



San Juan
Unified School District

SAN JUAN UNIFIED SCHOOL DISTRICT

**Teachers and School Social Workers with Emergency Permits/Intern Permits/Waivers Salary Schedule
2023 - 2024 School Year

Degree/ Education	I BA + 0 - 29 Semester Units	II BA + 30 Semester Units or MA	III BA + 45 Sem. Units or MA + 15 Sem. Units	IV BA + 75 Sem. Units or BA + 60 Sem. Units with MA or MA + 30 Sem. Units (a)	V Continuing Education Effective July 1, 1998 (b)
1	48,327	48,327	50,505	53,282	56,212
2	49,536	50,260	53,026	55,947	59,024
3	51,021	52,523	55,678	58,741	61,971
4	52,807	55,043	58,463	62,270	65,694
5	54,920	57,795	61,384	66,004	69,634
6	57,392	60,745	64,453	69,963	73,811
7	60,264	64,386	67,997	74,163	78,242
8		69,479	71,743	79,058	83,406
9			76,762	85,586	90,294
10				88,556	93,426
11				91,671	96,713

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Master's OR Doctorate degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not

COLUMN UNIT REQUIREMENT

Column placement is based upon upper division/graduate units earned after receiving a Bachelor's or after receiving a Master's Degree.

ANNIVERSARY/LONGEVITY INCREMENTS

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

- Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
- Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
- Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

Begins With Year	Column I Step 7	Column II Step 8	Column III Step 9	Column IV Step 9	Column IV Step 10	Column IV Step 11
15	58,540.08	65,674.22	73,178.20	80,638.91	87,298.12	90,326.91
18	59,687.93	66,961.95	74,613.06	82,220.06	92,098.02	92,098.02
20	65,084.76	69,537.41	77,482.80	85,382.37	95,640.25	95,640.25
Begins With Year				Column V Step 9	Column V Step 10	Column V Step 11
15				85,074.04	92,099.51	95,294.89
18				86,742.16	93,905.39	97,163.41
20				90,078.40	97,517.13	100,900.47

OUTSIDE EXPERIENCE

Experience credit is granted for each year of properly verified certificated experience under contract requiring a teaching

<u>Years Outside Teaching Experience</u>	<u>Salary Step Placement</u>
0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10(a)
10	11(a)

**Teachers who do not hold Preliminary, Clear, General and/or Standard Credentials.

Board Approval Date: July 1, 2021

Salary Schedule is based on a 186 day work year