



2023-24 Student Handbook

INTERMEDIATE



MISSION

Hamilton Southeastern Schools, as a forward-thinking school district, provides excellence in education and opportunities to ensure the success of each and every student, to become a responsible citizen and to positively influence an ever-changing world community.

C.A.R.E STATEMENT

CHARACTER. ACCEPTANCE. RESPECT. EDUCATION.

Hamilton Southeastern Schools is committed to providing each student with learning experiences that are deep and relevant, and encourage the development of each student's unique identity. HSE Schools will meet each student where they are and make the dignity of each individual a priority, while respecting all students and teachers' diverse backgrounds and beliefs. HSE supports all students as they foster relationships with character, acceptance, respect, and education for all.

Attendance & Absence

A parent/guardian call to the school is required for each student absence. Parents/guardians must call the school office by 9:15 a.m. each day the student is absent or arrives late to school. Should a parent /guardian neglect to call the day of absence, a note or call from the parent/guardian must be registered the first day following the absence.

Tardy to School

Tardiness is disruptive to the educational process and is considered to be a serious matter. Whenever a student arrives at school after the 9:15 AM bell has rung, he/she/they should report directly to the front office. Students are to sign in on the late arrival form located in the main office. A student who arrives to school late three (3) or more times will receive disciplinary consequences. Some examples of unexcused tardiness include: car trouble, missing the bus, personal illness, cramps, headaches, not feeling well, oversleeping, school closing assumptions, personal business, power outage and transportation related issues, etc. Medical issues that result in a child being habitually tardy for school would require medical documentation from the attending physician to be marked as excused.

Late to Class

Each teacher is required to keep a record of tardiness to class. When a student is late to class, the student should report to the teacher. Each teacher's classroom management plan will address consequences for students that are late for class.

Excused Absences

Absences will be excused, but not counted against absence numbers, for the following reasons:

- School-sponsored trips
- Court appearance
- Service as a legislative page
- Religious instruction
- Others excused by the principal/designee

A student may be excused if the student or member of the student's household participates or exhibits in the Indiana State fair for educational purposes. The student's parent/guardian must provide a written note indicating the educational purpose and the school principal must approve the absence. A student may not miss more than (5) days in a school year due to attending the State Fair. The student must be in good academic standing with the school as determined by HSE.

Absences will be excused and counted against absence numbers for the following reasons:

- The student's illness or injury (documented)
- Medical appointments
- Verified accident involving the student's transportation
- Death or serious illness in the student's immediate family
- Religious observations
- College/High School visits
- Others excused by the principal/designee

A maximum of eight (8) absences per semester and a maximum of sixteen (16) absences per year will be excused. Further absences will be unexcused unless verified by a doctor's note. Students of parents/guardians serving in active duty of the military shall have additional excused absences at the discretion of the school principal or designee for visitations relative to leave or deployment.

Unexcused Absences

Any absence from school for any reason not included as an excused absence is an unexcused absence. Examples would include car trouble, oversleeping, missing the bus, school closing assumptions, personal business, transportation problems before/after a vacation, truancy, working, administratively determined unexcused absences.

Students may make up missed work. Make-up work will be graded in accordance with the classroom teacher's rules concerning late work. Those rules may not treat work made up due to an unexcused absence differently than work turned in late by a student who was not absent. No student's grade for any grading period may be adversely affected solely because of unexcused absences. Repeated unexcused absences, may, however, warrant appropriate disciplinary action, including action under Indiana's compulsory school attendance laws.

Extended Absences

Students who are absent from school for an excess of 10 consecutive school days may be subject to the following actions as each may be deemed appropriate by the School, all subject to further procedure in accordance with this Student Handbook and Indiana law: (i) the School may exit the student as an out of state transfer. The parent/guardian shall be responsible for enrolling the student where they are located and re-enrolling the student upon their return; (ii) at the election of the parent/guardian, the student may be exited as a transfer to Homeschooling; (iii) upon approval of the School, the extended absence may be excused if the trip is for education purposes in accordance with Ind. Code 20-33-2-17.5; or (iv) the extended absences may be reported as unexcused absences, which may subject the student to truancy or expulsion procedures and require the School to notify DCS or other entities as required by Indiana law.

Parents/guardians should provide the School with advanced notice of any planned extended absences sufficient to satisfy one of the above-referenced options. Failure to provide advanced notice may lead to the extended absence being declared unexcused, which may subject the student to truancy or expulsion procedures and require the School to notify DCS or other entities as required by Indiana law.

Hamilton County Schools Attendance Program/Attending Class Equals Success (ACES)

ACES is a proactive program sponsored by the Hamilton County Prosecutor's Office. Its purpose is to promote good school attendance by enforcing the legal obligations of compulsory school attendance noted in Indiana Law. Students may be referred by HSE Schools to the *Hamilton County Deputy Prosecutor for the City of Fishers* for participation in the program for being truant from school or having unexcused absences. Students with absences without a doctor's note that exceed 8 days per semester or 16 days per school year are considered unexcused and may also result in a referral to the ACES program.

Summary of Attendance Information

1. A Parent/guardian must call the school by 10:00AM each day the student is absent or the student will be arriving to school late. There is a 24-hour voice mailbox available.
2. A maximum of eight (8) absences per semester and a maximum of sixteen (16) absences per year will be excused. Further absences will be unexcused unless verified by a doctor's note.
3. A student must be present 3 or more hours, in order to be credited for a half day of attendance. A half day of attendance is required for participation, or attendance at, extracurricular activities.

Homework Policy

Homework is an out-of-school assignment that contributes to the process of educating the student. It should be an extension of class work and should be related to the objectives of the curriculum presently studied. Homework may include additional practice exercises, reading of material on a specified subject, in-depth extension of classroom activities, or independent project work related to the subject. Homework will not be worked on during recess.

Homework requirements will differ from grade to grade reflecting the student's age and the subjects involved. The Board of School Trustees directs the Superintendent or designee to establish homework procedures.

Make-up Work

If a student is absent, they should check Canvas, contact teacher or TOR as needed.

