

LA PRYOR ISD DRUG



TESTING POLICY

SCOPE

The District requires drug testing of any student in grades 7 - 12 who chooses to participate in school-sponsored extracurricular activities and all students that drive a car to school.

A student participating in these activities shall be tested for the presence of illegal drugs. The District will conduct random testing 6 times a year as per Board approval.

COVERED ACTIVITIES

School-sponsored extracurricular activities for which testing is required include: All Extra-Curricular Activities

PURPOSE

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from the use of illegal drugs, to help enforce a drug-free educational environment, to deter student use of illegal drugs and educate students regarding the harm caused by the use of illegal drugs.

DISTRIBUTION OF POLICY

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity. The policy will cover any new students enrolling after the beginning of the Fall Semester, who wish to participate in any of the covered activities.

ORIENTATION MEETINGS

The District shall conduct meetings with parents and interested student participants prior to the beginning of the school year.

District employees shall explain the drug-testing program and review the policy and consent form.

An educational presentation on the harmful effects of drug and alcohol abuse shall be provided.

Student attendance at the orientation meeting is mandatory.

Parent or legal guardian attendance at an orientation meeting is mandatory for all **students**. If a student and their parent or legal guardian fail to attend the orientation meeting the student shall not be allowed to participate until the orientation process is completed.

CONSENT

Before a student is eligible to participate in extracurricular activities, the student and their parent or legal guardian shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.

USE OF RESULTS

Drug tests results shall be used only to determine eligibility for participation in extracurricular activities.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parents or legal guardian, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

SUBSTANCES FOR WHICH TESTS ARE CONDUCTED

The drug-testing laboratory shall administer a 10 - panel test which tests for the presence of marijuana, cocaine, opiates, amphetamine/methamphetamine, PCP, steroids.

COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the schools' testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as 6 dates throughout the school year.

No less than 5 percent and no more than 30 percent of the students participating in the program shall be randomly selected throughout the year. Every student will be tested at least once during the year.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice to the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent or legal guardian and the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent shall have 5 school days following the meeting to provide a medical explanation for a positive result.

CONSEQUENCES

Consequences of positive test results shall be cumulative through the student's enrollment in the District.

A student who has a confirmed positive drug test shall be subject to the following consequences:

1st Offense

The student shall be suspended from any extracurricular activity for 40 calendar days following the date the student and parent are notified of the test results.

During the first 14 days of suspension, the student shall not be permitted to participate in practice or competitive activities. The remaining 26 days of suspension, the student may participate in practice, but will not be permitted to take part in competitive activities.

During the period of suspension, the student shall not be permitted to participate in practices or competitive activities.

The District shall notify the parent of drug and alcohol abuse prevention resources available in the area.

The student will undergo and provide proof of 4 hours of mandatory counseling within 30 days. Failure to return proof of counseling will result in disqualification from participation in any UIL activity until proof is provided to appropriate sponsor.

If the student wishes to return to participation in extracurricular activities, they must be retested for the remainder of their high school career (all random test dates).

2nd OFFENSE

The student shall be suspended from any extracurricular activity for 60 calendar days following the date the student and parent are notified of the test results.

During the first 14 days of suspension, the student shall not be permitted to participate in practice or competitive activities. The remaining 46 days of suspension, the student may participate in practice, but will not be permitted to take part in competitive activities.

The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.

The student shall undergo and provide proof of 15 hours of mandatory counseling within 60 days.

If the student wishes to return to participation in extracurricular activities, they must be retested for the remainder of their high school career (all random test dates).

3rd OFFENSE

The student shall be suspended from any extracurricular activity for 80 calendar days following the date the student and parent are notified of the test results.

During the first 14 days of suspension, the student shall not be permitted to participate in practice or competitive activities. The remaining 66 days of suspension, the student may participate in practice, but will not be permitted to take part in competitive activities.

The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.

The student shall undergo and provide proof of 20 hours of mandatory counseling within 60 days.

If the student wishes to return to participation in extracurricular activities, they must be retested for the remainder of their high school career (all random test dates).

4th OFFENSE

The student shall be suspended from participation in any extracurricular activity for the 2 years following the date the student and parent are notified of the test results.

DRUG ABUSE PREVENTION

The District shall notify the parent and student of drug and school abuse prevention resources available in the area.

