ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES 6:00 p.m.
THURSDAY, JULY 6, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Nominations for 2023-2024 Board President

2.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Cindy Bishop for President for the 2023-2024 school year
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Nominations for 2023-2024 Board Vice President

3.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Valerie Storey for Vice President for the 2023-2024 school year
Motioned: Trustee Bishop
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Oath of Office

4.01 The District Clerk will administer the Oath of Office to the 2023-2024 Board of Education President and Vice President

- **The Board was supposed to enter into Executive Session, however a lack of information deemed Executive Session unnecessary.**

5. Executive Session

5.01 Enter Executive Session (duration 25 min)

Recommended Action: Motion to **not** enter into executive session to discuss the employment of a particular person.
Motioned: Trustee Storey
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 20, 2023
Motioned: Trustee Hemingway-Lynch
Seconded: Trustee Storey
Result: 6 yea, 0 nay, 1 abstain
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Abstain: Trustee Jerome

7. Annual Appointments

7.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2023, and authorizes the Superintendent of Schools to sign all necessary contracts:
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

District Clerk:	Amanda Gates	$17,000 (hours not to exceed the equivalent of $17,000 in overtime for the 7/1/23–6/30/24 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Kimberly Cole	-0-
Claims Auditor:	Danielle Hoeverman	$6,300
School Tax Collector:	Kimberly Cole	-0-
Purchasing Agent:	Monica LaClair	-0-
Deputy Purchasing Agent:	Victoria McLaren	-0-

7.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2023, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	$ 225/hr for attorney retainer-$225 per hour after 350

			hours; $110/hr for paralegal services $5,374.83/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	$21,000 (see attached)
4.	District Medical Director:	Institute for Family Health	$54,300(see attached)
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:		As per Policy 7670
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Monica LaClair	-0-
13.	Records Access Officer:	Monica LaClair	-0-
14.	Substance Abuse Officer	Amanda Allison	-0-
15.	Records Management Officer:	Monica LaClair	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	Health & Safety	Needham Risk Management Resource Group, LLC	$130/hr on- site consulting as needed (see attached)
20.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
21.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis

only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

8. Authorizations & Designations

8.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Superintendent of Schools, Victoria McLaren up to $50,000	-0-
C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Kimberly Cole	-0-

Bonding of Personnel:

1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. $2,000,000 for Tax Collector, Deputy Tax Collector

8.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

FUND	Account Names	BANK
General/CM/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	TDBank General Fund	TD Bank
	PMA Financial Network	PMA Financial Network
	Metropolitan Money Market	Metropolitan Commercial Bank
	Catskill Hudson Money Market	Catskill Hudson Bank

Capital	Catskill Hudson Bank Capital	Catskill Hudson Bank
TC - Extraclassroom	HS/MS ECA	Community Bank

Official Newspaper for Legal Notices and Bids: Daily Freeman

9. Other Approvals

9.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2023-2024 Board of Registration.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- $150/day
	-UNCERTIFIED- $115/day
	-Registered Nurse- $150/day -Licensed Practical Nurse- $115/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- $115/day
	-Teaching Assistant- UNCERTIFIED- $100/day
	-Monitor- $15.00/hour
	-Custodial- $15.00/hour
	-Clerical- $15.00/hour
	-Food Service- $15.00/hour
	-Bus Driver- $15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-$50/hour
E. Non-Profit Use of Facilities-staffing charges	-$25/hour/employee cafeteria staff; - $35/hour/custodial-overtime charge only; $32/hour/auditorium technician
F. School Lunch Prices	K-6 Breakfast/Lunch= at no cost MS/HS Breakfast = $1.60 MS Lunch = $2.60 HS Lunch= $2.85
G. Copy Rate	$0.25/page
H. 2023 – 2024 Board of Registration	-Keymasters and Ballot Masters $120.00 -Chief Registrar Inspector – Vote Day $150

	-Extra hours shall be pro rata for whatever additional hours are actually worked outside of the hours of 2pm-9pm
Public Library Tax as approved by voters – Library Tax approved by voters on May 16, 2023 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	$10,000

