

The Groton (CT) Public Schools

invite you to become our

PRINCIPAL

ROBERT E. FITCH HIGH SCHOOL



Effective Fall 2023

Desired Qualifications

The Groton schools seek an experienced, dynamic, and proactive principal who will:

- ◆ Deepen and expand work on our vision of a graduate
- ◆ Think and plan strategically
- ◆ Inspire others to excel
- ◆ Commit to caring, inclusive leadership
- ◆ Serve as an instructional leader and coach
- ◆ Be familiar with International Baccalaureate programs and Career Pathways
- ◆ Generate a spirit of teamwork and collaboration
- ◆ Champion issues of access, diversity, equity, inclusion, and belonging
- ◆ Communicate effectively
- ◆ Commit to high expectations, consistency, and follow through
- ◆ Nurture trusting relationships
- ◆ Possess CT 092 certification
- ◆ Have previous experience as principal or assistant principal

Note: Highly competitive compensation package



Application Process

The Groton Public Schools have engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to support its search for qualified candidates. Please submit materials by **August 28, 2023**.

- ◆ A cover letter indicating interest in the position
- ◆ A CABE Search Services application (cabe.org, services, search services, application)
- ◆ A current resume
- ◆ A minimum of three recent letters of professional reference
- ◆ Undergraduate and graduate transcripts
- ◆ A copy of professional certification (092)

To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at mbroderick.cabesearch@cabe.org

ABOUT GROTON



Home to about 40,000 residents, Groton is located on Fishers Island Sound, midway between Boston and New York.

The town boasts considerable diversity, and the schools unite Center Groton, the City of Groton, Groton Long Point, Mystic, Old Mystic, Noank, Poquonnock Bridge, and Pleasant Valley. Groton is home to the U.S. Naval Submarine Base, Electric Boat, Pfizer, and UCONN Avery Point. In addition, Groton's beaches, parks, golfing, sailing, rowing, tennis, restaurants, and many other attractions lure visitors from around the world.

Groton Public Schools at a Glance

The Groton Public Schools educate about 4,000 students in grades PK-12. Our 33 administrators, 380 certified teachers, and 438 classified staff offer a progressive and balanced program supported by advanced technology. Students enjoy a rigorous academic experience that includes Advanced Placement (AP) courses and the International Baccalaureate (IB) program at the high school. All middle school students participate in the IB Middle Years Program. Students may enrich their learning in over 120 clubs and activities ranging from sports to fine arts, robotics, and journalism.



Robert E. Fitch High School

- Home to over 1000 students, Grades 9-12
- Certified staff: about 114
- Diverse student body
- Four-year graduation rate of nearly 92%
- International Baccalaureate program



Contact Dr. Mary Broderick at
860.608.1763 or email

mbroderick.cabesearch@cabe.org

The Groton Public School District does not discriminate in its educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and the Americans with Disabilities Act of 1990. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the school district.