Moving to another School/Withdrawal from School

Student's Legal Statement: If you are moving to another school during the year, please notify the office and your classroom teacher. To withdraw from school, a parent/guardian must notify the school office so that records to be sent to the school where the student is transferring can be completed. All school materials and books must be returned. All fees must be paid before records will be forwarded. Parents or guardians must sign a release form before records can be sent to another school corporation.

Enrollment

Students' Legal Settlement: A student may be expelled from school if the student's legal settlement is not in the attendance area of the school corporation where the student is enrolled.

Student Conduct

This student code of conduct has been established in accordance with Indiana State Law. The procedures for administering student discipline and due process are provided by Indiana law. The Hamilton Southeastern School Board adopts the Indiana Statutes as the official policy and administrative procedure of Hamilton Southeastern Schools unless applicable federal law requires otherwise. All students are expected to follow all school and classroom procedures. That action could ultimately result in the student being suspended, expelled, or excluded from the regular school. Indiana law defines grounds for suspension or expulsion as "student misconduct or substantial disobedience". The Indiana Education Code states the school's discipline rules apply when a student is on school grounds before, during, and after

school hours, off school grounds at a school activity or function, or traveling to or from school or a school activity or function. It also states that discipline rules are effective during summer school. Another Indiana Education Code authorizes the school board to prohibit unlawful activity by a student on or off school grounds when the activity interferes with school purposes. The Indiana statute PL224-1987 requires school authorities to inform law enforcement agencies, in writing, when violations involving controlled substances (e.g. drugs) occur within the school environment.

1. Any conduct that causes a disruption within the school environment is prohibited. Such conduct may receive a discipline infraction and includes, but is not limited to: Disrespect to Faculty and Staff: Respect of staff is expected at all times. Any behavior (verbal, written, or digital) with the intent to harass, ridicule, humiliate, intimidate, harm or disrespect, such as, insults, abusive language/ profanity, threatening remarks, posturing, obscene gestures, and any verbal assaulting of a staff member are not aligned with our school's vision and grounds for discipline actions.
2. Students are to comply with the directives of teachers or other school personnel during any period of time when the student is properly under their supervision. Failure to do so constitutes insubordination.
3. Students are to refrain from violating any rules or expectations that are reasonably necessary in carrying out school purposes or an educational function.
4. Students are to engage in no activity that disrupts classroom instruction.
5. Students are to refrain from engaging in any conduct or activity forbidden by the laws of Indiana that constitutes an interference with school purposes or an educational function. Urging other students to engage in such conduct is also prohibited.
6. Students are expected to walk in the hallways while attending school.
7. Students are to refrain from causing or attempting to cause physical injury or behaving in such a way that could reasonably cause physical injury to any person. Violators will be subject to reasonable disciplinary action and, for more serious offenses such as drugs, fighting or causing harm to others, may be referred to the appropriate law enforcement agency. Any behavior (verbal, written, digital) committed with the intent to harass, ridicule, humiliate, intimidate, or harm another student or staff.
8. Students are to refrain from physical conduct of a sexual nature. This includes public displays of affection which includes, but is not limited to, holding hands, hugging, and/or kissing. Students are to refrain from engaging in sexual harassment that consists of unwelcome sexual advances, or other inappropriate verbal or physical conduct of a sexual nature.
9. Students are to refrain from the use, possession, transmission or being under the influence of, harmful drugs, any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverage, non-alcoholic beer, stimulant, caffeine-based drug, or intoxicant of any kind or items purported as such, on school property, at any school sponsored event or traveling to or from a school activity, function or event. Students should not be in possession of drug paraphernalia. Students are to refrain from misuse of prescription medication. They are to refrain from possessing or using prescription medication for an unintended purpose or in an unintended manner. Students are to refrain from use of inhalants. Students are should not sniff, inhale, or otherwise ingest any substance when it is not the intended use of the substance. Students are to refrain from the possession or use of tobacco or other nicotine delivering devices.

Students are to refrain from engaging in the selling of a controlled substance, or engaging in an action that constitutes a danger to other students or constitutes an interference with school purposes or an educational function.

10. Students are not to use, possess, or transmit dangerous articles such as firearms, knives, pins, cutting tools, BB guns, explosives, destructive devices, fireworks, matches, lighters, or any other objects that can reasonably be considered a weapon or could cause harm to another person or damage school property. Students who have knowledge of these items on school grounds are to report the incident to school personnel. Board policy states that firearms or destructive devices are prohibited on school property. This does not apply to law enforcement officers performing their official duties. Under Indiana law, a student bringing a firearm or destructive device to school or on school property or in possession of a firearm or destructive device on school property must be expelled from school for a period of at least one calendar year. Under another Indiana law, a student bringing a deadly weapon, other than a firearm, to school or on school property or in possession of a deadly weapon on school property may be expelled for a period of not more than one calendar year. The Superintendent or designee will immediately notify the appropriate law enforcement agency when a student is expelled under this rule. A firearm is any weapon that is capable of or designed to or that may readily be converted to expel a projectile by means of an explosion. A destructive device is any device. A complete copy of the Items Prohibited in School Policy can be obtained by contacting the school office.
11. Any behavior or symbolism denoting gang membership or affiliation is not allowed. Related hand signs, handshakes and graffiti are prohibited, as is any recruitment effort.
12. Students are not to bring distracting items to school.
13. Students may use their, Bring your own device (BYOD) district approved device during the school day. Students may not use cell phones, headphones or AirPods in the classroom unless with teacher approval. The school is not responsible for any lost or stolen items. Students may not use any device to photograph or record (including audio or video) the activities of other students or district personnel while on school property or a school-sponsored activity unless expressly authorized in advance by the building principal or designee, and with the consent of the individual(s) being recorded. This also includes hallways, bathroom, locker rooms and buses.
14. The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a crime under state and/or federal law. Any person taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal images or photographs will be subject to the disciplinary procedures of the school district; and reported to law enforcement and/or other appropriate state or federal agencies, which may result in arrest, criminal prosecution, and lifetime inclusion on sexual offender registries.
15. Students are not permitted to bring scooters, skateboards, rollerblades, etc. to school. These items are not to be on school grounds at any time. Shoes with rollers or wheels are not permitted on school property.
16. Students are not allowed to sell or trade items at school unless directly related to a class activity supervised by school staff.

