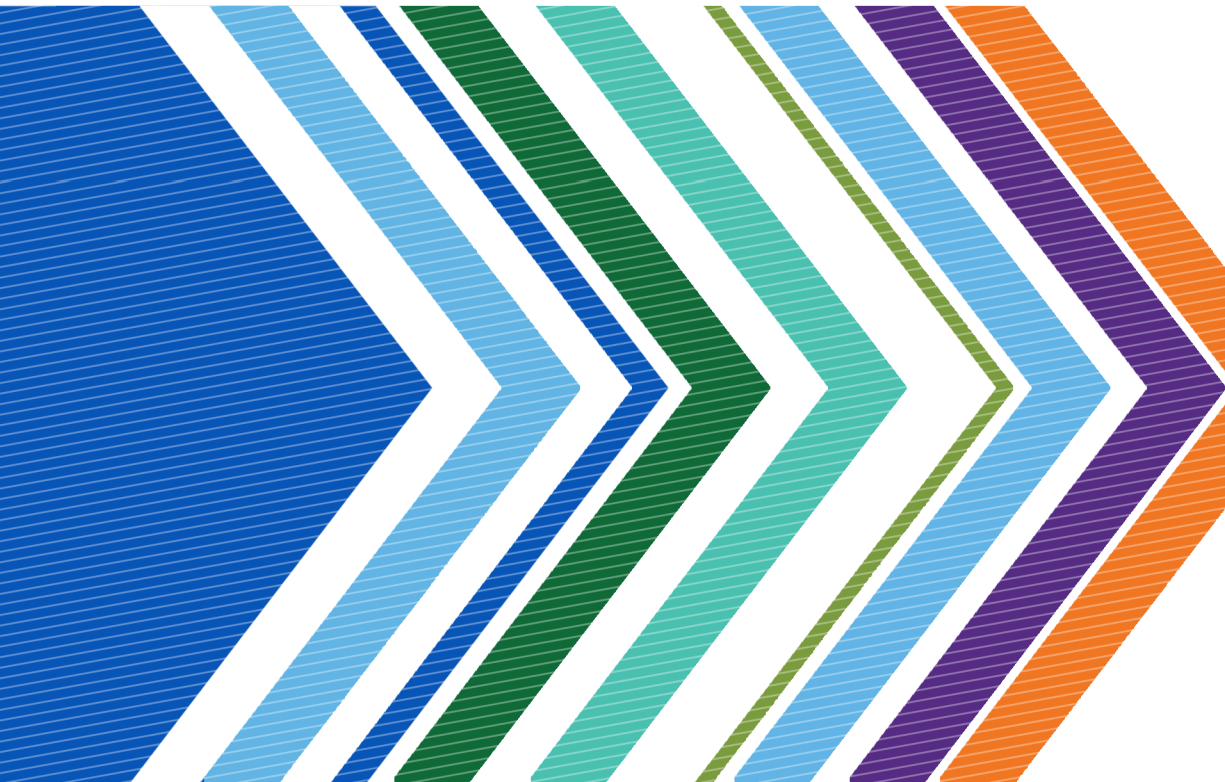


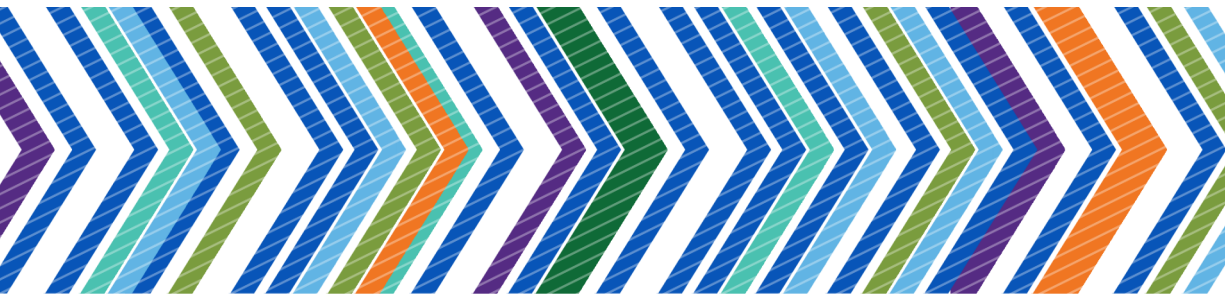
SPRING 2018  
FRIDAY, FEBRUARY 9<sup>TH</sup>



