



BOARD MEETING HIGHLIGHTS

WESTMINSTER SCHOOL DISTRICT

STUDENT SHOWCASE WARNER MIDDLE SCHOOL ROBOTICS PROGRAM:

Warner Middle School's Robotics Program presented to the Board of Trustees and WSD community. They highlighted events and competitions for this school year. Their focus this year is access to affordable, reliable, and sustainable energy for everyone. Former alumni of the program praised them for their success and achievements. Be on the lookout for their competitions throughout the year.

TENTATIVE AGREEMENT WITH CSEA, WTA, NON-REPRESENTED MANAGEMENT/CONFIDENTIAL EMPLOYEES:

The Board approved the of the salary compensation for the Westminster Teachers Association, the California School Employees Association (CSEA) and its Chapter 34. All parties agreed to a contingency clause in their contract agreements that if the District ends the 2021-2022 budget with an ending fund balance that is greater than the beginning fund balance, the additional balance that is less than or equal to a 2% salary increase for the 2021-2022 school year shall be distributed to unit members as a one-time payment. The total one-time amount for 2021-2022 was \$777,878 and will be distributed to each employee group as follows:

- WTA \$380,952
- CSEA \$344,741
- MGMT \$52,185

PUBLIC AGENCY RETIREMENT SERVICES:

The Board of Trustees approved the agreement with Public Agency Retirement Services. This ensures that eligible district employees will be incentivized with a retirement plan that will increase retiree benefits and improve job security for existing employees while providing an effective budget and staff planning solution. It also addresses declining enrollment and compensates long-term employees.

SUBSTITUTE TEACHER RATE OF PAY INCREASE:

The Board of Trustees approved of a substitute teacher rate of pay increase and implemented a substitute teacher incentive program. The pay will start at \$160 per day and subs can make up to \$180 a day as part of the new program. The goal is to retain substitutes to stay in the district in the long run.

All agenda items were approved during the October 13th board meeting