

WESTMINSTER SCHOOL DISTRICT BOARD OF TRUSTEES

Regular Meeting

July 14, 2022

Our Vision: Building Tomorrow's leaders today.

Our Mission: Prepare all students to be responsible resilient resourceful, and productive world citizens in a changing and diverse society.

A regular business meeting of the Board of Trustees of the Westminster School District will be held at:

**District Office Mendez Board Room
14121 Cedarwood Street
Westminster, California**

Additionally, a board member will be teleconferencing in from:

**6321 Cherokee Dr
Westminster, CA 92683**

on the date and at the location set forth above. *As per California Department of Health COVID-19 public health guidance for K-12 schools, masks are not required but are strongly encouraged for all individuals in most indoor settings.*

On occasion, the meeting may be preceded/followed by a Closed Session. The regular business meeting, which is open to the public, will begin promptly at **7:00 PM**.

Individuals who desire to address the Board on any item listed on the Agenda are requested to complete Page 2 of the yellow "WELCOME" bulletin provided. This form should be submitted to the Executive Secretary prior to the start of the meeting.

Enclosures are identified on the Agenda by "(Enc. P)" for those designated as Public. Public enclosures are made available at the Central Administration Building by 4:00 P.M. on the Monday prior to the Thursday Regular Board Meeting. Public enclosures for Special Meetings are made available at the Central Administration Building twenty-four (24) hours prior to the meeting.

There are four (4) categories of items on the regular Agenda explained below:

Category of Items	Explanation
CONSENT	Routine items approved in one action
INFORMATION	Presentations to the Board
INFORMATION/DISCUSSION	Items for information and/or discussion
DISCUSSION/ACTION	Items for discussion and/or action

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations to participate in the public meetings of the District's governing board, please contact the Public Relations Specialist at (714) 894-7311, extension 1004, seventy-two hours prior to the meeting to enable the district to make reasonable arrangements to assure accessibility to this meeting.

AGENDA

ORAL REPORT
ASSIGNED TO:

1.0 CALL TO ORDER: 6:00 PM

Tina Gustin-Gurney

1.1 Public Comments (Comments not to exceed 2 minutes)

Any person wishing to address the Board on Closed Session agenda items may do so now. Presentations may not exceed two (2) minutes per comment and may be shortened at the Board's discretion in order to accommodate the number of speakers who have presented requests to address the Board, and also allow the Board to consider its agenda in a reasonable amount of time. The number of public comments will also be limited to twenty minutes per topic, unless increased by the Board.

The Governing board adopted Board Policy 1313 Civility on November 2021, which places importance in creating a positive climate on all district grounds and facilities. The Board expects that all speech and expression will comport with norms of civil behavior that does not cause disruption; is violent or threatening; or disrespectful.

Please address the board from the podium after being recognized by the President.

2.0 CLOSED SESSION: 6:00 PM

2.1 Public Employment

- Government Code §54957

- Assistant Superintendent, Human Resources
- Chief Technology Officer (CTO)
- Principals, Elementary (2)

2.2 Public Employee Evaluation

- Government Code §54957(b)

- Superintendent

2.3 Pending Litigation

- Government Code §54956.9(a)

2.4 Public Employee Discipline/Dismissal/Release
 - Government Code §54957

PUBLIC SESSION: 7:00 PM

3.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

3.1 Report of action taken in Closed Session, if any. Tina Gustin-Gurney

4.0 GENERAL FUNCTIONS

4.1 DISCUSSION/ ACTION **WSD School Safety Task Force Parent Member** Cardoso

4.2 DISCUSSION/ ACTION **WSD Representative to Westminster City Council's Community Services and Recreation Committee** Paik

4.3 DISCUSSION/ ACTION **TET Celebration and Community Event Outreach / Marketing** Paik

4.4 INFORMATION/ DISCUSSION **150TH Anniversary Celebration Presentation** Paik

5.0 ORAL PRESENTATIONS

5.1 Property Update Cardoso

5.2 Public Comments (Comments not to exceed 3 minutes) Tina Gustin-Gurney

Any person wishing to address the Board regarding an item on the agenda or on other items of specific concern may do so now. Presentations may not exceed three (3) minutes per person and may be shortened at the Board's discretion in order to accommodate the number of comments that were requested to address the Board, and to allow the Board to consider its agenda in a reasonable amount of time. The number of presentations will also be limited to twenty minutes per topic, unless increased by the Board.

The Governing board adopted Board Policy 1313 Civility on November 2021, which places importance in creating a positive climate on all district grounds and facilities. The Board expects that all speech and expression will comport with norms of civil behavior that does not cause disruption; is violent or threatening; or disrespectful.

Please address the board from the podium after being recognized by the Board President.

6.0 CONSENT AGENDA

Tina Gustin-Gurney

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of

these items; however, any item may be removed from the Consent Agenda upon the request of any member of the Board, discussed, and acted upon separately. The Superintendent and staff recommend approval of all Consent Agenda Items.

- 6.1 Approve **Minutes** of Regular Meeting held May 12, 2022. (Enc. P) Gustin-Gurney
- 6.2 Approve/ratify **Non-Public School/Agency Contracts**. (Enc. P) Noblett
- 6.3 Approve/ratify **Certificated Human Resources Report** on recommended position status/action. (Enc. P) Niknami
- 6.4 Approve/ratify **Classified Human Resources Report** on recommended position status/action. (Enc. P) Niknami
- 6.5 Ratify **Purchase Order listing** in the total amount of **\$161,088.34**. (Enc. P) Cardoso
- 6.6 Ratify **Check Register** in the total amount of **\$1,122,194.19**. The check register reflects all payments made to outside vendors. Cardoso
- 6.7 Accept **Corporate/Individual Donations** for District/School Sites. (Enc. P) Cardoso
- 6.8 Ratify district **Contracts**. (Enc. P) Cardoso
- 6.9 Receive **Williams Uniform Complaints** Fourth Quarterly Report. (Enc. P) Cardoso
- 6.10 Adopt **Resolution #22-23-01** to Authorize Certain Officers of the Westminster School District to sign district documents in order to conduct the business of the district. (Enc. P) Cardoso
- 6.11 Adopt **Resolution #22-23-02** Continuing Board of Trustees Authority to Hold Virtual Meetings Pursuant to AB361. (Enc. P) Paik

7.0 HUMAN RESOURCES

- 7.1 DISCUSSION/
ACTION Approve/ratify **health and welfare benefits model and cap for confidential and management employees**, as provided to all collective bargaining Westminster School District employees. (Enc. P) Niknami
- 7.2 DISCUSSION/
ACTION Approve/ratify **health and welfare benefits model and cap for Assistant Superintendents and Superintendent** as provided to all collective bargaining Westminster School District employees. (Enc. P) Niknami

8.0 REPORTS/COMMENTS

8.1 INFORMATION Board Member Comments Tina Gustin-Gurney
Short reports of visitations, conference/meeting attendance, and commendations to staff.

8.2 INFORMATION Staff Comments Tina Gustin-Gurney
Short reports/announcements on programs and activities, curriculum, conference/meeting attendance, facilities improvements and commendations to staff.

9.0 OPEN ITEMS

9.1 INFORMATION Schedule of **regular Board Meetings** for 2022: Tina Gustin-Gurney
August 11, 2022
September 8, 2022
October 13, 2022
November 10, 2022
Friday, December 9, 2022 (Organizational Meeting)

10.0 CLOSED SESSION Tina Gustin-Gurney
(Continuation of Item 2.0 Closed Session Agenda, if needed)

11.0 ADJOURNMENT Tina Gustin-Gurney

Cyndi Paik, Ed.D.
Superintendent

CONSENT AGENDA

WESTMINSTER SCHOOL DISTRICT BOARD OF TRUSTEES

May 12, 2022

Regular Meeting
7:00 p.m.

A Regular Meeting of the Westminster School District Board of Trustees was held via teleconference on the date and at the time set forth above.

PUBLIC SESSION

Public Session

1.0 CALL TO ORDER

TRUSTEES PRESENT: Tina Gustin-Gurney, President
David Johnson, Vice President
Frances Nguyen, Clerk
Jeremy Khalaf, Trustee
Khanh Nguyen, Trustee

ADMINISTRATORS PRESENT: District Office:
Dr. Cyndi Paik, Superintendent;
Art Jimenez, Assistant Superintendent, Human Resources;
Dr. Moises Merlos, Senior Executive Director, Educational Services

Call to Order

President Tina Gustin-Gurney presiding called the meeting to order at 6:02 p.m. Any person wishing to address the Board on Closed Session agenda items did so at this time. There were no requests to address the board. Adjourned to Closed Session at 6:02 pm.

2.0 CLOSED SESSION

Closed Session

- 2.1 **Public Employment**
-Government Code §54957
- 2.2 **Pending Litigation**
- Government Code §54956.9(a)
- 2.3 **Conference with Labor Negotiator**
-Government Code §54957.6
- 2.4 **Public Employee Discipline/Dismissal/Release**
-Government Code §54957

3.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCECall to Order and
Pledge of Allegiance

Board President Tina Gustin-Gurney reconvened the meeting in Public Session at 7:03 p.m. and called on Trustee Khanh Nguyen to lead the *Pledge of Allegiance*.

3.1 Report of action taken in Closed Session

Board President Tina Gustin-Gurney reported the board took action to hire Manuel Cardoso for the position of Assistant Superintendent of Business Services with a 5-0 vote.

Board President Tina Gustin-Gurney reported the board took action to hire Tony Phan for the position of Public Relations Specialist with a 5-0 vote.

Action taken to approve Claim #579750, and to hire Asst. Supt. of Bus. Svcs and the Public Relations Specialist

6.1 p. 1+

May 12, 2022

Board President Tina Gustin-Gurney reported the board took action to approve claim #579750 with a 5-0 vote.

4.0 ORAL PRESENTATIONS

Oral Presentations

4.1 **School Showcase: Willmore – Cinco De Mayo Performance**

School Showcase:
Willmore

Principal Ms. Tieumi Ellis thanked the Board, Superintendent and Exec. Dir. of School Specialty Programs for their continued support of the DLI program. The students performed a dance from the Aztecs called the Xochipitzahua, which blends Spanish and native Mexican cultures.

4.2 **Teacher of the Year Recognition**

Teacher of the Year
Recognition

Megan Hornyak was recognized as Westminster School District's Teacher of the Year. The following teachers were recognized as site Teachers of the Year.

Jessica Ash	Anderson	Kristen Kobzeff	Schmitt
Mariellen Eastman	Clegg	Megan Hornyak	Schroeder
Lisa Keeler	DeMille	Angie Schiffner	Sequoia
Ashley Delany	Eastwood	Michelle Chamberlain	Webber
Lisa Tarkanian	Finley	Judy Nguyen	Willmore
Lauren Vu-Tran	Fryberger	Kay Capel	Johnson
Kelly Hernandez	Hayden	Cecily Gates	Stacey
Eva Lavezzari	Meairs	Greg Branch	Warner

4.3 **Administrators of the Year Recognition**

Administrator of the
Year Recognition

Administrators of the Year:

Art Jimenez	- Central Office Administrator
Sam Plambeck	- Classified Leader
Michelle Scheiber	- Principal

4.4 **Measure T Update**

Measure T Update

Mr. Brett Heinbuch provided an update on Measure T.

4.5 **Public Comments**

Public Comments

Christopher Ganier and Kim Bui, spoke about the Universal Pre-K, the Teachers and Administrators of the Year and all the hard work staff has put in the past few years during these times.

5.0 CONSENT AGENDA

Consent Agenda
Approved

The following items comprise the Consent Agenda and unless an item is pulled for some reason, the Consent Agenda is routinely approved by one motion:

5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 5.8, 5.9, 5.10

TRUSTEE KHANH NGUYEN PULLED ITEM 5.7.

