

**WAIVER OF THE PROCEDURAL AGREEMENT**  
**between the**  
**EDMONDS SCHOOL DISTRICT**  
**and the**  
**EDMONDS EDUCATION ASSOCIATION**  
**2023-24**

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding planning periods at Mountlake Terrace High School (Section 6.1.G) shall be effective September 1, 2023 through June 30, 2024, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, Mountlake Terrace High school staff participate in the Tardy and Attendance Policy as part of the Edmonds School District Attendance and Tardy Policy; and

WHEREAS, this program significantly reduces the number of tardy students, and creates procedures for late students to enter classes without interrupting class; and

WHEREAS, after an anonymous vote was taken by ballot starting April 26, 2023, asking staff if they were in favor of using up to the first 5 minutes of their planning periods to enforce a school wide tardy policy. 48 voted to “approve,” the waiver, with 10 voting to “not approve” a waiver of Section 6.1.G of the Procedural Agreement for 2023-24 school year.

THEREFORE, the parties hereby agree as follows:

1. To implement the tardy sweeps, each teacher will spend up to the first five minutes at the beginning of their planning period supervising a designated wing of the building.
2. These teachers will help escort any student who is late to class and be sure any late student enters their classroom in an orderly and respectful manner.
3. This agreement is not designed to set precedent for future waivers.

/Andrea Nofziger Meadows/

8/1/23

\_\_\_\_\_  
Edmonds Education Association

\_\_\_\_\_  
Date

/Rob Baumgartner/

8/3/23

\_\_\_\_\_  
Edmonds School District

\_\_\_\_\_  
Date