SOUTH TEXAS  
COLLEGE

# COLLEGE-WIDE PROFESSIONAL & ORGANIZATIONAL DEVELOPMENT



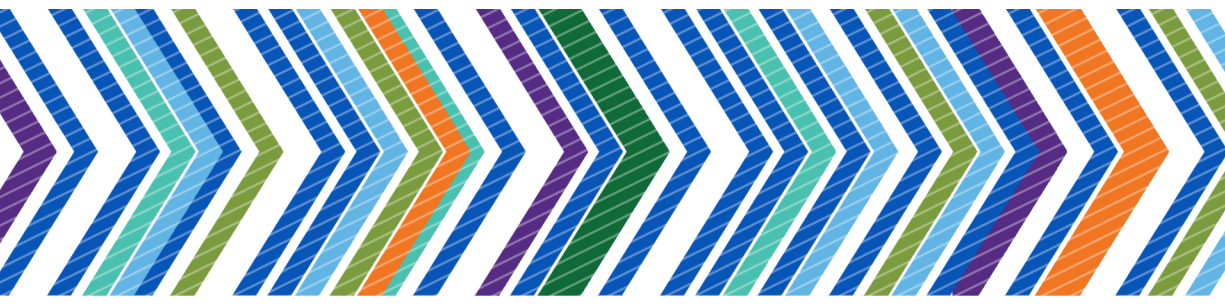


**Spring 2018**  
**College-Wide Organizational Development Day**  
Friday, February 9, 2018  
Agenda At A Glance

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- 8:00 a.m. Department/Division Meetings
- 11:30 a.m. Lunch on your Own
- 1:00 p.m. Afternoon Sign In
- 1:30 p.m. Breakout Session 1  
Pecan Campus
- 2:30 p.m. Networking Breakout  
(Cookies and coffee will be provided in Building H- cafeteria.)
- 3:00 p.m. Breakout Session 2  
Pecan Campus
- 4:00 p.m. Adjourn





## Morning Session Overview

Division Name	Agenda	Location
Office of the President	Department Meetings	Pecan Campus
Academic Affairs <b>Faculty</b>	Department Meetings	Pecan Campus
Academic Affairs <b>Academic Advancement</b>	Division Meeting with FAS	Student Union (Bldg. U), Pecan Campus
Student Affairs & Enrollment Management	Department Meetings	Pecan Campus
Finance & Administrative Services	Division Meeting	Student Union (Bldg. U), Pecan Campus
Information Services & Planning	Division Meeting	Region One Education Service Center

## Afternoon Session Overview

1:30 p.m. - 4:00 p.m.

Division Name	Agenda	Location
Office of the President	Breakout Sessions	Pecan Campus
Academic Affairs	Breakout Sessions	Pecan Campus
Student Affairs & Enrollment Management <b>Staff</b>	Staff: Breakout Sessions	Pecan Campus
Student Affairs & Enrollment Management <b>Directors</b>	Directors' Meeting	Cambria Hotel, McAllen
Finance & Administrative Services	Department Meetings	Pecan Campus
Information Services & Planning	Division Meeting	Region One Education Service Center

# Department Meetings - Morning Session

Starting at 8:00 a.m.

Department	Meeting Room
Anthropology/Criminal Justice/Sociology/Social Work	T1.402 & T 1.408, PCN Campus
Arts Department	B101, PCN Campus
Associate Degree Nursing	101/102, NAH Campus
Automotive/Diesel Technology	B221, TECH Campus
BAS Organizational Leadership BASOL	G201, PCN Campus
Biology	G 101, Pecan Campus
Business Administration (Academics and Careers)	J1.210 & J1.206, PCN Campus
Career & Employer Services	C128, TECH Campus
Chemistry/Engineering/Physics/Physical Science	G118, PCN Campus
Child Development	J1.414, PCN Campus
Communication Arts (Speech)	L158, PCN Campus
Comprehensive Advising & Mentoring Service	J1.216, PCN Campus
Computer and Advanced Technologies/Information Technology	A203, TECH Campus
Computer Science/CITP-BAT	M152, PCN Campus
Design & Building Technology	A119, TECH Campus
Developmental English	J2.502, PCN Campus
Developmental Math	J2.402, PCN Campus
Developmental Reading	G212, PCN Campus
Diagnostic Imaging	1.602 NAH Campus
Drama	L135, PCN Campus
Education/College Success	P2.106, PCN Campus
Emergency Medical Technology	3.206, NAH Campus
English, Academic	J1.704, PCN Campus
Finance and Administrative Services Services	U2.204, PCN Campus
Health and Medical Administrative Services	407, NAH Campus
Healthcare Student Success	3.210, NAH Campus
History/Philosophy/Interdisciplinary Studies	J 1.412, PCN Campus

# Department Meetings - Morning Session

Starting at 8:00 a.m.