May 12, 2022

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE DAVID JOHNSON, TO APPROVE THE CONSENT AGENDA WITH THE EXCEPTION OF ITEM 5.7, AND ORDERED FURTHER, THAT THE AGENDA, AND ALL BACKUP MATERIAL PERTAINING THERETO BE INCORPORATED HEREIN BY REFERENCE AS THOUGH SET FORTH AT LENGTH. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

TRUSTEE KHANH NGUYEN MOVED, SECONDED BY TRUSTEE JEREMY KHALAF TO APPROVE ITEM 5.7. MOTION CARRIED UNANIMOUSLY 5-0.

6.0 EDUCATIONAL SERVICES

- 6.1 Receive overview of Universal Prekindergarten (UPK) Program and plan.

UPK Program
information
Received

The Universal Prekindergarten (UPK) Program and Plan was received by the Board as information.

- 6.2 Receive overview of California Healthy Youth Act.

CHYA information
Received

California Healthy Youth Act was received by the Board as information.

- 6.3 Approve agreement between OCDE and Westminster School District for coaching services under the Quality Rating Improvement System Grant.

QRIS Grant
Coaching
agreement w/OCDE
Approved

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE FRANCES NGUYEN, TO APPROVE AGREEMENT BETWEEN OCDE AND WESTMINSTER SCHOOL DISTRICT FOR COACHING SERVICES UNDER THE QUALITY RATING IMPROVEMENT SYSTEM GRANT. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

- 6.4 Adopt Resolution #21-22-35 authorizing filing of applications for preschool, Transitional Kindergarten, and Full-Day Kindergarten Facility Grant Program.

Resolution #21-22-
35
Adopted

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE FRANCES NGUYEN, ADOPT RESOLUTION #21-22-35 AUTHORIZING FILING OF APPLICATIONS FOR PRESCHOOL, TRANSITIONAL KINDERGARTEN, AND FULL-DAY KINDERGARTEN FACILITY GRANT PROGRAM. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

7.0 BUSINESS SERVICES

- 7.1 Approve PBK contract to develop Early Education Master Plan for Westminster School District.

PBK contract...
Approved

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE KHANH NGUYEN, APPROVE PBK CONTRACT TO DEVELOP EARLY EDUCATION MASTER PLAN FOR WESTMINSTER SCHOOL DISTRICT. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

May 12, 2022

8.0 HUMAN RESOURCES

- 8.1 Approve to receive the Westminster School District's initial proposal to Reopen Interest Based Bargaining for the July 1, 2021 – June 30, 2024 Collective Bargaining Agreement for the Certificated Unit.

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE DAVID JOHNSON, TO APPROVE TO RECEIVE THE WESTMINSTER SCHOOL DISTRICT'S INITIAL PROPOSAL TO REOPEN INTEREST BASED BARGAINING FOR THE JULY 1, 2021 – JUNE 30, 2024 COLLECTIVE BARGAINING AGREEMENT FOR THE CERTIFICATED UNIT. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

WSD's initial
proposal to reopen
IBB...Certificated
Unit
Approved

- 8.2 Approve to receive the Westminster Teachers Association's initial proposal to Reopen Interest Based Bargaining for the July 1, 2021 – June 30, 2024 Collective Bargaining Agreement for the Certificated Unit.

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE KHANH NGUYEN, TO APPROVE TO RECEIVE THE WESTMINSTER TEACHERS ASSOCIATION'S INITIAL PROPOSAL TO REOPEN INTEREST BASED BARGAINING FOR THE JULY 1, 2021 – JUNE 30, 2024 COLLECTIVE BARGAINING AGREEMENT FOR THE CERTIFICATED UNIT. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

WTA's initial
proposal to reopen
IBB...Certificated
Unit
Approved

- 8.3 Adopt Resolution #21-22-37 providing final layoff notice of Classified employees.

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE KHANH NGUYEN, TO ADOPT RESOLUTION #21-22-37 PROVIDING FINAL LAYOFF NOTICE OF CLASSIFIED EMPLOYEES. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

Resolution #21-22-
37
Adopted

- 8.4 Oral report of proposed salary and benefits of Assistant Superintendent of Business Services position.

ORAL REPORT OF PROPOSED SALARY AND BENEFITS OF ASST. SUPT. OF BUSINESS SERVICES POSITION RECEIVED BY THE BOARD AS INFORMATION.

Oral report of
salary...Asst. Supt.
Business Services
Received

- 8.5 Consider and approve the employment contract for Assistant Superintendent of Business Services of the Westminster School District.

TRUSTEE JEREMY KHALAF MOVED, SECONDED BY TRUSTEE FRANCES NGUYEN, TO CONSIDER AND APPROVE THE EMPLOYMENT CONTRACT FOR ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES OF THE WESTMINSTER SCHOOL DISTRICT. MOTION CARRIED UNANIMOUSLY 5-0 (TINA GUSTIN-GURNEY, DAVID JOHNSON, JEREMY KHALAF, FRANCES NGUYEN, KHANH NGUYEN).

Employment
contract...Asst.
Supt. Business
Services
Approved

May 12, 2022

9.0 REPORTS/COMMENTS**9.1 Board Member Comments**Board Member
Comments

Trustee Jeremy Khalaf congratulated and welcomed Mr. Manuel Cardoso and Mr. Tony Phan. He congratulated the Teachers of the Year and the Administrators of the Year and said the students showcase was fantastic. Trustee Khalaf asked why the CHYA can't be held at end of the first term, so students can benefit from the curriculum.

Trustee Frances Nguyen thanked the students for the wonderful showcase. She congratulated and welcomed Mr. Cardoso and Mr. Phan. Trustee F. Nguyen thanked the staff for all their hard work and being there for our students.

Trustee David Johnson thanked the Personnel Commissioner for attending the board meeting. He said a better job needs to be done when planning to roll out any curriculum especially one that is a very sensitive topic. Trustee Johnson is glad we are in-person now and are able to see student performances. He welcomed Mr. Cardoso and Mr. Phan.

Trustee Khanh Nguyen congratulated the Teachers and Administrators of the Year. He thanked the students for the wonderful performance. Trustee K. Nguyen welcomed Mr. Cardoso and Mr. Phan. He would also like to see the CHYA curriculum presented to students earlier in the year.

President Tina Gustin-Gurney welcomed Mr. Cardoso and Mr. Phan. She attended, with Dr. Paik, Orange County's Teacher of the Year celebration.

8.2 Staff Comments

Staff Comments

Assistant Superintendent, Human Resources – Art Jimenez congratulated and welcomed Mr. Cardoso and Mr. Phan. He congratulated the Teachers of the Year and the Administrators of the Year. Mr. Jimenez thanked the entire staff for their hard work.

Senior Executive Director, Educational Services – Dr. Moises Merlos congratulated Mr. Cardoso and Mr. Phan. He congratulated all the employees that were recognized.

Superintendent Dr. Cyndi Paik congratulated the teachers and the administrators that were honored at the meeting. She thanked President Gurney and Trustee Johnson for attending schools' open houses. Dr. Paik read a letter that President Biden wrote to the nation regarding the 1 million deaths that have occurred due to COVID. She commended all the staff for playing a key role in continuing the education of our students. Dr. Paik commended the Board for making the difficult decisions.

9.0 OPEN ITEMS

9.1 The **schedule of regular Board Meetings** was presented as information.

Calendar Reviewed

10.0 CLOSED SESSION

There was no need for an additional Closed Session.

Closed Session

May 12, 2022

11.0 ADJOURNMENT

Adjournment

Board President Tina Gustin-Gurney adjourned the meeting at 10:22pm.

Frances Nguyen, Clerk
Board of Trustees
Westminster School District

Recorder: Yolanda Galvas

CONSENT

WESTMINSTER SCHOOL DISTRICT
Special Education Non-Public School/Agency Contracts
July 14, 2022

Under current consortium budget agreements, any unfunded cost of non-public school/agency placement is a cost to the general fund of the resident district. It is recommended that the following NPSA/NPA contract/addendum be approved and that the West Orange County Consortium for Special Education be authorized to receive invoices and process payments.

Services required are determined by the student's Individualized Education Program (IEP).

Contract No.	Non-Public School/Agency	Effective Dates	New Contract	Renewal/ Addendum	Cost
SE-22-23-01	Beacon Day School	June 6, 2022 – June 30, 2022		X	\$(433.29)
SE-22-23-02	Professional Tutors of America, Inc.	July 1, 2022 – December 30, 2022		X	\$19,469.50
SE-22-23-03	Professional Tutors of America, Inc.	July 1, 2022 – June 30, 2023		X	\$16,800.00
SE-22-23-04	Professional Tutors of America, Inc.	July 1, 2022 – June 30, 2023		X	\$8,480.00
SE-22-23-05	Beacon Day School	July 1, 2022 – June 30, 2023		X	\$160,308.98
SE-22-23-06	Mardan School	July 1, 2022 – June 30, 2023		X	\$50,284.67
SE-22-23-07	The Prentice School	July 1, 2022 – June 30, 2023		X	\$52,499.43
SE-22-23-08	The Prentice School	July 1, 2022 – June 30, 2023		X	\$45,5269.40

WESTMINSTER SCHOOL DISTRICT
Human Resources

DATE: July 14, 2022

TO: Cyndi Paik, Ed.D., Superintendent

FROM: Sylvia Niknami, Director, Human Resources

SUBJECT: **APPROVE/RATIFY THE CERTIFICATED HUMAN RESOURCES REPORT**

The Certificated Human Resources actions listed below are recommended for approval:

- 1.0 Approve/Ratify employment/change of status for certificated employees.**
(See Attachment "A")
- 2.0 Approve/Ratify resignations for certificated employees.**
(See Attachment "B")
- 3.0 Approve/Ratify leave of absence for certificated employees.**
(See Attachment "C")
- 4.0 Approve/Ratify Extended School Year 2022 for certificated employees.**
(See Attachment "D")
- 5.0 Approve/Ratify additional days of employment for certificated employees.**
(See Attachment "E")

SUPERINTENDENT'S RECOMMENDATION:

Approve/Ratify the Certificated Human Resources Report

NEW EMPLOYEES**Certificated Human Resources**

July 14, 2022

<u>Last Name</u>	<u>First Name</u>	<u>School</u>	<u>Position</u>	<u>Contract Status</u>	<u>Effective Date</u>
Martinez	Michelle	Land	Student Support Specialist	Probationary 1	06/09/2022

NEW EMPLOYEES**Certificated Human Resources**

July 14, 2022

<u>Last Name</u>	<u>First Name</u>	<u>Site</u>	<u>Position</u>	<u>Effective Date</u>
Noblett	Richard J.	District Office	Assistant Superintendent Educational Services	07/01/2022

CHANGE OF STATUS**Certificated Human Resources**

July 14, 2022

<u>Last Name</u>	<u>First Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Merlos	Moises	Senior Executive Director, Educational Services	Executive Director, Accountability and Assessments	06/30/2022

RESIGNATIONS
Certificated Human Resources
July 14, 2022

<u>Last Name</u>	<u>First Name</u>	<u>Site</u>	<u>Position</u>	<u>Effective Date</u>
Jimenez	Arturo	District Office	Assistant Superintendent Human Resources	06/30/2022

LEAVE OF ABSENCE
Certificated Human Resources
July 14, 2022
2022-2023

<u>Last Name</u>	<u>First Name</u>	<u>Type</u>	<u>Position</u>	<u>Effective Date</u>
Plambeck	Sam	Year 1	Elementary Teacher	2022-2023 School Year

EXTENDED SCHOOL YEAR ELIGIBILITY STAFF - 2022**Certificated Human Resources**

July 14, 2022

The certificated employees listed below are submitted for approval to teach, substitute teach, or be placed as needed during the Extended School year 2022.