END-OF-SEMESTER SUSPENSIONS

If the student's suspension from participation is not completed by the end of the school year, the penalty period continues until the time period expires.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNG (LOCAL). The District shall not accept for any part of its drug-testing program, including for purposes of an appeal of a positive test, any test results submitted by a parent or student from drug tests not performed by the District's contracted testing laboratory. The student shall be ineligible for participation in extracurricular activities while the appeal is pending.

VOLUNTARY DRUG-TESTING PROGRAM

The District shall make available to parents a voluntary drug-testing program for students enrolled in grades 7 - 12 in the District. Parents may enroll their children in the voluntary drug-testing program at any time; however, a request and consent form signed by the parent shall be required annually for continued participation. In this case the parent will need to set an appointment with the clinic to have the test conducted.

At the time of enrollment in the voluntary drug-testing program, parents shall be charged a fee, determined by the clinic, to cover the cost of their participation in the program for that school year.

Students enrolled in the voluntary drug-testing program by their parents shall be included in the same pool for random testing and tested by the same laboratory and under the same testing procedures as students participating in the mandatory drug-testing program for students in competitive extracurricular activities.

The testing laboratory shall communicate directly to parents the test results for students participating only in the voluntary drug-testing program. In addition, the testing laboratory shall notify parents when a student refuses or fails to take a scheduled drug test. Individual students' test results shall not be reported to the District under this program.

La Pryor ISD
CONFIRMATION OF DRUG COUNSELING
PLEASE PRINT

This is to certify that _____ has completed a
Student name/ID#

minimum of _____ clock hours in one or more of the following settings:

Check all that apply:

_____ . a series of individual counseling sessions concerning drug-use and abuse

_____ . a group-counseling program providing intervention for drug use;

_____ . a curriculum-based instructional program on drug-use prevention; or

_____ . _____ .

Counselor / Therapist Signature

Date

Counseling Agency

Address

Phone

Extracurricular Activity / Other

LA PRYOR ISD

STUDENT DRUG TESTING CONSENT FORM FOR MINOR STUDENT

PLEASE PRINT

I, _____, as parent or guardian of
Parent / Guardian Name (Please Print)

_____, a minor student enrolled in La
Pryor
Student Name (Please Print)

Independent School District and participating in school-sponsored competitive extracurricular activities, and/or park a vehicle on school grounds, have read and understand La Pryor ISD's policy regarding random student drug testing.

I understand that my child will be asked to provide a urine sample for drug analysis, and I consent to such testing conducted as part of the District's drug testing policy.

I also understand that while my child cannot be compelled to produce a specimen, the giving of specimen when requested by the District is a condition of my child's continued participation in the identified extracurricular activities. I understand that if a test of my child's specimen reveals an unexplained presence for a drug, the District may take action against my child up to and including termination of participation in competitive extracurricular activities. I understand that refusal to submit to a test will have the same consequence as if my child had tested positive.

Parent/Guardian Signature

Date

Student Signature

Date

ID # Grade

Vehicle Parking Permit

LA PRYOR ISD

STUDENT DRUG TESTING CONSENT FORM FOR STUDENT AGE 18 OR OLDER

PLEASE PRINT

I, _____, a student enrolled in La Pryor
Independent
Student Name (Please Print)

School District and participating in school-sponsored competitive extracurricular activities, and/or drive a vehicle on school grounds, have read and understand La Pryor ISD's policy regarding random student drug testing.

I understand that I will be asked to provide a urine sample for drug analysis, and I consent to such testing conducted as part of the District's drug testing policy.

I also understand that while I cannot be compelled to produce a specimen, the giving of a specimen when requested by the District is a condition of my continued participation in the identified extracurricular activities. I understand that if a test of my specimen reveals an unexplained presence for a drug, the District may take action against me up to and including termination of participation in competitive extracurricular activities. I understand that refusal to submit to a test will have the same consequences as if I had tested positive.

Student Signature

Date

ID # *Grade*

Vehicle Parking Permit

Parent Acknowledgment

As the parent or guardian of _____, I have read and

Student Name (Please Print)

understand La Pryor ISD's policy regarding random student drug testing. I consent to such testing conducted as part of the District's drug testing policy. I understand that if a test of my child's specimen reveals an unexplained presence of a drug, the District may take action against my child up to and including termination of participation in extracurricular activities. I understand that refusal to submit to a test will have the same consequence as if my child had tested positive.

Parent/Guardian Signature

Date