Department	Meeting Room
Humanities/Sign Language Interpreter AAS/Spanish/World Languages/ITPs	J1.408, PCN Campus
Kinesiology/Physical Education	2607, PCN Plaza
Mathematics, Academic	J1.514, PCN Campus
Medical Assistant Technology	2.416, NAH Campus
Music	A117, PCN Campus
Occupational Therapy Assistant	308, NAH Campus
Office of Admissions and Records	A121, Pecan Campus
Patient Care Assistant	204 NAH Campus
Pharmacy Technology	2.208, NAH Campus
Physical Therapy Assistant	306, NAH Campus
Political Science/Public Administration	T2.206, PCN Campus
Precision Advanced Manufacturing Technology	Building E, TECH Campus
Psychological Science	T1.504, PCN Campus
Respiratory Therapist	402, NAH Campus
Student Financial Services	J1.402, PCN Campus
Vocational Nursing	4.418, NAH Campus

# Department Meetings - Afternoon Session

Starting at 1:30 p.m.

Department	Meeting Room
Accountability, Risk, and Compliance	N162, PCN Campus
Business Office	Rainbow, PCN Campus
Cashiers	G101, PCN Campus
Facilities Operations and Maintenance	J2.404, J2.408, J2.410, J2.414, PCN Campus
Facilities Planning and Construction	N Conference Room, PCN Campus
Food Services	U-1st floor, PCN Campus
Human Resources	A172, Pecan Plaza
Public Safety	D103, PCN Campus
Purchasing and Distributional Services	N142, PCN Campus

# Pathways Program Cluster Meetings



In the morning Academic Programs will discuss Pathways in department meetings. In the afternoon, departments will send one or two representatives to interdepartmental program

cluster meetings. Departments may send representatives to more than one afternoon cluster meeting.

## Morning Department Meetings

**Session 1:** 1:30 p.m. - 2:30 p.m.

**Session 2:** 3:00 p.m. - 4:00 p.m.

Afternoon Cluster Meetings	Room #	Session
<b>Program Cluster - Business</b> <i>Facilitator: Dr. Esmeralda Adame</i>	J1.710	Session 1
<b>Program Cluster - Education</b> <i>Facilitator: Dr. Kelli Davis</i>	J1.702	Session 1
<b>Program Cluster - Humanities</b> <i>Facilitator: Dr. Christopher Nelson</i>	J1.714	Session 1
<b>Program Cluster - Math &amp; Science</b> <i>Facilitator: Dr. Murad Odeh</i>	J1.706	Session 1
<b>Program Cluster - Public Safety</b> <i>Facilitator: Sofia Pena</i>	J1.708	Session 1
<b>Program Cluster - Applied Technology</b> <i>Facilitator: Dr. Esmeralda Adame</i>	J1.710	Session 2
<b>Program Cluster - Creative Arts</b> <i>Facilitator: Dr. Kelli Davis</i>	J1.702	Session 2
<b>Program Cluster - Health</b> <i>Facilitator: Sofia Pena</i>	J1.706	Session 2
<b>Program Cluster - Social &amp; Behavior Sciences</b> <i>Facilitator: Dr. Christopher Nelson</i>	J1.708	Session 2