17. During the school day, food, including candy, is only to be consumed in the cafeteria or under the direct supervision of a staff member. Gum is only allowable with direct approval by a teacher or staff member.
18. Students are to refrain from cheating, plagiarism, or any other dishonest means of academic gain. Students are expected to turn in original work for all school assignments. Academic dishonesty, such as (but not limited to) cheating, plagiarism, copying or photographing someone else's work or assessments, distributing your own work or someone else's work to other students, allowing other students to copy or photograph your work, or using AI-generated work without the express consent of a teacher, is considered a serious offense by the faculty and staff.
19. Students are to refrain from stealing or attempting to steal school or private property. Students guilty of theft may be reported to local law enforcement agencies. Students are not to knowingly be in possession of stolen items.
20. Students are to refrain from vandalism, which includes causing or attempting to cause damage to school or private property.
21. Students are expected to attend all classes and be on time prepared with appropriate materials.
22. Students are to only be in supervised areas throughout the school day and during school functions.
23. Students can leave school grounds during the school day only with permission of parents/guardians and school officials and after signing out in the front office.
24. Students are expected to walk, not run, in the building.
25. Flowers, balloons or gift deliveries of any kind are not to be sent to students during the school day. Deliveries will not be accepted.

Violators will be subject to reasonable disciplinary action and for more serious offenses such as drugs, fighting or causing harm to others may be referred to the appropriate law enforcement agency.

Anti-Bullying

(a) Bullying is **prohibited** by HSE Schools. Students who commit any acts of bullying are subject to discipline including but not limited to suspension, expulsion, arrest, and/or prosecution.

(b) Definition:

“Bullying” is defined as overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digitally or electronically); physical acts committed; aggression; or any other behaviors committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the targeted student, creating for the targeted student an objectively hostile school environment that:

- 1) places the targeted student in reasonable fear of harm to his or her person or property;
- 2) as a substantially detrimental effect on the targeted student's physical or mental health;

- 3) has the effect of substantially interfering with the targeted student's academic performance; or
- 4) has the effect of substantially interfering with the targeted student's ability to participate in or benefit from the services, activities, or privileges provided by the school.

Bullying does **not** include, and should not be interpreted to impose any burden or sanction on, the following:

- participating in a religious event;
- acting in an emergency involving the protection of a person or property from an imminent threat of serious bodily injury or substantial danger;
- participating in an activity consisting of the exercise of a student's freedom of speech rights;
- participating in an activity conducted by a nonprofit or governmental entity that provides recreation, education, training, or other care under the supervision of one (1) or more adults;
- participating in an activity undertaken at the prior written direction of the student's parent/guardian; or
- engaging in interstate or international travel from a location outside Indiana to another location outside Indiana.

(c) Applicability: The HSE Schools prohibits bullying in all forms. This policy may be applied regardless of the physical location in which the bullying behavior occurred, whenever the individual committing the bullying behavior and any of the intended targets of the bullying behavior are students attending a school within the school district and disciplinary action is reasonably necessary to avoid substantial interference with school discipline or prevent an unreasonable threat to the rights of others to a safe and peaceful learning environment. HSE Schools prohibits bullying through the use of data or computer software that is accessed through any computer, computer system, or computer network.

(d) Education: HSE Schools will provide training and/or instruction on anti-bullying prevention and policy to all students in grades 1 through 12, as well as staff, in accordance with Indiana law.

(e) Reporting: Anyone who believes that a student has possibly been or is the victim of bullying is encouraged to **immediately** report the situation to an appropriate staff member such as a teacher, school counselor, or administrator (including the school district lead administrator). All staff, volunteers, and contracted service providers who observe or receive a report of suspected bullying shall notify a designated school administrator in charge of receiving reports of suspected bullying within the same day. If a staff member does not know who to make a report to, they should report directly to the building principal or school district lead administrator. Bullying reports to the Department of Child Services and/or law enforcement must be made as required by law, such as when a staff member believes that a student is the victim of abuse or neglect. Any person who makes a report of bullying and requests to remain anonymous will not be personally

identified as the reporter or complainant to extent permitted by law. HSE Schools will act appropriately to discipline staff members, volunteers, or contracted service providers who receive a report of bullying and fail to initiate or conduct an investigation of a bullying incident and for persons who falsely report an incident of bullying. The school district will act appropriately to discipline students, staff members, visitors, or volunteers who make false reports of bullying.

(f) Investigation: Once a report of suspected bullying is received by the designated school administrator, an expedited investigation shall follow. The investigation should be facilitated by the designated school administrator or other appropriate school staff. Information relating to the investigation will be gathered using means including, but not limited to: witness interviews, request for written witness statements, record identification and review, and an assessment of whether bullying occurred. The investigation will be initiated within one (1) school day of the report to the designated school administrator and will ordinarily be completed within ten (10) school days.

(g) Intervention/Responses: If a report of suspected bullying is substantiated through an investigation, then the school district shall take appropriate intervention and responses as consistent with policy and procedure. HSE Schools will take prompt and effective steps reasonably calculated to stop the bullying, remedy the bullying, and prevent the bullying from recurring. Interventions and responses include, but are not limited to: separating the bully and the target; follow-up school counseling for the target; bullying education for the bully; and prompt disciplinary action against the bully. These steps should not penalize the target of the bullying. Disciplinary actions against the bully may include, but are not limited to suspension and expulsion. Also, if the acts of bullying rise to the level of serious criminal offense the matter may be referred to law enforcement. HSE Schools shall inform the parents/guardians of all students involved in alleged incidents, and, as appropriate, may discuss the availability of counseling and other intervention services.