9.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:
The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772; the carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; the carrier for student accidents is Pupil Benefits; the carrier for cyber insurance is Cowbell Cyber; and
the District's insurance broker is the Reis Group.
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Cell Phone Assignments 2023/2024
MIFI Access Point –Lance Edelman
MIFI Access Point- Victoria McLaren
John Hanley
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Beth Fletcher

Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison

10. Authorize District Treasurer to borrow sums of money

10.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2023/2024 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2023-2024 school year

Recommended Action: The Board of Education hereby recognizes the permanent committees and approves the temporary committees for the 23-24 school year.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Permanent Committees:
Audit Committee
Facilities Committee
Health & Safety Committee
Health & Wellness Committee

Temporary Committees for 23-24:
Ad Hoc Committee
Policy Committee
Communications Committee
Legislative Action Committee

12. Superintendent District News

12.01 The Superintendent will report District News

- Graduation
    - Although we were forced indoors for graduation, it was a wonderful celebration. Thank you to the HS Administration and support staff, our

Director of Facilities, and his team for ensuring that our graduates and their families had a lovely ceremony despite the weather. Thank you also to our Valedictorian, Salutatorian, Senior Class President, and speaker for this year: Mr. Murphy. These individuals shared anecdotes and insights and we appreciate their contributions to the event and our school community.

- Summer Skills Academy
  - We will welcome students to Bennett next week for the summer skills academy, which runs from July 10 to August 4th from 8:30 - 11:30 daily. As a bonus, Mr. Boyer has offered to volunteer to hold a music camp for approximately 35 students from July 31st - August 4th. This is an excellent opportunity for our students to spend some dedicated time focused on music during the summer. I'm sure everyone will have a wonderful time.
- Parent Workshop Series
  - Ms. Allison is working with the group that we have contracted with to provide parent workshops throughout the year. They are tentatively scheduled for the second Wednesday of each month and include topics such as:
    - Promoting Independence
    - Self-Regulation and Self-Care for Parents
    - Positive Parenting
    - Emotional Regulation for Kids
    - Helping Kids with Organization, Time-Management, and other Life Skills
    - Helping our Children Cope with Anxiety
    - The Behavioral Survival Toolkit - Prevention
    - The Behavioral Survival Toolkit - Consequences
    - Avoiding Power Struggles
    - When to Seek Outside Help

    This series is dedicated to Onteora and we hope will be even more beneficial to our families than the offerings from last year. Last year we were in a group of Districts participating in the series, but this one is for Onteora alone.
- Summer in Central Administration
  - The business office has been closing the fiscal year 2022-2023 and opening the new fiscal year. Our payroll clerk has managed the herculean task of ensuring that all of our twelve-month employees will receive a paycheck tomorrow. The annual audit will be happening soon and it is a significant undertaking for the entire business office, but especially for our District Treasurer. There is also a lot of work done during the summer in support of our grants - this is spread between the PPS department and the Curriculum and Instruction department.
    It has been fairly quiet since graduation and many administrators have vacations planned for July. We will be together for a three-day instructional cabinet retreat at the beginning of August and everyone will be gearing up for the return of our students soon.

- Clean Bus Grant
    - Ms. LaClair and I met with our architect today to continue to discuss the EV Bus grant and the challenges that we face. Ms. LaClair provided a brief update.

13. Board District News

13.01 The Board will report District News

- Trustee Storey reported that she had the pleasure of chaperoning the Bellayre Bash after graduation
    - students were able to decompress, play games, and enjoy themselves
- Trustee Goodrich reported that Trustee Mitchell-Marell and himself attended the Essentials of School Board Governance training and it was very helpful and they both learned so much

14. Acknowledge Public Be Heard Comments

14.01 The Board will acknowledge the public be heard comments from the last meeting

Faedra Dagirmanjian
Kevin Salem
Sierra Smith
Jeanne Brooks
Teresa Falkaski
Aliza Faragher
Rick Wolff
Craig Grazier
Caroline Jerome

15. Public and Student Comment

15.01 Public and Students may comment on any agenda or non-agenda item

David Wallis
Rick Wolff
Stephanie Bryan
Sierra Smith
Karen Inge

16. Discussion and Possible Action

16.01 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

- **The Board of Education will review the Board Norms and bring changes to the next meeting on August 8, 2023 to adopt**

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional

questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

<u>During Board Meetings, Members Will:</u>

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

<u>After Board Meetings, Members Will:</u>

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

16.02 Review 2022-2023 Student Attendance by Building (as per Policies 1330 and 7110)

16.03 Discuss Potential NYSSBA Resolutions

- Board of Education discussed submitting the following resolutions to NYSSBA

- <u>Resolution 1: Access to Wi-Fi and Cellular Access</u>

  - Be it resolved that the NYSSBA supports full individual WIFI and cellular access for every household across New York State.