# Breakout Session Overview

**Session 1:** 1:30 p.m. - 2:30 p.m.

**Session 2:** 3:00 p.m. - 4:00 p.m.

## ORGANIZATIONAL DEVELOPMENT

Name	Room #	Session
<b>Active Shooter Defense Training</b> <i>Presenter: Paul Varville</i>	Student Union Center	Session 1 Session 2
<b>Document Accessibility</b> <i>Presenters: Andrew Mantle and Don-Dale Chiu</i>	J2.406	Session 1 Session 2
<b>Guide to Community Connections</b> <i>Presenters: Leslie Howland, Dimitra Hernandez, and Allison Ramirez</i>	J1.402	Session 1
<b>Hear ye! Hear ye! Opportunity Within The College To Fund Your Student Retention Or Completion Project</b> <i>Presenters: David Passero and Samantha Uriegas</i>	J1.412	Session 1
<b>STC Bachelor Programs: What We'd Like You to Know</b> <i>Presenters: Dr. Ruben Flores and Dr. Emma Miller</i>	J1.216	Session 2
<b>South Texas Faculty Association (STFA)</b> <i>Presenter: Gilberto Reyes, Jr</i>	G-201	Session 1
<b>STC Faculty Senate (Open) Mixer and Discussion Forum</b> <i>Presenter: Diane Teter</i>	J1.214	Session 1
<b>The Essentials of Grant Seeking and Proposal Development</b> <i>Presenters: Grace Gonzales and Nohemi Marroquin</i>	J1.212	Session 2
<b>The Office of PR and Marketing Informational Session</b> <i>Presenter: Daniel Ramirez</i>	J1.516	Session 2
<b>The Essentials of Successful Project Planning</b> <i>Presenter: Isaac Garza</i>	J1.608	Session 1



**Session 1:** 1:30 p.m. - 2:30 p.m.

**Session 2:** 3:00 p.m. - 4:00 p.m.

## TEACHING EXCELLENCE

Name	Room #	Session
<b>A Learner-Centered Class From Day One: Using Station-to-Station To Cover Your Syllabus</b> <i>Presenters: Sharmila Nambiar and Marisa Taylor</i>	J1.210	Session 1
<b>Innovation-Based Learning (IBL): Student Engagement, Retention and More</b> <i>Presenter: Dr. Joe Sanchez</i>	J1.410	Session 1 Session 2
<b>Introduction to Dungeons and Dragons for the Classroom</b> <i>Presenters: Carissa Hayden and Jason Chapa</i> <b>Note: Preregistration is required.</b>	J1.508	Session 2
<b>Rubrics, Rubrics, Rubrics!</b> <i>Presenter: Dr. Javier Cavazos Vela, UTRGV- Center for Teaching Excellence</i>	J1.512	Session 1 Session 2
<b>Supporting Teaching &amp; Learning with More Intentional Library Instruction</b> <i>Presenters: Aissa Martinez and Patricia Saenz</i>	J1.406	Session 2
<b>Incorporating Starfish as a Student Success Tool</b> <i>Presenter: Dr. Maricela Silva</i>	T1.406	Session 2

## TECHNOLOGY

Name	Room #	Session
<b>Classroom AV Equipment</b> <i>Presenters: Joel Flores and Jorge Martinez</i>	G104	Session 1
<b>Best Practices in Blackboard</b> <i>Presenter: Cynthia Sanchez</i>	J1.308	Session 1
<b>Blackboard Refresher (Blackboard Certification)</b> <i>Presenters: Jessica Gonzalez and Marisol Chavez</i> <b>Note: Preregistration is required.</b>	J1.404	Session 1 & Session 2 <b>(Combined)</b>
<b>Getting Started with Glogster in your Classroom</b> <i>Presenters: Amanda Babineaux and David Menchaca</i> <b>Note: Only open to participants with Glogster License</b>	G212	Session 2
<b>Poll Everywhere</b> <i>Presenter: Dr. Marie Evans</i>	J1.510	Session 1
<b>The Era of New Technology</b> <i>Presenter: Luis Gonzalez</i>	J1.510	Session 2
<b>Top Hat</b> <i>Presenter: Alex Trujillo and Johnathan Joubran</i>	J1.218	Session 1 Session 2

**Session 1:** 1:30 p.m. - 2:30 p.m.

**Session 2:** 3:00 p.m. - 4:00 p.m.

## PERSONAL & PROFESSIONAL GROWTH

Name	Room #	Session
<b>10 Things To Know About Probate Law</b> <i>Presenter: Ruben Garcia</i>	J1.704	Session 1
<b>A Review on Air Pollution Control at Natural Complex Reynosa-Burgos 2012-2016</b> <i>Presenter: Maria Castillo</i>	J1.206	Session 1
<b>Creative Wellness: Creative Activities for Distressing and Brainstorming</b> <i>Presenter: Rachel Brown</i>	H-216	Session 2
<b>Federal Income Tax</b> <i>Presenter: John Wilson</i>	J1.514	Session 1 Session 2
<b>How Do You Approach Your Life's Rainy Days?</b> <i>Presenter: Daniel Ramos</i>	J1.208	Session 2
<b>How Meditation Can Benefit Your Life</b> <i>Presenters: Cari Robledo Olea and Carolina Quintanilla</i>	J1.208	Session 1
<b>My AC System Is Not Cooling? Why? What Can I Do To Prevent A Breakdown...</b> <i>Presenter: Arnold Perez</i>	J1.504	Session 2
<b>Quilting for Legacy and Honor</b> <i>Presenter: Laura Nunn</i>	J1.308	Session 2
<b>Salsa, Merengue, Bachata Mini Lessons</b> <i>Presenter: Adriana Cantu Pena, Arte Latino Dance Studio</i>	Cooper Center Conference Rooms	Session 1 Session 2
<b>Seamless Transition to Vegan Nutrition</b> <i>Presenter: Dr. Edwin Tamayo</i>	J1.608	Session 2
<b>The Metaphysics of Star Wars (and of Other Nerdy Things)</b> <i>Presenter: Dr. Aaron Wilson</i>	J1.408	Session 2
<b>Understanding the Electoral College</b> <i>Presenter: Christopher Marshall</i>	J1.516	Session 1