(h) Parental/Guardian Involvement: Parents/guardians are encouraged to be involved in the process of minimizing bullying. Parents/guardians should report suspected acts of bullying to an appropriate school official. In addition, parents/guardians of students suspected of bullying will be notified with a phone call or through other appropriate means of communication. Conversely, parents/guardians of students suspected of being the target of acts of bullying will also be notified with a phone call or through other means of appropriate communication. Parent/guardians notifications will occur in an expedited manner within two (2) school days after the designated school administrator receives the report of suspected bullying. Parents/guardians of students who are disciplined for acts of bullying will be involved in the disciplinary process consistent with the law and school district policy.

(i) Reporting to IDOE: Each school within the school district will record and report to the district lead administrator or his or her designee the frequency of bullying incidents in the following categories: verbal bullying, physical bullying, social/relational bullying, and electronic/written communication bullying (or a combination or two or more of the above categories). The corporation lead administrator or his or her designee shall report the

number of bullying incidents by category for each school and the entire corporation for each school term to the Indiana Department of Education by July 1.

Hamilton Southeastern Schools has adopted a plan for the restraint and seclusion of students. The plan is available via the HSE web-site under Board Docs policy J10.00. <http://www.boarddocs.com/in/hses/Board.nsf/goto?open&id=8CYJMS4DE57B>

CONSEQUENCES

Detentions

Detentions are assignments to supervised study areas usually before school, during lunch, or after school hours. A detention may be from fifteen minutes to three hours, at the discretion of school personnel. Transportation to and/or from the detention must be arranged by the student and parent/guardian. Adequate time will be allotted to the student to make these arrangements. If the student is unable to serve the detention on the date assigned, a parent/guardian must contact the teacher or administrator who issued the detention. Failure to report may result in further disciplinary action.

Redirection Room

Redirection room is a method of school discipline where the student is placed in the Redirection room instead of attending regular classes. Classroom assignments will be provided to the student to complete for full credit. Students placed in redirection room in that atmosphere from one (1) class period, up to five (5) full days, and are under the direct supervision of an adult aide. If the student becomes uncooperative or fails to follow the rules established for the redirection room, suspension out of school will substitute for in-school reassignment. Students are not allowed to attend or participate in any after school activities on the days they are assigned to Redirection Room.

Suspension

Suspension is assigned in response to serious rule infractions, refusal to comply with a lesser disciplinary penalty, or chronic misbehavior. During a suspension, the student is in the care of parents/guardians and should not be present on school grounds. The only exception is a pre-arranged authorization by the building principal or his/her designee with the understanding that the parent/guardian must escort the student while on school grounds. Students are expected to make up all work missed during days of suspension. Suspension may be imposed for up to 10 days.

Alternative to Suspension / Hamilton County OSS Program

Students suspended from school may be required to report to the Hamilton County Circuit Court at 8:00 A.M. on the initial day of suspension, and from there be assigned to complete school work at the Hamilton County Juvenile Service Center during each day of suspension. Students will not be allowed to return to school until the assigned days of suspension have been served.

Expulsion

Expulsion is the denial of school attendance to a student for a period in excess of ten (10) days. Students are normally expelled for one (1) or two (2) semesters. Expulsion is recommended for offenses of a serious nature, or for the persistent violation of school rules. Should a student reach

this point, the principal or assistant principal will recommend expulsion of the student to the Superintendent of Schools. All suspensions and expulsions are conducted under due process of law.

****Alternative to Expulsion**

Students who have been expelled from school for the possession, use, or transmission to another person, of a controlled substance, alcoholic beverage, or intoxicant of any kind may have their expulsion reviewed and rescinded if the concerned student requests readmission following rehabilitation in an appropriate professional rehabilitation program. The student must also provide certification that he/she is free from drug and alcohol related problems at the present time and present a genuine desire to return to school and to conform and achieve in the school environment.

Possession of Firearms

Possession, use, handling, or transmission of any firearm on school property immediately before, during and immediately after school hours and at any other time when the school is being used by a school group; off school grounds at a school activity, function or event; or traveling to or from a school activity, function or event will result in a one (1) year expulsion from school. A firearm is considered any weapon which will or is designed to or may readily be converted to expel a projectile by action of an explosive. The prosecutor's office will be informed of any violation of this nature.

Mandatory Drug Testing

Administrators have the authority to require a student to submit to a chemical test of the student's breath or urine if the Administration has reasonable suspicion to believe the student, while at school, attending or traveling to and from a school activity, is using or under the influence of alcohol, marijuana, or a controlled substance. Failure to produce a test sample after a reasonable period of time, or the student's willful refusal to submit to the chemical test, or a positive test result will allow the Administration to proceed with appropriate disciplinary action.

Tobacco Free Schools

The Board of School Trustees declares all school buildings and grounds, including athletic facilities to be smoke-free environments. Staff, students and members of the public are expected to observe this restriction at all times. Notices will be posted indicating that Hamilton Southeastern Schools buildings and grounds are smoke-free.

Student Searches

The principal or another member of the administrative staff may search the person of a student during a school activity if reasonable grounds for the search exist.

Video Surveillance

The Board of School trustees authorizes the use of video cameras on corporation property to assist in protecting the health, welfare, and safety of all staff, students, and visitors and to safeguard corporation facilities and equipment. Video cameras may be used in locations deemed appropriate by the Superintendent or his/her designee.

Recorded information from these camera (“security videos”) showing identifiable students will be treated as an “educational record” and will not be produced outside the corporation except pursuant to a subpoena, court order, or release in accordance with the Family Educational Rights and Privacy Act (FERPA”, 20 United States Code 1233 (g), 34 CFR Part 99.)

For the purpose of this policy restrooms and locker rooms shall be considered a “private area” of the facility and shall not be equipped with video security equipment. The term “non-private area” shall therefore mean any area on school corporation property not meeting the definition of a “private area”.

All speech and conduct in the non-private areas of the school corporation facility is subject to being observed, recorded, preserved, and examined by means of security video equipment. No person will have legitimate expectation of privacy with respect to his or her conduct or speech in the non-private area of a school corporation property.

By this policy, the Board does not mandate or warrant that every non-private location in every school corporation facility will be equipped with security video equipment, nor that the security video equipment will record specific conduct or expression.

Secret Societies/Gang Activity

Gangs which initiate, advocate, or promote activities which threaten the safety or well-being of persons or properties on school grounds that disrupt the school environment are prohibited. The use of hand signals, graffiti, or the presence of any apparel, jewelry accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or any other attribute indicates or implies membership or affiliation with such a group, presents a clear and present danger. This is contrary to the school environment and educational objectives and creates an atmosphere where unlawful acts or violations of school regulations may occur.

Incidents involving initiations, hazing, intimidation, and/or related activities of such groups which are likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to students are prohibited.

The Superintendent will establish procedures and regulations to ensure that any student wearing, carrying, or displaying gang paraphernalia, or exhibiting behavior or gestures which symbolize gang membership or causing and/or participating in activities which intimidate or affect the attendance of another student will be subject to disciplinary action.

Criminal Organizations

Hamilton Southeastern Schools prohibits criminal organizations and criminal organization activity. "Criminal Organization" means a formal or informal group with at least three members that specifically either:

- (1) promotes, sponsors, or assists in; or participates in;
- (2) requires as a condition of membership or continued membership; or
- (3) has as one of its goals;

the commission of a felony or an act that would be a felony if committed by an adult or the offense of battery.

For more details, HSE's Criminal Organization Policy is available via the HSE website under Board Docs policy **J05.11**

Appearance

Hamilton Southeastern Schools students are expected to maintain an appearance that is appropriate for school and conducive to the educational atmosphere. The appearance and dress of any student is the primary responsibility of both the student and the parent/guardian. HSE students are expected to maintain an appearance that is appropriate for school and conducive to the educational atmosphere. Whenever a school official considers a student's appearance to be inappropriate for the educational environment, a conference will be held, and the student will be asked to make a modification.

Culturally and religious-based head coverings are permitted.

The following are examples of clothing or items that are considered to be inappropriate:

- Clothing and/or any adornment displaying messages or images not appropriate for school. Examples would be messages containing profanity; sexual innuendo; references to drugs, alcoholic beverages, tobacco products, or violence; or messages that incite hate towards other students or student groups.
- Clothing that is designed to reveal buttocks, torso (the body apart from the head, neck, arms, and legs), midsection of the body, undergarments, or the lack of undergarments.
- Heavy and/or long coats.
- Strapless tops or spaghetti-straps.
- Hats or hoodies: Hoods will be in the down position and hats will be off unless given permission by a staff member for that instructional period.
- Any item that might cause a concern for student safety.
- Blankets or pillows.
- Signs, flags, or non-educational items that the school can reasonably forecast will substantially or materially disrupt the school environment.

Students who violate the dress code may face disciplinary action.

Sexual Harassment Policy

It is the policy of the Hamilton Southeastern School Corporation to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of this policy for any employee of the Hamilton Southeastern School Corporation to harass another employee or student through conduct or communications of sexual nature as defined in Section II of the policy. It shall also be a violation of this policy for students to harass other students through conduct or communication of a sexual nature as defined in Section II of the Policy. A complete copy of the Sexual Harassment Policy can be obtained by contacting the school office.

Student Services

Section 504

Inquiries regarding compliance with Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act should be directed to Mrs. Amy Selby, Director of Exceptional Learners, Hamilton Southeastern Schools, 13485 Cumberland Road, Fishers, Indiana 46038.

Hamilton Centers Youth Services Bureau, INC.

In some cases, it becomes necessary to assign students to the Hamilton Centers Out-Of-School Suspension Program. The Out-Of-School Suspension Program requires students who are suspended from school to report to the Hamilton County Circuit Court at 8:00 A.M. on the first day of suspension. The student is then ordered by the court to be taken by the parents/guardians to the Connor School. The students are to bring a lunch, schoolbooks, and assignments and be ready to work. Students are supervised by a licensed teacher and an aide. At the completion of the suspension period, the teacher will send a written report back to the school of origin and to the Prosecuting Attorney, reporting on attendance, attitude/behavior, and work completed, etc.

Counseling Services

Guidance counseling services are planned to help each student obtain the most out of the school program. All students are encouraged to use the counseling service regarding any concerns they might have. Often a counselor helps students with educational program planning, study habits, personal and home concerns, health problems, social questions, career plans, and decision making. Students should feel free to discuss their interests, plans, and concerns with their counselor. The counselors will also make classroom presentations on topics of interest to all students that will enhance the development of proper school and social growth. At times during the year, some students may be invited to become members of small groups that meet on a regularly scheduled basis with a counselor. Students may also be asked to attend individual sessions whenever a counselor feels he/she can be of assistance to the student. Students may arrange to meet the counselor by completing a request form from the classroom teacher.

In addition to student counseling services, other counseling department activities include parent-teacher conferences, scheduling of students into classes, standardized testing, and special education program and testing coordination.

What to Do if You Suspect a Disability/Child Find

If your child is age 2 ½ through 21, attends any school within the Hamilton Southeastern Schools boundaries or you live in our community and you suspect your child may have a disability, you should contact us for more information.

For children at least two and a half years of age, but not yet age-eligible for kindergarten, you should contact the Early Childhood Assessment Team at Brooks School Elementary 317-915-4250.

For students who are eligible for kindergarten through age 21, you should contact your child's teacher, school counselor or building administrator to discuss your concerns and explore the steps to be taken. If your child is not enrolled in public school, you should contact the counselor or building administrator in the building your child would attend if enrolled.