Employees:	Michelle Banuelos	Tanya Turro-Vilander	Greg Vanden Ordel
	Alicia Young		
Rate of Pay:	Prorated hourly		
Dates/Hours:	Teacher Professional Development: June 28 – June 29, 2022; not to exceed total hours of 14 hours per employee.		
	Teacher Preparation Day: June 30, 2022; not to exceed total hours of 7 hours per employee.		
	Instruction Days: July 5, 2022 – August 4, 2022 and August 8, 2022 – August 11, 2022 (Learning Recovery Week); 5 hours per day.		
Funding Source:	Extended School Year		

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

ACCOUNTABILITY & ASSESSMENTS

Employee: Rochelle Farley Kristen Flores Linda Griffith
 Wendy Osborn Wendy Sorce Jennifer Wilson
Purpose: **To train, plan and collaborate for the alternative ELPAC administration.**
 Rate of pay: Prorated hourly
 Dates/Hours: May 1, 2022 – June 30, 2022; not to exceed a total of 10 hours per employee.
 Funding Source: ELPAC Testing

Employee: Rochelle Farley Wendy Sorce Jennifer Wilson
Purpose: **To plan and create Substitute plans for teachers.**
 Rate of pay: Prorated hourly
 Dates/Hours: May 1, 2022 – June 30, 2022; not to exceed a total of 10 hours per employee.
 Funding Source: ELPAC Testing

Employee: Tony Perez
Purpose: **To bring OC Friday Night Live Program to WSD which will help develop skills and community involvement through activities.**
 Rate of pay: OCDE Advisor Stipend
 Dates/Hours: November 15, 2021 – June 30, 2022; not to exceed a total of 30 hours per employee.
 Funding Source: Other Student PPS Abatements

ANDERSON ELEMENTARY

Employee: Laura Buck Tien Cao Juliann Dodosh
 Mary Ferraro Denise Green Hilary Gottlieb
 Christine Jones Miki Okura-Schooley Jeanne Orman
 Jenny Owen Evonne Paceley Norah Reilly
 Yen Ta Camlyn Woodbeck
Purpose: **Packing and moving classrooms due to construction.**
 Rate of pay: Substitute
 Dates/Hours: June 1, 2022 – June 30, 2023; not to exceed a total of 45 hours per employee.
 Funding Source: Certificated Personnel

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

DEMILLE ELEMENTARY

Employee: Chelsea Ackerman Grace Chiang Huong Dang
 Stacy Denbo Kristin Doppenberg Susan Edwards
 Lisa Keeler Vera Le Thanh Nguyen
 Kristina To Tuy Truong Tanya Turro-Vilander
 Quynh Tram Vu

Purpose: **Packing and moving classrooms due to construction.**

Rate of pay: Substitute

Dates/Hours: June 1, 2022 – June 30, 2023; not to exceed a total of 45 hours per employee.

Funding Source: Certificated Personnel

EARLY EDUCATION & EXPANDED LEARNING

Employee: Gloria Sonoda

Purpose: **To prepare and verify that 2022-2023 registration files meet Quality Start OC requirements.**

Rate of pay: Prorated hourly

Dates/Hours: August 1, 2022 – August 24, 2022; not to exceed a total of 22.5 hours.

Funding Source: School Readiness

Employee: Elly Tsai

Purpose: **To prepare and move classroom for next school year.**

Rate of pay: Substitute

Dates/Hours: June 11, 2022; not to exceed a total of 8 hours.

Funding Source: State Preschool

Employee: Veronica Alvarez Teresa Dunbar Pamela Russel-Wiggs
 Tuy Truong

Purpose: **To attend PD/training for Desired Results Development Profile, CA Preschool Learning Foundations, CA Early Childhood Online Modules, and OCDE TK Developmentally Appropriate Practices Series.**

Rate of pay: Staff Development

Dates/Hours: June 27, 2022 – August 24, 2022; not to exceed a total of 40 hours per employee.

Funding Source: ELO Program

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

EDUCATIONAL TECHNOLOGY

Employee:	Veronica Alvarez	Sarah Bosworth	Lucy Cordova
	Juan Cortez	Mayra Davalos	Jaime Davis
	Emily Dominguez	Michelle Fellowes	Evelyn Gomez-Pulido
	Linda Gonzalez-Solis	Annette Gutierrez	Seleny Hernandez
	Cyndi Johnson	Natalie Juan Tapia	Karen Kim
	Julie Lies	Michelle Magpile	Judy Nguyen
	Kristina Murphy	Kristin Pyle	Sylvia Ramos
	Patricia Rangel	Orchid Rocha	Liliana Sievers
	Michelle Shook	Eunice Su	Carey Thornton
	Greg Vanden Ordel	Bobbie Weber	
Purpose:	To prepare and develop computer science immersion programs for the 2022-2023 school year.		
Rate of pay:	Prorated hourly		
Dates/Hours:	July 1, 2022 – August 24, 2022; not to exceed a total of 30 hours per employee.		
Funding Source:	Computer Science Academy		
Employee:	Sarah Bosworth	Michelle Magpile	
Purpose:	To plan Computer Science curriculum pacing guides for the 2022-2023 school year.		
Rate of pay:	Prorated hourly		
Dates/Hours:	July 1, 2022 – August 24, 2022; not to exceed a total of 30 hours per employee.		
Funding Source:	Computer Science Academy		
Employee:	Sarah Bosworth	Kasey Canale	Ann Kawamura
Purpose:	To create asynchronous PDS and "How To" documents for building Google Sites and Google Classroom.		
Rate of pay:	Prorated hourly		
Dates/Hours:	July 1, 2022 – August 24, 2022; not to exceed a total of 40 hours per employee.		
Funding Source:	Instruction Education Technology		

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

FINLEY ELEMENTARY

Employee:	Donna Carrington	Mary Curran	Anita Dworakowski
	Leticia Flores	Joann Goodwin	Julie Herkins
	Linnea Jones-Hernandez	Shelby Kemper	Valentina Mestroni
	Huong Amy Nguyen	Stephanie Perry	Melanie Rafkin
	Janet Rainey	Kate Rodriguez	Christine Sisneros
	Lisa Tarkanian	Kevin Whitney	Suzanne Willis
	Jennifer Wilson		

Purpose: **To analyze data and create small group lessons in ELA and math.**

Rate of pay: Prorated hourly

Dates/Hours: July 1, 2022 – December 15, 2022; not to exceed 2 hours per day; not to exceed 2 days per week; not to exceed a total of 20 hours per employee.

Funding Source: Title I

Employee:	Donna Carrington-Shelley	Valentina Mestroni	Stephanie Perry
	Melanie Rafkin	Janet Rainey	Lisa Tarkanian
	Jennifer Wilson		

Purpose: **To review school-wide and subgroup data in ELA and math to identify instructional strategies for each grade level for at-risk students.**

Rate of pay: Prorated hourly

Dates/Hours: July 1, 2022 – December 15, 2022; not to exceed 2 hours per day; not to exceed 2 days per week; not to exceed a total of 20 hours per employee.

Funding Source: Title I

HAYDEN ELEMENTARY

Employee:	Kelly Hernandez	David Hubbard	Cathy Renaker
	Joan Shoup		

Purpose: **To process materials currently being used/implemented in the classroom.**

Rate of pay: Prorated hourly

Dates/Hours: July 1, 2022 – September 1, 2022; not to exceed 4 hours per day; not to exceed 4 days per week; not to exceed a total of 50 hours per employee.

Funding Source: LCFF - Base

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

HUMAN RESOURCES

Employee: Erika Bradley Kim Bui Christina Cota
 Barbara Flanagan Cecily Gates Stacy Georgetti
 David Hubbard Chris Rhodes

Purpose: To participate in WS/MTA MOU meeting and IBB negotiations.

Rate of pay: Prorated hourly

Dates/Hours: July 1, 2022 – December 15, 2022; not to exceed a total of 1 hour per employee.

Funding Source: Certificated Personnel

SCHOOL SPECIALTY PROGRAMS

Employee: Nicole Alvarado Wendy Baird Jacqueline Barry
 Kathryn Cox April Derr Katherine Kane
 Kenneth Lopour Orchid Rocha Darcy Spicer

Purpose: To attend AVID Summer Institute conference.

Rate of pay: Staff Development

Dates/Hours: June 29, 2022 – July 1, 2022; not to exceed a total of 20 hours per employee.

Funding Source: ESSER

Employee: Diana Doan Vera Le Paul Luong
 Sophia Nguyen Thuy-Vy Tran Uyen Tran
 Tuy Truong Quynh-Tram Vu Ellen Vy

Purpose: To work one-on-one with Professor Tran on the K-5 Benchmarks.

Rate of pay: Prorated hourly

Dates/Hours: June 27, 2022 – August 31, 2022; not to exceed a total of 4 hours per employee.

Funding Source: Dual Immersion Curriculum Development

WARNER MIDDLE SCHOOL

Employee: Tami Fields Richard Gentile Susana Kar
 Steve Lambright Diem Trinh Le Michelle Martinez
 Cammie Peacock Viviana Ramirez David Sousa

Purpose: To assist parents with interpretation for new and incoming students.

Rate of pay: Prorated hourly

Dates/Hours: August 22-23 and 25, 2022; not to exceed a total of 8 hours per day; not to exceed a total of 24 hours per employee.

Funding Source: Title I Site Admin

ADDITIONAL DAYS OF EMPLOYMENT

Certificated Human Resources

July 14, 2022

SCHOOL SPECIALTY PROGRAMS cont.

Employee: Huong Dang
Purpose: To work on grade level Vietnamese curriculum development.
 Rate of pay: Prorated hourly
 Dates/Hours: June 24, 2022 – September 30, 2022; not to exceed a total of 40 hours.
 Funding Source: Education Effectiveness Block Grant

Employee:	Chelsea Ackerman	Joe Acquarelli	Michelle Affinito
	Heidi Ahn	Elizabeth Airth	Rosalinda Alcala
	Andrea Alonzo	Katie Altermatt	Regina Alves
	Jeffrey Anderson	Sara Andrews	Greg Andrews
	Marisa Angeles	David Archer	Kimberly Armijo
	Jessica Ash	Kimberly Baer	Amanda Baker
	Renee Balboa-Canullas	Lisa Ball	Donna Ballard
	Danielle Barnett	Genise Battaglia	Karina Becerra
	Gail Becker	Rick Berkovitz	Brian Bertotti
	Kim Besancon	Cindy Bess	Dipti Bhanushali
	Summer Bischof	Todd Bischof	Michael Blackburn
	Debbie Blakesley	Monica Bogdanovich	Jennifer Boroff
	Sarah Bosworth	Erica Bradley	Leslie Braff
	Gregory Branch	Ami Briscoe	Shirley Broney
	Denise Brown	Megan Browning	Laura Buck
	Ann Bui	Kim Bui	Amy Cahill
	Stephanie Callihan	Karen Canada	Kasey Canale
	Todd Canavan	Stephanie Cantos	John Cao
	Kay Capel	Eva Capparelli	Theresa Cardenas
	Jason Carey	Stephanie Carlson	Andrew Carr
	Paul Carr	Tina Carr	Jenae Carratello
	Donna Carrington-Shelley	April Carroll	Valerie Cason
	Michelle Chamberlain	Sengpao Chang	Lien Che
	Grace Chiang	John Chien	Joan Chung
	Melissa Cirelli	Heather Cleckler	Cameron Coatney
	Lauren Coe	Ashley Cope	Lucy Cordova
	Kristen Corenbaum	Darcey Cornell	Juan Cortez

Purpose: To attend GATE Certification training.
 Rate of pay: Prorated hourly
 Dates/Hours: August 10, 2022; not to exceed a total of 7.5 hours per employee.
 Funding Source: Education Effectiveness Block Grant

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

SCHOOL SPECIALTY PROGRAMS cont.