# Breakout Session Descriptions

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**Session 1:** 1:30 p.m. - 2:30 p.m.

**Session 2:** 3:00 p.m. - 4:00 p.m.

## ORGANIZATIONAL DEVELOPMENT

### **Active Shooter Defense Training**

**Presenter:** *Paul Varville*

The South Texas College Department of Public Safety will provide Active Shooter Defense Training which will prepare participants for the possible event of a person with a firearm(s) entering the location with the intent to kill those present. Learn techniques that can be used to protect yourself and others.

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### **Document Accessibility**

**Presenters:** *Andrew Mantle and Don-Dale Chiu*

South Texas College is committed to ensuring that all digital content is accessible and readable by everyone, including individuals who may be using assistive technologies (screen-readers, text-to-braille). This training will walk participants through the process of developing accessible content in Microsoft Word and PDFs for digital distribution.

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### **Guide to Community Connections**

**Presenters:** *Leslie Howland, Dimitra Hernandez, and Allison Ramirez*

The Office of Public Relations and Marketing will describe services that will help connect your program to our community. Discover social media, public relations and community relations resources. Learn how to effectively utilize available resources to help create awareness, share success stories, recruit potential students, and achieve your department goals.

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### **Hear ye! Hear ye!**

#### **Opportunity Within The College and Fund Your Student Retention Or Completion Project.**

**Presenters:** *David Passero & Samantha Uriegas*

Funds from internal college grant (MADISSAR) will be available for departments to apply! Attend the Department of Grant Development, Management and Compliance's (GDMC) session to learn how your project could be successfully implemented. In this session, participants will learn about important considerations for effective grant management and interdepartmental collaboration that strengthen grants.

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### **South Texas College Bachelor Programs: What We'd Like You to Know**

**Presenter:** *Dr. Ruben Flores and Dr. Emma Miller*

South Texas College offers four bachelor programs to students who want to earn a four-year degree at an affordable price and in an easily-accessible format. This session will discuss the Bachelor of Applied Science in Organizational Leadership, a competency-based degree, the Bachelor of Applied Technology (BAT) in Computer Information Technology, a competency-based degree, BAT in Medical and Health Services Management, and the BAT in Applied Technology.

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### **South Texas College Faculty Senate (Open) Mixer And Discussion Forum**

**Presenter:** *Diane Teter*

Come learn more about the Faculty Senate! Faculty Senate officers, senators, and interested faculty will interact to discuss current challenges and celebrations at South Texas College.

## ORGANIZATIONAL DEVELOPMENT

### **South Texas Faculty Association (STFA)**

**Presenter: Gilberto Reyes Jr**

STFA invites anyone interested in the union and its efforts to safeguard rights of both faculty and staff to attend. Nominations to the union's executive board will be entertained and a pathway to future activism will be identified.

### **The Essentials of Grant Seeking and Proposal Development**

**Presenters: Grace Gonzales and Nohemi Marroquin**

In this session, participants will learn about the Collaborative Grant Proposal Development Process and understand how the Department of Grant Development, Management, and Compliance can support employees to find and develop grant proposals. Upcoming workshops to develop grant writing skills will also be discussed.

### **The Office of Public Relations and Marketing Informational Session**

**Presenter: Daniel Ramirez**

Need help marketing your program, department or initiative but don't know where to start? In this informational session, the Office of Public Relations and Marketing will provide an overview of department services, discuss the request process, and provide additional tips for marketing success.

### **The Essentials Of Successful Project Planning**

**Presenter: Isaac Garza**

This session will provide an in-depth look at the planning phase of formal project management. Participants will garner best practices, tips, and tools to help improve project success.

## TEACHING EXCELLENCE

### **A Learner-Centered Class From Day One: Using Station-to-Station To Cover Your Syllabus**

**Presenters: Sharmila Nambiar and Marisa Taylor**

This session will explore how to create an activity which sets an active, investigative tone for the course. Students don't just hear professors talk about the syllabus; instead, they find the answers themselves leading to deeper understanding.

### **Innovation-Based Learning (IBL): Student Engagement, Retention and More**

**Presenter: Dr. Joe Sanchez**

Innovation-Based Learning (IBL) is a 21st century approach to student engagement, retention, academic success, and more. In this session, participants will be introduced to a new approach to student engagement while delivering instruction that links subject content to student's innovation/idea solidifying learning. The presenter will lead participants through the simple implementation of IBL. There will be ample brainstorming opportunity, and participants will have a chance to test the new approach by applying their own innovation/idea within a discipline of choice.

### **Introduction to Dungeons and Dragons for the Classroom**

**Presenters: Carissa Hayden and Jason Chapa**

In this session, participants will play the classic tabletop role-playing game, Dungeons and Dragons. Participants will gain hands-on experience learning the basic rules of the game, as well as the roles of Dungeon Master and Player Characters. A brainstorming session on how to adapt and utilize the game in the classroom will follow. \* Preregistration required.

**Note: Preregistration is required.** Link to register: <https://apps.esc1.net/ProfessionalDevelopment/STC/Workshop/Reservations/80580>

## TEACHING EXCELLENCE

### **Rubrics, Rubrics, Rubrics!**

**Presenter:** *Dr. Javier Cavazos Vela, UTRGV- Center for Teaching Excellence*

Rubrics are an important tool for assessment and learning. In this interactive workshop, participants will recognize reasons for using rubrics, become familiar with components of rubrics, identify strategies to develop rubrics, and reflect on techniques that use rubrics to provide feedback.

### **Supporting Teaching & Learning with More Intentional Library Instruction**

**Presenters:** *Aissa Martinez and Patricia Saenz*

This session will introduce the Association of College & Research Libraries Framework for Information Literacy for Higher Education and discuss how it is informing the way library staff teach students about research, evaluating sources, and using the library. We will also discuss the development of learning outcomes and active learning lesson plans for library instruction.

### **Incorporating Starfish As A Student Success Tool**

**Presenter:** *Dr. Maricela Silva*

This interactive session provides hands-on Starfish training to help guide participants on how to utilize Starfish as a communication tool to help students persist. Starfish allows faculty to alert students when they are at risk of failing or have attendance issues and provide guidance to proper resources to help students stay on track to completion.

## TECHNOLOGY

### **The Era of New Technology**

**Presenter:** *Luis Gonzalez*

Learn new cloud solutions that can help individuals and organizations collaborate, manage and secure technologies currently available. This session will discuss tools and useful resources that have zero cost. Additionally, learn how the college will benefit from implementing some of those popular cloud solutions in the near future.

### **Classroom AV Equipment**

**Presenters:** *Joel Flores and Jorge Martinez*

Educational Technologies staff will conduct a group workshop to educate and answer questions regarding operation and support services for classroom technology including presentation systems, touch panel controls, document cameras, data projectors and other devices that are available in the classrooms under our purview.

### **Best Practices in Blackboard**

**Presenter:** *Cynthia Sanchez*

This session will include best practices in Blackboard and student success. Highlights will include tools created to comply with Quality Matter standards, such as informative start here resources, collaborate, virtual meetings, learning objectives, accessibility, and more.

### **Blackboard Refresher**

**Presenters:** *Jessica Gonzalez and Marisol Chavez.*

Blackboard Refresher is a course that will re-certify the faculty to web-enhance which allows instructors to supplement their face-to-face courses through online interactivity. This course also prepares faculty to design and deliver a hybrid course. Only faculty/adjunct who have taken eTeach I (prior to 2010) are eligible for this training to revalidate their Blackboard Certification.

\* Preregistration is required. **Note: Preregistration is required.** Link to Register: <https://apps.esc1.net/ProfessionalDevelopment/STC/Home/SearchWorkshops?criteria=%2080567>

## TECHNOLOGY

### ***Getting Started with Glogster in your Classroom***

**Presenters: Amanda Babineaux and David Menchaca**

In this session we'll cover how to make Glogs, how to create classrooms, assign projects, and how to get the most out of your Glogster account, and help your students get the most out of theirs. We will also look into the resources available online to help you and your students create amazing projects and presentations! \*This training is available to Faculty and Staff that have acquired a Glogster License through South Texas College. **Note: Preregistration is required.**

### **Poll Everywhere**

**Presenter: Dr. Marie Evans**

Poll Everywhere provides live audience interaction using mobile devices. Poll Everywhere offers several types of interactive activities including multiple choice, open-ended, rank order, and clickable images. If you are a previous user of automated response systems (clickers), the College now provides Poll Everywhere as an alternative to faculty and staff.

### **Top Hat**

**Presenters: Alex Trujillo and Johnathan Joubran**

In this session, Top Hat representatives will be demonstrating an interactive textbook platform and in-class tool. The goal of this session is to customize course material, improve student engagement, and save students money. The session will also offer hands-on-training to current Top Hat users.



## PERSONAL & PROFESSIONAL DEVELOPMENT

### **10 Things To Know About Probate Law**

**Presenter: Ruben Garcia**

This session will discuss the importance of a written valid will and how you can have one by the end of the day. Learn how the state of Texas distributes both real and personal property in the absence of a will, and how a valid will can help your financial well-being.

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### **A Review On Air Pollution Control At Natural Complex Reynosa-Burgos 2012-2016**

**Presenter: Maria Castillo**

Do air pollutants have a borderline? This session presents a short review on the reconstruction and addition of new technology on air pollution control after the fatal explosion on 2012 at the complex in Reynosa City.

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### **Creative Wellness: Creative Activities For De-Stressing and Brainstorming**

**Presenter: Rachel Brown**

Creative Wellness is a creative, holistic approach to addressing many of the challenges in our daily lives. The techniques can involve various artistic media and focuses on using the non-dominant hand to help better access and integrate the functions of the networks throughout both hemispheres of the brain, improving "Executive Function" critical thinking and problem-solving capabilities.

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### **Federal Income Tax**

**Presenter: John Wilson**

This presentation will discuss the various aspects of federal income taxation. The session will cover income, what is not included in income, tax rates, allowable deductions, itemized deductions, tax credits, the difference between a non-refundable tax credit and a refundable tax credit, and recent changes to tax laws. Information will also be provided on the opportunity for FREE income tax preparation and volunteer participation for students and faculty who wish to learn federal income tax from a hands-on approach.

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### **How Do You Approach Your Life's Rainy Days?**

**Presenter: Daniel Ramos**

Do you sometimes feel like you are stuck? Do you feel guilty because you did not accomplish your 2017 goals and just gave up? Have you suffered a recent loss? Do you feel like you can't keep on going? If any of this sounds familiar, come to this interesting session where you will learn some concepts and strategies that you can use to overcome whatever roadblocks life throws at you.

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### **How Meditation Can Benefit Your Life**

**Presenter: Cari Robledo Olea and Carolina Quintanilla**

At some point in our lives, many people feel overwhelmed in life/work and look for outlets to help us relieve stress, anxiety, or any negative type of feelings. Meditation can aid in reducing these complications and help you see life in a more positive manner. This class will provide meditation strategies to get you feeling like a brand new you.

## PERSONAL & PROFESSIONAL DEVELOPMENT

### **My AC System Is Not Cooling? Why? What Can I Do To Prevent A Breakdown...**

**Presenter: Arnold Perez**

HVAC&R Faculty and Building Efficiency for A Sustainable Tomorrow (BEST) presenters will provide valuable information on how to maintain a healthy and productive living environment without wasting resources. About 42% of energy is consumed by one's AC system. This session will discuss preventive maintenance strategies and how to analyze your monthly electric bill to determine energy usage and help SAVE money.

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### **Quilting for Legacy and Honor**

**Presenter: Laura Nunn**

Build a block to build a legacy and honor veterans in our community. Experience the joy of recognizing and honoring the sacrifice and service of our veteran population. No sewing experience required. All materials will be provided and you will be able to take home a block to use to design a complete quilt. Quilting traditions in the United States continue to fade as peoples' lives are filled to overflowing with daily busy work. Let's not lose this time-honored tradition.

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### **Salsa, Merengue, Bachata Mini Lessons**

**Presenter: Adriana Cantu Pena, Arte Latino Dance Studio**

Join Adriana Cantu Pena of the Arte Dance Studio to learn the basics of Salsa, Merengue, and Bachata. Arte Dance Studio is home to Luz de Luna Dance Company, a professional non-profit dance company established in 2011 that focus in taking our Hispanic heritage within our community, through out the country and internationally.

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### **Seamless Transition to Healthy Vegan Nutrition**

**Presenter: Dr. Edwin Tamayo**

Learn the art of painless, withdrawal symptom-free adoption of healthy vegan diet and lifestyle. Recap the freedom from lifestyle diseases. This session includes food preparation demonstration as well.

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### **The Metaphysics of Star Wars (and of Other Nerdy Things)**

**Presenter: Dr. Aaron Wilson**

The science fiction genre is abound with philosophical themes and questions, from abstract metaphysical questions about property emergence and phenomenal consciousness, to pressing ethical questions about who counts as persons and the justifications for killing. This session may focus more on metaphysical questions. "The Force" in Star Wars might not be so implausible given the unpredictability of emergent properties.

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### **Understanding The Electoral College**

**Presenter: Christopher Marshall**

This session will explain why we have the Electoral College and how it works.

# OFFICE OF PROFESSIONAL & ORGANIZATIONAL DEVELOPMENT

## SPRING 2018 WORKSHOP SCHEDULE

### NEW YEAR! NEW SEMESTER! NEW YOU!

These workshops are open to faculty and staff. Registration is required.

**Healthy You!**  
January 18, 2018  
2:00 p.m. - 4:00 p.m.  
Wk#76985

**Determine your Direction-Goal Setting**  
January 24, 2018  
2:00 p.m. - 4:00 p.m.  
Wk#76984

**Picture This!**  
January 31, 2018  
2:00 p.m. - 4:00 p.m.  
Wk#76986

### GROWTH MINDSET

These workshops are open to faculty only. Registration is required.

#### Growth Mindset & Student Success

February 2, 2018 Wk#76987  
April 13, 2018 Wk#76989  
8:30 a.m. - 11:30 a.m.

#### Growth Mindset & Students' Sense of Belonging

February 23, 2018 Wk#76988  
April 27, 2018 Wk#76990  
8:30 a.m. - 11:30 a.m.

### CUSTOMER SERVICE

These workshops are open to faculty and staff. Registration is required.

#### Finding Your Voice

May 9, 2018  
2:00 p.m. - 4:00 p.m.  
Wk#76991

#### Dealing with Difficult People

May 16, 2018  
2:00 p.m. - 4:00 p.m.  
Wk#76993

#### Building Trust as a Worthy Investment

May 23, 2018  
2:00 p.m. - 4:00 p.m.  
Wk#76994

### PHOTOSHOP FOR BEGINNERS

These workshops are open to faculty and staff. Registration is required. This is a two part workshop and one must attend Part A in order to attend Part B.

#### Photoshop for Beginners: Part A

February 23, 2018  
9:00 a.m. - 12:00 noon  
Wk#78648

#### Photoshop for Beginners: Part B

March 2, 2018  
9:00 a.m. - 12:00 noon  
Wk#NA

Register at:

<https://apps.escl.net/ProfessionalDevelopment/STC>

Questions? Contact Us!

Office of Professional & Organizational Development  
956-872-7269  
profdev@southtexascollege.edu



# SIGN UP TODAY

The **JAGUAR ACADEMY** engages new employees beyond the standard first day orientation and helps them connect to South Texas College's Comprehensive Mission and to become part of the STC Family.



The Academy will focus on providing guidance, support and instill confidence in new employees as they adapt to their roles at the College. Participants will complete a service area tour to enlarge their vision of STC's regional impact as well as connect employees with the many valuable resources available to them.

## BENEFITS

New employees will learn about STC's Comprehensive Mission and Philosophy, as well as make connections with departments around the College. The Jaguar Academy will assist new employees in shortening the new hire learning curve, ultimately preparing them to deliver results faster. Participation will ensure new employees feel welcomed and prepared for their position and their role at the College. The participants will meet the STC President, learn about STC Points of Pride, engage in customer service training, learn about campus resources, and take a full-day service area tour.



## SESSION DATES

March 1, 2018

March 8, 2018

March 22, 2018 (All Day)

March 5, 2018

April 12, 2018

April 19, 2018

April 26, 2018

## TIME COMMITMENT

9:00 AM to 11:00 AM

Building D, Room 106, Pecan Campus

*Must Register at:*

<https://apps.esc1.net/ProfessionalDevelopment/STC/Registration/Workshop/74462>  
**(Login with STC email address and Jagnet password)**

Contact the Office of Professional & Organizational Development with any questions.





## Office of Professional & Organizational Development



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