  - Rational: As we move into a hybrid and digital future it is imperative that we provide affordable and equitable access to Ed tech tools whereas every student and family has the ability to engage in distance learning when necessary or provide educational opportunities that would otherwise be unavailable to students whereas this will also prepare our students to become 21st century learners.

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- Resolution 2: Electric Busses

  - Be it resolved that NYSSABA supports full state funding for school districts to meet the 2035 mandate that all busses are electric.

  - Rational: As we move toward this mandate building infrastructure to support electric busses is at the emerging stage. This will require a great deal of capital to build the charging stations, electricity, maintenance and emergency. facilities required to responsibly and safely comply with this mandate. These supports are not yet tested or available for districts to begin to work with. Whereas districts in rural areas while require vehicles and facilities to support changing and harsh weather conditions, early and emergency dismissals and long bus routes.

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- Resolution 3 Universal UPK for 3 and 4-year old's

  - Be it resolved that the NYSSBA supports UPK for 3 and 4-year old's statewide.

  - Rationale: We know that early education creates more equitable and positive outcome for all children. In 2023, the average private preschool tuition in NYS is $15,902 per year. In 2022, Spectrum 1 News reported that, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program. Whereas funding for these programs does not fully cover the costs to districts or private contracted and community-based organizations requiring additional district funds to fully support this initiative.

Motioned: Trustee Mitchell- Marell
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16.04 Discuss Inviting Guest Speaker to Board Meetings

- The Board agreed that once the Communication Committee is established, the committee will discuss how to invite guests

16.05 Approve Board Member to sign for Impartial Hearing Officers
Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Valerie Storey as the designee
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

17. The Board Will Take a Break If Needed

17.01 The Board will take a 5-minute break

18. Consent Agenda

18.01 Approve Consent Agenda
Recommended Action: The Board hereby approves item numbers 18.02 - 18.12
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

18.02 Approve Board Members to attend Conferences and Workshops
Recommended Action: The Board of Education approves any trustee to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, and any Workshop trainings with all related expenses.

18.03 Approve Superintendent to attend Conferences and Workshops
Recommended Action: The Board of Education hereby approves the Superintendent to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, NYSCOSS, and any Workshop trainings with all related expenses as per contract.

18.04 Create Position
Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Certified Occupational Therapy Assistant

18.05 Budget Transfer
Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
Transfer Amount $4,378.16 from Reserve A815 Description Unemployment Reserve to Budget Code A9050.800-10 Description Unemployment Insurance

18.06 Personnel Agenda

Be it hereby resolved that the Board appoints:
Dizon, Marilyn certified in Music to a 3-year probationary period in the tenure area of Music at a salary of Step 8MA commencing on 08/15/2023 and ending on 08/14/2026.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

EXTRA DUTY STIPENDS

NAME	POSITION	Effective Date	AMOUNT
Bishop, Ashley	Elementary Resource (Yearbook Advisor)	09/01/22-06/30/23	$2,220.00
Blake, Courtney	Peer Mediation Advisor 1	09/01/22-06/30/23	$3,087.00
Buono, Gabe	CIO - Student Mgmt System Elementary	07/01/22-06/30/23	$7,500.00
Edelman, Lance	CIO - Student Mgmt System Secondary	07/01/22-60/30/23	$7,500.00
Reiten, Nina	COTA Supervisor	09/01/22-06/30/23	$500 (split w/ N. Zacchio)
Schimmelpfennig, Dieter	DASA Coordinator	07/01/22-6/30/23	$4,500