Legal Description of HSE's Child Find Procedures:

Hamilton Southeastern Schools' policies and procedures regarding the identification and evaluation of a student in need of educational services are derived from Article 7, Indiana Special Education Law. A referral for evaluation can be initiated by either the parent/guardian or school and requires parental/guardian consent. The area of suspected disability is determined,

which is based on the primary area(s) of concern at the time of the referral. Article 7 outlines the required assessments to be included in the evaluation report for each area of suspected disability requires specific assessments to be included in the evaluation report. The evaluation is completed by a school psychologist and any other necessary licensed school personnel identified as part of the multidisciplinary team in order to meet the requirements of the evaluation. Upon completion of the educational evaluation, the case conference committee must be convened to determine if the student is eligible for special education services, and if eligible, the special education and related services necessary to meet the educational needs of the student. When determining eligibility, the case conference committee is responsible for considering all the information contained within the educational evaluation report while not relying on any single measure or assessment as the sole criterion for determining eligibility. Article 7 provides eligibility criteria for each area of suspected disability for the case conference committee to follow during the decision-making process.

MTSS-Multi-tiered Systems of Support

MTSS is a general education initiative designed to provide high quality instruction and interventions matched to student needs and using learning rate over time and level of performance to make important educational decisions. The MTSS model is based on a three-tiered model of service delivery with a focus on early intervention and prevention of academic and behavioral concerns. Data collected during this process provides valuable information regarding students' educational progress and response to interventions. Students who do not demonstrate a response to well-implemented, scientifically-based interventions at the Tier 3 level would be referred for an educational evaluation to determine eligibility for special education.

Media Center

The purpose of the media center is to provide a variety of materials and services to assist staff and students in the teaching-learning process. The media specialist will orient all students on proper media procedures at the start of the school year. Students will attend the media center for instruction and to check out materials on a regularly scheduled basis. The media specialist will also be available at other times for individual or group use throughout the school day. When using the media center during class time, individuals must have a pass from the classroom teacher. Students are responsible for all materials checked out of the media center. Fines are charged for overdue books. Students must pay the current replacement cost for lost books.

Technology Usage

The use of any technology resources in Hamilton Southeastern Schools is subject to regulation and monitoring. Students utilizing corporation-provided computing resources and Internet access must first have the permission of Hamilton Southeastern Schools' professional staff and must work under the supervision of professional staff. Students utilizing said resources are responsible for good online behavior similar to the good behavior which is expected in a classroom or other area of school.

Violation of any school rules and corporation policy may result in denial and disciplinary actions. A student shall not create or otherwise access technology content that:

- Violates any school rule, including any student discipline rule and any school policy;
- Causes or is likely to cause a substantial and material disruption to the school;
- Is a "true threat";

- Is considered as lewd, vulgar, indecent or plainly offensive;
- Generates a legitimate educational concern; or
- Is considered an unlawful activity.

Students are required to have an electronic device that meets or exceeds HSE Schools BYOD guidelines. Teacher discretion may be used to restrict the use of electronic devices in the classroom for particular classroom activities. If school personnel have reasonable suspicion to believe a student has used an electronic device to violate a school rule or interfere with school purpose, that device may be confiscated and subject to reasonable search. Confiscated items (when released by school officials) must be picked up by parent or guardian. Cell phones, Smartwatches, and AirPods/headphones are not to be used by students in the classroom and silenced unless explicitly stated otherwise by the teacher, substitute teacher, or administrator. Students using their cell phones or headphones inappropriately and/or against classroom procedures may be subject to progressive discipline. No picture taking or video recording is permitted in locker rooms or restrooms. The school is not responsible for any lost or stolen items.

Details and definition to the above situations are found in HSE Technology Usage Policy I5.3 and Guidelines I5.3.1. These items can be accessed on our website (www.hse.k12.in.us).

Animals

Per Board Policy, animals are not permitted on school property unless approved by the building principal. Animals can be prohibited from school for various reasons including possible attacks, allergies, and communicable diseases.

Walking or bicycling to/from school

Students may walk or ride their bike to and from school only when accompanied by a parent or guardian.

Student Sales/Food Fundraisers

Sale of non-commercial, unpackaged “homemade” food items is prohibited due to food safety and sanitation regulations. Only commercially prepared food items not offered in the cafeteria may be sold to students as fundraisers. The fundraisers involving food items may not be sold during the time the cafeteria is in operation.

Parent Organization

The **PTO** is the school’s parent support group. The PTO is an extremely active organization. Activities include social activities for students including dances, fundraising, teacher appreciation and other activities that help to support our students. Meetings are held on a monthly basis.

Student Lockers

- All lockers made available for student use on the school premises are the property of the school corporation. These are made available for student use in the storing of school supplies and personal items necessary for use at school. The lockers are not to be used to store items which cause, or can reasonably be foreseen to cause an interference with school purposes or an educational function which are forbidden by state law or school rules.

- The student’s use of the locker does not diminish the school corporation’s ownership or control of the locker. The school corporation retains the right to inspect the locker and its contents to ensure it is being used in accordance with its intended purpose, to eliminate fire and other hazards, to maintain sanitary conditions, to attempt to locate lost or stolen material, and to prevent use of the locker to store prohibited or dangerous materials such as weapons, illegal drugs, or alcohol.
- All lockers and other storage areas provided for student use on school premises remain the property of the school corporation. They are subject to inspection, access for maintenance, and search pursuant to this section. No student shall lock or otherwise impede access to any locker except with a lock provided by or approved by the principal of the school in which the locker is located. Unapproved locks shall be removed and destroyed.
- The principal, another member of the administrative staff, or a teacher may search a desk, locker, or other storage area on school premises when the person conducting the search has reasonable cause for a search.
- The principal, or another member of the administrative staff acting under the direction of the principal, may search a student during a school activity if a reasonable cause for search exists.
- Students will be assigned individual lockers for storing school-related materials and belongings. The locker combination will be issued to each student.
- The student is responsible for proper maintenance of the locker. Students may be assessed a charge if it becomes necessary to repair damages attributable to student abuse.
- The following guidelines should be followed by students concerning lockers:
 - 1) Each student should memorize the combination.
 - 2) No student is to disclose the combination to another student.
 - 3) Each student should keep the locker locked to ensure the security of property. The school is not responsible for items lost or stolen.
 - 4) A student should not have access to another student’s locker.
 - 5) No material should be attached to the locker door without the principal’s approval.
 - 6) Tape should not be attached anywhere on the locker.
 - 7) Students should use magnets to attach materials to the inside of the locker.
 - 8) No student should keep books or any other belongings in another student’s locker.

Textbook Rental and Fees

The term "Curricular materials" means systematically organized material designed to provide a specific level of instruction in a subject matter category, including: (1) books; (2) hardware that will be consumed, accessed, or used by a single student during a semester or school year; (3) computer software; and (4) digital content. These items have historically been referred to as "textbooks."

Generally speaking, the district is no longer charging textbook rental fees for curricular materials that are necessary for the implementation of educational standards for our students.

Fees and charges that are still applicable include: (1) pre-school charges and fees; (2) field trips; (3) extra-curricular activities; (4) lost, stolen, or significantly damaged district hardware, textbooks, etc.

Payments for applicable fees and charges can be made via eFunds. A link to eFunds can be found on Skyward Family Access under the Fee Management tab of the district and school websites under “Quick Links” tab. If you do not have internet access, you may contact your child’s school to request a paper statement.

Up to \$8.35 in processing fees along with collection fees may be added if the balance remains outstanding after the due date. All returned checks will result in a \$15.00 non-sufficient funds fee. Loss, theft, or “beyond use” damage fees will be assessed by the school and collected at the end of each semester or year.

If a student leaves Hamilton Southeastern Schools, no refund of fees aggregating \$20.00 or less will be made unless there are extreme circumstances. Refunds over \$20.00 will be processed through normal procedures.

Fundraising Policy

Hamilton Southeastern Schools’ Fundraising Policy states that no student will be required to participate in any fundraising activity as an expectation for team or club membership nor penalized for not participating in a fundraising activity.

Grades

Grades are an evaluation of a student’s level of mastery of our standards and curriculum. They become part of the permanent school record. Grades are issued each nine (9) weeks. Mid-term grades are posted on Family Access in Skyward and parents/guardians without computer access will be given a copy of their child’s mid-term report, provided they let the office know. Related Arts classes: Art, Music, and Physical Education record grades one time per semester.

Grading Scale – A district wide grading scale was adopted by the Hamilton Southeastern Schools on October 12, 2009.

A+	100	C+	77 – 79	Special Area and band/orchestra grades are issued each semester. The scale is as follows: E = Excellent S = Satisfactory N = Needs Improvement
A	93 - 99	C	73 – 76	
A-	90 - 92	C-	70 – 72	
B+	87 - 89	D+	67 – 69	
B	83 - 86	D	63 – 66	
B-	80 - 82	D-	60 – 62	
		F	59 and below	

School Pictures/Yearbook

Individual pictures will be taken by a selected company in the fall. Students will be offered packages on a prepaid basis. Yearbooks will be offered in the spring on an advance order, prepaid basis.

Volunteers

Schools are very fortunate to have many community members who are willing to give of their time and talents. Volunteers are an important part of our efforts to provide a quality education. All volunteers are required to have a criminal history background check completed through SafeVisitor and on file before spending time in the school as a volunteer. When entering our building to help us, please sign in at the office.

Policy on Parents/Guardians and Doctor Notes for Physical Education

- As a vital part of our curriculum, all students are required to participate in physical education. Attire for physical education should include clean, non-marking shoes and appropriate clothing for physical activity. To be excused from participating, a student MUST have a doctor's note stating why he/she/they cannot participate and for how long the student will be excused. If a student is injured and is waiting to go to a doctor, a parent/guardian note may be used. However, a parent/guardian note will only be good for one day. The student MUST have a doctor's note if he/she/they is to continue to be excused from physical education class.
- Students who physically do not participate in physical education class will be responsible for everything taught in class on an informational/knowledge/intellectual basis. Any student with an excused absence/non-participation day in physical education is not permitted to participate in active extracurricular functions. This includes sports camps, intramural athletics, and the travel basketball team.
- Please keep in mind that teachers are not physicians. When notes are being written to our teachers, please be specific. Terms such as "limited activity", "some activity", "not too much activity" and "do what they feel like" are very ambiguous and open to varied interpretation. Therefore, any notes which are not specific will be interpreted as no physical activity.
- A student must participate to earn at least a satisfactory grade in physical education. Prolonged absence from physical education, without a doctor's excuse, could jeopardize the student's grade. Therefore, all communication for excused participation from physical education should be made with the physical education teacher. Parents/Guardians who wish to discuss a particular situation may contact their student's physical education teacher.

Recess

Recess supervision is provided by responsible school personnel. For every child's safety and the school's liability, parents/guardians may not accompany students to recess. Recess will be held outdoors whenever possible. Precipitation, sunshine, cloud cover, wind chill, temperature, etc. are all considered when a decision is made for indoor recess. In general, recess will be held indoors when it is raining, or the temperature/wind chill falls below 15 degrees Fahrenheit. Conversely, if 90 degrees Fahrenheit or higher heat index (relative humidity and temperature) is reached, the school will take special precautions for any outdoor activity and teachers will use extreme caution while monitoring students at recess. In addition, students will be provided ample amounts of water before and during recess; Recesses will be shortened or may be moved indoors at the discretion of the principal or designee; Children will be watched/monitored carefully for necessary action. These temperatures are based on recommendations from the

American Academy of Pediatrics and National Oceanic and Atmospheric Administration. Students will not be allowed to use recess time to work on homework.

Emergency Procedures

Fire Alarms / ALICE procedures

At the sound of the fire alarm, students are to shelter in place and await further instructions. If warranted, ALICE procedures will be enacted. If evacuation is warranted, students are to leave the building via the route posted on signs in each classroom. Students are to exit the building quietly, being attentive to staff members' instructions. "911" emergency telephone service is available on all school phones.

Storm Warnings & Other Emergencies

In the event of severe weather conditions or other emergencies, a weather emergency will be announced. At this signal, students are to proceed with their teachers to the designated safe area. Signs identifying these safe areas are posted in each classroom. Students are to follow teachers' instructions when they arrive in the safe area. Instructions include facing the wall and getting into a doubled-up position on knees and elbows.