Employee:	Christina Cota	Manuel Cota	Kathleen Courtemanche
	Lisa Courtemanche	Jennifer Cox	Tracey Cu
	Mary Curran	Diana Dababneh	Jack Dandridge
	Tina Dandridge	Huong Dang	Jaime Davis
	Paige De Encio	Lisa Deering	Ashley Delany
	Stacy Denbo	Crystal Diaz	Karen Dimick
	Napoleon Dinh	Julie Dodosh	Kristin Doppenberg
	James Doyle	Karla Doyle	Nell Drees
	Colleen Dudas	Teresa Dunbar	Michelle Dunneback
	Lisa Durie	Anita Dworakowski	Mariellen Eastman
	Jennifer Eatherton	Shelli Eckenrod	Susie Edwards
	Rochelle Egan	Stephanie Egan	Kristina Elliott
	Andrea Enterline	Laura Erickson	Pamela Estrada
	Calli Falley	Nicole Farkas	Rochelle Farley
	Kelley Fatzaun	Dana Faulkner	Lynne Fellowes
	Mary Ferraro	Tami Fields	Karen Findlay
	Michael Fink	Catherine Fitzpatrick	Kristen Flores
	Leticia Flores	Kimberly Fong	Sue Freleaux
	Heidi Galindo	Laura Garcia	Susan Garcia
	Troy Garrett	Cheyenne Garvey	Travis Garwick
	Laurie Gary	Cecily Gates	Gayle Gehrke
	Richard Gentile	Stacy Georgetti	William Gerlach
	Dustin Ghaul	JR Ginex-Orinion	Kori Goforth
	Christine Goldbrunner	Jennifer Gonzalez	Megan Gonzalez
	Stephany Gonzalez	Linda Gonzalez Solis	Joann Goodwin
	Hilary Gottlieb	Michelle Gramm	Lisa Granger
	Matthew Greasby	Denise Greene	Colette Gregorio
	Barbara Griffith	Linda Griffith	Adrienne Guastella
	Francis Guerrero	Alexyss Gutierrez	Annette Gutierrez
	Betty Guzman	Jennifer Guzman	Maria Guzman-Cervantes
	Mimosa Ha	Ellen Haskin	Eileen Healey
	Julie Herkins	Alexandra Herman	Kelly Hernandez
	Seleny Hernandez	Connie Hinrichs	Janet Hirtler

Purpose: **To attend GATE Certification training.**

Rate of pay: Prorated hourly

Dates/Hours: August 10, 2022; not to exceed a total of 7.5 hours per employee.

Funding Source: Education Effectiveness Block Grant

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

SCHOOL SPECIALTY PROGRAMS cont.

Employee:	Megan Hornyak	Jennifer Hoskins	Kara Houlihan
	David Hubbard	Tammy Hubbard	Carmen Hubis
	Victoria Hungerford	Philip Hunter	Hanh Huynh
	Ed Hwang	Michelle Ibbetson	Aimee Ickes
	Catherine Janssen	Lisa Jaskot	Jody Jensen
	Cyndi Johnson	Kaisa Johnson	Meghan Johnston
	Christine Jones	Cindy Jones	Linnea Jones-Hernandez
	Natalie Juan-Tapia	Jennifer Kagy	Susana Kar
	Celeste Karam	Christopher Kato	Linda Kawabata
	Lisa Keeler	Shelby Kemper	Jeannie Kim
	Karen Kim	Kristina Kimbrel	Robin Kirk
	Darla Kitchen	Alysen Kleen	Patricia Klug
	Kristen Kobzeff	Ellen Korn	Lisa Krallman
	Megan Kresge	Brett Lacy	Nicole Lagmay
	Elizabeth Lamarre	Steve Lambright	Shannon Langer
	Eva Lavezzari	Diem Trinh Le	Vera Le
	Julie C. Lee	Julie Y. Lee	Julie Lies
	Heidi Logan	Brian Long	Jeanine Lovelace
	Tami Lu	Elizabeth Loyko	Donna Luman
	Stephanie Luu	Trisha Luu	Julie Lyle
	Michelle Magpile	Gemini Ngoc Mai	Tina Mai
	Ananda Mallory	Michelle Manley	Julia Markey
	Raquel Martinez	Jenena Martinez	Kristal Mathis
	Katelyn Mauger	Kimberly Mauss	Marcia May
	Mike McAuliffe	Darla Mazzola	Robert McCray
	Paula Mercado	Denise Menz	Valentina Mestroni
	Julie Mezher	Derek Mitchell	Elaine Mizuo
	Mike Monroe	Kim Morris	Dave Morrow
	Kimberly Milius	Amy Murray	Jeff Nakano
	Brandy Morris	Aubrie Neavel	Ami Nelson
	Huong Nguyen	Hong-Mai Nguyen	Kristina Murphy
	Kelly Nguyen	Kimberly P. Nguyen	Andrew Nakatsu
	Alice Nguyen	Judy Nguyen	

Purpose: **To attend GATE Certification training.**

Rate of pay: Prorated hourly

Dates/Hours: August 10, 2022; not to exceed a total of 7.5 hours per employee.

Funding Source: Education Effectiveness Block Grant

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

SCHOOL SPECIALTY PROGRAMS cont.

Employee:	Kim N Nguyen	Mai Thu Nguyen	Michael Nguyen
	NiNi Nguyen	Sophia Nguyen	Thanh Nguyen
	Tien Nguyen	Julie Nitkin	Natasha Norman
	Courtney O'Connor	Cori O'Donoghue	Mayumi Okura
	Carey Olmscheid	Stacy O'Reilly	Jeanne Orman
	Viktoria Ortega	Wendy Osborn	Tannaz Ostadaghei
	Michael Ouellette	Jennifer Owen	Kelly Owens
	Evonne Paceley	Simone Palmer	Ashley Paradiso
	Perry Paxton	Poppy Payne	Cammie Peacock
	Sheila Peck	Amy Peconic	Marissa Peltier
	Stephanie Perry	Antonio Perez	Iris Perez
	Thuy Phan	Amy Peters	Audrey Peters
	Emily Piramo	Cristal Pierce	Floneisha Pimpton
	Dana Pople	Darrell Ponce	Kristine Potter
	Susan Prendergast	Keturah Prom	Melanie Rafkin
	Kristin Pyle	Pamela Quan	Areadna Ramos
	Janet Rainey	Viviana Ramirez	Sonya Rayner
	Sylvia Ramos	Patricia Rangel	Alice Reed
	Kathryn Reardon	Kellie Redmond	Kurt Reisig
	Jennifer Rehfeldt	Norah Reilly	Carey Richter
	Cathy Renaker	Christina Rhodes	Nancy Robeson
	Aida Rivas	Kathleen Rivers	Gabriel Rodriguez
	Brandi Robinson	David Rodriguez	Christie Rogers
	Kate Rodriguez	Walter Rodriguez	Judy Rosen
	Robb Rogers	Joanne Roh	Blanca Ruelas
	Elizabeth Williams Ross	Kathy Roth	Pamela Russell-Wiggs
	Diana Ruiz	Brenda Ruiz-Bou	Danielle Salisbury
	Lilly Salazar	Michelle Sale	Robyn Sarkhosh
	Weston Sanchez	Nicole Santos	Pauleen Schammann
	Diane Sass	Robert Sato	Angie Schiffner
	Pete Schammann	William Schammann	Katie Schnaas
	Jan Schinhofen	Amy Schmidt	Marjorie Schubert
	Erica Schneer	Miki Schooley	Danean Schulze
	Beverly Schwendinger	Jennifer Shay	

Purpose: **To attend GATE Certification training.**

Rate of pay: Prorated hourly

Dates/Hours: August 10, 2022; not to exceed a total of 7.5 hours per employee.

Funding Source: Education Effectiveness Block Grant

ADDITIONAL DAYS OF EMPLOYMENT**Certificated Human Resources**

July 14, 2022

SCHOOL SPECIALTY PROGRAMS cont.

Employee:	Lissa Sheppard	Michelle Shook	Joan Shoup
	Liliana Sievers	Christina Simpson	Annette Simrak
	Sean Sims	Christine Sisneros	Kristal Slama
	Danielle Smith	Teri Smith	Tressy Snowdon
	Mitch Snyder	Wendy Sorce	David Sousa
	Amy St. Clair	Sandra Steele	Eunice Su
	Teresa Sumrall	Yen Ta	Dwayne Takeda
	Robin Talbot	Lisa Tarkanian	Julie Tator
	Kim Thach	Dana Thomas	Corey Thompson
	Carey Thornton	Geoffrey Thornton	Kristina To
	Melissa Towning	Keith Tracy	Christine Tran
	Thuy-Vy Tran	Trang Tran	Uyen Tran
	Vicky Tran	Ann Tran-Phung	Phyllis Trgo
	Tuy Truong	Sasha Tucker	Tanya Turro Vilander
	Kim Ugarteche	Mi Linda Valverde	Greg Van den Ordel
	Christine Van Gilder	Alberto Vazquez	Elyse Vu
	John Vu	Kateline Vu	Quynh-Tram Vu
	Lauren Vu-Tran	Ellen Vy	Desiree Wagner
	Noelle Wagner	Beverly Walters	Anna Waters
	Alisa Watson	Bobbie Weber	Christy Weber
	Patricia Weber	Maureen Weedon	Michele Welch
	Nicole Welsh	Andrea Wentz	Haley Whitcomb
	Amber Whitney	Kevin Whitney	Susan Wilkerson
	Diana Will	Lisa Williams	Suzanne Willis
	Cynthia Wilson	Jenny Wilson	Tiffany Winemiller
	Rebecca Winn	Jason Winterfeld	William Wohlgezogen
	Camlyn Woodbeck	Jordan Woodruff	Brittany Wooten
	Tanya Wu	Kristin Yee	Robin Yescas
	Ryan Yohn	Emmy Yoshimura	Monica Zamudio
	Beverly Ziegler		

Purpose: **To attend GATE Certification training.**

Rate of pay: Prorated hourly

Dates/Hours: August 10, 2022; not to exceed a total of 7.5 hours per employee.

Funding Source: Education Effectiveness Block Grant

WESTMINSTER SCHOOL DISTRICT
Human Resources

DATE: July 14, 2022
TO: Cyndi Paik, Ed.D., Superintendent
FROM: Sylvia Niknami, Director, Human Resources
SUBJECT: **APPROVE/RATIFY THE CLASSIFIED HUMAN RESOURCES REPORT**

The Classified Human Resources actions listed below are recommended for approval:

- 1.0 Approve/Ratify new classified employees**
(See Attachment "A")
- 2.0 Approve/Ratify change of status for classified employees**
(See Attachment "B")
- 3.0 Approve/Ratify resignations/retirements/terminations for classified employees**
(See Attachment "C")
- 4.0 Approve/Ratify Limited Term Assignment**
(See Attachment "D")
- 5.0 Approve/Ratify New Classified Positions**
(See Attachment "E")

SUPERINTENDENT'S RECOMMENDATION:

Approve/Ratify the Classified Human Resources Report

NEW EMPLOYEES
Classified Human Resources
Substitute
July 14, 2022

Name	Assignment	Effective Date
Amna Akhtar	Substitute Extended School Program Facilitator	06/29/2022
Jonathan Contreras	Substitute Custodian	06/21/2022
Christina Donnelly	Substitute Paraeducator Instructional Support	06/17/2022
Tonya Espere	Substitute Extended School Program Facilitator Substitute Extended School Program Lead Facilitator	06/29/2022
Felipe Galvan	Substitute Custodian	06/21/2022
Ryan Rodriguez	Substitute Custodian	06/21/2022

CHANGE OF STATUS
Classified Human Resources
Regular to Substitute
July 14, 2022

Name	From	To	Effective Date
Alyssa Dyer	Extended School Program Facilitator, Fryberger School, 10 hours per week, 10 months per year	Substitute Extended School Program Facilitator	06/27/2022

CHANGE OF STATUS
Classified Human Resources
Additional Assignment
July 14, 2022

Name	Assignment	Effective Date
Truc Bui	Substitute Paraeducator Instructional Support	06/16/2022
Kory Chambers	Substitute Custodian	06/16/2022
Nghi Le	Substitute Paraeducator Instructional Support	06/16/2022
Pansy Nguyen	Substitute Paraeducator Instructional Support	06/16/2022
Denise Rivera	Substitute Custodian	06/16/2022
Giselle Rosas	Substitute Extended School Program Facilitator	06/16/2022

CHANGE OF STATUS
Classified Human Resources
Transfer / Increase in Hours / Voluntary Decrease in Hours
July 14, 2022

Name	From	To	Effective Date
Alma Pina Rodriguez	Noontime Supervisor, Clegg School, 6 hours per week, 10 months per year	Noontime Supervisor, Clegg School, 8.25 hours per week, 10 months per year	08/30/2022
Vacant position	Speech and Language Assistant, Land School, 19.5 hours per week, 10 months per year	Speech and Language Assistant, Land School, 37.5 hours per week, 10 months per year	08/30/2022

CHANGE OF STATUS
Classified Human Resources
Working Out of Class
July 14, 2022

Name	From	To	Effective Date
Jennifer Goode	Food Service Worker, Eastwood School, 15 hours per week, 10 months per year	Lead Food Service Worker, Eastwood School, 15 hours per week, 10 months per year	05/16/2022- 06/17/2022
Susan Hillenbrand	Personnel Services Specialized, District Office, Human Resources, 40 hours per week, 12 months per year	Administrative Secretary Confidential, District Office, Human Resources, 40 hours per week, 12 months per year	05/02/2022- 11/02/2022

RESIGNATIONS
Classified Human Resources
July 14, 2022

Name	Assignment	Effective Date
Ryan Brayley	Substitute Paraeducator Instructional Support	06/29/2022
Arren Bruland	Substitute Paraeducator Instructional Support	06/29/2022
Maria Chavarria	Substitute Noontime Supervisor	06/29/2022
Adam Danska	Substitute Custodian	06/29/2022
Dung Dinh	Physical Education Assistant, District Office, Teaching and Learning, 29.5 hours per week, 10 months per year	06/29/2022
Minhhue Duong	Substitute Noontime Supervisor	06/29/2022
Sarah French	Substitute AVID Tutor	06/29/2022
Aida Beatriz Gutierrez	Substitute Paraeducator Instructional Support Substitute Food Service Worker Substitute Early Education Assistant	06/29/2022
Porya Heng	Accountant, District Office, Extended School Program, 40 hours per week, 12 months per year	07/06/2022
Qui Ho	Substitute Paraeducator Instructional Support	06/29/2022
Sarah Hua	Substitute AVID Tutor	06/29/2022
Gloria Ortega	Substitute Community Liaison Worker	06/29/2022
Irene Perez	Substitute Noontime Supervisor	06/29/2022
Alejandra Segui	Substitute Health Services Assistant	06/29/2022
Myles Teano	Substitute AVID Tutor	06/29/2022
Steven Thompson	Substitute Mail Delivery Driver	06/29/2022
Alex Tovar	Substitute Food Service Worker	06/29/2022
Larry Tran	Substitute Student Transportation Assistant	06/29/2022

RETIREMENT
Classified Human Resources
July 14, 2022

Name	Assignment	Years of Service	Effective Date
Carie Chambers	Community Liaison Worker, Eastwood School, 15 hours per week, 10 months per year	19	06/18/2022
Beth Reed	Health Services Assistant, Sequoia School, 17.5 hours per week, 10 months per year	33	08/12/2022

LIMITED TERM ASSIGNMENTS**Classified Human Resources****July 14, 2022****Accountability & Assessments:**

Employee:	Missy Barndollar	Yvonne Benabe	Jessica Benitez
	Alex Falub	Art Hidrogo	Jessica Kirk
	Stephanie Lawrence	Daphne Lietz	Fatima Marengo
	Elena Sofai	Shelly Wilford	

Purpose: **To assist with the enrollment for Summer Learning Recovery Program.****Dates/Hours:** May 1, 2022 through June 30, 2022; not to exceed 10 hours per employee**Funding:** Extended Learning Opportunities Grant (ELO)**Anderson:**

Employee:	Suzanne Cobo	Jennifer Crisol	Tran Le
	Bich Phan	Lorena Serrano	

Purpose: **To provide parent support for data confirmation and online registration.****Dates/Hours:** August 18, 2022 through August 29, 2022; not to exceed 10 hours per employee.**Funding:** SUPC

Employee:	Suzanne Cobo	Jennifer Crisol	Amy Cymberg
	Rebecca Duenas Caballero	Alex Falub	Erika Kammerud
	Tran Le	Evan Lopez	Marie Nguyen
	Cristina Pangan	Austin Trombley	Leanna Yescas

Purpose: **To assist with packing and moving for Modernization.****Dates/Hours:** June 20, 2022 through June 1, 2023; not to exceed 15 hours per employee.**Funding:** LCFF Base**DeMille:**

Employee:	Jane Ferguson	Martha Ibarra	Steven Icenogle
	Lisa Marrujo	Zulema Nava	Cristina Pangan
	Janifer Tran	Anthony Valentin	Rosalia Zamarron

Purpose: **To assist with packing and moving for Modernization.****Dates/Hours:** June 20, 2022 through June 1, 2023; not to exceed 15 hours per employee.**Funding:** LCFF Base**Fryberger:****Employee:** Channing Humphrey**Purpose:** **To provide parent support for data confirmation and online registration.****Dates/Hours:** August 25, 2022 through August 29, 2022; not to exceed 8 hours total.**Funding:** SUPC

Employee:	David Le	Bertha Ross
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Purpose: **To provide parent support for data confirmation and online registration.****Dates/Hours:** August 25, 2022 through August 29, 2022; not to exceed 3 hours total.**Funding:** SUPC

LIMITED TERM ASSIGNMENTS**Classified Human Resources****July 14, 2022****Hayden:**

Employee: Alexandria Smith
Purpose: Prepare technology resources for the 2022-2023 school year.
 Dates/Hours: July 1, 2022 through August 29, 2022; not to exceed 72 hours total, per employee
 Funding: ESSER

Meairs:

Employee: An Bui Oanh Giang Soyla Gutierrez
Purpose: To provide parent support for data confirmation and online registration.
 Dates/Hours: August 23, 2022 through August 26, 2022; not to exceed 10 hours total
 Funding: SUPC

Student Services:

Employee: **Paraeducator Instructional Support:**
 Lori Hall Erika Kammerud Karen Neyra
 Bridget Wright

Paraeducator Specialized Health

Tracy Negrete

Purpose: To work in the 2022 Extended School Year (ESY) program.
 Dates/Hours: June 30, 2022 through August 11, 2022; not to exceed up to 5 hours per day, 4 days per week, per employee.
 Funding: Extended School Year Program

Warner:

Employee: Art Hidrogo
Purpose: To provide parent support for data confirmation and online registration.
 Dates/Hours: August 12, 2022 through August 29, 2022; not to exceed 72 hours total
 Funding: SUPC

Employee: Kathryn Morrow
Purpose: To provide parent support for data confirmation and online registration.
 Dates/Hours: August 24, 2022 through August 29, 2022; not to exceed 18 hours total
 Funding: LCFF - Base

Employee: Cinthya Baltazar Lucia Castillo-Dorantes Art Hidrogo
 Olga Mendez Kathryn Morrow Helen Nguyen
 Jenny Nguyen To Hang Nguyen Lisa Vafiades
 Daisy Venegas

Purpose: To provide parent support with interpretation for new and incoming students.

Dates/Hours: August 22, 2022 through August 25, 2022; not to exceed 24 hours per employee
 Funding: Title I

NEW CLASSIFIED POSITIONS**Classified Human Resources****July 14, 2022**

Position	Funding Source	Reason	Effective Date
Extended School Program Site Supervisor, Stacey School, 40 hours per week, 10 months per year	ELO Program	Increased enrollment	07/15/2022
Early Education Instructor, Anderson School, 40 hours per week, 10 months per year	Early Education and Expanded Learning	Support the Early Education program	07/15/2022
Early Education Instructor, Meairs School, 40 hours per week, 10 months per year	Early Education and Expanded Learning	Support the Early Education program	07/15/2022
Early Education Instructor, Schmitt School, 40 hours per week, 10 months per year	Early Education and Expanded Learning	Support the Early Education program	07/15/2022
Early Education Assistant TK, Anderson School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Clegg School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Clegg School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, DeMille School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, DeMille School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Eastwood School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022

NEW CLASSIFIED POSITIONS cont.**Classified Human Resources****July 14, 2022**

Position	Funding Source	Reason	Effective Date
Early Education Assistant TK, Eastwood School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Finley School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Fryberger School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Hayden School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Hayden School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Meairs School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Meairs School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Schmitt School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Schroeder School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Schroeder School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Sequoia School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022

NEW CLASSIFIED POSITIONS cont.**Classified Human Resources****July 14, 2022**

Position	Funding Source	Reason	Effective Date
Early Education Assistant TK, Sequoia School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Webber School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Willmore School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022
Early Education Assistant TK, Willmore School, 40 hours per week, 10 months per year	ELOP	Support the Early Education TK program	07/15/2022

WESTMINSTER SD
PURCHASE ORDER DETAIL REPORT
BOARD OF TRUSTEES MEETING 07/14/2022

FROM 06/11/2022 TO 06/29/2022

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
R60L7058	BARNES AND NOBLE	547.34	547.34	010019242Z	4310 Library-District Wide / Instr Materials & Supplies
R60M8685	ULINE	2,085.68	2,085.68	018150811V	4380 RMA Plant Maintenance / Maintenance Supplies - General
R60M8686	COUNTRY CITY TOWING INC	437.50	437.50	010071360A	5810 HTS Transportation / Contracted Serv - Inst & Non-I
R60M8687	DULUX PAINTING	4,500.00	4,500.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8688	SECURITY 2000 INC	3,804.00	3,804.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8689	ANIMAL PEST MNGMT SRVCS INC	150.00	150.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8690	AIR-EX AIR CONDITIONING INC	252.50	252.50	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8691	SIGN DESIGN	63.94	63.94	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8692	VERNES PLUMBING INC	2,406.24	2,406.24	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8693	CLEAN ENERGY	1,955.91	1,955.91	010071360A	4360 HTS Transportation / Fuel, Gas, & Diesel - Transp
R60M8694	GRIFFIN, VIRGIL	114.08	114.08	018150811V	5211 RMA Plant Maintenance / Mileage Reimbursement
R60M8695	VETERAN UNITED SERVICES	15,220.00	15,220.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8696	UNISAN PRODUCTS	349.37	349.37	010052820V	4372 Grounds / Grounds Supplies
R60M8697	VERNES PLUMBING INC	500.00	500.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8698	FERGUSON ENTERPRISES INC	3,183.29	3,183.29	018150811V	4410 RMA Plant Maintenance / Noncapitalized Equipment
R60M8699	UNITED RENTALS INC	2,400.00	2,400.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8700	A AND J SHEET METAL INC	13,400.00	13,400.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8701	A AND J SHEET METAL INC	6,700.00	6,700.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8702	VERNES PLUMBING INC	4,843.53	4,843.53	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8703	HUNTINGTON BEACH CITY	25.00	25.00	018150811V	5810 RMA Plant Maintenance / Contracted Serv - Inst & Non-I
R60M8704	CAL FIRE PROTECTION CO	190.00	190.00	010071360A	4363 HTS Transportation / Repair Supplies - Transportati
R60N0092	WILLIAMS, SUSAN	42.24	42.24	135310370A	5211 Cafeteria Expenditures / Mileage Reimbursement
R60N0093	CHRISTINE VALERIO	9.01	9.01	135310370A	5211 Cafeteria Expenditures / Mileage Reimbursement

