

Personal development and character education

We pride ourselves not just on the educational attainment and progress that children receive, but also on how they develop their character and personal values to be outstanding citizens. Education for character is already integral to the work we undertake with the children. The academy ethos, values and vision contribute to forming well-educated and well-rounded young people who are ready to take their place in the world.

Our personal development awards strategy encourages and rewards children who demonstrate their attitude towards a key set of values, as developed by the school community. The following values were identified as important to character development:

- Respect
- Kind and caring
- Honest and trustworthy
- Resilient
- Determined
- Outstanding citizenship

Children are introduced to the concept that values are principles that guide our thinking and behaviour and form part of our character. Children that work hard to uphold our key values are awarded a personal development award badge which are sewn onto the upper sleeve of your child's school jumper or cardigan.

The children are aware that these are very special awards, only presented if they fulfil a specific set of criteria for each one. Each year group has its own set of age-appropriate criteria and has been developed by the year group teachers. Generally, the children can only receive one badge per term from the set of six. However, children may be awarded more than one badge. In addition, the 'outstanding citizenship' award can only be achieved once the other five badges have been earned. There is no specific order to how the badges can be achieved, and staff will consider very carefully the criteria when deciding which can be awarded and when.

On the bottom of each badge there will either be an 'R', a '1' or a '2' to represent the year group the child is in. For example, this may allow your child to receive their 'Respect' badge when in Reception, Year 1 or Year 2 based upon the progressive criteria for each year group.

The children and staff are very proud of our personal development awards and the opportunity they provide to reward the wonderful attitudes and values that our children demonstrate and uphold both at school and in their local community. If you have any questions relating to any of the above, please do not hesitate to contact the academy office or talk to a member of the senior leadership team.



Respectful



Kind and Caring



Honest and Trustworthy



Resilient



Determined



Outstanding Citizenship

Badge examples

Below is a visual representation of the badges and where they should be attached to school jumpers or cardigans. We recommend that these are sewn on but are aware that fabric glue or badge fix glue is also available. The academy's' stock of badges is limited and therefore it is important that the children look after their jumpers. With this in minds, we highly recommend that your child's school jumpers and cardigans are clearly named.

Each badge is approximately 3.5cm x 3.5cm.