Power Outage

In case of a power outage, all students and teachers are to remain seated. Movement within the classroom/building may result in injury. Since the public address system will not be functioning, messages will be delivered from the office. The principal, assistant principal, counselors, secretaries, custodians, and teachers on preparation periods will deliver messages and assist in communications. If the fire alarm is sounding, teachers should follow the fire drill procedure.

Safe Schools Initiatives

The HSE Safe Schools Coordinator may initiate "Safety Audits" in cooperation with local law enforcement to test Safe School Plans and Procedures. The "audit" is targeted towards staff and administration. Student involvement is minimal and great care is taken not to alarm students.

Emergency School Closings and Delays/Emergency Notification System

When inclement weather or other emergencies arise that affect normal school operations (emergency closings, early dismissal, late start), parents/guardians can obtain information by listening to local T.V. stations, radio stations, or accessing the district's website for updated information. In addition, the district will send out a district wide emergency notification instant alert that you should receive via phone or text, depending on how you registered. **DO NOT CALL** the school office since that telephone line needs to be available for emergencies. Please discuss emergency plans with students in case of emergency early dismissal from school. If school is cancelled, all after school activities (e.g. extracurricular activities, tutoring, scheduled evening programs, AAU, et cetera) will also be cancelled. Any exception to this will be communicated via the school website or emergency notification system. **When school is closed all conferences and meetings with office and staff personnel will be cancelled and rescheduled at the earliest convenience.**

No Smoking on School Grounds

The HSE School Board has declared all school buildings and grounds, including athletic facilities to be smoke-free environments. Staff, students and members of the public are expected to observe this restriction at all times. Notices will be posted indicating Hamilton Southeastern School buildings and grounds are smoke-free.

Asbestos Inspection

The Hamilton Southeastern School Corporation has undergone inspection for asbestos in its buildings. With our extensive renovation projects and our new building construction, we have eliminated asbestos from all of our buildings. Copies of our plan and documentation of re-inspections are on file in each building and in the Central Office.

Nondiscrimination & non-harassment statement

It is the policy of the Hamilton Southeastern Schools not to discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its educational programs or employment policies as required by the Indiana Civil Rights Act (IC 22-9-1), (IC 20-33-1), Titles VI and VII of the Civil Rights Act of 1964, the Equal Pay Act of 1973, Title IX (1972 educational amendment), and Section 504 of the Rehabilitation Act of 1973.

Hamilton Southeastern School Corporation will not discriminate or tolerate any form of discrimination in its educational or employment activities for any reason or on any basis prohibited by applicable federal and state laws, including race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. This includes but is not limited to a characteristic, trait, belief, practice, association or other attribute. Hamilton Southeastern Schools will foster a culture and environment that does not marginalize, treat unfairly or disrespect any member of our school community and will recognize the uniqueness and individuality of all students, educators, staff and administrators, so they have an opportunity to succeed.

This commitment applies to all School Corporation operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of harassment or discrimination. This policy applies to conduct occurring on school grounds immediately before, during, or immediately after school hours; in any school program or activity taking place in school facilities, on school transportation, or at other off-campus locations, such as at school-sponsored field trips or a training program; or using property or equipment provided by the school, including school-owned computers and the school's computer network.

The immediate remedy for any act of discrimination shall be to end it, treat the individuals involved equitably, and, as much as practically possible, eradicate any effects of discrimination. The school corporation may impose discipline as appropriate.

If you feel you have experienced or witnessed a violation of the HSE non-discrimination policy, please [Click Here](#).

Inquiries regarding compliance with, Section 504, or the Americans with disabilities Act should be directed to Amy Selby, Director of Exceptional Learners, Hamilton Southeastern Schools 13485 Cumberland Road, Fishers, Indiana 46038 or the Office for Civil Rights, U.S. Department of Education, Washington D.C.

Inquiries regarding compliance with Title IX and Title VI and VII of the Civil Rights Act 1964 should be directed to Jimmie Lake, Chief Operations Officer, Hamilton Southeastern Schools, 13485 Cumberland Road, Fishers, Indiana 46038 the Office for Civil Rights, U.S. Department of Education, Washington D.C.

Notification of rights under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords parents/guardians and students over 18 years of age, certain rights with respect to the student's education records. For purposes of FERPA, "school official" includes: teachers, professors, instructors, administrators, health staff, counselors, attorneys, clerical staff, trustees, school board members, members of committees and disciplinary boards, contractors, including online service providers, volunteers, or other party to whom the school has outsourced institutional services of functions. Additionally for purposes of FERPA, "legitimate educational interest" means the school official needs to review an educational record in order to fulfill his/her professional responsibility. They are:

The right to inspect and review the student's education record within 45 days of the day the school corporation receives a request for access. Parents/guardians or eligible students should submit to the school principal, a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

The right to request the amendment of the student's education records that the parent/guardian or eligible student believes is inaccurate or misleading. Parents/guardians or eligible students may ask Hamilton Southeastern Schools to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the school corporation decides not to amend the record as requested by the parent /guardian or eligible student, the school corporation will notify the parent /guardian or eligible student of the decision and advise him/her of his/her right to a hearing regarding the request of amendment. Additional information regarding the hearing procedures will be provided to the parent/guardian or eligible student when notified of the right to a hearing.

The right to consent to disclosure of personally identifiable information contained in the student's education record, except to the extent that FERPA authorized disclosure without consent. One exception which permits disclosure with out consent is disclosure to school officials with legitimate educational interest. A school official is a person employed by the school corporation as an administrator, supervisor, instructor, or support staff member, (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school corporation has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent /guardian or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her task. A school official has a legitimate education interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

The right to file a complaint with the US Department of Education concerning alleged failures by the school corporation to comply with the requirements of FERPA.

The name and address of the office that administers FERPA is: Family Policy Compliance Office, US Department of Education, 600 Independence Avenue, S.E., Washington, DC 20202-4605.