 8/15/23	<p>7:30-11:00: Convocation</p> <ul style="list-style-type: none"> <li>● Who: District Employees</li> <li>● Where: HyVee Arena 1800 Genessee St. KCMO</li> <li>● Dress: School Spiritwear with Jeans</li> </ul> <p>11:00-12:00: Lunch on your own  12:00-3:00: Department, Grade Level Meetings (NWEA Reading Fluency)</p>
Wednesday, 8/16/23	<p>8:00-11:30: District PD, K-2 @Hopewell, 3-5 @Tiffany Ridge  11:30-1:00: Lunch on your own  1:00-3:30: District PD, K-2 @Tiffany Ridge, 3-5 @Hopewell</p>

Thursday, 8/17/23	8:00-3:30: Classroom Prep, Team Collaboration 5:30-7:00: Back to School Night
Friday, 8/18/23	8:00-11:30: Nuts and Bolts, Mental Health (if needed) 11:30-12:30: Lunch on your own 12:30-3:30:
Wednesday, 9/13/23 Early Release	Implicit Bias
Thursday, September 14	GLMs: Tier 2 Math Groups PD w/ Terri Dwyer and Heather Fritts
Wednesday, 10/4/23 Early Release	District Level PD: K-2: Benchmark Phonics 3-5: ELA Curriculum
Thursday, 10/5/23 GLM	GLMs: Tier 2 Reading Groups PD with Melissa Potter and Julie Dye
Thursday, 11/2/23 GLM	GLMs: Intro to Instructional Rounds
Wednesday, 11/8/23 Early Release	PBIS Focused AMI Expectations
DATE TBD	1st Semester Instructional Rounds
Thursday, 11/30/23 GLM	GLM: AVID
Wednesday, 12/6/23 Early Release	District Level PD: K-2: Benchmark Phonics 3-5: ELA Curriculum
Wednesday, 1/3/23 Full PD Day	Trauma Informed w/ Cornerstones - still working on details

Wednesday, 1/10/23 Early Release	Wise Feedback/AVID/CRE
Thursday, 1/11/23 GLMS	GLMs: Tier 2 Math Intervention PD
Thursday, 2/1/23 GLMs	GLMs: Tier 2 Reading Interventions & NWEA Fluency
Wednesday, 2/7/23 Early Release	District Level PD: K-2: Benchmark Phonics 3-5: ELA Curriculum
Wednesday, 3/6/23 Early Release	Choose Your Own <ul style="list-style-type: none"> <li>• Staff help lead sessions</li> </ul>
Thursday, 3/7/23 GLM	GLM: Prep for Instructional Rounds
Wednesday, 4/3/23 Early Release	PBIS
Thursday, 4/4/23	OPEN
Friday, 4/19/23 ½ PD Day	PBIS OR AVID...TBD
Wednesday, 5/1/23 Early Release	BSIP Planning 24-25, Preview from Academic Services, EOY Checklists, Develop Class Lists for 24-25