WESTMINSTER SD
PURCHASE ORDER DETAIL REPORT
BOARD OF TRUSTEES MEETING 07/14/2022

FROM 06/11/2022 TO 06/29/2022

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
R60N0094	PETTY CASH CHRISTINA SOSA	207.58	38.97 161.82 6.79	135310370A 4300 135310370A 4350 135310370A 4700	Cafeteria Expenditures / Materials & Supplies Cafeteria Expenditures / Office Supplies Cafeteria Expenditures / FOOD
R60N0095	DONNELL, DIANE	100.85	100.85	135310370A 5211	Cafeteria Expenditures / Mileage Reimbursement
R60N0096	BERNIER REFRIGERATION GENERATI	10,875.00	10,875.00	135310370A 5601	Cafeteria Expenditures / Repair of Equip - Contracts
R60R3648	SMART AND FINAL IRIS CO	199.52	199.52	126060590A 4310	Extended School CCTR / Instr Materials & Supplies
R60R3665	SMART AND FINAL IRIS CO	50.28	50.28	019542111H 4310	Sp Ed Mod Severe Fryberger / Instr Materials & Supplies
R60R3677	SMART AND FINAL IRIS CO	51.27	51.27	019542111J 4310	Sp Ed MOD severe Johnson / Instr Materials & Supplies
R60R3678	SMART AND FINAL IRIS CO	48.46	48.46	019542111J 4310	Sp Ed MOD severe Johnson / Instr Materials & Supplies
R60R3679	SMART AND FINAL IRIS CO	50.84	50.84	019542111J 4310	Sp Ed MOD severe Johnson / Instr Materials & Supplies
R60R3680	SMART AND FINAL IRIS CO	52.03	52.03	019542111J 4310	Sp Ed MOD severe Johnson / Instr Materials & Supplies
R60R3682	LAKESHORE LEARNING MATERIALS	6,122.21	6,122.21	010201100L 4310	LCFF-SUPC INSTR MEAIRS / Instr Materials & Supplies
R60R3688	STAPLES	1,537.67	1,537.67	010201100D 4310	LCFF-SUPC INSTR DEMILLE / Instr Materials & Supplies
R60R3689	US BANK	21.74	21.74	010004210A 4300	Assessment-Categorical Program / Materials & Supplies
R60R3690	MYSTERY SCIENCE INC	1,325.00	1,325.00	013010100C 5810	Title I Instr - Clegg / Contracted Serv - Inst & Non-I
R60R3691	LANGUAGE NETWORK INC	4,662.20	4,662.20	019599210A 5810	Sp Ed Centralized Admin / Contracted Serv - Inst & Non-I
R60R3692	ANDERSON, JEFFREY	235.00	235.00	010044723Y 4310	PROPERTY & LOSS BUSINESS SERV / Instr Materials & Supplies
R60R3693	BSN SPORTS	577.69	577.69	012600100Z 4310	EXPANDED LEARNING OPP PROGRAM / Instr Material
R60R3694	MAC GILL CO, WILLIAM	304.79	304.79	012600100Z 4310	EXPANDED LEARNING OPP PROGRAM / Instr Material
R60R3695	LAKESHORE LEARNING MATERIALS	4,631.17	4,631.17	012600100Z 4310	EXPANDED LEARNING OPP PROGRAM / Instr Material
R60R3696	US FOODSERVICE	1,798.16	1,798.16	126060590A 4355	Extended School CCTR / Refreshments
R60R3697	OFFICE DEPOT INC	3,946.48	3,946.48	012600100Z 4310	EXPANDED LEARNING OPP PROGRAM / Instr Material
R60R3698	VISION COMMUNICATIONS CO	5,410.31	5,410.31	012600100Z 4310	EXPANDED LEARNING OPP PROGRAM / Instr Material

WESTMINSTER SD
PURCHASE ORDER DETAIL REPORT
BOARD OF TRUSTEES MEETING 07/14/2022

FROM 06/11/2022 TO 06/29/2022

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
R60R3699	SMART AND FINAL IRIS CO	47.77	47.77	019542110Z 4310	Sp Ed Moderate Severe / Instr Materials & Supplies
R60R3700	SMART AND FINAL IRIS CO	51.33	51.33	019542110Z 4310	Sp Ed Moderate Severe / Instr Materials & Supplies
R60R3701	MORROW, KATHRYN	137.92	137.92	010200100R 5810	LCFF-BASE INSTR WARNER / Contracted Serv - Inst &
R60R3702	WATERS, ANNA	259.98	259.98	010044723Y 4310	PROPERTY & LOSS BUSINESS SERV / Instr Materials &
R60R3703	KENT, KATHLEEN	18.54	18.54	019599312A 5211	Sp Ed Centralized Psych Svcs / Mileage Reimbursement
R60R3704	CDWG COMPUTER CTRS INC	131.00	131.00	010044720Y 4320	Business Services / Computers/Tech less than \$500
R60R3705	OCTA	5,256.00	5,256.00	015630313A 5810	McKinney Vento Grant / Contracted Serv - Inst & Non-I
R60R3706	SOUSA, DAVID	271.88	271.88	010200100R 4310	LCFF-BASE INSTR WARNER / Instr Materials & Supplies
R60R3707	SOUTHWEST PATROL INC	2,240.00	2,240.00	010044830Y 5810	Business Services - Security / Contracted Serv - Inst & Non-
R60R3708	GRANT THORNTON LLP	4,625.00	4,625.00	010044720Y 5810	Business Services / Contracted Serv - Inst & Non-I
R60R3709	NORMAN, NATASHA	51.49	51.49	010011770A 4350	Technology Data Network Spprt / Office Supplies
R60R3710	SMART AND FINAL IRIS CO	167.36	167.36	126060590A 4310	Extended School CCTR / Instr Materials & Supplies
R60R3711	SPICER, DARCY	80.92	80.92	126055590A 4355	State Preschool GCTR / Refreshments
R60R3712	US FOODSERVICE	659.13	659.13	125025370A 4700	Child Develop Ctr Food / FOOD
R60R3713	HIRTLER, JANET J	21.00	21.00	010200100R 4310	LCFF-BASE INSTR WARNER / Instr Materials & Supplies
R60R3714	PEARSON INC, NCS	1,080.00	1,080.00	019599312A 4310	Sp Ed Centralized Psych Svcs / Instr Materials & Supplies
R60R3715	SIGN DESIGN	83.52	83.52	010042715A 4350	Superintendent / Office Supplies
R60R3716	BONNIES EMBROIDERY AND ENGRAVI	241.74	241.74	010042715A 4350	Superintendent / Office Supplies
R60R3717	HALO BRANDED SOLUTIONS INC	254.48	254.48	126060590A 4350	Extended School CCTR / Office Supplies
R60R3718	ATKINSON ANDELSON LOYA RUUD AN	49.00	49.00	010042715A 5220	Superintendent / Conferences/Staff Development
R60R3719	VU, DIEP	52.87	52.87	010012249A 5211	ELD Dist Parent Involvement / Mileage Reimbursement
R60R3720	FAN, CRISTINA	250.00	250.00	010041314W 5906	Health Services / Cell Phone Charges
R60R3721	BUCK, SUE	479.00	479.00	019561119Z 5211	Sp Ed Adaptive PE / Mileage Reimbursement

WESTMINSTER SD
PURCHASE ORDER DETAIL REPORT
BOARD OF TRUSTEES MEETING 07/14/2022

FROM 06/11/2022 TO 06/29/2022

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
R60R3722	JARONCZYK, DAREK	62.07	62.07	019599210A 5211	Sp Ed Centralized Admin / Mileage Reimbursement
R60R3723	IPROMOTEU.COM INC	957.19	957.19	010044720Y 4350	Business Services / Office Supplies
R60R3724	COBO, SIERRA	43.47	43.47	010041314W 5211	Health Services / Mileage Reimbursement
R60R3725	SOUTHPAW ENTERPRISES	681.27	681.27	019570119Z 4350	Sp Ed CCS / Office Supplies
R60R3726	PERFORMANCE HEALTH SUPPLY INC	77.03	77.03	019570119Z 4350	Sp Ed CCS / Office Supplies
R60R3727	AMAZON/SYNCB	836.05	836.05	019570119Z 4350	Sp Ed CCS / Office Supplies
R60R3728	BRECKENRIDGE, KIMBERLY	109.25	109.25	010116100B 4310	Donation - Anderson / Instr Materials & Supplies
R60R3729	SCHOOL MATE	998.40	998.40	010201100N 4310	LCFF-SUPC INSTR SCHROEDER / Instr Materials &
R60R3730	GULLOTTA, MELISSA	45.81	45.81	019542110Z 5211	Sp Ed Moderate Severe / Mileage Reimbursement
R60R3731	SOUTHWEST PATROL INC	13,440.00	13,440.00	010044830Y 5810	Business Services - Security / Contracted Serv - Inst & Non-
R60R3732	PHOTO HOUSE INC	696.00	696.00	010042715A 4350	Superintendent / Office Supplies
R60R3733	MAI, THE	58.79	58.79	010012249A 5211	ELD Dist Parent Involvement / Mileage Reimbursement
R60R3734	WU, JUI YUAN	16.67	16.67	010014100A 5211	Visual and Performing Arts / Mileage Reimbursement
R60R3735	REYNA, RUBEN	15.91	15.91	010014100A 5211	Visual and Performing Arts / Mileage Reimbursement
R60R3736	HEGSTROM, DEBORAH	27.03	27.03	010014100A 5211	Visual and Performing Arts / Mileage Reimbursement
R60R3737	BROWNING, MEGAN	205.39	205.39	010200100R 4310	LCFF-BASE INSTR WARNER / Instr Materials & Supplies
R60R3738	DINGUS, JAMIE	30.89	30.89	010014100A 5211	Visual and Performing Arts / Mileage Reimbursement
R60R3739	BLESSED SACRAMENT	3,537.42	3,537.42	0130101000 5810	Title I Instr - Bldg Sacrament / Contracted Serv - Inst & No
R60R3740	RAPPA, TAMI	60.72	60.72	019599312A 5211	Sp Ed Centralized Psych Svcs / Mileage Reimbursement
R60R3741	DO, LYNIA	12.11	12.11	010036210A 5211	Curriculum & Instruction / Mileage Reimbursement
R60R3742	POE, CHRISTINA	442.08	442.08	010041314W 5211	Health Services / Mileage Reimbursement
R60R3743	NGUYEN, JULLANE	316.94	316.94	019564119Z 5211	Sp Ed Speech / Mileage Reimbursement