NAME	POSITION	Effective Date	AMOUNT
Allison, Bridget	Fitness Room Advisor I	09/01/23 – 11/21/23	$2,215.00
Brueckner, Jennifer	Field Hockey - JV - Asst Coach	8/21/23-11/15/23	$3,727.00
Burkhardt, Patrick	Track-Cross Country-Head Coach	8/21/23-11/15/23	$4,191.00
Funck, Brianna	Track-Cross Country-Asst Coach	8/21/23-11/15/23	$2,545.00
Gallin, Anne	Track-Cross Country-Modified Coach	09/01/23-11/15/23	$2,064.00
Harkin, Brandon	Soccer-Varsity-Head Coach-Girls	8/21/23-11/15/23	$4,967.00
Katz, Emma	Field Hockey-Varsity-Head Coach	8/21/23-11/15/23	$4,967.00
King, Halle	Soccer-Varsity-Volunteer Coach-Boys	8/21/23-11/15/23	-0-
King, Tom	Soccer-Varsity-Head Coach-Boys	8/21/23-11/15/23	$4,967.00
Liverani, Michael	Football-Varsity-Head Coach	8/21/23-11/15/23	$6,051.00
Logan, Orrin *	Football - Varsity Assistant Coach	8/21/23-11/15/23	$4,502.00
Matteson, Eric **	Football-Varsity-Assistant Coach	8/21/23-11/15/23	$4,502.00
Pezzello, Eric	Soccer - JV - Head Coach - Girls	8/21/23-11/15/23	$3,727.00

Rushford, Michael	Soccer-Modified-Head Coach-Girls	09/01/23-11/15/23	$2,064.00
Signore, Mark **	Golf - Varsity Head Coach - Boys	8/21/23-11/15/23	$3,262.00
Weisz, Amy	Tennis - Varsity Head Coach - Girls	8/21/23-11/15/23	$2,913.00
Wilens, Mark	Soccer- JV Head Coach-Boys	8/21/23-11/15/23	$3,727.00
Warren, Leo	Football - Modified - Head Coach	09/01/23-11/15/23	$3,494.00
Warnes, Carsten	Soccer-Modified-Head Coach-Boys	09/01/23-11/15/23	$2,064.00
Young, Jason	Swimming Coach-Girls	8/21/23-11/15/23	$3,262.00

Pending pre-employment processing*
Pending Certifications**

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hoban, Karen*	Certified Occupational Therapy Assistant	09/01/23 – 03/01/24	New Position - Step 7

Pending pre-employment processing*

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Krom, Diane	Monitor (school)	01/25/23	07/24/23

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3463	09/03/23 – 10/19/23	FMLA- paid
3463	10/20/23 – 02/02/24	Parental Leave of Absence

PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FTE	RATE
Colevas, Paul	Social Studies/High School	09/01/23 – 06/30/24	0.6	MA Step 11
Harkin, Brandon	Physical Ed./High School	09/01/23 – 06/30/24	0.6	MA Step 5
Niewiadomski, Blazej	Science/High School	09/01/23 – 06/30/24	0.6	MA Step 8
Payette, Danielle	Art/Phoenicia	09/01/23 – 06/30/24	0.5	MA Step 13

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE

Perry, Janelle	Summer Typist/High School	06/26/23 – 09/01/23	On Step- up to 15 days

18.07 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2023-2024 School Year

18.08 Board Member Participation in Videoconference or Similar Technology

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:

• Disability,
• Illness,
• Caregiving responsibilities,
• Quarantine due to contagious disease,
• Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

18.09 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2023-2024 school year.

18.10 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

18.11 Surplus Milk Refrigerator

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of out dated kitchen equipment from the Food Service Department as surplus and authorizes the sale or disposal of the equipment.

18.12 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle School as surplus and authorizes the sale or disposal of these books.

19. Contracts and Independent Contract Retainers

19.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 19.02-19.03

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

19.02 Approve Ambulance Contract
Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

19.03 Astor Services for Children and Families
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Service for the amount of $100,186.00, funded through the American Rescue Plan Grant (ARP) and authorizes the Superintendent to sign such an agreement.

20. Old Business

20.01 The Board will discuss Old Business
- Nothing discussed

21. New Business

21.01 The Board will discuss New Business
- Nothing disucssed

22. Adjournment

22.01 Adjourn Meeting. Next meeting August 8, 2023 in the MS/HS Auditorium
Recommended Action: The meeting is adjourned at 8:38 pm.

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop