



East Greenwich School Committee

Tuesday, January 10, 2023

Hybrid Meeting: Cole Middle School & Via Zoom

Minutes

Those in attendance for Executive Session and Open Session

School Committee: Ms. Alyson Powell, Chair; Ms. Nicole Bucka, Vice-Chair (arrived at 5:58 pm); Ms. Clare Cecil-Karb; Mr. William Hangan, Mr. Kevin Murphy; Mr. Tim Munoz; Dr. Eugene Quinn (arrived at 5:32 pm)

Additional Attendees: Dr. Brian G. Ricca, Superintendent; Mr. Michael Podraza, Assistant Superintendent; Mr. Neil Marcaccio, Director of Student Services; Mrs. Maggie Baker, Director of Administration; Mrs. Amy Healey, Confidential Administrative Assistant; Attorney Aubrey Lombardo

5:30 pm Executive Session - Convene Open Session and Recess to Executive Session pursuant to RIGL 42-46-4 and

- 1) RIGL 42-46-5(a)(1) Discussion of employee job performance
- 2) RIGL 42-46-5(a)(1) Discussion of employee job performance

Both individuals have been notified in advance in writing and advised that they may require that the discussions be held in open session.

Mr. Munoz made a motion to recess Open Session and go into Executive Session for discussion and/or action regarding those items of business exempt from open meetings pursuant to RIGL 42-46-4 and RIGL 42-46-5(a)(1) Discussion of employee job performance. Mr. Hangan seconded the motion which passed 5-0. Ms. Bucka and Dr. Quinn were not present for the vote.

At 5:57 pm Mr. Murphy made a motion to recess Executive Session and reconvene Open Session after the student recognitions. Mr. Hangan seconded the vote which passed 6-0. Ms. Bucka was not present for the vote.

6:00 pm Open Session

I. Call to Order

Ms. Powell called the meeting to order at 6:00 pm.

II. Pledge of Allegiance

III. Student Recognitions - All State Musicians

33 students from Archie R. Cole Middle School and East Greenwich High School were recognized for their selection as All-State Musicians by the Rhode Island Music Educators Association. There will be a performance with a state-wide ensemble of student musicians on March 26, 2023. Music teachers include Megan Catelli, Brendan Carniaux, Brandon Levesque and Caroline Scheff.

At 6:06 pm, Ms. Bucka made a motion to recess Open Session and Reconvene Executive Session for discussion and/or action regarding those items of business exempt from open meetings pursuant to RIGL 42-46-4 and RIGL 42-46-5(a)(1) Discussion of employee job performance. Mr. Murphy seconded the motion which was approved with a vote of 7-0.

At 7:06 pm Ms. Bucka made a motion to adjourn the Executive Session and Reconvene the Open Session. The motion was seconded by Ms. Cecile-Karb and approved with a vote of 7-0.

Open Session

On a motion by Ms. Cecil-Karb, seconded by Mr. Hangan, the Committee voted 7-0 to Seal the Executive Session minutes of January 10, 2023.

Ms. Powell reported that no votes or action was taken during the Executive Session.

Ms. Powell called for a brief break. The meeting resumed at 7:15 pm.

IV. Public Comment

Mary Ward, 40 Cavalier Drive, East Greenwich

Ms. Ward asked about clubs who primarily have their activities off school grounds. The District does not have a policy for those clubs making it difficult for the clubs to be recognized by the schools.

On out of state trips taken by groups such as Model UN, chaperones are expected to front money and get reimbursement. Cash tips are given. Reimbursement for cash tips was denied. Ms. Ward said that there needs to be a policy regarding stipends for staff members who accompany students on trips.

V. RICAS Presentation

Mr. Podraza introduced the presenters of the RICAS presentation: Eldredge Principal Dan Seger; Hanaford Principal Beth Cauley; Cole Interim Principal Melissa Centracchio and EGHS Interim Principal Pat Page. Mr. Podraza explained that the growth data is not apples to apples, but apples to oranges. The calculation of growth data has been changed due to COVID.

Mr. Seger:

Organization of this presentation

- 1) Public Data
- 2) Grade to Grade Comparison
- 3) Longitudinal Achievement

Abbreviations used in this presentation

Eldredge Elementary School

Considerations to keep in mind

Schoolwide (3-5) RICAS Result

- Schoolwide 2020-2021 ELA by group
- Schoolwide 2021-2022 ELA by group
- Schoolwide 2020-2021 Math by group
- Schoolwide 2021-2022 Math by group

2021-2022 Growth

- 2021-2022 Overall ELA Growth
- 2021-2022 Overall Math Growth

Class of 2031 - SY 2021-2022, 3rd Grade, Current 4th Grade

- No longitudinal/cohort data available
- Grade-to-grade comparison
- Released item analysis

Class of 2030 - SY 2021-2022, 4th Grade, Current 5th Grade

- Longitudinal/Cohort data
- Grade-to-grade comparison
- Released item analysis

Class of 2029 - SY 2021-2022, 5th Grade, Current 6th Grade

- Longitudinal/Cohort data
- Grade to grade comparison
- Released item analysis

State Accountability Metrics

- State Accountability Metrics Breakdown of Points

Next Steps

- Continue exploration of data/item analyses
- Ongoing evaluation of programming
- Find opportunities for growth
- School Improvement Team work
- Celebrate efforts and successes

Mrs. Cauley:

Hanaford Elementary School

Considerations

Schoolwide (3-5) RICAS Scores

- Schoolwide 2020-2021 RICAS Math Scores
- Schoolwide 2021-2022 RICAS Math Scores
- Schoolwide 2020-2021 RICAS ELA Scores
- Schoolwide 2021-2022 RICAS ELA Scores

2021-2022 Growth

- 2021-2022 Overall Math Growth
- 2021-2022 Overall ELA Growth

Class of 2031 - SY 2021-2022, 3rd Grade, Current 4th Grade

- No cohort data
- Released item analysis

Class of 2030 - SY 2021-2022, 4th Grade, Current 5th Grade

- Released item analysis
- Cohort data

Class of 2029 - SY 2021-2022, 5th Grade, Current 6th Grade

- Released analysis
- Cohort data

State Accountability Metrics

- State Accountability Metrics Breakdown of Points

Next Steps

- Continue exploration of data/item analyses
- Ongoing evaluation of programming
- Find opportunities for growth
- School Improvement Team work
- Celebrate efforts and successes

Mrs. Centracchio:

Cole Middle School

Considerations to keep in mind

Schoolwide Results (6-8) RICAS Results

- Schoolwide 2020-2021 ELA by group
- Schoolwide 2021-2022 ELA by group
- Schoolwide 2020-2021 Math by group
- Schoolwide 2021-2022 Math by group

2021-2022 Overall ELA Growth

2021-2022 Overall Math Growth

Class of 2028 - SY 2021-2022, 6th Grade, Current 7th Grade

Class of 2027 - SY 2021-2022, 7th Grade, Current 8th Grade

Class of 2026 - SY 2021-2022, 8th Grade, Current 9th Grade

2021-2022 Overall ELA Growth

2021-2022 Overall Math Growth

State Accountability Metrics - Archie Cole Middle School *****

Archie Cole ESSA Accountability Score *****

Next Steps

- Continue newly implemented testing protocols
- Ongoing evaluation of current programming
- Find opportunities for growth
- School Improvement Team
- Celebrate efforts and successes

Dr. Page

East Greenwich High School

State Accountability PSAT/SAT

State Accountability Metrics - East Greenwich High School ****

EGHS ESSA Accountability Score ****

EGHS ESSA Accountability Considerations

PSAT 2020-2021 Current Seniors/Class of 2023 English Language Arts (ELA)

PSAT 2021-2022 Current Juniors/Class of 2024 English Language Arts (ELA)

PSAT 2020-2021 Current Seniors/Class of 2023 Math by group

PSAT 2021-2022 Current Juniors/Class of 2025 Math by group

SAT 2020-2021 Current Seniors/Class of 2023 ELA by group

SAT 2021-2022 Current Juniors/Class of 2024 ELA by group

SAT 2020-2021 Current Seniors/Class of 2023 Math by group

SAT 2021-2022 Current Juniors/Class of 2024 Math by group

Class of 2023 10th PSAT/11th SAT PSAT 2021 to SAT 2022 Math, Reading & Writing

Evidence Based Reading and Writing PSAT Grade 10 to SAT Grade 11 - Class of 2023

PSAT Grade 10 to SAT Grade 11 Mathematics - Class of 2023

Class of 2023 10th PSAT / 11th SAT - PSAT 2021 to SAT 2022

- Math Strengths: Passport to Advanced Math
- Math Focus Areas: Heart of Algebra; Problem Solving and Data Analysis
- Evidence-Based Reading and Writing Strength: Command of Evidence and Expression of Ideas
- Evidence-Based Reading and Writing Focus Areas: Standard English Conventions; Words in Context

Systematic Approach to Growth Goals

Mr. Podraza:

Actions Connected to EGPS Strategic Plan:

- 1) Priority 1- High Quality Curriculum
- 2) Priority 2 - Professional Development
- 3) Priority 3 - Data Informed Decision Making

Mr. Murphy asked Dr. Page how EG's graduation rates for students with IEPs and AP classes compare to peer schools. Dr. Page replied that she would need to research those numbers.

Ms. Bucka complimented the schools' new logos and the transparency of students with disabilities data. She questioned the elementary math curriculum and its poor outcomes.

Dr. Quinn complimented the use of good data in the RICAS presentation.

Ms. Powell said that she appreciated the apples to apples and the apples to oranges data included in the RICAS presentation.

Mr. Munoz inquired whether the high quality curriculum being taught aligns with the new SAT; a move towards evidence based reading and writing. He also asked about the involvement of school improvement teams with this data.

Ms. Cecil-Karb said that the presentation's information was understandable and commented that attendance is an important factor.

Dr. Ricca praised the presentation, the presenters and those who came out to lend their support.

VI. Approval of Minutes of Previous Meetings

A. December 15, 2022 School Committee / Joint Meeting Minutes

On a motion by Ms. Bucka, seconded by Mr. Murphy, the Committee voted 6-0-1 to approve the minutes of December 15, 2022. Mr. Hangan abstained from the vote.

B. December 20, 2022 School Committee Minutes

On a motion by Ms. Bucka, seconded by Mr. Munoz, the Committee voted 5-0-2 to approve the minutes of December 20, 2022. Mr. Hangan and Dr. Quinn abstained from the vote.

VII. Action Items

A. Establishment of Ad-Hoc Negotiations Subcommittee

Ms. Powell explained that this subcommittee will have a standing member and members who rotate for the negotiations of each of the 3 union contracts.

On a motion by Ms. Cecil-Karb, seconded by Dr. Quinn, the Committee voted 7-0 to establish an Ad-Hoc Negotiations Subcommittee.

B. Appointment of Negotiations Subcommittee Members

Ms. Powell proposed that she serve as the standing member of the committee based upon her previous experience serving on the negotiating teams. She nominated Mr. Murphy and Ms. Cecil-Karb to serve as the rotating members.

On a motion by Mr. Murphy, seconded by Mr. Hangan, the Committee voted 7-0 to approve the members of the Negotiations Subcommittee.

C. Appointment of Subcommittee Working Group Members

On a motion by Ms. Bucka, seconded by Mr. Murphy, the Committee voted 7-0 to table this action item.

D. Approval of 21st Century Technology and Equipment Fund MOA

Mrs. Baker explained how the monies in this fund will be spent.

On a motion by Mr. Murphy, seconded by Dr. Quinn, the Committee voted 7-0 to approve the 21st Century Technology and Equipment Fund MOA.

E. Approval of Substitute Teacher MOA

Attorney Lombardo explained the circumstances which necessitated this MOA which addresses the daily rate of an individual substitute teacher at Frenchtown Elementary.

On a motion by Ms. Cecil-Karb, seconded by Mr. Murphy, the Committee voted 7-0 to approve the MOA.

F. Approval of Cole Interim Assistant Principal Contract - Mr. Michael Mascellino

On a motion by Mr. Murphy, seconded by Dr. Quinn, the Committee voted 7-0 to approve Mr. Mascellino's contract.

G. SC Approval of Engagement Agreement Extension - Colliers

Ms. Powell explained that Colliers has been engaged by the District as the project manager of the Master Planning Building project for the past several years. The timeline for the submission of the next Stage has been moved out to September 2023. This agreement contemplates Colliers continued services as the project manager through the submission of stage 2 and bond referendum. Currently under review are contracts for subcontractors to handle educational planning and community outreach and public relations.

On a motion by Ms. Cecil-Karb, seconded by Dr. Quinn, the Committee voted 7-0 to approve extending the engagement agreement with Colliers under the current terms.

H. SC Approval of Quality Control Auditing Assessment, Phase 2 - CORE

Ms. Powell explained that this next step will measure how the District is doing in meeting quality control and cleaning standards and comes from a recommendation from the Facilities Subcommittee.

On a motion by Mr. Murphy, seconded by Ms. Bucka, the Committee voted 7-0 to approve the Quality Control Auditing Assessment.

Dr. Ricca expressed his enthusiasm for this assessment.

VIII. Superintendent and Staff Reports

A. Personnel Report

Dr. Ricca reported that the District continues to struggle to fill open positions. The lack of substitutes makes it difficult to have team meetings. Staffing solutions continue to be thoughtful and creative. Dr. Ricca spoke of the struggles that come from mid-year retirements.

Ms. Cecil-Karb left the meeting at 9:22 pm.

IX. Adjournment

On a motion by Dr. Quinn, seconded by Mr. Murphy, the Committee voted 6-0 to adjourn the meeting at 9:23 pm. Ms. Cecil-Karb was not present for the vote.

Respectfully submitted,

Amy J. Healey
School Committee Clerk

Approved 1-24-23