WESTMINSTER SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 07/14/2022

FROM 06/11/2022 TO 06/29/2022

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
R60R3744	ELLIS, TIEUMI	131.02	131.02	010116100T 4310	Donation - Willmore / Instr Materials & Supplies
R60R3745	CARRILLO, CHRISTOPHER	61.26	61.26	010012249A 5211	ELD Dist Parent Involvement / Mileage Reimbursement
R60R3746	PAPER RECYCLING AND SHREDDING	58.00	58.00	010200100H 4350	LCFF-BASE INSTR FRYBERGER / Office Supplies
R60R3747	PAPER RECYCLING AND SHREDDING	58.00	58.00	010201100C 4310	LCFF-SUPC INSTR CLEGG / Instr Materials & Supplies
R60R3748	KAR, SUSANA	252.02	252.02	010200100R 4310	LCFF-BASE INSTR WARNER / Instr Materials & Supplies
R60R3749	ORANGE CO DEPARTMENT OF EDUCAT	2,962.50	2,962.50	010011100Z 5810	Computer Science Academy / Contracted Serv - Inst & Non
R60R3750	HENG, ADAM	60.49	60.49	010011770A 5211	Technology Data Network Spprt / Mileage Reimbursement
R60R3751	HUBBARD, TAMMY	116.28	116.28	010201100N 4310	LCFF-SUPC INSTR SCHROEDER / Instr Materials &
R60R3754	XOCHITL ORTIZ ED.D.	1,500.00	1,500.00	013312100Z 5810	SpEd IDEA Early Intrvsn srvc / Contracted Serv - Inst & Non
R60U5082	WESTMINSTER SCHOOL DISTRICT	11,320.47	3,720.23	0100000000 8699	Rev- Unrestricted / All Other Local Revenue
			5,862.24	010044720Y 5810	Business Services / Contracted Serv - Inst & Non-I
			600.00	010200590J 5810	LCFF-BASE ENHANCEMENT JOHNSON / Contracted Se
			100.00	010201100H 4310	LCFF-SUPC INSTR FRYBERGER / Instr Materials &
			991.00	010201100S 4367	LCFF-SUPC INSTR WEBBER / OUTSIDE TRANSP &
			47.00	015630313A 4310	McKinney Vento Grant / Instr Materials & Supplies
	Fund 01 Total:	146,694.09			
	Fund 12 Total:	3,159.57			
	Fund 13 Total:	11,234.68			
	Total Amount of Purchase Orders:	161,088.34			

Fund Legend	Purchase Order Legend
Fund 01 - General Fund	P60 - 2020-21 Westminster School District Purchase Order
Fund 12 - Child Development Fund	L - Library/Textbook Department
Fund 13 - Nutrition Services Fund	M - Maintenance and Operations Department
Fund 24 - Measure T	N - Nutrition Services
Fund 25 - Capital Facilities Fund	R - District Office Buyer
Fund 26 - Measure T	T - Transportation Department
Fund 35 - County School Facility Fund	U - Accounting Office
Fund 40 - Special Reserve for Capital Outlay Fund	V - Measure T

WESTMINSTER SCHOOL DISTRICT
Corporate/Individual Donations For District/School Sites

July 14, 2022

(Each donation will be recognized with a letter of appreciation on behalf of the Board of Trustees)

DONOR	DONATED TO	AMOUNT	DESCRIPTION
Christine M. Simpson	Fryberger	\$12.00	Support school programming.
Darlene & Jesse Becerra	Fryberger	\$12.00	Support school programming.
David Shawver	District-wide	\$0	PPE supplies (gloves, sanitizer, etc).
Knott's Berry Farm	Fryberger	\$522.00	Funds for future field trip use.
Shutterfly, LLC	Webber	\$65.11	School pictures rebate to support school programming.
Shutterfly, LLC	Fryberger	\$71.66	School pictures rebate to support school programming.
Zeke Gillett	Schroeder	\$280.00	Eagle Project remaining funds to support school programming.

Contracts for Ratification

July 14, 2022

NO.	CONTRACT	ORIGINATOR	NEW/ RENEWAL	TERM DATE	PURPOSE	BUDGET/ PROGRAM	CONTRACTED AMOUNT
1	City of Westminster - Crossing Guard Program	Manuel Cardoso, Business Services	R	08/30/22 - 08/29/23	Crossing Guard Program.	Business Services	\$80,737.00
2	COMPanion Corporation	Dina Hernandez, Teaching & Learning	R	08/01/22 - 07/31/23	Provide an integrated library textbook circulation system.	Library District-Wide	\$23,734.00
3	Complete Business Systems	Manuel Cardoso, Schroeder	R	07/01/22 - 06/30/23	Duplo Service contract.	Discretionary	\$990.00
4	Engie Services	Manuel Cardoso, Business Services	R	07/01/22 - 06/30/27	Renewal of operation, maintenance, and monitoring of solar panels at school sites for five-year term with the opt-out option annually.	Business Services	Yr. 1/ 2022-23 \$103,008.00 Yr. 2/ 2023-24 \$106,098.00 Yr. 3/ 2024-25 \$109,281.00 Yr. 4/ 2025-26 \$112,560.00 Yr. 5/ 2026-27 \$115,937.00
5	FlexPoint Education Cloud (FLVS – Florida Virtual School)	Gerardo Martinez, Ed. Technology	R	07/01/22 - 06/30/23	Online Learning Content Management System for electives in the Virtual Independent Study Program.	Instructional Ed. Technology	\$28,942.50

Contracts for Ratification
July 14, 2022

NO.	CONTRACT	ORIGINATOR	NEW/ RENEWAL	TERM DATE	PURPOSE	BUDGET/ PROGRAM	CONTRACTED AMOUNT
6	Hebrew Academy	Moises Merlos, Ed.D., Accountability & Assessments	R	08/30/22 - 06/30/23	Provide support and coaching to teachers to individualize instruction using the supplemental instructional tools in iReady and McGraw Hill.	Title II Title IV	\$15,630.00
7	Illuminate Education, Inc. - SchoolCity, Inc.	Moises Merlos, Ed.D., Accountability & Assessments	R	07/01/22 - 06/30/23	Provide WSD with an online comprehensive data and assessment management system for teachers and administrators to identify and target student needs.	LCFF - Assessment Instructional	\$58,123.82
8	Insight Public Sector	Gerardo Martinez, Ed. Technology	R	07/01/22 - 06/30/23	Licenses for ViewBoard Cast for all ViewSonic panels.	Instructional Ed. Technology	\$16,344.25
9	JAMF	Gerardo Martinez, Ed. Technology	R	07/17/22 - 07/16/23	Renew licenses for management of iOS and macOS systems.	Technology Data Network Support	\$4,784.00
10	Learning Stream/ GoSignMeUp	Gerardo Martinez, Ed. Technology	R	08/01/22 - 07/31/23	Online PD registration system that tracks registration, attendance, analytics, and surveys. System offers staff a view of trainings offered by calendar and catalog in various content categories.	Title II	\$10,085.40
11	Liberty University	Sylvia Niknami, Human Resources	N	07/14/22 - 06/30/23	Provide teaching experience through student teaching in schools and classes of the District for those students of Liberty University who have received a Certificate of Clearance from the CTC.	Stipend - Billable Budget	\$0

Contracts for Ratification
July 14, 2022

NO.	CONTRACT	ORIGINATOR	NEW/ RENEWAL	TERM DATE	PURPOSE	BUDGET/ PROGRAM	CONTRACTED AMOUNT
12	Maxim Healthcare	Darek Jaronczyk, Student Services	R	07/01/22 - 06/30/23	Provide licensed or certified providers (LVNs, RNs, SLPs, School Psychologists, SPED Teachers, BCBA's, and other various health related services personnel) for supplemental staffing services or staffing shortages.	Medi-Cal Health	Not to exceed \$115 per hour based on service rates
13	Mind Research Institute - ALEKS	Dina Hernandez, Teaching & Learning	R	07/01/22 - 06/30/23	Maintain continuity and delivery of services to students using ALEKS (Assessment and Learning in Knowledge Spaces). ALEKS is a differentiated strategy and intervention program for at-risk students.	At-Risk Curriculum & Instruction	\$55,407.90
14	Mind Research Institute - ST Math	Dina Hernandez, Teaching & Learning	R	08/30/22 - 09/01/23	Provide 13 elementary and 2 middle schools with the implementation of the supplemental intervention ST Math Program.	At-Risk Curriculum & Instruction	\$61,602.00
15	OCDE - PBL and NGSS Integration	Michelle Watkins, School Specialty Programs	N	08/31/22 - 06/30/23	Engage teachers in research-based Project-Based Learning (PBL) and develop a deeper understanding of the Next Generation Science Standards (NGSS) across three full grade levels with a focus on environmental science.	Title IV	\$13,200.00

Contracts for Ratification July 14, 2022

NO.	CONTRACT	ORIGINATOR	NEW/ RENEWAL	TERM DATE	PURPOSE	BUDGET/ PROGRAM	CONTRACTED AMOUNT
16	OCDE #1001463	Nicole Baitx- Kennedy, Early Ed. & Expanded Learning	N	07/22/22 - 07/29/22	Professional learning for TK and certificated Preschool teachers on Social and Emotional Foundations for Early Learning (SEFEL).	ELOP	\$1,000.00
17	OverDrive Education	Dina Hernandez, Teaching & Learning	R	07/01/22 - 06/30/23	Provide a district-wide digital library to students and teaches.	Library District- Wide	\$50,000.00
18	PBS SoCal – Discovery Education	Gerardo Martinez, Ed. Technology	R	07/01/22 - 06/30/23	Renew subscription that provides teachers with standards-aligned video content. Teachers can easily search and find video content they need across subjects, grades, and topics of interest that are engaging and also support ELLs.	Instructional Ed. Technology	Amend \$21,637.25 originally approved on 6/23/22 to \$21,327.75
19	Renaissance Learning - AR	Gerardo Martinez, Ed. Technology	R	07/01/22 - 06/30/23	Subscription of Accelerated Reader (AR) Program based on principal input and student enrollment numbers.	School Site Budgets	\$49,855.00
20	Tebtron	Manuel Cardoso, Information Technology	R	08/28/22 - 10/27/25	Three-year renewal of Sophos anti-virus licenses used on Windows and Apple computers district-wide that includes Endpoint Detection and Response (EDR) and a Managed Threat Response (MTR) solution for the WSD network environment.	Technology Data Network Support	Yr. 1/ 2022-23 \$68,994.00 Yr. 2/ 2023-24 \$68,994.00 Yr. 3/ 2024-25 \$68,994.00

Contracts for Ratification
July 14, 2022

NO.	CONTRACT	ORIGINATOR	NEW/ RENEWAL	TERM DATE	PURPOSE	BUDGET/ PROGRAM	CONTRACTED AMOUNT
21	Tenable Network Security, Inc.	Manuel Cardoso, Information Technology	N	08/01/22 - 07/31/23	System that automates vulnerability scanning to help quickly identify and fix network vulnerabilities, including software flaws, missing patches, malware, and misconfigurations across a variety of operating systems, devices, and applications.	Technology Data Network Support	\$3,390.00
22	Thinking Maps, Inc.	Dina Hernandez, Teaching & Learning	R	07/01/22 - 06/30/23	Professional Development Platform and TMLC Site License for all elementary and middle schools.	Title II	\$71,920.00
23	Voyager Sopris Learning	Dina Hernandez, Teaching & Learning	R	08/01/22 - 7/31/23	LANGUAGE! Live Program that provides intervention classes and special education curriculum for middle school students.	At-Risk Curriculum & Instruction	\$42,786.00

WESTMINSTER SCHOOL DISTRICT
Business Services

DATE: July 14, 2022

TO: Cyndi Paik, Ed.D., Superintendent

FROM: Manuel Cardoso, Assistant Superintendent, Business Services

SUBJECT: **RECEIVE THE FOURTH QUARTERLY REPORT ON WILLIAMS
UNIFORM COMPLAINTS**

BACKGROUND INFORMATION:

Per *Education Code Section 35186 (d)*, "A school district shall report summarized data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district. The summaries shall be publicly reported on a quarterly basis at a regularly scheduled meeting of the governing board of the school district. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. The complaints and written responses shall be available as public records."

CURRENT CONSIDERATIONS:

A Williams Uniform Complaint was reported during the fourth quarter of April 1, 2022 to June 30, 2022 by a Schroeder School neighbor regarding air conditioners running in an unoccupied classroom after business hours. The issue was caused by a power outage that erased the pre-programmed run schedule. The Energy Management System (EMS) program was restored on the next business day, resolving the facility conditions complaint.

FINANCIAL IMPLICATIONS:

There are no financial implications.

SUPERINTENDENT'S RECOMMENDATION:

Receive the Fourth Quarterly Report on Williams Uniform Complaints



Orange County Department of Education
Educational Services Division

**Williams Settlement Legislation
Quarterly Report of Uniform Complaints
2021-22**

District: Westminster School District

District Contact: Manuel Cardoso

Title: Assistant Superintendent, Business Services

- | | | | |
|-------------------------------------|------------|-------------------------------|---------------------------------------|
| <input type="checkbox"/> | Quarter #1 | July 1 – September 30, 2021 | Report due by October 29, 2021 |
| <input type="checkbox"/> | Quarter #2 | October 1 – December 31, 2021 | Report due by January 28, 2022 |
| <input type="checkbox"/> | Quarter #3 | January 1 – March 31, 2022 | Report due by April 29, 2022 |
| <input checked="" type="checkbox"/> | Quarter #4 | April 1 – June 30, 2022 | Report due by July 29, 2022 |

Check the box that applies:

- ☐ No complaints were filed with any school in the district during the quarter indicated above.
- ☒ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of the complaints.

Type of Complaint	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0	NA	NA
Teacher Vacancies or Missassignments	0	NA	NA
Facility Conditions	1	1	0
TOTALS			

Name of Superintendent: Cyndi Paik, Ed.D

Signature of Superintendent: _____ Date: July, 2022

Please submit to:

Orange County Department of Education
P.O. Box 9050, Costa Mesa, CA 92628-9050
Attention: Alicia Gonzalez, Sr. Administrative Assistant/Redhill Site

Phone: (714) 966-4336 Email: aliciagonzalez@ocde.us Fax: (714) 327-1371

WESTMINSTER SCHOOL DISTRICT
Business Services

DATE: July 14, 2022

TO: Cyndi Paik, Ed.D., Superintendent

FROM: Manuel Cardoso, Assistant Superintendent, Business Services

SUBJECT: **ADOPT RESOLUTION #22-23-01 TO AUTHORIZE CERTAIN OFFICERS OF THE WESTMINSTER SCHOOL DISTRICT TO SIGN DISTRICT DOCUMENTS IN ORDER TO CONDUCT THE BUSINESS OF THE DISTRICT**

BACKGROUND INFORMATION:

Whenever the District has changes in management staff, a resolution must be adopted to authorize new staff to sign District documents in order to conduct the business of the District.

CURRENT CONSIDERATIONS:

Westminster School District has undergone staffing changes for the year. The attached Resolution #22-23-01 will be forwarded to the Orange County Department of Education as required.

FINANCIAL IMPLICATIONS:

There are no financial implications.

SUPERINTENDENT'S RECOMMENDATION:

Adopt Resolution #22-23-01 to authorize certain officers of the Westminster School District to sign District documents in order to conduct the business of the District

Westminster School District
RESOLUTION NO. 22-23-01 AUTHORIZATION OF SIGNATURES

WHEREAS, it is necessary to authorize certain officers of the Westminster School District to sign district documents in order to conduct the business of the district, and **WHEREAS**, legal and county requirements are that said signatures be duly adopted and recorded;
NOW THEREFORE, BE IT RESOLVED that the following named persons as designated on the matrix are authorized to sign the documents as so indicated, and that all previous authorizations of signatures for such purposes be rescinded.

Name	Title	Signature	Electronically signed Accounts Payable Checks	Federal/State County Reports	County Documents	Government Projects/Applications	Department of Real Estate	Inter-District Agreements	Purchase & Bid Documents	Contract Agreements	Payroll Documents	All Checking and Savings Accounts *	Check Registers	State-Dated Voided Checks	State/Federal/Other Surplus Property
Cyndi Paik, Ed.D.	Superintendent		X	X	X	X	X	X	X	X	X		X	X	X
Manuel Cardoso	Asst. Superintendent, Business Svcs.			X	X	X	X	X	X	X	X	X	X	X	X
vacant	Asst. Superintendent, HR			X	X	X	X	X	X	X	X	X	X	X	X
Richard J. Noblett, Ed.D.	Asst. Superintendent, Ed. Services			X	X	X	X	X	X	X	X	X	X	X	X
Moises Merlos, Ed.D.	Ex. Director, Accountability & Asmnts.			X	X	X		X							
Brett Heinbuch	Executive Dir., Business Services			X	X	X	X	X	X		X	X	X	X	X
Brian Johnson	Executive Director, Facilities			X	X	X			X						X
Darek Jaronczyk	Executive Director, Student Services			X	X	X									
Dina Hernandez	Ex. Director, Teaching & Learning			X	X	X									
Gerardo Martinez	Ex. Director, Educational Technology			X	X	X									
Nicole Baitx-Kennedy	Ex. Dir., Early Ed. & Expanded Learning			X	X	X									
Michelle Watkins	Ex. Director, School Specialty Programs			X	X	X									
Brad Seaver	Assistant Director, Facilities & MOT			X	X	X			X						X
Paul Ngo	Director, Nutrition Services			X	X	X			X						X
Tatiana Garcia	Supervisor, Business Services			X	X	X					X			X	

BE IT FURTHER RESOLVED that the signatures following are those of the members of the governing board not mentioned above.

Tina Gustin-Gurney	Jeremy Khalaf
David Johnson	Khanh Nguyen
Frances Nguyen	

PASSED AND ADOPTED by the Board of Trustees of the Westminster School District, Orange County, State of California, this **14th day of July 2022.**

0* District Revolving Cash Fund exempt from Matrix

Secretary to the Board of Trustees



14121 Cedarwood Street
Westminster, CA 92683
(714) 894-7311

Cyndi Paik Ed.D., Superintendent

BOARD OF TRUSTEES

Tina Gustin-Gurney
David Johnson
Jeremy Khalaf
Frances Nguyen
Khanh Nguyen

RESOLUTION #22-23-02
CONTINUING BOARD OF TRUSTEES AUTHORITY TO HOLD
VIRTUAL MEETINGS PURSUANT TO AB361

July 14, 2022

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the coronavirus (COVID-19); and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 suspending certain provisions of the Brown Act pertaining to teleconferenced meetings; and

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order N-08-21 which indicated that Executive Order N-29-20's authorization for holding virtual meetings would expire on September 30, 2021; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 (Rivas) as urgency legislation effective immediately, which provides that legislative bodies may continue to meet remotely during a declared State of Emergency subject to certain conditions; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:

(e)(1) A local agency may use teleconferencing without complying with the requirements of paragraph (3) of subdivision (b) if the legislative body complies with the requirements of paragraph (2) of this subdivision in any of the following circumstances:

(B) The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:

Vision Statement:

Building tomorrow's leaders today.

Mission Statement:

Prepare all students to be responsible, resilient, resourceful, and productive world citizens in a changing and diverse society.

RESOLUTION #22-23-02
CONTINUING BOARD OF TRUSTEES AUTHORITY TO HOLD
VIRTUAL MEETINGS PURSUANT TO AB361

(3) If a state of emergency remains active, or state or local officials have imposed or recommended measures to promote social distancing, in order to continue to teleconference without compliance with paragraph (3) of subdivision (b), the legislative body shall, not later than 30 days after teleconferencing for the first time pursuant to subparagraph (A), (B), or (C) of paragraph (1), and every 30 days thereafter, make the following findings by majority vote:

(A) The legislative body has reconsidered the circumstances of the state of emergency.

(B) Any of the following circumstances exist:

(i) The state of emergency continues to directly impact the ability of the members to meet safely in person; and

(ii) State or local officials continue to impose or recommend measures to promote social distancing; and

THEREFORE, BE IT RESOLVED that the Board of Trustees of Westminster School District finds that the Governor's March 4, 2020 declaration of a state of emergency due to the COVID-19 pandemic remains active; and

BE IT FURTHER RESOLVED, the Board of Trustees of Westminster School District finds that due to the state of emergency meeting in person would present imminent risks to the health or safety of attendees and/or the state of emergency continues to directly impact the ability of the members to meet safely in person due to the prevalence of the Delta variant, the indoor setting of meeting facilities, the potential presence of unvaccinated individuals attending meetings, the potential for noncompliance with mask wearing requirements, and desire to protect the health of immuno-compromised trustee(s), staff and the public and therefore, the Board of Trustees of the Westminster School District wish to meet utilizing the provisions of AB 361.

ADOPTED at a regular meeting of the Governing Board of the Westminster School District held this 14th day of July 2022, by the following vote:

AYES: _____ **NOES:** _____ **ABSTAIN:** _____ **ABSENT:** _____

Cyndi Paik Ed.D., Superintendent

Tina Gustin-Gurney, President

David Johnson, Vice President

Frances Nguyen, Clerk

Jeremy Khalaf, Member

Khanh Nguyen, Member

HUMAN RESOURCES

WESTMINSTER SCHOOL DISTRICT
Human Resources

DATE: July 14, 2022

TO: Cyndi Paik, Ed.D. Superintendent

FROM: Sylvia Niknami, Director, Human Resources

SUBJECT: **APPROVE/RATIFY HEALTH AND WELFARE BENEFITS MODEL & CAP FOR CONFIDENTIAL AND MANAGEMENT EMPLOYEES, AS PROVIDED TO ALL COLLECTIVE BARGAINING WESTMINSTER SCHOOL DISTRICT EMPLOYEES**

BACKGROUND INFORMATION:

The District successfully came to an agreement with WTA on May 19, 2022, and CSEA on May 31, 2022. However, these negotiations included only those employees who are collective bargaining unit employees and not management and confidential employees.

CURRENT CONSIDERATIONS:

The District has an interest in acknowledging Confidential and Management Employees, and providing the same health benefits package as WTA and CSEA. The District proposes the same terms for Management and Confidential employees:

Move to a 4-Tier health benefits model to include an "Employee + Child/Children" tier.

Increase the Health benefits cap by \$600.00 for all benefited employees beginning the 2022-2023 Health Plan renewal.

FINANCIAL IMPLICATIONS:

Westminster School District's increased costs to Health and Welfare Benefits are built into the 3-year multi-year projection and the current budget.

SUPERINTENDENT'S RECOMMENDATION:

Approve/ratify health and welfare benefits model & cap for confidential and management employees, as provided to all collective bargaining Westminster School District employees

WESTMINSTER SCHOOL DISTRICT
Human Resources

DATE: July 14, 2022

TO: Cyndi Paik, Ed.D. Superintendent

FROM: Sylvia Niknami, Director, Human Resources

SUBJECT: **APPROVE/RATIFY HEALTH AND WELFARE BENEFITS MODEL AND CAP FOR ASSISTANT SUPERINTENDENTS AND SUPERINTENDENT AS PROVIDED TO ALL COLLECTIVE BARGAINING WESTMINSTER SCHOOL DISTRICT EMPLOYEES**

BACKGROUND INFORMATION:

The District successfully came to an agreement with WTA on May 19, 2022, and CSEA on May 31, 2022. However, these negotiations included only those employees who are collective bargaining unit employees and not the Assistant Superintendents and Superintendent.

CURRENT CONSIDERATIONS:

The District has an interest in acknowledging the Assistant Superintendents and Superintendent and providing the same health benefits package as WTA, CSEA, management and confidential employees. The District proposes the same terms for Assistant Superintendents and Superintendent employees:

Move to a 4-Tier health benefits model to include an "Employee + Child/Children" tier.

Increase the Health benefits cap by \$600.00 for all benefited employees beginning the 2022-2023 Health Plan renewal.

FINANCIAL IMPLICATIONS:

Westminster School District's increased costs to Health and Welfare Benefits are built into the 3-year multi-year projection and the current budget.

SUPERINTENDENT'S RECOMMENDATION:

Approve/ratify health and welfare benefits model and cap for Assistant Superintendents and Superintendent as provided to all collective bargaining Westminster School District employees